

PROMOTION APTITUDE
TEST QUESTIONS AND
ANSWERS TRUE/FALSE
COMPILED BY HENRY
BOATENG. AKOSOMBO
VRA D/A R/C PRIMARY
SCHOOL. (0246683859)

1. The District Education
Oversight Committee
(DEOC) is a structure to
facilitate community
participation in education.
Answer: True

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2. The capitation grant was introduced in basic schools to remove fees as a barrier to access education.

Answer: True

3. One of the objectives of the 2008 Education Reform Programme is to enhance education sector management and budgeting procedures.

Answer: True

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4. An attitude of good governance in GES is non-delegation of management control of an institution.

Answer: False

5. The core function of the Ghana Education Service is to formulate approved structure and content of education in the country.

Answer: False

6. The Ghana Education Service Act, 2008 (Act 778)

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is the Act currently governing the Ghana Education Service.

Answer: False

7. A school's "informal organization" refers to the structure of extra-curricular activities.

Answer: True

8. Give teachers the authority and responsibility to apply their own professional knowledge to

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making decisions to their

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area of responsibility is an important aspect of collegiality.

Answer: True

9. Teacher survey is not an effective process for collecting data about instructional and organizational effectiveness.

Answer: false

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10. Norm-referenced test cannot be used to improve instruction.

Answer: False

11. Value added assignment focuses on student learning gains in an academic year.

Answer: True

12. Complexity in school scheduling relates to meeting the different needs of students.

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Answer: True

13. School needs refrain from conducting the community surveys.

Answer: False

14. Newly trained teachers are socialized in order to perpetuate the culture of the school.

Answer: True

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15. Teachers exercise leadership in the school in their operations.

Answer: True

16. A school is considered efficient if inputs are low and outputs are high.

Answer: True

17. Grading of students performance has a powerful influence and school culture and contributes to shaping how
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students learn both in the classroom and outside of the classroom.

Answer: True

18. Consensus in planning increases teacher sense of ownership in school improvements efforts.

Answer. True

19. Visioning identifies destination; planning provides the goals and strategies to get there.

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Answer: True

20. Efficiency as a value affects social policy decisions.

Answer: True

21. Normative systems, such as grading on the curve, work against collaborative learning strategies.

Answer: True

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22. Involving teachers in the employment interviews of prospective teachers for department is a bad idea.

Answer: False

23. Performance task are hands-on activities that require students to demonstrate their ability to perform certain actions.

Answer: True

24. It is not important to know the purpose of

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assessment before selecting an assessment.

Answer: False

25. Grades are indicator of what students have learned become tainted if not-academic factors are counted and included in the evaluation.

Answer: True

26. Making unprogrammed decisions in schools demand in teachers engage

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in extensive analysis because existing policy and rules do not prescribe the actions to be taken.

27. Teachers group decision making produces shared leadership in the school.
Answer: True

28. A teacher's response to meeting the needs of learners when teaching is project-based instruction.
Answer: True

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29. The indicator referred to in the standards-based Curriculum is a clear outcome that learners have to exhibit in each year to meet the content standard expectation.

Answer: True

30. A learning strategy where students learned about a subject through the experience addressing

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open-ended issues is curriculum based

Answer: False

31. Lifelong learning is driven by the goal of achieving education sustainability.

Answer: False

32. The School Management Committee (SMC) was established to help ensure greater stakeholder participation in

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governance at the basic level.

Answer: True

33. The District Education Oversight Committee is to oversee the implementation of the decentralized education system at the District and Sub-district level.

Answer: True

34. The re-appointment of a teacher who was on the
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interdiction as a result of disciplinary decision but cleared of all charges is referred to as re-instatement.

Answer: True

35. NaSIA is responsible for the registration and licensing of new and existing teachers in pre-tertiary Educational Institutions.

Answer: False

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36. Sustainable Development Goal (SDG) 4 directly pertains to education.

Answer:True

37. The key focus of education 2030 Agenda underlines the importance of citizenship education.

Answer: False

38. Learning for active citizenship as a pillar of learning promotes

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commitment to sustainable human and social development.

Answer: True

39. Analytical thinking is the mental process of carefully evaluating information and determining how to interpret it in order to make a sound judgement.

Answer: True

40. The object of the National Teaching Council
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is to regulate the teaching profession in Ghana.

Answer: True

41. National Schools Inspectorate Authority is headed by the Director-General of Ghana Education Service.

Answer: False

42. Offering praise to students in class encourages to repeat positive behaviour.

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Answer: True

43. Teachers are encouraged to address isolated behaviour issues in managing the classroom.

Answer: True

44. Punishing an entire class is recommended in instilling discipline in class.

Answer: False

45. Student compliance is the main goal in

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authoritarian approach to classroom management.

Answer: True

46. The National Council for Curriculum and Assessment (NaCCA) has 22 members appointed by the president of Ghana.

Answer: False

47. The Minister of Education (MOE) in collaboration of Minister of Finance (MOF) recruit's
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teachers' pre- tertiary educational institutions in Ghana.

Answer: False

48. Nursery and Creche is officially recognize as part of formal education system.

Answer: False

49. professor Jane Opoku-Agyeman was Minister of Education in 2017.

Answer: False

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50. The current Director-General of Ghana Education Service has two deputies.

Answer: True

51. Ghana Education Service (GES) and National Schools Inspectorate Authority (NaSIA) are both mandated by the Education Regulatory Bodies Act 2020, (Act 1023) to register and

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license all pre- tertiary schools in Ghana.

Answer: False

52. The National Schools Inspectorate Authority (NaSIA) close down a school in an emergency situation after a constitution with the Minister and Regional Education Directorate concerned.

Answer: True

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53. The lesson plan is a list of planned activities and programme in a school that guide teaching and learning.
Answer: True

54. Dr.Yaw Adutwum, Member of Parliament for Bosomtwe, has increased scholarships to all students in his constituency to pursue programmes in Medicine.
Answer: True

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55. In classroom management your strategies and procedures need not be age specific.

Answer: False

56. A written account of the proceedings at a meeting is known as a report.

Answer: False

57. Interviews and questionnaires are primary sources of information.

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Answer: True

58. With the “One Teacher”, One Laptop” initiative the government will pay 80% of the cost while the teacher pay 20%.

Answer: False

59. The ICT in Education Policy seeks to standardize and enhance the implementation and post-implementation stage of

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ICT in Education
interventions,
Answer: True

60. The Global Sustainable Development Goals (SDGs) are 17 in number.

Answer: True

61. In contemporary times the police are part of the school administration and management.

Answer: False

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62. The school, first of all accountable to the pupils because they are the main clients of education.

Answer: True

63. The school head would need the staff attendance register in order to complete her staff appraisal report.

Answer: True

64. The notice board is the most suitable form of
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communication used in the school.

Answer: True

65. Leadership focuses on the achievement of goals.

Answer: True

66. The District Education Oversight Committee (DEOC) is a structure to facilitate community participation in education.

Answer: True

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67. The capitation Grant was introduced in the basic schools to remove fees as a barrier to access Education.

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is the current Act governing the Ghana Education Service.

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72. Giving teachers the authority and responsibility to apply their own professional knowledge to make decision in area of responsibility is an important aspect of collegiality.

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73. Teacher survey is an effective process for collecting data about instruction and organizational effectiveness.

Answer: False

74. Norm-referenced test cannot be used to improve instruction.

Answer: False

75. Value added assessment focused

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learning gains in an academic year.

Answer: True

76. Complexity in school scheduling relates to meeting the different needs of students.

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79. Teachers exercise leadership in the school in their operation.

Answer: True.

80. A school considered efficient if inputs are low and outputs are high.

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81. Grading students performance has a powerful influence on school culture and contribute to shape how students learn both in the classroom and outside the classroom.

Answer: True

82. Consensus in planning increases teacher sense of ownership improvement efforts.

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83. Visioning identifies destination: planning provides the goals and strategies to get there.

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collaborative learning strategies.

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87. Performance tasks are hands on activities that require students to

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demonstrate their strategy to perform certain actions.

Answer: True

88. It is not important to know the purpose of assessment before selecting an assessment approach.

Answer: False

89. Grades are indicators of what have learned become talented if non-academic

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factors are counted and included in the evaluation.
Answer: True

90. The Ministry of Education formulates and implement national policies and programmes on education in Ghana.

Answer: False

91. Teacher Education Division (TED) is one of the division of the Ghana

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education service
Headquarters.

Answer: False

92. In any school situation, performance tasks are hands-on activities that require students to demonstrate their ability to perform certain actions.

Answer: True

93. Teachers who are killed and liked are associated with greater student

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satisfaction and higher achievement.

Answer: True

94. Teacher cannot exhibit referent power from the first day of class by giving students a sense of belonging and acceptance.

Answer: False

95. Classrooms are said to have norms when only few of students agree on what is and / or what is not

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socially acceptable
classroom behaviour.

Answer: False

96. Social psychologists believe that that the process of group formation begins when it's members agree to go against the norms of the school.

Answer: True

97. Licensure and exit test are the best predictors of

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classroom performance of teachers.

Answer: False

98. If a teacher with a high degree of clarity, he/she will spend less time going over material.

Answer: True

99. The students is higher when the teacher devotes large amount of time to the process and materials

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needed rather than teaching content.

Answer: True

100. When the teacher does not say is every bit as important as what a teacher does say.

Answer: True

101. Competitive activities have little value in establishing or maintaining an effective classroom

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climate and should thus be avoided.

Answer: True

102. Students important and are encouraged to participate in class when a teacher uses their ideals in moving a class lesson or activity forward.

Answer: True

103. Bid-rigging may result in the supply of inferior textbook supplies.

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Answer: True

104. In assessing learning, it is not important to know the purpose of assessment before selecting an assessment approach.

Answer: False

105. Types of corruption in elementary secondary education range from academic cheating to bribery and nepotism in teaching appointments, to
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bid-rigging the procurement of textbooks and supplies.

Answer: True

106. When families are made to pay bribes for services, this puts poor students at disadvantage and thus reduce equal access to education.

Answer: True

107. Giving teachers the authority and responsibility
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to apply to apply their own professional knowledge to making decisions to their responsibility is an important aspect of collegiality.

Answer: True

108. Establishing rules and procedures is one of the least important classroom management tasks.

Answer: False

109. The performing stage begins when students want
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to show they can do some things independently of the teacher.

Answer: True

110. Written assessment are activities in which students select and compose a response to a prompt.

Answer: True

111. The teacher cannot either alter a classroom ultimate but should work
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for student success regardless of the climate.

Answer: False

112. In Ghana, the National teachers' Standards set out the maximum levels of practice that all trained teachers must reach by the end of their pre-service teacher education course in order to play such a critical role.

Answer: False

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123. The skills that must be demonstrated in performance tasks cannot vary considerably.

Answer: False

124. In a school, teachers has many different types of assessment available to them.

Answer: True

125. Evidence of a positive school ethos consistent

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shared values and standards.

Answer: True

126. It is important that circuit supervisors keep their teachers lesson plans notebooks.

Answer: False

127. Students learn best in multitude of ways rather than dominant means.

Answer: True

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128. The competency-based training curriculum delivery methodology is suitable for TVET training at second cycle level of education.

Answer: True

129. Every goal in the 2030 agenda requires education to empower people with the knowledge, skills and values to live in dignity, build their lives and

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contributes to their societies.

Answer: True

130. A school head promoting a professional learning community can lead to sense of competition among teachers in the school.

Answer: False

131. As a supervisor, consulting your staff in advance when developing
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a plan may direct your attention to potentials pitfalls.

Answer: True

132. The need for a supervisor to engage in a human relations angle of supervision means that the supervisor should be involve in problem solving and learner centre education.

Answer: True

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133. In mainstreaming special education students, it is important they experience an educational environment that reinforces the difference between special education and general education students.

Answer: False

134. The school head should ensure that paid vouchers are numbered sequentially and entered
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same in the log book and properly filled.

Answer: False

135. Climate change, Environmental Education and Education for Sustainable Development have become major tools for protecting the environment and ensuring sustainable development.

Answer: True

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136. Even though homework is important in instructional system and teachers must therefore give homework as part of instructional process, it is not scored as of the School Based-Assessment in Ghana.

Answer: True

137. A teacher must test his/her students when assessing them.

Answer: True

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138. Objective typed test cannot be used to assess higher-order thinking abilities.

Answer: False

139. Within the GES structure, decision making takes place only within the GES council.

Answer: False

140. Transfer within the GES is an external exercise.

Answer: False

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141. The GES Act 1995 [Act 506] and education Act 2008 [Act 877] are statutes that are directly related to the functions of he GES.

Answer: True

142. In 1974, the new structure and content of education was introduced brought about the JSS concept implemented on pilot basis from 1976 to 1987.

Answer: True

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143. The Ministry of Education's main mandate is to formulate education policies. A legal incident in his mandate is monitoring and evaluating their performance.

