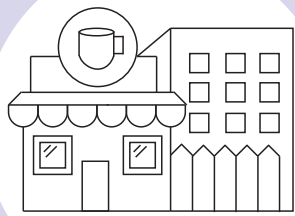


GENDER PERSPECTIVE



YOU AND YOUR PEERS ARE VISITING A FIRM AND THE REPRESENTATIVE HAS BEEN USING YOUR PEERS CORRECT PRONOUNS. THE REPRESENTATIVE WANTS TO DO A TEAM BUILDING EXERCISE AND DIVIDES YOUR CLASS BY GENDER. WHICH SIDE TO GO ON.
DO YOU....

YOU ARE IN A CLASS THAT HAS A GUEST SPEAKER GIVING A PRESENTATION ON THE FIRM THEY ARE REPRESENTING. THE GUEST SPEAKER IS TALKING ABOUT INCLUSION AND DIVERSITY WITHIN THEIR FIRM. ONE OF YOUR PEERS STARTS THEIR HAND AND INTRODUCES THEMSELVES BY SAYING THEIR NAME AND PRONOUNS (HEY/ THEM). IN THE GUEST SPEAKERS RESPONSE THEY CALL THEM SHE/ MAMAM. DESPITE YOUR PEER SAYING THEIR PRONOUNS
DO YOU....

YOU ARE IN A CLASS THAT HAS A GUEST SPEAKER GIVING A PRESENTATION ON THE FIRM THEY ARE REPRESENTING. THE GUEST SPEAKER IS TALKING ABOUT INCLUSION AND DIVERSITY WITHIN THEIR FIRM. ONE OF YOUR PEERS RAGES THEIR HAND AND INTRODUCES THEMSELVES BY SAYING THEIR NAME AND PRONOUNS (HEY/ THEM). IN THE GUEST SPEAKERS RESPONSE THEY CALL THEM SHE/ MAMAM. DESPITE YOUR PEER SAYING THEIR PRONOUNS
DO YOU....

DURING A CAREER FAIR, THERE IS A WELL KNOWN FIRM THAT HAS AN OUTREACH PROJECT ON THE TOPIC OF DIVERSITY AND INCLUSION IN THE WORKFORCE. HOWEVER, THE REPRESENTATIVE OF THE FIRM IS PRESENTLY MIS-GENDERING YOUR CLASSMATE. RECENTLY MIS-GENDERING YOUR CLASSMATE PRONOUNS (HEY/ THEM). IN THE GUEST SPEAKERS RESPONSE THEY CALL THEM SHE/ MAMAM. DESPITE YOUR PEER SAYING THEIR CORRECT PRONOUNS
DO YOU....



YOU ARE TALKING TO A MANAGER ABOUT RECENT NEWS ABOUT A CELEBRITY THAT TRANSITIONED (EX. ELIOT PAGE). YOUR MANAGER IS CONTINUING TO USE HIS DEAD NAME (OLD NAME) DESPITE YOUR MANAGER LEAVING A RECENT MEETING ABOUT BEING INCLUSIVE.
DO YOU....

YOUR CO-WORKER ASKS YOUR MANAGER WHERE THE BATHROOMS ARE. YOUR MANAGER POINTS THEM TO A GENDERED RESTROOM ASSUMING THEIR IDENTITY.
DO YOU....

YOUR MANAGER QUESTIONS A CO-WORKER ABOUT MEETING THEIR PROFESSIONAL DRESS, INDICATING A SPECIFIC GENDERED ATTIRE FOR YOUR CO-WORKER.
DO YOU....

YOUR MANAGER AND CO-WORKER ARE HAVING A DISCUSSION IN THE BREAK ROOM ABOUT THE IMPORTANCE OF PRONOUNS OR INDICATORS. YOUR MANAGER DOESN'T SEE THE NEED FOR THEM TO BE MANDATORY ON PEOPLE WHO DON'T IDENTIFY AS THEIR OWN GIVEN GENDER (GENDERED)
DO YOU....

