



Diversity and Inclusion Analysis

Summary

Hiring

Resigns

Promotions

Performance

Turn Over



Diversity and Inclusion Analysis



500

Total Employees

205

Female Count

295

Male Count

453

Current Employees

434

Start Employees

66

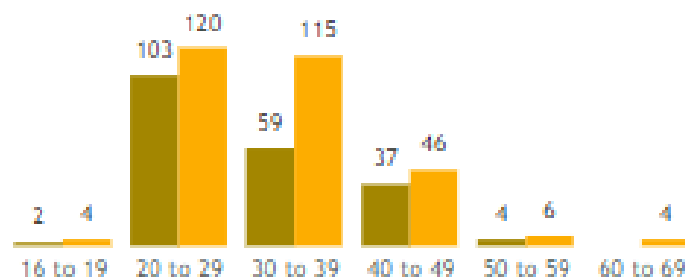
New Hires

47

Resigns

Employees | Age Group

Gender ● Female ● Male



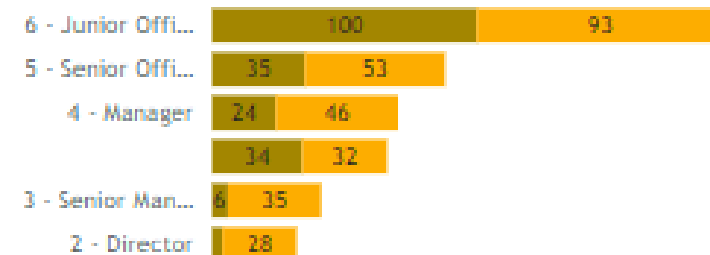
Employees | Time Type

Gen... ● Female ● Male



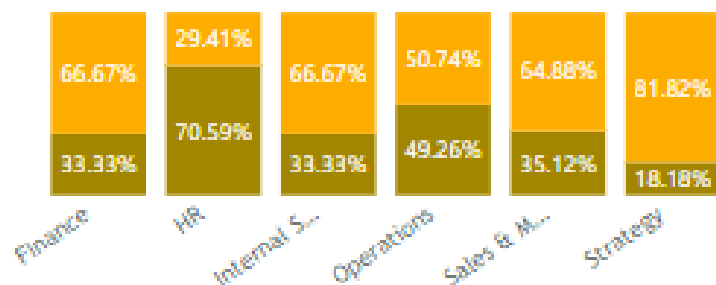
Employees | Job Level

Gender ● Female ● Male



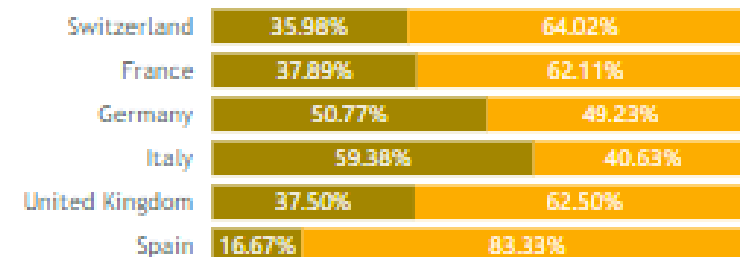
Employees | Department

Gender ● Female ● Male



Employees | Nationality

Gender ● Female ● Male