Answer: True

144. Legitimate power of a school head is conferred by his or her appointment to the position and therefore can exert administrative authority.

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Answer: True

145. Sustainable Development Goals (SDG) 4, Target 1 states that “by 2023, all boys and girls complete free equitable and quality primary and secondary education leading to relevant and effective learning outcomes”.

Answer: True

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146. A school can directly improve academic performance by students by improving teacher's note-taking skills.

Answer: False

147. One of the major quality assurance issues confronting heads of public senior high schools is the encroachment on lands by the local chiefs and other people.

Answer: False

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148. The school timetable brings together subjects, teachers, classes, rooms and school equipment in the best possible permutations.

Answer: True

149. The overall goal of the Ministry of Education is to provide relevant education and quality education for some Ghanaians

Answer: True

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150. The goal of the education sector is in accordance with the Education Act 778.

Answer: True

151. The guiding principles of guidance and counselling is that optimum emotional and psychological well-being of the learner is determining factor for effective learning.

Answer: True

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152. Outstanding teachers maybe selected for awards by school improvement and support officers, pupils/students, heads of institutions and colleagues.

Answer: True

153. The quality of teaching is determined by the total number of pupils in a class.

Answer: False

154. The closing of schools, universities and colleges as
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a result of COVID-19 outbreak disturbed teaching for students around the world but could not affect education in any way as teaching and learning still go on.

Answer: True

155. Equity, inclusion, gender and teachers are cross-cutting issues in education.

Answer: True

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156. Basic education is designed for all Ghanaian children from age four(4) to fifteen(15) within a period of eleven(11) years.

Answer: True

157. Creativity and innovations (CI) skills enable learners to develop their cognitive and reasoning abilities to analyse issues and situations leading to the resolution of the problem.

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Answer: False

158. An important strategy that will help you as a teacher to introduce your topic is to anticipates' students questions.

Answer: False

159. Summative assessment can take the form of progress review meetings between the leader and the student at various points in the terms.

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Answer: False

160. It is recommended to take statements directly from texts to make good 'true or false' question items.

Answer: False

161. Strategies such as writing detailed questions or prompts, including clear directions and establishing and communicating clear

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grading criteria will increase test reliability.

Answer: True

162. Two key characteristics of any form of assessment are validity and reliability. Another way to think of reliability is replicability.

Answer: True

163. Student performance is higher in classes where the teacher devotes large
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amounts of time to the materials needed rather than teaching content.

Answer: True

164. In Ghana, financial accountability is one of the major responsibilities is the head of schools.

Answer: True

165. Procrastinating is a productive behaviour pattern that causes you to enhance your on the job
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efficiency because you focus on tasks that aren't priorities for the day or week.

Answer: False

166. An advantage of planning is that we intend to focus on what works today and not how to deal with the issues of tomorrow.

Answer: False

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167. Teacher Education Division (TED) is one of the divisions of the Ghana Education Service Headquarters.

Answer: False

168. The Ghana Tertiary Education Commission comprises the National Accreditation Board and National Council for Tertiary Education.

Answer: True

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169. The Ghana Education Service Council submits to the Minister of Education recommendations for tertiary education policies and programmes in Ghana.
Answer: True

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ADI PROMOTION
APTITUDE TEST QUESTIONS
AND ANSWERS COMPILED
BY HENRY BOATENG -
0246683859
ADI FEBUARY 2020
SECTION A
MULITPLE CHOICE
QUESTION

1. Which of the following is not a value of the education section?
 - A. Accountability and Transparency

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B. Efficient Management of Resources

C. *environmental resource inflows*

D. Quality Education

2. What is the core mandate of the Ghana Education Service?

A. To development rational conclusion on education to be implemented by the Ministry of Education.

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B. To formulate approved national policies and programmes on education.

C. To implement approved national policies and programmes on education.

D. To prepare approved salary structure for teacher for the Ministry of Education.

3. The governing body of Ghana Education Service is the

A. Director of Education
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B. *Ghana Education Service Council*

- C. The Director-General of Ghana Education Service
- D. The Ghana education Service Headquarters

4. Distinguish between Scheme of Work, S, and Terms and conditions of Service, T

A. *S refers to classroom teachers' job description while T refers to construct of appointment regulating HENRY BOATENG(0246683859)*

***teachers' compensation,
progress, work ethics,
discipline, etc.***

B. S refers to contract of appointment which regulates the relationship between the GES and teachers while T refers to classroom teachers' job description based on the syllabus.

C. S refers to the syllabus while T refers to contract of appointment which regulates the relationship

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between the GES and teachers.

D. S refers to class, teachers' job description while T refers to the code of conduct for teachers.

5. The only apex disciplining authority that has the power to endorse any recommendation to summarily dismiss a teaching and non-teaching personnel from GES is the

A. Board of Governor

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- B. Director-General of GES
- C. *GES council***
- D. Ministry of Education

6. Ghana Education Fund (GET Fund), provides support mainly in the area of
- A. Administration expenses
 - B. *Assets and investment expenditure***
 - C. Compensation of employees
 - D. Strategies services

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7. Under the new primary school curriculum “reformed standard-based curriculum” means

A. Pupils shall demonstrate understanding and mastery of knowledge and skills as they progress in their education

B. Pupils shall demonstrate understanding and mastery of knowledge and skills through a standard examination or assessment.

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C. Standard assessment system to provide sufficient data to help fashion improvement to teaching and learning.

D. There shall be a National Assessment at P2, P4 and P6 to track children's performance

8. The processes that improve the quality of teaching and learning are

I. Use of questioning, illustrations and
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demonstrations in lesson delivery

II. Creation of opportunities for all learners to express their views

III. Encouragement of learner-initiated tasks through motivation such as praise and friendly dialogue

IV. Effective class control by following established rules of conduct and

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checking disruptive behaviour.

V. Use the appropriate procedures of assessing learners' work

A. I, II and III only

B. II and III only

C. I, II, III and IV only

D. I, II, III, IV and V

9. A teacher is to use appropriate methods, techniques and sound principles of teaching and learning such as

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- I. Building on past knowledge or previous knowledge and positive reinforcement
 - II. Providing guidance and practice in class before independent practice
 - III. Motivating and sustaining pupils' interest
 - IV. Involving each learner in the teaching process
 - V. Distribution evaluative questions evenly
- A. I, II and III only
 - B. II, and III only
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C. I, II, III and IV

D. I, II, III, IV and V

10. Complete the following Vision Statements of the Ghana Education Service.

The Ghana Education Service seeks to create an enabling environment in all educational institutions and management positions that will

A. Develop effective learning and efficiency in management institutions
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B. Facilitate effective normal and informal education in pre- tertiary institutions.

C. Facilitate effective teaching and learning and efficiency in the management of the attainment of goals of the service

D. Promotes effective teaching and efficiency in management of goals of the service

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11. Which of the following is not a special duty of the Ghana Education Service?

- A. *Develop educational positions and programmes***
- B. Maintain profession standards and the conduct of personnel (knowledge of conditions of service are code of conduct requires)
- C. Register teachers and keep an up-to-date register of all teachers in the public system

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D. Register, supervise and inspect private Pre- tertiary Education and Institutions

12. In a learner centered which of the following activities would the school head encourage?

- A. Parents to design the curriculum
- B. Students to design the curriculum
- C. Teachers to avoid test and other assessment

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because they demonstrate to students

D. Teachers to develop lessons plans that uses existing knowledge to construct new knowledge

13. Which of the following statements about students grouping is correct?

A. Grouping should be done throughout the school day rather than selective during the school day

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***B. Heterogenous grouping
is preferable to
homogeneous grouping***

- C. Homogenerous grouping
is preferable to
heterogenous grouping
- D. None of the above

14. A test that measures a student's knowledge or skill in relation to curriculum standard is

- A. Criterion-referenced***
 - B. Issue-referenced
 - C. Norm-referenced
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D. Textbook referenced

15. Which of the following statement about teacher performance evaluation is not correct? The process can be

- A. Both formative and summative
- B. Formative
- C. ***Summative nor formative***
- D. Summative

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16. Which of the following statements about teacher summative performance evaluation is correct? The primary process is to

- A. Determine if a teacher should be re-employed
- B. Force teachers to develop lesson plan
- C. *Improve the teacher's performance***
- D. Remind teachers they are being watched

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17. Which of the following statements about cooperative learn is correct?

Cooperative learn is correct?
Cooperative learning.....

A. Is another term for ability grouping

B. Refers to learning contracts between teachers and parents

C. *Stresses student cooperation rather than student competition*

C. To services delivered by joint service centers

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18. In performance evaluation, merit and worth are important concepts. Which of the following statements about them is correct?

- A. Both merit and worth pertain to measuring an employee's effectiveness
- B. Merit pertains to measuring an employee's effectiveness

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C. Merit pertains to measuring an employee's value to the school

D. Worth pertains to measuring an employee's effectiveness

19. Which of the following is/are data produced by norm-referenced test?

A. Determination of whether students are performing at grade-level

B. Mastery of specific objectives in the curriculum
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- C. Mastery of specific skills related to the curriculum
- D. All of the above

20. Which of the following statements about interdisciplinary teacher team is correct?

- A. In terms, teacher preferences and power can result in one subject dominating other subjects
- B. Teaming is intended to accommodate curriculum constructed around HENRY BOATENG(0246683859)***

contemporary subjects and problems rather than disciplines (separate subjects)

- C. Teams are usually more open to considering change than are traditional academic departments
- D. None of the above

21. Which of the following statements about a multi-track, year-around calendar is correct?

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- A. Decreases the need for storage change
- B. Is intended to increases the functional capacity of a school
- C. *Is intended to increase the functional capacity of a school***
- D. Reduces staffing needs

22. In a typical teaching and learning environment, students are most likely to be intrinsically motivated to learn when they

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- A. Anticipate that they will receive positive rewards for achieving instructional objectives
- B. Are interested in what they are learning and understand how it relates to their own life***
- C. Knowing that they will be written a test or examination in the near future
- D. Perceive that their performance compares favorably with that of their
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peers engaged in the same tasks

23. Which of the following statements about school culture is correct?

A. A principal's behaviour is sole determinant of school culture

B. School culture consists of shared values and benefits that tell educators how to address problems

C. School culture describes a school's mission

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D. School culture describes the demographic composition of a school

24. Which of the following statements accurately describes the process of reaching consensus?

Consensus

A. Involves determining which fashion's position will prevail

B. Involves reaching a decision everyone can accept

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- C. In another term for voting
- D. Is the process of reaching an ideal decision

25. Decision about what to do to improve schools entails higher levels of uncertainty. Why?

- A. A lot of time is spent on school improvement efforts
- B. Future conditions cannot be predicted accurately**

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C. Teachers are not interested in participating in school improvement efforts
D. The school may be autocratic

26. School philosophy is cornerstone for continuous school improvement. Which of the following best explains a school philosophy? School philosophy.....

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- A. Addresses the shared values and beliefs of the school**
- B. Describes the shared purpose of the school
- C. Entails the strategies for reaching the preferred future
- D. Is the shared preferred future of the school
27. In an open climate,
- A. All decisions are made by the P.T.A
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B. Interactions among stakeholders are prompted

- C. Parents do not participate in decision making
- D. Principals interact only with teachers

28. A conflict matrix in relation to time tabling is designed to determine which of the following?

Course that

- A. Cannot be scheduled at the anytime

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- B. Cannot not be scheduled at the same time**
- C. Teachers are unwilling to teach
- D. Teachers cannot teach

29. As a strategy to improve schools, which information is false about intensification mandates?

- A. They are imposed on schools from external stakeholders
 - B. They are uniformly applied to all schools
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C. They require schools to do more of what they are already doing

D. The require schools to use their plans to drive improvement

30. Teachers pursing moral and ethical behaviour in their schools usually

A. Cater for the needs of their constituency

B. Do not promote data-drive decision

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C. Seeks to represent all stakeholders fairly and equally

D. All of the above

31. Which of the following statements about discipline and punishment is correct?

A. Discipline focuses on imposing and punishment focuses on promotion behaviour

B. Discipline focuses on promoting positive behaviour and punishment
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***focuses on imposing
controls***

C. Discipline is the responsibility of the punishment is the responsibility of the superintendent

D. Discipline is the responsibility of the superintendent and punishment is the responsibility of the principal

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32. Teachers are advised that in matters student discipline, students discipline, students should

- A. *Have a fair and impartial hearing*
- B. Have no resources to appeal decision
- C. Present only the class teacher as witness
- D. All of the above

33. Teachers are expected to engage extensive analysis
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when making unprogrammed decisions in the school. Why?

- A. *Existing policies and rules do not prescribe the action to be taken***
- B. The decision is of less importance to the school
- C. The decision would be evaluated by the school head
- D. The existing policies and rules prescribe the action to be taken

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34. Which of the following statements about teacher group decision making is correct?