YOU AND YOUR NON-BINARY COLLEAGUE ARE WORKING ON A NEW PROJECT TOGETHER AND IS MEETING UP WITH A NEW CLIENT ABOUT THE PROJECT. YOU NOTICE THE CLIENT'S FACE CHANGE WHEN YOUR COLLEAGUE STATES THEIR PRONOUNS. YOU ALSO NOTICE THE CLIENT ONLY REFERS TO YOUR COLLEAGUE AS THEIR NAME AND NOT BY THEIR PRONOUNS IN CONVERSATIONS.
DO YOU....

YOU ARE AT A COFFEE CHAT WITH A POSSIBLE EMPLOYER. YOU SAW THAT YOUR POSSIBLE EMPLOYER HAS A SIGNER THAT SAYS ANY PRONOUNS ARE THEY THEM. BUT WHEN YOU POINT OUT THE SIGNER, THE EMPLOYER SAYS THAT THE SIGNER BELONGS TO A COLLEAGUE AND THEY (THE EMPLOYER) THOUGHT IT WOULD BE FUNNY TO WEAR IT.
DO YOU....

YOU AND YOUR COLLEAGUES DECIDE TO GO OUT TO GET TO KNOW ONE ANOTHER IN ONE OF THE CONVERSATIONS YOU NOTICE ONE OF YOUR COLLEAGUES IS GETTING OVERHELMED BY THE QUESTIONS THE OTHER COLLEAGUES HAD ABOUT THEIR GENDER AND PRONOUNS. THE CONVERSATION, HOWEVER, IS NOT HOSTILE AND THERE ARE GENUINE QUESTIONS ABOUT
DO YOU....

YOU AND YOUR COLLEAGUES ARE OUT AT THE BAR AND ONE OF THE GAY-MALE COLLEAGUES THERE IS KNOWN AS A DRESSER. THIS MALE COLLEAGUE HAS BEEN CONSTANTLY MAKING JOKES PERTAINING TO CERTAIN MAGNETIC OVERONES TO YOUR NON-BINARY COLLEAGUE. AT FIRST, THEY WERE LAUGHING BUT YOU CAN TELL IT IS GETTING MORE AWKWARD AS THE NIGHT GOES ON.
DO YOU....



YOU ARE ATTENDING A COMPANY PARTY AND YOU NOTICE THAT YOUR CO-WORKER WHO IDENTIFIES AS NON-BINARY IS IN A CONVERSATION WITH YOUR OTHER CO-WORKER WHO HAS PREVIOUSLY STATED TRANS-PHOBIC OPINIONS. YOU OVERHEAR YOUR COLLEAGUE USING THE WRONG PRONOUNS AND YOU NOTICE IT IS MAKING YOUR OTHER COLLEAGUE UNCOMFORTABLE.
DO YOU....

AT THE COMPANY PARTY YOUR CO-WORKER AND BOSS ARE DISCUSSING CURRENT EVENTS IN REGARDS TO GENDER ROLES. YOU NOTICE THE DISCUSSION IS BECOMING MORE AGGRESSIVE DUE TO THEIR OPPOSING VIEWS
DO YOU....

DURING A REMOTE MICROSOFT TEAM MEETING, ONE OF YOUR COLLEAGUES IS MAKING PLAYFUL JOKES ABOUT YOUR OTHER COLLEAGUE HAVING THEIR PRONOUNS INCLUDED IN THEIR NAME. YOU GET A TEXT FROM YOUR COLLEAGUE STATING HOW UNCOMFORTABLE THEY ARE WITH THE JOKES.
DO YOU....

YOU ARE IN A ZOOM MEETING WITH YOUR TEAM DISCUSSING THE NEW PROJECT YOU WERE ASSIGNED TO. THIS IS YOUR FIRST TIME MEETING THIS TEAM AND YOU NOTICE THAT ONE OF YOUR COLLEAGUES HAS THEIR PRONOUNS BY THEIR NAME. SOMEONE ON THE ZOOM CALL QUESTIONS THAT PERSON ABOUT THE NECESSITY OF HAVING PRONOUNS RIGHT NEXT TO THEIR NAME.
DO YOU....