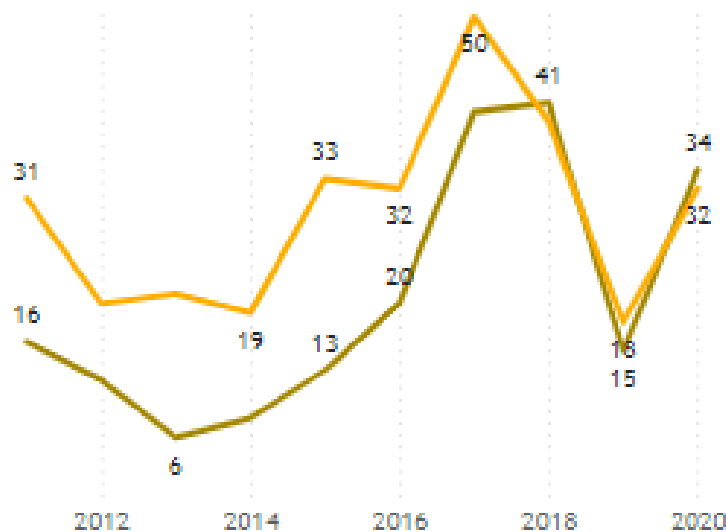


Diversity and Inclusion Analysis

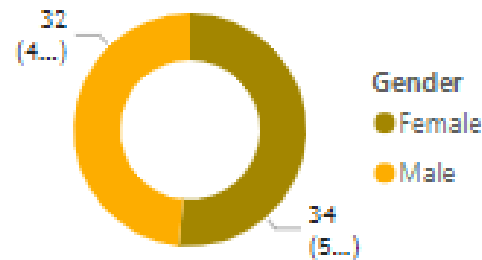


Hires | Year

Gender ● Female ● Male



New Hires | Gender

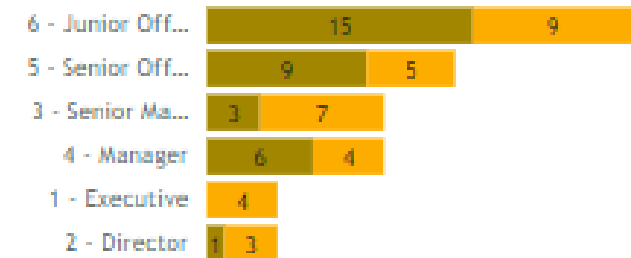


66

New Hires

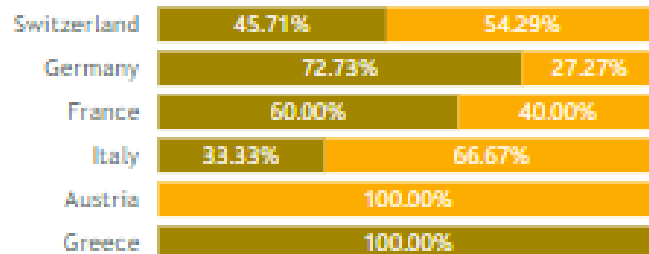
New Hires | Job Level

Gender ● Female ● Male



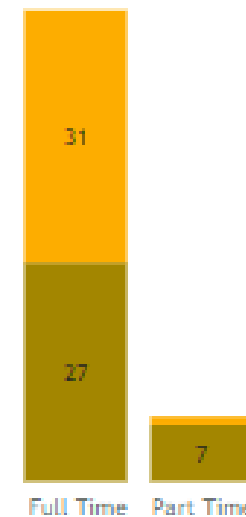
New Hires | Nationality

Gender ● Female ● Male



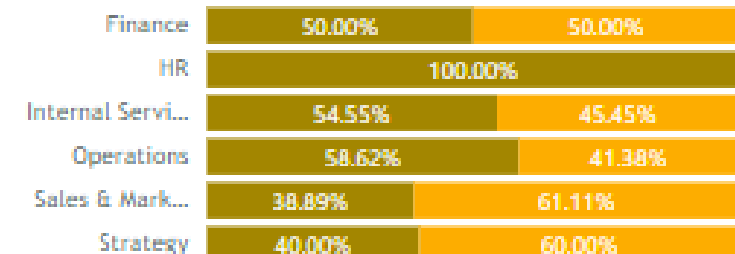
New Hires | Job Level

Gender ● Female ● Male



New Hires | Department

Gender ● Female ● Male



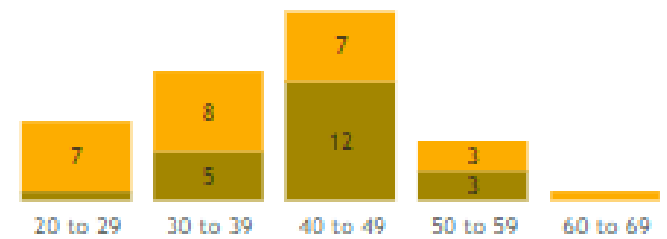


Diversity and Inclusion Analysis



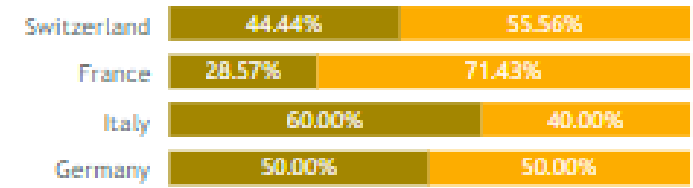
Employees | Age Group