- A. Group decision making indicates teacher have taken over decision making in school
- B. Group decision making produces shared leadership in the school**
- C. Group decision making shows individual teachers are unable to take decision

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D. In group decision making, only unimportant decisions are made

35. Effective teaching recommendations include.....

- I. Presenting new materials in small steps with learner practice after each step
- II. Guiding learners as they begin to practice
- III. Providing systematic feedback and correction

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IV. Teacher consulting parents on what to teach

- A. I and II only
- B. I, II and III only***
- C. II and III only
- D. I, II, III and IV

36. Which of the statements below is not an expectation of the National Teachers' standard? The standards expect the teacher to

- A. Demonstrate good knowledge in the relevant
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subjects(s) and curriculum areas

B. Demonstrate knowledge and understanding of how different learning styles impact on teaching

C. Have a sound knowledge of learners' different ways of organizing their learning

D. Reflect on previous knowledge and utilize it as the only source of knowledge to teach

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37. Which of the following constitutes the National Teachers Standard?
- A. Professional Associates, Professional practice, Professional Licence
 - B. Professional Knowledge, Professional Practice, Professional Licence
 - C. Professional Values and Attitudes, Professional Associations, Professional Practice
 - D. *Professional Values and Attitudes, professional***
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knowledge, professional Practice

38. Effective classroom management strategies do not include.....

- A. Encouraging initiative
- B. Letting students help establish guidelines
- C. Modelling ideal behaviour

D. Providing text books

39. Differentiated instruction is an effected
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method of teaching. Which statement accurately describes differentiated instruction? Differentiated instruction

- A. Breaks lesson notes into smaller units
- B. Facilitates the timely construction of lesson notes
- C. *Is a teacher's response to meeting the needs of learners***
- D. Works best with homogeneous learner group

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40. One of the key learning objectives of Sustainable Development Goals (SDG) 4; “to insure inclusive and equitable quality education and promote lifelong learning opportunities for all is that the learner

A. Is able to identify his/her individual rights and clarify his/her needs and values related to work

B. Is able to recognize the intrinsic value of education
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*and analyse and identify
his/her own learning needs
in his/her own personal
development*

- C. Know the basic principles of sustainable planning and building, and can identify opportunities for making his/her own area more sustainable and inclusive
- D. Understands inequality is a major driver for societal problems and individual dissatisfaction

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41. A/An is an instrument used for measuring sample of behaviour

- A. Assessmet
- B. Evaluation
- C. Measurement
- D. Test**

42. Which of the following processes is limited to quantitative description of a pupils performance?

- A. Assessment
- B. Evaluation

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C. Measurement

D. Test

43. The purpose of evaluation is to make about students.

A. Decision

B. Judgement

C. Opinion

D. Prediction

44. Evaluation is done to make judgement about the of education

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- A. Age
- B. *Quality***
- C. Quantity
- D. Time period

45. The type of evaluations that monitors progress is evaluation.

- A. Diagnostics
- B. *Formative***
- C. Placement
- D. Summative

46. Which of the following is a process of obtaining
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numerical values of
students' characteristics?

- A. Assessment
- B. Evaluation
- C. Measurement**
- D. Test

47. A formal and systematic
procedure of getting
information about how
much students have learnt
is

- A. Assessment
 - B. Evaluation
 - C. Measurement
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D. Test

48. The purpose of evaluation in education is to

- A. Assign a mark or score to student
- B. Measure the achievement of student
- C. Test the student in a subject

D. Make judgement about the equality of learning

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49. The best possible way of evaluating student's performance is through.....

- A. *An on-going overall assessment throughout the year*
- B. Annual test
- C. Montly test
- D. Weekly test

50. The end of term exams conducted schools are largely

- A. *Achievements tests*
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- B. Aptitude tests
- C. Intelligence tests
- D. Standardized attendance tests

SECTION B

TRUE OR FALSE QUESTIONS

51. The district Education Oversight Committee (DEOC) is a structure to facilitate community participation education.

- A. *True*
- B. False

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52. The capitation Grant was introduced in basic schools to remove fees as a barrier to access to Education.

A. *True*

B. False

53. One of the objectives of the 2008 education reform programme is to enhance education sector management and budgeting procedures

A. *True*

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B. False

54. An attitude of good governance of GES is not delegation of management control of an institution .

A. True

B. False

55. The core function of the Ghana Education Service is to formulate approved structure and content of an institution.

A. True

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B. False

56. The Ghana Education Service Act, 2008 (Act, 778) is the current Act governing the Ghana Education Service.

A. True

B. False

57. A school's "informal organization" refers to the structure of extra-curricular activities.

A. True

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B. False

58. Giving teachers the authority and responsibility to apply their own professional knowledge to make decision in area of responsibility is an important aspect of collegiality.

A. *True*

B. False

59. Teacher survey is not an effective process for
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collecting data about instruction and organizational effectiveness.

- A. True
- B. False

60. Norm-referenced test cannot be used to improve instruction.

- A. True
- B. False***

61. Value-added assessment focused

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learning gains in an academic year.

A. *True*

B. False

62. Complexity in school scheduling relates to meeting the different needs of students.

A. *True*

B. False

63. School heads should refrain from conducting community surveys .

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- A. True**
- B. False**

64. Newly trained teachers are socialized in order to perpetuate the culture of the school.

- A. *True***
- B. False**

65. Teachers exercise leadership in the school in their operation.

- A. *True***
- B. False**

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66. A school is considered efficient if inputs are low and outputs are high.

A. *True*

B. False

67. Grading students' performance has a powerful influence on school culture and contribute to shape how students learn both in the classroom and outside the classroom.

A. *True*

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B. False

68. Consensus in planning increases teacher sense of ownership in school improvement efforts.

A. *True*

B. False

69. Visioning identifies destination; planning provides the goal and strategies to get there.

A. *True*

B. False

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70. Efficiency as a value affects school policy decisions.

A. *True*

B. False

71. Normative strategies such as grading on the curve, work against collaborative learning strategies.

A. *True*

B. False

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72. Involving teachers in the employment interview of prospective teachers for the department is a bad way.

A. True

B. False

73. Performance task are hands-on activities that require students to demonstrate their strategy to perform certain actions.

A. True

B. False

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74. It is important to know the purpose of assessment before selecting an assessment approach.

A. True

B. False

75. Grades as indicators of what students have learned become talented if non-academic factors are counted and included in the evaluation.

A. True

B. False

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PROMOTION TEST TO
ASSISTANT DIRECTOR II

20TH AUGUST 2024

COMPILED BY HENRY
BOATENG (0246683859)

SECTION A (MULTIPLE
CHOICE QUESTIONS AND
ANSWERS)

INSTRUCTION: Answer all
questions in this Section by
circling the letter
corresponding to the
correct or best answer on
your question paper.

1. Which theory of learning emphasizes the role of mental processes in understanding how people learn?
 - A. Behaviourism
 - B. Cognitivism
 - C. Humanism
 - D. Social constructivism

ANSWER: B-Cognitivism

2. Which type of classroom management focuses on student teacher

collaboration and mutual respect?

- A. Assertive discipline
- B. Behavioural modification
- C. Positive behaviour support
- D. Transactional analysis.

ANSWER: D- Transactional analysis

3. Which of the following strategies can help in managing a diverse classroom effectively.

- A. Allowing students to work independently at all times
- B. Differentiating instruction to meet varied learning needs
- C. Treating all students equally regardless of their needs
- D. Using a one-size-fits all teaching approach

ANSWER: B- Differentiating instruction to meet varied needs

4. Which learning theory emphasizes the importance of social interactions in learning?
- A. Behaviourism
 - B. Cognitivism
 - C. Constructivism
 - D. Humanism

Answer: C- Constructivism

5. What is the main purpose of using a seating

arrangement in classroom management?

- A. To allow students to sit with their friends
- B. To establish authority and autonomy
- C. To make the classroom look organized
- D. To minimize disruptions and enhance learning

Answer: D- To minimize disruptions and enhance learning

6. Which classroom management technique involves giving students choices to enhance their autonomy and responsibility?
- A. Assertive discipline
 - B. Authoritative teaching
 - C. Democratic teaching
 - D. Permissive teaching

Answer: C- Democratic teaching

7. Which of the following is not part of the membership of Ghana Education Service?
- A. All the stakeholders in Education
 - B. Personnel of the Ghana Education Service pre- 1995
 - C. Persons that may be employed for the service
 - D. Teachers and non-teaching personnel in public tertiary educational institutions.

Answer: A- All the stakeholders in education

8. Which of the following is a form of positive reinforcement?
 - A. Giving a student extra homework
 - B. Ignoring a students efforts
 - C. Praising a student for a good behaviour
 - D. Removing a privilege for a bad behaviour

Answer: C- Praising a student for a good behaviour

9. The mission of the ministry of Education (MoE) is to provide
- A. Compulsory technical education
 - B. Employment for graduates
 - C. Free education for all
 - D. Inclusive and equitable education

Answer: D- inclusive and equitable education

10. The education Strategic Plan (ESP) of the Ministry of Education aims to
- A. Build more senior high schools
 - B. Expand higher education access
 - C. Increase teacher salaries
 - D. Provide equitable access to quality education

Answer: D- provide equitable access to quality education

11. In what year was the Ghana Education service (GES) established?
- A. 1974
 - B. 1987
 - C. 1995
 - D. 2000

Answer: A- 1974

12. Which of the following is the core function of the Ghana Education Service(GES)?

- A. Conducting managing national promotion examination
- B. Developing and implementing tertiary education curriculum
- C. Managing and implementing pre- tertiary educational policies

D. Overseeing basic, secondary and university education

Answer: C- Managing and implementing pre- tertiary educational policies

13. Which Act governs the establishment and operations of the Ghana Educational Service?
- A. Education Act 2008
 - B. Ghana Education Act 1995

- C. Public Service Act 2001
- D. Teachers Service Act
1990

Answer: B- The Ghana Education Act 1995

14. Which of the following is an essential component of effective management?
- A. Allowing students to set their own rules
 - B. Establishing clear rules and routines

- C. Ignoring student misbehaviour
- D. Using corporal punishment

Answer: B- Establishing clear rules and routines

15. Which of the following agencies of the Ministry of Education is responsible for implementing policies and programmes related to higher education?

- A. Complementary Education Agency
- B. Ghana Library Board Authority
- C. Ghana Tertiary Education Commission
- D. National Commission for Civic Education

Answer: C- Ghana Tertiary Education Commission (GTEC)

16. Lev Vygotsky's concept of the Zone of the Proximal

Development (ZPD) refers to

- A. Skills that a learner can perform independently
- B. Tasks a learner cannot accomplish, even with assistance
- C. The difference between what a learner can do with and without help
- D. The total range of a learner's abilities, competencies and skills

Answer: C- The difference between what a learner can do with and without help

17. Which of the following is an example of extrinsic motivation?

- A. A student helping a friend because they care about them
- B. A student participating in class activities because they find the topic interesting
- C. A student reading a book because they enjoy reading

D. A student studying hard
in order to receive a
scholarship

**Answer: D- A student
studying hard in order to
receive a scholarship**

READ THE FOLLOWING
AND ANSWER THE
QUESTIONS 18 TO 22.

Mr. Adom, a teacher at a
junior high school in Accra,
uses effective classroom
management techniques.

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He establishes clear rules and routines from the first day and involves students in creating a class agreement. He uses praise and rewards to encourage good behaviour and adopts a democratic teaching style. Mr. Adom uses various instructional strategies like group work and multimedia resources. He addresses conflicts promptly and fairly, promoting respect and cooperation.

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His approach results in a
environment.

18. What strategies does Mr. Adom use to maintain order?
 - A. Allowing students rule making
 - B. Employing multimedia resources
 - C. Establishing clear rules
 - D. Using praise and rewards

**Answer: C- Establishing
clear rules**

19. How does Mr. Adom encourage good behaviour?
- A. Allowing student rule-making
 - B. Employing multimedia resources
 - C. Establishing clear rules
 - D. Using praise and rewards

Answer: D- Using praise and rewards

20. Why does Mr. Adom use a democratic teaching style?

- A. To build learner's collaborative skills
- B. To motivate learners to achieve their learning goals
- C. To promote good behaviour among learners
- D. To reach consensus among learners

Answer: A- To build learner's collaborative skills

21. Why does Mr. Adom uses group work?

- A. To build learners collaborative skills
- B. To motivate learners to achieve their learning goals
- C. To promote good behaviour among learners
- D. To reach consensus among learners

Answer: A- To build learners collaborative skills

22. How does Mr. Adom handle conflicts?

- A. He addresses them impartially
- B. He ignores them completely
- C. He lets students resolve them
- D. He sends to the principal for redress

Answer: A- He addresses them impartially

READ THE FOLLOWING
PASSAGE AND ANSWER
THE QUESTIONS 23 TO 26

Mrs. Agyeman, a primary school teacher in Kumasi, applies various learning theories. She uses Vygotsky's social constructivists theory by encouraging collaborative learning in small groups. She designs age-appropriate task based on Piaget's cognitive development theory. She uses scaffolding to provide

support, reducing this support as students gain independence.

Incorporating Gardner's Multiple intelligences theory, she creates activities for different intelligences. Using skinner's operant conditioning theory, she rewards positive behaviour and effort. This approach ensures her students learn effectively and develop critical thinking skills.

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23. Which of the theories involves collaborative learning?

- A. Behaviourism
- B. Cognitivism
- C. Multiple intelligence
- D. Social constructivism

Answer: D- Social constructivism

24. From the passage, Mrs Agyeman uses Piaget's theory to ensure that

- A. Individual differences are taken care of
- B. Instruction is tailored to needs of learners
- C. Tasks are appropriate to the ages of learners
- D. Teaching and learning activities are well-implemented

Answer: A- Individual differences are taken care of

25. Scaffolding in teaching involves
- A. Issuing direct instruction
 - B. Making students independent
 - C. Providing gradual support
 - D. Undertaking group projects

Answer: C-Providing gradual support

26. Form the passage, Mrs. Aagyeman uses multiple

intelligences theory to ensure that.....

- A. Individual differences are taken care of
- B. Instruction is tailored to the needs of intelligent learners
- C. Tasks are appropriate to the ages of learners
- D. Teaching and learning activities are well-implemented

Answer: C- Tasks are appropriate to the ages of learners

27. Which approach to classroom management focuses on identifying and reinforcing appropriate behaviours?
- A. Cognitive behavioural approach
 - B. Eclectic approach
 - C. Positive behavioural interventions and supports
 - D. Psychoanalytic approach

Answer: C- Positive behavioural interventions and supports

28. Which type of assessment is designed to measure a student's performance against a set of criteria or learning standards?

- A. Criterion-referenced assessment
- B. Diagnostic assessment

- C. Norm-referenced assessment
- D. Summative assessment

Answer: A- Criterion-referenced assessment

29. Which of the following describes a portfolio assessment?
- A. A Collection of student work that demonstrate learning progress and achievements

- B. A multiple-choice test covering all subjects and knowledge areas
- C. A standardized test that is given at the end of the year
- D. An oral examination to assess the knowledge and skills of the students

Answer: A- A Collection of student work that demonstrate learning progress and achievements

30. Which of the following is a characteristics of a reliable assessment?

- A. It is easy to administer among students
- B. It is fair to all students and teachers
- C. It measures what is intended to measure
- D. It yields consistent results over time

Answer: D-It yields consistent results over time

31. A test that accurately measures what it is supposed to measure is said to have.....

- A. Fairness
- B. Objectives
- C. Reliability
- D. Validity

Answer: D- Validity

32. Which type of assessment is typically used to identify students

strengths and weaknesses before instruction begins?

- A. Benchmark assessment
- B. Diagnostic assessment
- C. Formative assessment
- D. Summative assessment

Answer: B- Diagnostic assessment

33. Which of the following is an example of a formative assessment?

- A. Classroom discussion
- B. End-of-term exam

- C. Final project
- D. Standardized test

Answer: A-Classroom discussion

34. What does the high - stakes test refer to?
- A. A test that covers a wide range of subject areas
 - B. A test that has significant consequences for the test taker

- C. A test that is administered frequently in the classroom
- D. A test that is expensive to administer in the classroom

Answer: B- A test that has significant consequences for the test taker

35. Rubrics are used in educational assessment to
- A. Conduct standardized testing for all students

- B. Evaluate student performance based on specific criteria
- C. Measure physical fitness of all students in the school
- D. Record attendance and participation in the school

Answer: B- Evaluate student performance based on specific criteria

36. Which of the following is a major goal of inclusive education?

- A. To create specialized schools for students with disabilities
- B. To eliminate standardized testing for all student with disabilities
- C. To provide equal educational opportunities for all students
- D. To separate students based on their abilities and disabilities

Answer: C- To provide equal educational opportunities for all students

37. The Sustainable Development Goal (SDG) 4 focuses on all the following except

- A. Ensuring equitable education
- B. Ensuring free education
- C. Ensuring quality education
- D. Promoting life-long learning

Answer: B- Ensuring free education

38. Which of the following best describes the purpose of the filled classroom model?

- A. To eliminate the need for textbooks and provide more homework for students
- B. To have students engage with learning material prior to classroom engagements

- C. To increase teacher-directed lessons to provide less homework for students
- D. To provide more homework for students and increase teacher directed lesson

Answer: B- To have students engage with learning material prior to classroom engagements

39. In the context of contemporary education,

what does 21st century skills refer to?

- A. Critical thinking, communication, collaboration and creativity
- B. Knowledge and skills related to information technology only
- C. Traditional academic skills, knowledge and competencies
- D. Vocational and technical skills and knowledge

Answer: A- Critical thinking, communication, collaboration and creativity

40. Which of the following strategies can help reduce teacher burnout?
- A. Increasing administrative tasks for teachers
 - B. Increasing class sizes and attendance
 - C. Providing professional development and support
 - D. Reducing teachers' planning time

Answer: C- Providing professional development and support

41. Which contemporary issue in education is mostly closely associated with the rapid advancement of technology?

- A. Digital divide
- B. School infrastructure
- C. Standardized testing
- D. Traditional teaching method

Answer: A- Digital divide

42. Global citizenship aims to:

- A. Focus solely on local community issues and personal awareness
- B. Foster an understanding of global issues and intercultural awareness
- C. Limit students exposure to international perspectives

D. Promote nationalistic ideals, values and practices

Answer: B- Foster an understanding of global issues and intercultural awareness

43. In bloom's taxonomy, which level involves the highest order of thinking?

- A. Analysing
- B. Applying
- C. Creating
- D. Understanding

Answer: C- Creating

44. John Dewey is most closely associated with which educational philosophy?

- A. Essentialism
- B. Perennialism
- C. progressivism
- D. Reconstruction

Answer: C- Progressivism

45. Which of the following is a characteristic of a well-managed classroom?

- A. Frequent teacher reprimands
- B. High levels of student engagement
- C. Inconsistent application of rules
- D. Structured lesson plans

Answer: B- high levels of student engagement

46. Which principle of learning suggests that practice is necessary for mastering skills?

- A. Law of effect
- B. Law of exercise
- C. Law of primacy
- D. Law of readiness

Answer: B-Law of exercise

47. Constructivist teaching strategies often include

- A. Project-based learning
- B. Role of memorization

- C. Standardized testing
- D. Teacher-centered lectures

Answer: A-Project-based learning

48. In Maslow's hierarchy of needs which need must be met first?
- A. Esteem
 - B. Physiological
 - C. Safety
 - D. Self-actualization

Answer: B- Physiological

49. Which of the following is an example of intrinsic motivation?
- A. Learning a new language out of interest
 - B. Participating in sports to win medals
 - C. Studying hard to avoid punishment
 - D. Working on a project for a reward

Answer: A-Learning a new language out of interest

50. Which of the following is the primary purpose of formative assessment?

- A. To assign final grades to students performance
- B. To compare students performance to national standards
- C. To evaluate the effectiveness of the educational programme

D. To provide ongoing feedback to improve teaching and learning

Answer: D- To provide ongoing feedback to improve teaching and learning

SECTION B

TRUE OR FALSE QUESTIONS

INSTRUCTION: Answer all questions in this section by circling the letter corresponding to the

correct or best answer on
your question paper.

51. The digital divide refers to the gap between students with access to modern students with communication technology and those without access.

- A. True
- B. False

Answer: A- True

52. STEM education includes the study of

science, Technology, English and Mathematics.

A True

B.False

Answer: B- False

53. A flipped classroom model typically involves students doing homework in class and watching lectures at home.

A. True

B. False

Answer: A- True

54. In Ghana, 21st- Century skills are limited to technical and vocational skills.

- A. True
- B. False

Answer: B- False

55. One of the challenges of the COVID-19 pandemic for educational systems has been the need to transition to remote learning solutions.

- A. True
- B. False

Answer: A- True

56. The Ghana Education Service (GES) was established as part of the Public Service of Ghana in 1974.

- A. True
- B. False

Answer: A- True

57. The Ministry of Education (MoE) is solely responsible for higher education in Ghana.

- C. True

D. False

Answer: B- False

58. The Director General is the head of the Ghana Education Service.

A. True

B. False

Answer: A- True

59. The National Council for Curriculum and Assessment (NaCCA) is responsible for developing the curriculum

for tertiary education in Ghana.

- A. True
- B. False

Answer: B- False

60. The Free Compulsory Universal Basic Education (FCUBE) policy aims to provide free tertiary education in Ghana.

- A. True
- B. False

Answer: B- False

61. The Education Strategic Plan (ESP) aims provide equitable access to quality education for all Ghanaians.

- A. True
- B. False

Answer: A- True

62. John Dewey advocated for a traditional, teacher-centered approach to education.

- A. True
- B. False

Answer: B- False

63. According to Maslow's Hierarchy, self - actualization is the highest level of need.

- A. True
- B. False

Answer: A- True

64. Behaviourism emphasizes the role of internal mental states in learning.

- A. True
- B. False

Answer: B- False

65. Constructivist teaching often involves hands-on, experiential learning activities.

- A. True
- B. False

Answer: A- True

66. Extrinsic motivation is driven by external rewards or avoidance of punishment.

- A. True
- B. False

Answer: A- True

67. Positive reinforcement can be used to encourage desired behaviours in students.

- A. True
- B. False

Answer: A- True

68. Cognitivism focuses on observable behaviours rather than mental processes.

- A. True

B. False

Answer: B- False

69. An authoritative classroom management style combines high expectations with support and encouragement.

A. True

B. False

Answer: A- True

70. Formative assessment are used primarily to

evaluate a completed instructional programme.

- A. True
- B. False

Answer: B- False

71. Norm-referenced assessments compare a student's performance to a pre-determined standard or Criterion.

- A. True
- B. False

Answer: B- False

72. A valid assessment accurately measures what it is intended to measure.

- A. True
- B. False

Answer: A- True

73. Summative assessment are typically administered during the instructional process to provide immediate feedback.

- A. True
- B. False

Answer: B- False

74. Diagnostic assessments help identify Student's prior knowledge and misconceptions before instruction begins.

- A. True
- B. False

Answer: A- True

75. Inclusive Education seeks to provide equal education opportunities for all students regardless of their abilities or disabilities.

- A. True
- B. False

Answer: A- True

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AKOSOMBO VRA D/A R/C
PRIMARY SCHOOL.

(0246683859)

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PROMOTION APTITUDE TEST EXAMINATION
QUESTIONS AND ANSWERS AD2 FEBRUARY 28TH
2023. COMPILED BY HENRY BOATENG
0246683859. AKOSOMBO VRA D/A R/C
PRIMARY SCHOOL.

SECTION A

1. Education stakeholders are considered more important to a school when they
 - A. *Use of their power in support of the school*
 - B. Raise legitimate issues about teaching
 - C. Express themselves eloquently
 - D. Emphasise the urgency of their issues
-
2. Which of the following are the main priorities of the Ghana Education Reform Agenda.

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- I. Improve learning outcomes
- ii. Enhanced accountability
- iii. Equality
- iv. Equity

Answer. i. ii. and. iv

3. What is the purpose of conducting research?
- A. To provide solutions to problems
 - B. To identify a problem needing solution
 - C. To add to or contribute to knowledge

D. All of the above

Answer All of the above

4. In which year was the Pre-Tertiary Education Act (1049) enacted.

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A.. 2017

B.. 2018

C. 2019

D. 2020

Answer. 2020

5. Which of the following key qualities are required of a public officer ?

- i. Leadership Skills
- ii. Communication Skills
- iii. Patient and resilience

Answer i. ii and iii

6. The degree to which a person identifies with his or job, actively participates in it, and

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considers his or her performance as being important to self-worth is referred to as job...

- A. Stability
- B. Satisfaction
- C. Involvement*
- D. Commitment

Use the scenario below to answer questions 7 and 8.

Ama works as a receptionist at an educational institution. Her boss just came through the door and yelled at her, telling her that the front office was a mess and that she needed to get up and clean it

immediately. After her boss left the room, Ama grabbed some new papers and violently slammed them into the dustbin.

7. Which of the following best describes Ama's action?

A. An emotion

B. An effect

C. A thought

D. Mood

8. Which of the following best describes the behaviour of Ama's boss?

A. Rude

B. Impolite BY HENRY BOATENG (0246683859)

C. Disrespectful

D. Authoritarian

9. When decision making is delegated as far down as down the chain of command as possible in an education system, the system is to be.....

A. Flexible

B. Decentralised

C. Creative

D. Centralised

10. Which of the following is not a characteristic of well - constructed goal of educational organisations?

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They.....