Gender ● Female ● Male

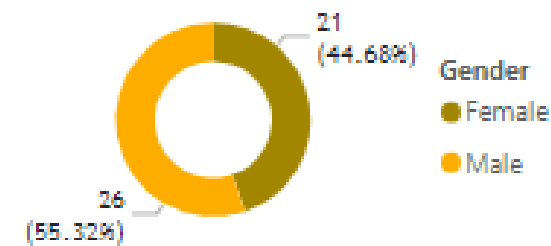


Resigns | Nationality

Gender ● Female ● Male

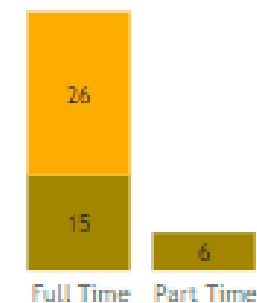


Resigns | Gender



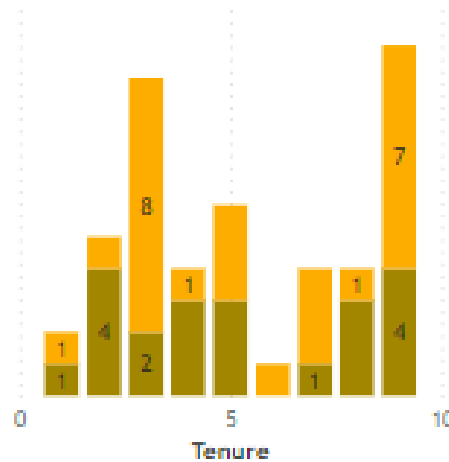
Resigns | Time Type

Gender ● Female ● Male



Resigns | Tenure

Gender ● Female ● Male

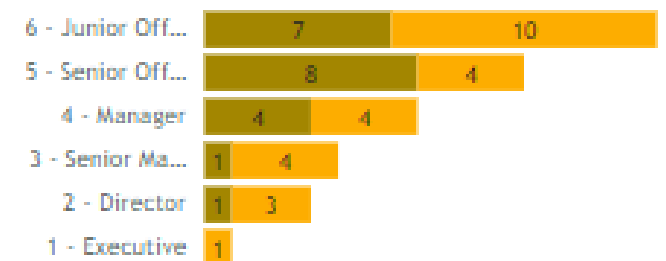


47

Resigns

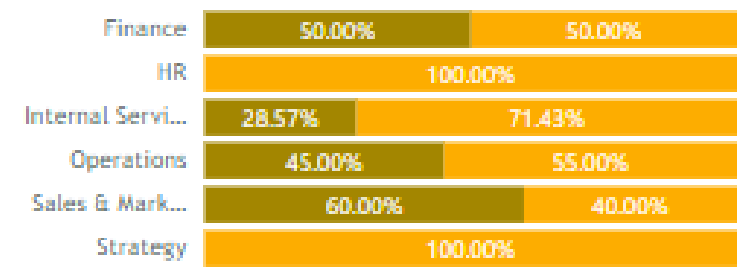
Resigns | Job Level

Gender ● Female ● Male



Resigns | Department

Gender ● Female ● Male





Diversity and Inclusion Analysis



86.80

% Percent Turnover in 2020

39.40

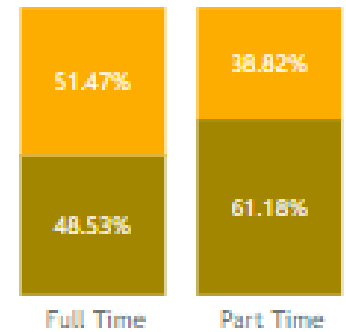
% Percent Female Turnover in 2020

60.60

% Percent Male Turnover in 2020