A. are the results of a group decision process

B. are precise and measurable

C. are challenging but realistic

D. address critical issues

11. The District Director of Education's Office phone bill in 2020 is GHC 4,200.00. It increases by 10% in 2021 and a further 20% increase in the first six months of 2022. If the Director settles the bill, how much more will she have to pay at the end of June 2022?

A. 5,744.00

B. GHC 5,544.00

C. GHC 4,620.00

D. GHC 4,400.00

Solution:

$$2021 \text{ increment} = 10/100 \times 4,200$$

$$= \text{GHC } 420,00$$

Total amount=

$$4,200 + 420 = 4,620.00$$

$$2022 \text{ increment} = 20/100 \times 4,620$$

$$= \text{GHC } 924.00$$

$$\text{But for the first six months} = 924/2 =$$

$$\text{GHC } 462.00$$

At the end of June 2022, the director will have to pay $\text{GHC } 4,620 + \text{GHC } 462 = \text{GHC } 5,082.00$

GHC 4,200+10%+20% = Answer GHC
5,544.00

12. Which Act established the Complimentary Education Agency (CEA) ?

- A. 2020 (Act 1058)
- B. 2020 (Act 1055)
- C. 2020 (Act 1023)
- D. 2020 (Act 1049)

13. Which of the following is not a key education reform area of the Ministry of Education?

- A. Pre-Tertiary Curriculum Reform through NaCCA

B. Policy on Teachers Education Reforms led by the GTEC through T-TEL

C. Global Citizenship Education Reform

D. GES institutional and Human Resource Reform

14. What is the following fallacy called?

" All ducks love water. Kofi loves water. Therefore, Kofi is a duck".

A. Modus tollens

B. Modus ponens

C. Denying the antecedent

D. Affirming the consequent

15. The " best" approach for transformational change in a school is to have the school leader create an atmosphere for change.....

- A. but let others decide how to initiate a change
- B. but carefully set limits for the program
- C. and establish a reward system
- D. and begin establishing a vision*

16. Which one of the following best describes the focus of inclusive education?
To increase....

- A. Participation of all students in schools including those with disabilities*

- B. Participation of all staff in decision making including non-teaching staff
- C. Integration of various subject disciplines such as arts, science and business
- D. Integration of basic, secondary and tertiary systems of education

17. The principal strategy adopted for universal Design for Learning (UDL) is
- A. Inviting parents to attend meetings and open days
 - B. Giving learners quizzes at the end of every lesson*
 - C. Asking parents to sign the completed assignments of learners

D. Adopting multiple ways of representing content of learners

18. Which of the following is not one of the four pillars of secondary education reform in Ghana?

A. Promote skill development and equity

B. Improve equality

C. Expand physical infrastructure

D. Absorb all fees paid

19. Who is the director-General of the Ghana TVET Service?

A. Mr. David Prah

B. Madam Mawusi Nudekor Awity

C. Madam Gifty Twum Boafo

D. Dr. Fred Kyei Asamoah

20. The plans of school management are often expressed formally in which of the following documents?

A. Performance reports

B. Ledgers

C. Financial Statements

D. Budgets

21. In educational institution, the idolization of a charismatic leader by followers can lead to.....

- A. Nurtures a competitive work environment
- B. Limiting suggestions for fixes and improvements
- C. Greater understanding of the organisation mission
- D. Difficulty in developing a successor

22. In educational settings, since practical considerations make job tryouts for all candidates impracticable, it is necessary to the relative level of job performance for each candidates on the basis of available information.

- A. Predict

- B. Assign
- C. Accept
- D. Abandon

23. Which one the following biases refer to the fact that educational decision makers who have strong prior beliefs about an issue tend to make decisions on the basis of these beliefs, even when presented with evidence that their beliefs are wrong?

- A. Reasoning by analogy bias
- B. Prior hypothesis bias
- C. Illusion control bias
- D. Escalating commitment bias

24. An important first step in the process of formulating an education institution's mission is to

A. Identify the client segment served by the institution

B. Evaluate the institution's most recent performance

C. Decide what the institution will be like 10 years from now

D. Answer the question, "What is our business"

25. A headmistress wanted her school to keep cost low. Therefore, as an example to the others, she drove her own car to school and furnished her office with plan,

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steel desk. In this case the headmistress was displaying her

- A. Vision for success
- B. Emotional intelligence
- C. *Commitment to her cause*
- D. Astute use of power

26. An argument is sure to be a sound argument if it is a/an

- A. *Guarantee of truth of its conclusion*
- B. Argument with true premises
- C. Argument with a true conclusion
- D. Argument which is completely valid

27. Teachers could be made to be more accountable when they are given the
- A. Training in teaching and examining
 - B. Option to transfer to places where they want to serve
 - C. Opportunity for professional growth
 - D. Freedom to select content and methods of teaching

Use the information below to answer questions 28 to 30.

The administration of a senior high school wants to know what proportion their students are satisfied with the library facilities. Eighteen(18) library staff are keen to help. They select 200 students in the library during the first week of the

exam period and ask them to fill in a questionnaire on satisfaction with the library.

28. What is the population that the sample was selected from?

- A. The 200 students who completed the questionnaire
- B. All the students and library staff
- C. All the senior high students
- D. All students in the library during the first week of the exam period.

29. The survey conducted by the library staff at the senior high school, what is the

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population that the school administration is interested in?

- A. The 200 students students who completed the questionnaire
- B. All the students and the library staff
- C. All students in the library during the first week of the exam period
- D. All the students enrolled at the senior high school

30. what is the sample size for the survey?

- A. 200
- B. 218
- C. 205
- D. 220

31. Who won the best teacher(leadership and Administration) in the 2022 Ghana Teacher Prize?

- A. Lean Owusu Boateng
- B. Mr. Joseph Kwaku Agbevanu
- C. Madam stella Gyimaah Larbi
- D. Ivy Asantewa Owusu

32. In a teacher-centered school, the headteacher undertakes all the following activities to enhance teaching and learning except.....

- A. Motivating and sustaining teachers interest in teaching

- B. Encouraging teacher to develop lesson plans that build on existing knowledge
- C. Encouraging teachers to avoid test because they demoralize students
- D. Empowering teachers to involve each learner in the teaching/learning process

33. The general competence intended by Ghana's pre- tertiary education curriculum framework to promote entrepreneurial skills in learners is
- A. Personal development and leadership
 - B. Critical thinking and problem solving
 - C. Creativity and innovation
 - D. Communication and collaboration

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34. The type of test that measures the performance of learners against the standards covered in the curriculum is called.....a/an

- A. Norm-referenced test
- B. Diagnostic test
- C. Criterion-referenced test
- D. Aptitude test

35. Which of the following is not one of the core domains of the national teachers standards?

- A. Values and attitudes
- B. Practice

C. Knowledge

D. Ethics

36. Which of the following is not a tool for the formative assessment in the school system?

A. Project

B. Oral questions

C. Multiple choice question

D. Inventory

37. Which of the following relates to the affective domain of students behaviour?

A. Stereotypes

- B. Feelings
- C. Attitudes
- D. All of the above**

38. The topmost responsibility of a headteacher is to:

- A. Provide leadership for learning**
- B. Maintain school records
- C. Handle discipline problems
- D. Administer the guidance programme

39. The first important step in teaching is...

- A. Writing questions and diagnostic assessment

- B. Planning before hand
- C. Organizing material to be taught
- D. Knowing the background of the students**

40. In what year did GES replace promotion interviews with promotion examinations?

- A. 2020**
- B. 2019
- C. 2018
- D. 2017

41. The main objective of classroom assessment is to

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- A. Report on learners performance to parents
- B. Measure teachers effectiveness
- C. Improve teaching and learning
- D. Compare learners performance

42. A teacher teaches in a remote school where newspapers are delivered irregularly. With the importance of keeping the students abreast with current affairs in mind, what is the best way to keep the students updated?

- A. Urge the pupils to listen to stories circulating in the community

- B. Try all the available means to get all the newspaper delivered in the school
- C. Gather back issues of newspapers and let pupils compile them
- D. Encourage the pupils to listen to the daily broadcasts from a radio

43. Learners are most likely to be intrinsically motivated to learn and master subject matter when they.....
- A. Perceive that their performance will compare favorably with that of their peers
 - B. Know they will receive positive reinforcement for achieving instructional objectives

C. Know they will be tested for their understanding of the content in the near future

D. Believe that the work they are doing is interesting and relates to their own lives

44. The fundamental aim of supervision is to help.....

- A. Teachers to understand pupils
- B. Teachers in improving methods
- C. Teachers dealing with pupils
- D. Children learn more effectively*

45. To make learning effective, an instructional goal must be meaningful in terms of.....

- A. Students needs and purposes
- B. Standards of others
- C. Objectives of the curriculum
- D. Intellectual ideas

46. Procedures used to determine a learner's abilities are referred to as

- A. Typical performance test
- B. Norm referenced test
- C. Maximum performance test
- D. Criterion-referenced test

47. What are the three components of an educational process?

- A. Teaching, learning and practice
- B. Teacher, students and education
- C. Education, teacher and books
- D. Direction, instruction and skill

48. Which one of the following does not characterize a well-planned lesson?

- A. Varied teaching and learning resources are utilized to promote learning
- B. Varied procedures and activities are undertaken by the pupils

C. Lesson objectives are specific, measurable and achievable

D. Lesson notes are vetted by school heads

49. The capitation grant provided to a school can be used for the

A. Procure stationery

B. Organise extra classes for pupils

C. Attend to sanitation and minor repairs and maintenance

D. Acquire teaching and learning resources

50. What is the most important factor a teacher should consider in selecting and utilizing instructional materials?

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- A. Objectives of the lesson
- B. Degree of interest on the part of the students
- C. Availability of instructional materials
- D. Attractiveness of instructional material

SECTION B

TRUE/FALSE

- 51. In any school situation, performance tasks are hands-on activities that require students to demonstrate their ability to ability to perform certain actions.

Answer: true

52. The final outcome of successful strategic competitiveness is above average returns.

Answer: True

53. Teachers who are respected and liked are associated with greater student satisfaction and higher achievement.

Answer: True

54. Monitoring involves the development of a forecast of what might happen at a future point in time.

Answer: True

55. A teacher cannot exhibit referent power from the first day in class by giving students a sense of belonging and acceptance.

Answer: False

56. Since the health of a nations economy affects the performance of individual firms and industries, organisations study the economic environment to identify changes, trends and their strategic implications.

Answer: True

57. Licensure and exit test are the best predictors of classroom performance of teachers.

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Answer: True

58. External environment analysis should be conducted annually.

Answer: True

59. If a person teaches with a high degree of clarity, he/she will spend less time going over material.

Answer: True

60. Students performance is higher in classes where the teacher devotes large amounts of time to the materials needed rather than teaching content.

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Answer: True

61. In Ghana, the National Teachers Standards set out the minimum levels of practice that all trained teachers must reach by the end of their pre-service teachers education course in order to play such a critical role.

Answer: False

62. The purpose of evaluating is to make a judgement about the quality of education provided.

Answer: True

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63. Measurement is the qualitative assessment of performance of learners.

Answer: True

64. What a teacher does not say is as important as what a teacher does say.

Answer: True

65. Competitive activities have little value in establishing or maintaining an effective classroom climate and should thus be avoided.

Answer: True

66. Students feel important and are encouraged to participate in class when a teacher uses their ideas in moving a class lecture or activity forward.

Answer: True

67. The advancement in literacy, numeracy as well as Science, Technology, Engineering and Mathematics (STEM) fields is central to the Ministry of Education's vision of producing learners with strong experiential learning capabilities and backgrounds in career focused programmes.

Answer: True

68. Strategies such as writing detailed test questions or prompts, including clear directions, and establishing and communicating clear grading criteria increase test reliability.

Answer: True

69. The standard-based curriculum was rolled for the primary schools in Ghana in academic year 2017/2018.

Answer: False

70. Written assessments are activities in which the students selects or composes a response to a prompt.

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Answer: True

71. The teacher cannot alter the classroom climate but should work for student success regardless of the climate.

Answer: False

72. The overall goal of the Ministry of Education is to provide relevant and quality education for disadvantaged Ghanaians.

Answer: False

73. The National Teaching Council is not the mandated body that oversees the posting of newly trained teachers in Ghana.

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Answer: True

74. The skill that must be demonstrated in performance task cannot vary considerably.

Answer: False

75. In a school, teachers have many different types of assessment available to them.

Answer: True

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ADI PROMOTION
APTITUTDE TEST
QUESTIONS AND ANSWERS
COMPILED BY HENRY
BOATENG - 0246683859
ADI DECEMBER, 2021
SECTION A
MULITPLE CHOICE
QUESTIONS

1. The education Regulatory Bodies Act, 2020 (Act 1023) is an Act that
A. Establishes the Commission for Technical

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***and Vocational Education
and training***

- B. Establishes the National Accreditation Board
 - C. Merges the Ghana Tertiary Education Commission
 - D. Merges the National Teaching Council and the National Inspectorate Board
2. Which of the following is not a function of the national Teaching Council?