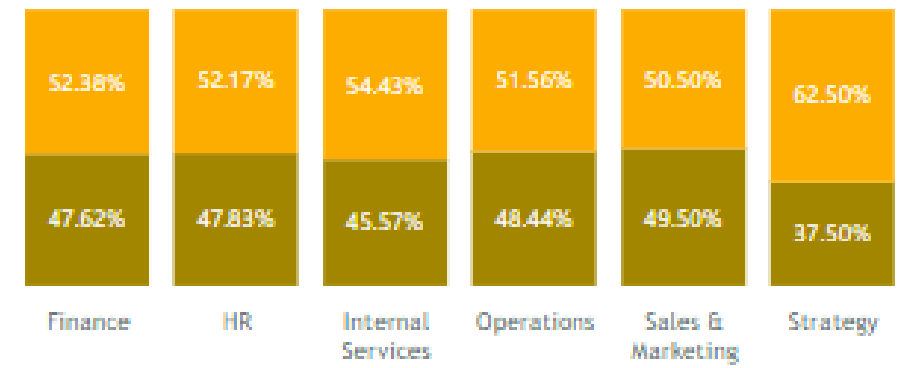
% Turn Over in 2020 | Time Type

Gender ● Female ● Male



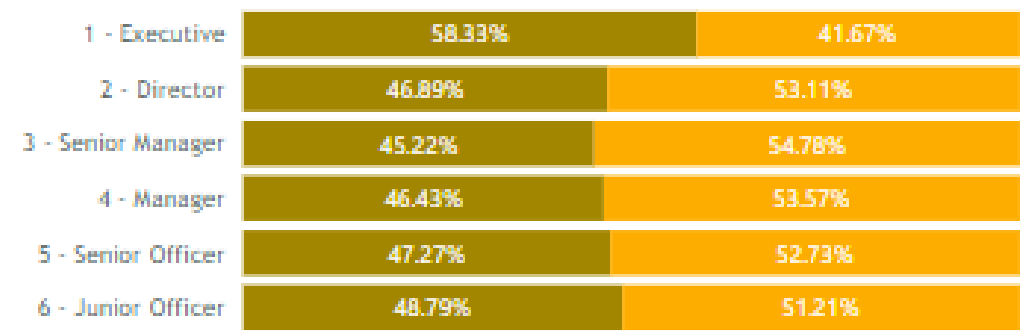
% Turn Over in 2020 | Department

Gender ● Female ● Male



% Turn Over in 2020 | Job Level

Gender ● Female ● Male





Diversity and Inclusion Analysis



FY 20

FY 21

7.20

% Employees Promoted FY20

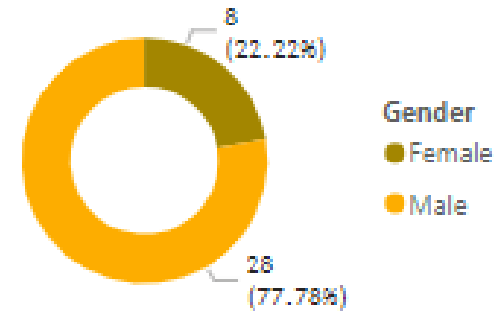
3.90

% Females Promoted FY20

9.49

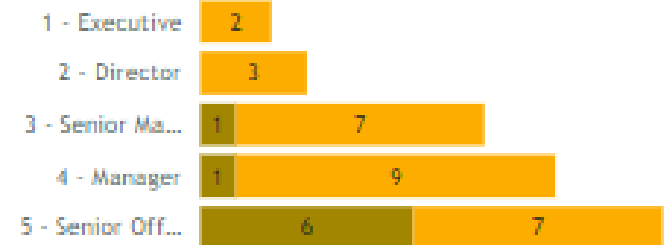
% Males Promoted FY20

FY20 Promotions | Gender



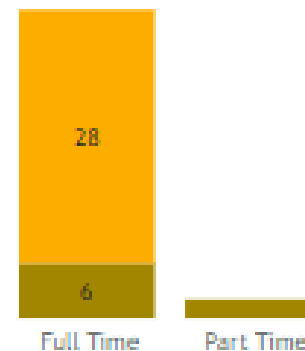
FY20 Promotions | Job Level

Gender ● Female ● Male



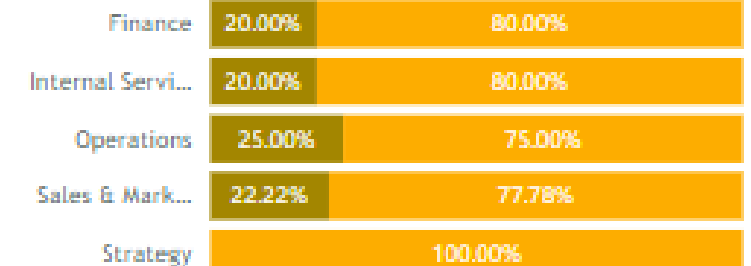
FY20 Promotions | Time Type

Gender ● Female ● Male