A. Accredit Institutions offer teacher education and development programmes

B. Issue license and accreditation to pre-tertiary institutions in Ghana

C. Issue temporary certification to unqualified persons who desire to teach

B. Provide the framework for the development of teacher education curriculum

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3. The National Teaching council Board may suspend the registration of a teacher
- A. When an allegation of misconduct in relation to the teacher is reported
 - B. When the has applied for a transfer to another school district
 - C. When the teacher has been appointed as a school head.
 - D. When the teacher has made a false declaration in**

an application for registration

4. Which of the following is true about the focus of the inspection panels of the National School inspectorate Authority (NaSIA)?

- I. The quality of teaching and learning provide in pre- tertiary education institutions**

II. The qualification of teachers in pre- tertiary education institutions

III. The facilities available in pre- tertiary education institutions

IV. The system of internal and external examinations in pre- tertiary education institutions

A. I and II only

B. II and III only

C. I, II and III only

D. I, III, and IV only

5. Which one of the following statements best describes the primary activity undertaken by the Ghana Education Service?

- A. Develop national curriculum for the pre-tertiary level
- B. Formulate approved polices and programmes for the pre-tertiary level.
- C. *Implement approved national policies and programmes for the pre-tertiary level***

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D. Prepare approved salary structure for teachers at the pre- tertiary level.

6. Teachers facilitate learning in the classroom when

A. Students help in establishing classroom guidelines.

B. A student's destructive behaviour is addressed at the end of the class

- C. Verbal communication serves as the only means of communication
- D. Scheme of work replaces lesson plan

7. Peer teaching as a classroom management strategy is adopted in situations where
- A. *Top performers in class can help engage and educate struggling students.***

- B. Colleague teachers can teach the same topic
- C. The class teacher has to attend staff meeting
- D. The class teacher is making assignments

Use the following scenario to answer questions 8, 9, 10 and 12.

A mentee teacher observed that the mentor is utilizing a teaching strategy characterized by a sequence of learning activities that

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shift the responsibility from the teacher to students. The mentor provides appropriate instruction, assists students and then allows them to work in groups and eventually, as individuals, carry out the exercise. Though the teacher provided promptings occasionally, students basically worked on their own to solve problems.

8. The observed teaching strategy moves through sequential stages of

- A. Focused instruction; guided instruction; collaborative learning; independent learning
- B. Guided instruction; focused instruction; Collaborative learning; Independent learning
- C. Focused instruction; Collaborative learning; Guided instruction; Independent learning

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D. Guided instruction;
Independent learning;
focused instruction;
Collaborative learning

9. What is the intended outcome of this teaching strategy?

A. To strengthen efficacy to transfer understanding on the parts of students

B. To promote independent studies on the parts of students

- C. To give teachers more time to prepare their scheme of learning
- D. To allow for interaction time between teachers and students

10. Which one of the following is not a benefit of the observed teaching strategy?

- A. Improve student academic performance
- B. Increased student motivation and confidence

C. Increased student dependency on teachers

D. Increase student chances to be creative

11. Which of the teaching strategy was adopted by the teacher?

A. Differentiated instruction

B. Gradual release of responsibility

C. Team teaching

D. Cooperative learning

12. The teaching strategy adopted by the teacher enables the students to learn:

- I. Social skills by interacting with one another
 - II. To be independent from the teacher
 - III. To think for themselves
 - IV. Focus only on knowledge acquisition
- A. I and II only
- B. I, II and III only***
- C. I, II, III and IV

D. IV only

13. Which of the following is not a principle in managing classrooms?

- A. *Preparing lesson notes*
- B. Focusing on building relationships in the classroom
- C. Setting boundaries and expectations in the classroom
- D. Taking a strength-Based Approach in teaching

14. Which one of the following is not an approach to teacher assertive strategy in managing the classroom?

- A. Students suggest rules around guidelines to be adopted
- B. Teachers expectations are explicitly stated
- C. *There are positive and negative consequences depending on a students behaviour*

D. Teachers implement clear structure

15. A teacher who adopts student self-discipline approach to manage classroom is of the belief that

A. *Students can be trusted and evaluate and change their actions so their behaviours are beneficial and appropriate*

B. Students can be trusted to mete out punishment to

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their colleagues who breach school rules

C. Teachers are to resume full responsibility for regulating the classroom

D. Teacher will design and implement well plan lesson instruction

16. Which of the following statement about discipline and punishment is correct?

A. Discipline is the responsibility of the district director and punishment is

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the responsibility of the school head.

B. Discipline is the responsibility of the school head and punishment is the responsibility of the district director.

C. Discipline focuses on promoting positive behaviour and punishment focuses on imposing controls

D. Discipline focuses on imposing controls and punishment focuses on

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promoting positive behaviour

17. Teachers are advised that in matters of students discipline, students should
- A. Have on recourse to appeal a decision
 - B. *Have a fair and impartial hearing***
 - C. Present only the class teacher as a witness
 - D. Present only their parents or guardians

18. Data-driven decision making refers to decisions based on
- I. The implicit knowledge available to the decision-maker
 - II. Empirical evidence
 - III. Reactive feelings
 - IV. Professional judgement
- A. I only
 - B. I and II only
 - C. *II and IV only***
 - D. II, III and IV only

19. The apex disciplinary authority that has the power to endorse any recommendation to summarily dismiss a teaching and non-teaching personnel from Ghana Education Service (GES) is the

- A. Board of Governors
- B. Director-General of GES
- C. *GES Council***
- D. Ministry of Education

20. Consensus as a decision-making strategy refers to
- A. Determining which faction's position will prevail
 - B. Reaching a decision everyone can accept***
 - C. The process of reaching an ideal decision
 - D. Voting for the best decision

21. Why are decisions about strategies for school

improvement said to entail higher levels of uncertainty?

- A. The school head may be autocratic
- B. A lot of time is spent on school improvement efforts
- C. Future conditions cannot be predicted accurately**
- D. Teachers are not interested in participating in school improvements efforts

Use the following scenario
to answer questions 22. 23
24 and 25

A novice teacher noted on a particular day that the teacher to be observed has the students working in groups outside the classroom. The topic for the day was waste management and the novice teacher observed that the students were working around the compound looking at the

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school's waste disposal system and taking notes.

22. The teaching strategy adopted by the teacher enables students to

- A. *Apply knowledge in the classroom to solve real-world problems.*
- B. Illustrate how to use a taught concept
- C. Familiarize themselves with the school compound

D. Focus only on what they are learning in the classroom

23. Which learning strategy is the teacher promoting in the school?

- A. Standard-based learning
- B. *Problem-based learning***
- C. Student-based learning
- D. Group-based learning

24. The teaching strategy of the teacher is aimed at developing in the students

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- I. Critical thinking skills
 - II. Communication skills
 - III. Analytic thinking skills
 - IV. Innovative thinking skills
- A. I, and II only
 - B. I, II, III only
 - C. II, III and IV only
 - D. I, II, III and IV***

25. Which one of the following statements is true about the observed teaching strategy?

A. *Students approach a challenge through different routes*

B. Students compete with one another to investigate a challenge

C. Students depend solely on a teacher for assistance to investigate a challenge

D. Students apply only a known solution to investigate the challenge

26. The core element of cooperative learning is to

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- A. Encourage contracts between teachers and parents
- B. Foster students competition rather than students support
- C. Promote ability groupings
- D. *Showcase the positive effects of interdependence***

27. The teaching strategy that consists of the efforts of teachers to respond to variance among learners in

the classroom is commonly referred to as

- A. Team instruction
- B. Focused instruction
- C. *Differentiate instruction***
- D. Cooperative instruction

28. When adopting differentiated instruction in teaching, the teacher

- I. Recognizes diversity among students as normal
- II. Sees every student's potential for academic success

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III. Accepts responsibility for maximizing student's progress

IV. Tailors instruction to assessment indicated students needs.

A. II only

B. II and III only

C. I, II and III only

D. I, II, III and IV

29. What is the difference between content and process in teaching?

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- A. Content is how students make sense of what they are asked to learn and process is what students are asked to learn
- B. Content is how students make sense of what they are asked to learn and Process is what the teacher teaches
- C. *Content is what the teacher teaches and Process is how students make sense of what they are asked to learn***

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D. Content is what the teacher teaches and Process is what students are asked to learn

30. The headteacher in a learner-centered school undertakes the following activities to enhance teaching and learning except

A. Empowering teachers to involve each learner in the teaching/learning process.

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B. Encouraging teachers to avoid tests and other assessments

C. Encouraging teachers to develop lesson plans that use existing knowledge
D. Motivating and sustaining teachers' interest in teaching.

31. The learning strategy that utilizes the practice of using both online and in-person learning experiences

when teaching students is referred to as

- A. Zoom learning
- B. Virtual learning
- C. *Blended learning***
- D. Distance learning

32. The end-of-term examination conducted in schools are largely

- A. *Achievement test***
- B. Aptitude test
- C. Intelligence test
- D. Standardized achievement test

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33. The pedagogy which is used to actively engage students in the learning process through the integration of reading, writing, discussion and practical activities is commonly known as

- A. ***Activity-based***
- B. Student-based
- C. Brainstorming
- D. Mainstreaming

34. Evaluation of students is intended to make about their performance.

- A. Decision
- B. Judgement***
- C. Suggestion
- D. Prediction

35. A formal and systematic procedure of getting information about how much students have learnt is

- A. Assessment
- B. Evaluation

C. Measurement

D. Test

36. The re-appointment of a teacher who was on interdiction as a result of disciplinary decision but cleared of all charges is referred to as

A. *Re-instatement*

B. Reactivation

C. Reruitment

D. Replacement

37. What is the name of of the contract of appointment into the Ghana Education Service (GES) that regulates relationship between the GES and teachers?

- A. Scheme of service
- B. Scheme of work
- C. *Terms and conditions of service***
- D. Workman's compensation

38. Which one of the following statements is true about a double-barrelled question? A double-barrelled question is

- A. Convergent and seeks a single answer tied to a specific learning target
- B. More open and used to direct the exploration of a concept
- C. Often used at the start of a lesson to grab students interest

D. Made up of two questions at the same time and only allow one response

39. In an open school climate,
- A. All decisions are made by PTA
 - B. Interactions among stakeholders are promoted***
 - C. Parents do not participate in decision making

D. School heads interact only with teachers

40. Which one of the following statements is true about school climate and school culture?

A. The school climate is another word for school culture

B. The school climate is part of the school culture

C. The school culture is part of the school climate

D. The school culture is used in JHS and school climate is used in SHS

USE THE FOLLOWING
SCENARIO TO ANSWER
QUESTIONS 41, 42 AND 43.

A teacher taking up a new assignment at a new school was told by the school head during orientation that a teacher in his school is expected to examine one underlying beliefs about teaching and learning and

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one's alignment with actual classroom practice before, during and after a course is taught. The school stressed that teachers in the school plan experience and evaluate, and the new teacher is to adopt this teaching pedagogy.

41. The culture shared by the school head enables teachers to

A. *Conduct self-assessments of their instructional techniques*

B. Stay with the instructional pedagogy that are used to .

C. Work independently in the classroom

D. Set the ground rules in the classroom

42. Which of the following statements is true about the culture in the school?

The school culture creates conditions for

- I. Practice-based learning settings to support learning from ones professional experiences
- II. Utilization of knowledge transfer from formal acquisition of knowledge
- III. Adoption of observation checklist to guide practice
- IV. Peer classroom observation

A. I, II and III

B. I, III and IV

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C. I, II and IV

D. II, III and IV

43. What school culture is being shared by the head?

A. *Reflective practice*

B. Innovative practice

C. Teacher-centered
practice

D. Student centered
practice

44. What distinguishes criterion-referenced test from norm-referenced tests?

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A. Criterion-referenced tests measure a test taker's performance compared to a specific set of standards and norm-referenced test make comparisons between individuals

B. Criterion-referenced tests make comparisons between individuals and norm- referenced test measure a test taker's performance compared to a specific set of standards

C. Criterion-referenced test are to sort students and norm-referenced tests make comparisons between individuals

D. Criterion-referenced tests make comparisons between individuals and norm-referenced tests report how well students are doing relatives to groups of students

45. Achievement test are developed to

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- A. Measure a learner acquisition of skills and knowledge in a given grade level**
- B. Determine a learner's cognitive ability in a given grade level
- C. Evaluate a learner's pre-existing knowledge of a subject in a given grade level
- D. Identify a learners' strengths and weaknesses in a given grade level.