FY20 Promotions | Department

Gender ● Female ● Male





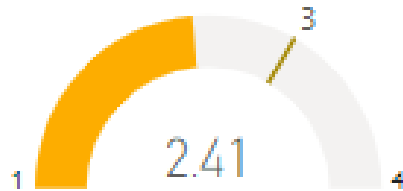
Diversity and Inclusion Analysis



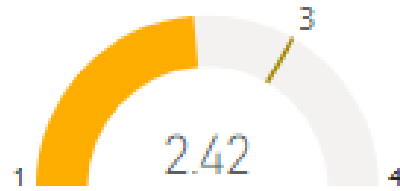
FY 19

FY 20

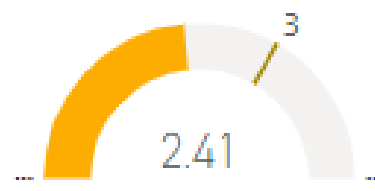
Average Performance Rating
FY 20



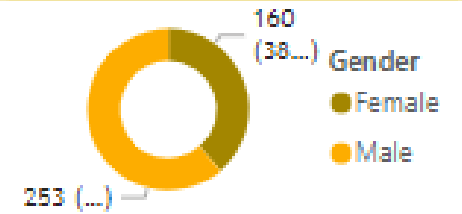
Average Female Performance
Rating FY 20



Average Male
Performance Rating FY 20

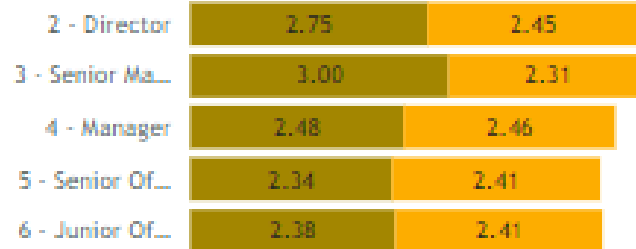


FY20 Performance Rating |
Gender



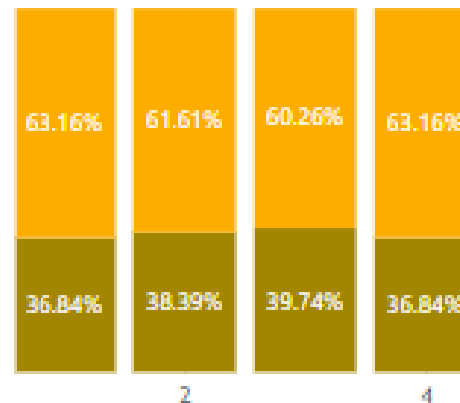
FY 20 Performance Rating | Job Level

Gender ● Female ● Male



FY 20 Performance Rating

Gender ● Female ● Male



FY 20 Performance Rating | Department

Gender ● Female ● Male