46. Which one of the following statements about year-round school calendar is not correct? Year-round school calendar increases

- A. Students retention rates
- B. The functional capacity of a school
- C. Access to remediation opportunities for students
- D. Need to re-teach skills to students after long vacations***

47. The national teachers' standards expects teachers to demonstrate which of the following qualities?

- I. Good knowledge in the relevant subjects and curriculum areas.
- II. Knowledge and understanding of how different learning styles impact on teaching
- III. Reflection on previous knowledge and utilize it as the only source of knowledge to teach

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IV. Sound knowledge of learners' different ways of organizing their learning.

- A. I only
- B. I and II only
- C. I, II and IV only**
- D. II, III and IV only

48. The National Teachers' Standards is divided into three main domains, namely

- A. Professional practice, professional Associations, professional License

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B. Professional Practice,
Professional Knowledge,
Professional License

C. Professional Values and
Attitudes, Professional
Associations, Professional
Practice

**D. Professional Values and
Attitudes, Professional
knowledge, professional
Practice**

49. Which of the following statements best describes the primary purpose of

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undertaking teacher summative appraisal?

- A. To determine if a teacher's contract should be renewed
- B. To force teachers to develop lesson plans
- C. *To improve the teacher's performance*
- D. To remind teachers that they are being watched

50. Multiple causation is a defining characteristic of

- A. Classical theory of management
- B. Systems theory of management
- C. School theory of management**
- D. Needs theory of management

**USE THE FOLLOWING
SCENARIO TO ANSWER
QUESTIONS 51, 52, 53, 54,
55**

A novice teacher observed that teachers assigned to

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teach the same class work together to plan lessons, select common materials, conduct and evaluate the learning activities and develop tests and final examinations for the students. The novice teacher also noticed that the teachers were clearly defining their expectations and sharing their experiences with one another.

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51. The successful implementation of the observed teaching strategy requires

- I. Teachers to commit time to working together
 - II. Teachers to be good at listening
 - III. Teachers to engage in careful planning
 - IV. Teachers to be self-reflective
- A. I and II only
 - B. II and III only
 - C. I, II and III only

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D. I, II, III and IV

52. The teaching strategy observed by the novices teacher improves the quality of teaching

A. As various experts approach the same topic from different angles

- B. As teachers are able to take periodic breaks
- C. As students meets all the teachers in class
- D. As students take the same examinations

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53. Which one of the following statement is not true about the teaching strategy observed by the novice teacher? The teaching strategy

- A. *Facilities competition among the teachers*
- B. Facilitates collaboration among the teachers
- C. Enables teacher strengths to be combined and weaknesses remedied.

D. Enables poor teachers to be observed, critiqued and supported to improve

54. Which teaching strategy is the teachers promoting in the school?

- A. *Team teaching*
- B. Inquiry-based teaching
- C. Teacher centered teaching
- D. Technology based teaching

55. The observed teaching strategy shows that teachers in the school
- A. *Are open to diverse ways of thinking*
 - B. Practice absolutism
 - C. Admit that they do know everything
 - D. Are hesitant to take risk

SECTION B

TRUE OR FALSE QUESTIONS

56. Making unprogrammed decisions in schools demand that teachers

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engage in extensive analysis because existing polices and rules do not prescribe the action to be taken.

A. *True*

B. False

57. Teacher group decision-making produces shared leadership in the school.

A. *True*

B. False

58. A teacher's response to meeting the needs of

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learners when teaching is project-based instruction.

A. *True*

B. False

59. The indicator referred to in the Standards-based Curriculum is a clear outcome that learners have to exhibit in each year to meet the content standard expectation.

A. *True*

B. False

60. A learning strategy where students learned about a subject through the experience of addressing open-ended issues is curriculum-based

A. True

B. False

61. Lifelong learning is driven by the goal of achieving education sustainability

A. True

B. False

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62. The school Management Committee (SMC) was established to help ensure greater stakeholder participation in governance at the basic level.

- A. *True*
- B. False

63. The District Education Oversight Committee is to oversee the implementation of the decentralised education

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system at the District and Sub-district level

A. *True*

B. False

64. The re-appointment of a teacher who was on the interdiction as a result of disciplinary decision but cleared of all charges is referred to as re-instatement.

A. *True*

B. False

65. NaSIA is responsible for the registration and licensing of new and existing teachers in pre-tertiary Educational Institutions.

A. True

B. False

66. Sustainable Development Goal (SDG) 4 directly pertains to education

A. True

B. False

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67. The key focus of Education 2030 Agenda underlines the importance of citizenship education

A. True

B. False

68. Learning for active citizenship as a pillar of learning promotes commitment to sustainable human and social development.

A. True

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B. False

69. Analytical thinking is the mental process of carefully evaluating information and determining how to interpret it in order to make a sound judgement.

A. *True*

B. False

70. The object of the National Teaching Council is to regulate the teaching profession in Ghana.

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A. *True*

B. *False*

71. National School Inspectorate Authority is headed by the Director-General of Ghana Education Service.

A. *True*

B. False

72. Offering praise to students in class encourages students to repeat positive behaviour.

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A. *True*

B. *False*

73. Teachers are encouraged to address isolated behaviour issues in managing the classroom.

A. *True*

B. *False*

74. Punishing an entire class is recommended in instilling discipline in class.

A. *True*

B. *False*

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75. Students compliance is the main goal in authoritarian approach to classroom management.

- A. *True*
- B. False

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ADII PROMPTION
APTITUDE TEST QUESTIONS
AND ANSWERS COMPILED
BY HENRY BOATENG -
0246683859
ADII FEBRUARY, 2020
SECTION A
MULTIPLE CHOICE
QUESTIONS

1. The aim of Ghana's system of education is
 - A. Personality development
 - B. Character formation
 - C. Preservation of culture

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D. All of the above

2. The ministry of Education of Ghana, which is a multi-portfolio government ministry, was established in

- A. 1947
- B. 1956
- C. 1957
- D. 1960

3. Which of the following is/are the objective(s) of the 1987 Education Reform?

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- I. Increase access to basic education
 - II. Shorten the pre- tertiary education structure from 17 years to 12 years
 - III. Make education cost-effective
 - IV. Improve the quality of education by making it more relevant to socio - economic conditions
- A. I only
 - B. II and III only
 - C. I,II and III only
 - D. *All of the above*

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4. How many functional divisions does the Ghana Education Service have at the headquarters?

- A. 9
- B. 7
- C. 11
- D. 12

5. The performance of a student can be evaluated in the best possible manner through.....

- A. Annual Assessment

- B. *Continuous Assessment*
- C. Monty Assessment
- D. Weekly Assessment

6. Which of the following is not a body under the Ministry of Education which implements its policies and programmes?

- A. Ghana Education Service
- B. Non-Formal Education Division
- C. *Teacher Education Division*
- D. Ghana Library Authority

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7. Testing in education is only possible by using

- A. Achievement test
- B. Intelligence Test
- C. Aptitude Test
- D. *Standardized Achievement Test*

8. How many units has the technical and Vocational Education Division (TVED) of the Ghana Education Service (GES) Headquarters?

- A. 7

- B. 8
- C. 9
- D. 10

9. Which of the following is/are not the objective(s) of the Free Compulsory Universal Basic Education (FCUBE)?

- I. Improving the quality of learning and teaching
- II. Improving access to basic education facilities
- III. Encouraging private sector participation in the

provision of education facilities.

IV. Improving management efficiency

- A. *III only*
- B. Ii and III only
- C. I, II and III only
- D. None of the above

10. Which one of the following Acts established the Ghana Education Service in 1995?

- A. *Act 506*
- B. 605

C. 778

D. 788

11. Which of the following is/are not the way(s) through which education policies are formulated?

I. Imposition by elites

II. Political discussions

III. Stakeholder consultations

A. I only

B. I, II and III

C. II and III only

D. III only

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12. How many divisions are under the jurisdiction of the Deputy Director - General (Quality and Access) of the Ghana Education Service?

- A. 5
- B. 6
- C. 4
- D. 8

13. Curriculum provides guidance for

- A. Schools
- B. Teachers

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- C. Students
- D. Parents

14. Psychological foundation plays its role in the development of curriculum, keeping in view of the

- A. Students'needs
- B. Student's interest
- C. Student's capabilites
- D. All of the above

15. An outline of the topics of a subject to be covered in

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a specific time is called

a

- A. Programme
- B. Syllabus
- C. *Curriculum*
- D. Course

16. All of the following statements regarding a teacher are correct except that the teacher

- A. Changes his/her attitudes and behaviour according the needs of the society

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- B. Is a friend, guide and philosopher
- C. Is the leader of the class
- D. *Teaches what the students know*

17. The type of education acquired without any specific purpose, fixed period is called
- A. Formal Edaucation
 - B. Indirect Education
 - C. Individual Education
 - D. *Informal education*

18. Why are co-curricular activities used in teaching?

- A. To assist the teacher
- B. To make teaching easy
- C. To make teaching attractive
- D. *To make teaching interesting and effective*

19. Which of the following sentences is/are correct about the nature of teaching?

- I. It is remedial
- II. It is diagnostic

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III. It is both remedial and diagnostic

- A. I only
- B. II only
- C. III only
- D. *All of the above*

20. The procedure used to determine learner's abilities is referred to as

- A. *Criterion-referred test*
- B. Maximum performance test
- C. Norm-referenced test
- D. Typical performance test

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21. What are the three components of educational process?

- A. Direction, instruction and skill
- B. Education. Teacher and books
- C. Teacher, students and education
- D. *Teaching, learning and practice*

22. Teaching through the deductive method is done from the.....

- A. Easy to difficult
- B. General to the specific
- C. Macro to the micro
- D. Specific to the general

23. A/an
assessment is one which measures what is intended to measure.

- A. Consistent
- B. Fair
- C. Reliable

D. Valid

24. The use of technology to enhance the learning process is called in education.
- A. Communication Technology
 - B. *Information communication technology*
 - C. Information retrieval
 - D. Information Technology

25. The purpose of evaluation in education is to

- A. Assign a mark or score to a student
- B. *Make judgement about the quality of learning*
- C. Measure the achievement of students
- D. Test the students in a subject

26. According to John Dewey, the teacher should guide students in acquiring

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knowledge as a in the learning process.

- A. *Facilitator*
- B. Guide
- C. Lead the child
- D. Philosopher

27. The primary aim of educational psychology is to.....

- A. Contribute to an understanding of sound educational practices

- B. Provide the academic background essential for effective teaching
- C. Provide a theoretical framework for educational research
- D. Provide the teacher with a greater appreciation of his role in the education of the child*

28. The word “pedagogy” means to.....

- A. Educate the child
- B. Guide the child

- C. *Lead the child*
- D. Understand the child

29. A scoring guide to evaluate the quality of students is called

- A. Checklist
- B. Inventories
- C. Rating scales
- D. *Rubrics*

30. Teachers should present information to the students clearly and in interesting ways and relate new

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information to the things
students.....

- A. *Already know*
- B. Are not willing to know
- C. Are willing to know
- D. don't know

31. The field of study which
is concerned with the
construction of thought
processes, including
remembering, problem
solving and decision-making
is called

- A. *Cognitive Development*

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- B. Education
- C. Episremology
- D. Pedagogy

32. The process of obtaining numerical value for a characteristic is known as

- A. Assessment
- B. Evaluation
- C. *Measurement*
- D. Test

33. In teaching, the discussion method can be used when

- A. *The topic is easy*
- B. The topic is not known
- C. The topic is very difficult
- D. All of the above

34. Which of the following is/are the main aim(s) of teaching?

- A. To develop only thinking
- B. The develop only reasoning
- C. To give information
- D. (A) and (B)

35. The quality of teaching is reflected by the

- A. Attendance of students in the class
- B. Duration of silence maintained in the class
- C. *Percentage pass of students*
- D. Quality of questions asked by students

36. A formal and systematic procedure of getting information is called.....

- A. Assignment

- B. Evaluation
- C. Measurement
- D. Testing*

37. Which of the following is not considered a key behaviour essential for effective teaching?

- A. Effective use of bulletin board space*
- B. Instructional variety
- C. Lesson clarity
- D. Student success rate

38. An effective teacher is expected to

- A. Encourage students to be initiative
- B. Make students feel that education is their need
- C. Reduce the anxiety level of students to moderate level
- D. *All of the above*

39. An evaluation that monitors learning progress is referred to as

- A. Diagnostic

- B. *Formative*
- C. Placement
- D. Summative

40. The main purpose of supervising teaching is to

- A. Achieve success in examination
- B. Properly utilize school facilities
- C. *Carry out the curriculum*
- D. Advance pupils' welfare

41. Mrs. Yamoah teaches Junior High School 3. when her students enter her classroom each day, they walk to their assigned desks and take their seats. Immediately, they take out their notebooks to write down and answer the questions that is on the board that reviews the previous day's lesson. While the students are quiet working, Mrs Yamoah takes attendance. Once everyone

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has answered the question, Mrs. Yamoah reviews it with her class before moving on to the day's lesson. Which of the following terms accurately describes the situation above?

- A. A disorganized classroom
- B. A flexible classroom
- C. A *rigid classroom*
- D. A well-managed classroom

42. Which of the following is not one of the core domains of the National Teachers' Standards?

- A. *Professional Ethics*
- B. Professional knowledge
- C. Professional Practice
- D. Professional Values and Attitudes

43. Which of the following is not a tool for formative assessment in scholastic domain?

- A. *Conversational skill*

- B. Multiple Choice Question
- C. Projects
- D. Oral questions

44. What was Ghana's score on the corruption perception Index (CPI) released by Transparency International in 2018?

- A. 38%
- B. 39%
- C. 40%
- D. 41%

45. Which one of the following political ideologies is Plato credited with?

- A. Collectivism
- B. *Democracy*
- C. Imperialism
- D. Individualism

46. The first important step in teaching is

- A. *Knowing the background of the students*
- B. Organizing materials to be taught

- C. Planning beforehand
- D. Summarizing the lesson

47. A newly posted teacher who is maltreated in his/her class by students should deal with them by

- A. Applying punitive measures
- B. Changing his/her class after consultation with the headteacher
- C. Giving them a threat of expulsion

D. Improving his/her qualities and expressing them in a good way

48. The main purpose of classroom assessment is to

- A. Compare student's performance
- B. Improve instruction
- C. *Measure teachers' effectiveness*
- D. Report to parents

49. Where is the international Court of Justice situated?

- A. *The Hague*
- B. Berlin
- C. Washington DC
- D. Geneva

50. The term used for monitoring outcomes with reference to objectives is

- A. *Evaluation*
- B. Interview
- C. Measurement

D. Test

SECTION B

TRUE/FALSE QUESTIONS

51. The Ministry of Education formulates and implements approved national policies and programmes on education in Ghana.

A. True

B. *False*

52. Teacher Education Division (TED) is one of the

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divisions at the Ghana Education Service Headquarters.

- A. True
- B. *False*

53. In any school situation, performance tasks are hands-on activities that require students to demonstrate their ability to perform certain actions.

- A. *True*
- B. False

54. Teachers who are respected and liked are associated with greater student satisfaction and higher achievement.

- A. *True*
- B. *False*

55. A teacher cannot exhibit referent power from the first day of class by giving students a sense of belonging and acceptance.

- A. *True*
- B. *False*

56. Classroom are said to have norms when only few of the students agree on what is and /or what is not socially acceptable classroom behaviour.

- A. True
- B. *False*

57. Social psychologists believe that the process group formation begins when its member agree to

go against the norms of the group.

A. *True*

B. *False*

58. Licensure and exits tests are the best predictors of classroom performance of teachers.

A. *True*

B. *False*

59. If a teacher with a high degree of clarity, he/she

will spend less time going over material.

A. *True*

B. *False*

60. Students performance is higher in class where the teacher devotes large amount of time to the process and materials needed rather than teaching content.

A. *True*

B. *False*

61. What a teacher does not say is every bit as important as what a teacher does say.

A. *True*

B. *False*

62. Competitive activities have little value in establishing or maintaining an effective classroom climate and should thus be avoided.

A. *True*

B. *False*

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63. Students feel important and are encouraged to participate in class when a teacher uses their ideas in moving a class lesson or activity forward.

- A. *True*
- B. *False*

64. Bid-rigging may result in the supply of inferior textbooks and supplies.

- A. *True*
- B. *False*

65. In assessing learning, it is not important to know the purpose of assessment before selecting an assessment approach.

- A. True
- B. *False*

66. Types of corruption in elementary-secondary education range from academic cheating to bribery and nepotism in teaching appointments, to

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bid-rigging in the procurement of textbooks and supplies.

A. *True*

B. False

67. When families are made to pay bribes for services, this puts poor students at a disadvantage and thus reduces equal access to education.

A. *True*

B. False

68. Giving teachers the authority and responsibility to apply their own professional knowledge to making decisions in their area of responsibility is an important aspect of collegiality.

A. True

B. False

69. Establishing rules and procedure is one of the least important classroom management tasks.

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- A. True
- B. False

70. The performing stage begins when students want to show they can do some things independently of the teacher.

- A. True
- B. False

71. Written assessments are activities in which the students selects or

composes a response to a prompt.

A. *True*

B. *False*

72. The teacher cannot either alter the classroom climate but should work for students success regardless of the climate.

A. *True*

B. *False*

73. In Ghana, the National Teachers' Standards sets

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out the maximum levels of practice that all trained teachers must reach by the end of their pre-service teacher education course in order to play such a critical role.

- A. True
- B. *False*

74. The skills must be demonstrated in performance tasks cannot vary considerably.

- A. True

B. False

75. In a school, teachers have many different types of assessment available to them.

A. True

B. False

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ADII PROMOTION
APTITUDE QUESTIONS AND
ANSWERS COMPILED BY
HENRY BOATENG -
0246683859

ADII FEBUARY, 2021
SECTION A
MULTIPLE CHOICE
QUESTIONS

1. The Common Core Programme (CCP) for Junior and Senior High Schools consist of how many subjects?

A. 7

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- B. 8
- C. 9
- D. 10

2. Which one of these agencies is not a body under the Ministry of Education which implements its policies and programmes related to education?

- A. Complementary Education Agency
- B. Ghana Library Board

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C. Ghana Tertiary Education commission

D. *National Commission for Civic Education*

3. Which of the following is/are the objectives of the 1987 Education Reform?

I. Increase access to basic education

II. Shorten the pre-university education structure from 17 years to 12 years

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III. Make education cost effective

IV. Improve quality of education by making it more effective to socio-economic conditions.

A. I only

B. I, II and IV

C. *I, II, III and IV*

D. III only

4. which of the following was part of the programmes and interventions implemented
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to facilitate the attainment of the Free Compulsory Universal Basic Education (FCUBE) policy objectives?

- I. Quality Improvement in Primary Schools (QUIPS)
 - II. Child School Community Progress in Education (Child Scope)
 - III. Performance Monitoring Test (PMT)
 - IV. District Teacher Support Team (DTST)
- A. I, II and III only
- B. I, II, III and IV
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C. II and III only

D. III only

5. Ghana's system of education is aimed which of these aspects of development

A. Character formation

B. Personality development

C. Preservation of culture

D. All of the above

6. The Ghana Education Service was established by

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the Ghana Education Service Act 1995,

- A. *Act 506*
- B. Act 778
- C. Act 788

7. Which of the following is/are not the way through which education policies are formulated?

- I. Imposition by elites
 - II. Political discussions
 - III. Stakeholder consultations
- A. *I only*
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- B. I, II and III
- C. II only
- D. III only

8. Which of the following subjects is not part of the list of subjects to be studied under the Common Core Programme for Junior and Senior High Schools in Ghana?

A. Career Technology

B. *History*

C. Physical and health Education

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D. Religious and Moral Education

9. The current Deputy Director- General of the Ghana Education Service in charge of Quality and Access is known as

A. *Dr. Kwabena Bempah Tandoh*

B. Lawyer Anthony Boateng

C. Professor Kwasi Opoku-Amankwah

D. Professor Matthew Opoku Prempeh

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10. Membership of the Ghana Education Service is made up of all the following except

- A. *All the stakeholders in education*
- B. Other persons that may be employed for the service
- C. Teachers and non-teaching supporting personnel in pre- tertiary educational institutions in the public system

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D. The personnel of the Ghana Education Service existing immediately before the coming into force of the Ghana Education Act of 1995.

11. Which of the following is least remedy for students' absenteeism in schools?

A. Parents should be counseled to ensure regular attendance of their wards/pupils to school.

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B. Parents should personally supervise the activities of their wards to ensure that they do not play truancy.

C. *Pupils should be punished for absenteeism*

D. Teachers should desist from harassing students.

12. The headteacher in a learner-centered school undertakes all following activities to enhance

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teaching and learning
except

- A . empowering in the teaching/learning process
- B. *Encouraging teachers to avoid tests and other assessment because they demoralize students*
- C. Encouraging teachers to develop lesson plans that use existing knowledge to construct new knowledge
- D. Motivating and sustaining teachers' interest in teaching.

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13. Which one of the following is the most common role of teachers in education?

- A. Build a warm environment in the classroom
- B. *Mentor and nurture students*
- C. Provide leadership for learning
- D. Set the tone of their classrooms

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14. Which of the following is not one of the core competencies emphasized in the new standards-based curriculum?

- A. *Clarity*
- B. Collaboration
- C. Communication
- D. Critical thinking

15. Which of the following methods, techniques and principles are teachers encouraged to use to

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promote effective teaching and learning?

- I. Building on past learning or previous knowledge and positive reinforcement
- II. Providing guidance and practice in class before independence practice
- III. Motivating and sustaining pupils' interest
- IV. Involving each learner in the teaching and learning process
- V. Even distribution of evaluative questions.

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- A. I, II and III only
- B. I, II, III, IV and V
- C. I, II, III and IV only
- D. II and III only

16. Supervision of teaching mainly ensures

- A. Achievement of success in examination
- B. Advancement of pupil welfare
- C. Proper utilization of school facilities
- D. *Quality delivery of the curriculum*

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17. Management is commonly defined as
- A. Getting things done so that demand is fulfilled
 - B. *Getting things done through other people*
 - C. Knowing what actually has been produced and which should have been produce
 - D. Working for others

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18. Role learning is more common with curriculum.

- A. Learner-centered
- B. Problem-based
- C. Standard-centered
- D. *Subject-centered*

19. All the following statements about the teacher are correct, except that the teacher

- A. *Impose ideas on pupils*
- B. Is seen as role module to pupils

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C. Is the leader of the class
D. Serves as a facilitator to pupils' teaching

20. Teaching objectives should be all the following, except being
A. Achievable
B. Realistic
C. *Rigid*
D. Time-bound

21. The maturity of students determines the

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- A. Appropriate motivational techniques needed to be employed
- B. Learning tasks
- C. Teaching methods
- D. *All of the above*

22. Which one of the following reasons best explains why teachers should ensure that there are physical pathways for students in the classroom?
The pathways

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- A. Allows students private space to work for themselves
- B. *Make it easier for teachers to attend to individual students needs*
- C. Make it easier for teachers to see the board from the back
- D. Make students less likely to become distracted

23. If teachers want to present information to students in interesting ways,
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they should start from what they

- A. *Already know*
- B. Are to know
- C. Are willing to know
- D. don't know

24. In order to effect a purposeful change in schools, a school leader should ask the question

- A. What do we hope to accomplish?
- B. What resources do we require?

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C. Why is the change taking place?

D. All of the above

25. Heads of educational institutions can appropriately ensure the safety of their students against COVID-19 by the following measures except providing them

A. Face mask to wear

B. Hand gloves to protect their hands

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- C. Hand sanitizer to sanitize their hands
- D. Water and liquid soaps to wash their hands

26. Which one of these questions help you the least to specify your lesson objectives for student learning, as a teacher?

- A. What do I want students to learn
- B. What do I want them to understand and be able to do at the end of the class?

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C. *What is the topic of the lesson*

D. *What will I do to explain the topic?*

27. Which of these reflective questions would best help the classroom teacher to design learning activities for learning?

A. *How will I check whether students know anything about the topic or have any preconceived notions about it?*

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- B. What are the relevant real-life examples, analogies or situations that can help students understand the topic?
- C. What questions will I ask students to check for understanding?
- D. What will I have students to do to demonstrate that they are following?*

28. Which of these Ghanaian Language is not
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approved for teaching learning in Ghanaian schools?

- A. Dangme
- B. Kasem
- C. Nezma
- D. *Sefwi*

29. Which of these learners' attributes is not a major aspect of school bonding?

Attachment to

- A. Friends
- B. Teachers
- C. *The non-teaching staff*

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D. The school

30. What reason might a school be unable to maintain adequate educational quality and students discipline?

- A. Both option A and B
- B. Diversity
- C. None of the above
- D. Segregation*

31. Which of the following types of Achievements test items can be used to
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measure high order cognitive skills?

- A. *Essay*
- B. Multiple choice
- C. Short Answer or Completion
- D. True-False

32. All of these key terms relate to and/or describe reliability, except:

- A. Consistency
- B. *Credibility*
- C. Dependability
- D. Trustworthiness

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Use the information provided below to answer questions 33 - 35.

Bloom's Taxonomy of Educational Objectives lists six levels of intellectual understanding, namely: Analysis, Comprehension, Synthesis, Application and Evaluation. These levels of understanding assist in categorizing test questions.

For questions 33 - 35, link the sample question frames

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to the appropriate level of intellectual understanding.

33. A question which asks learners to 'Restate a concept in their own words' is an example of test question frame.

- A. Analysis
- B. *Comprehension*
- C. Knowledge
- D. Synthesis

34. A question which ask learners to 'infer from a
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concept' is an example
of test question frame.

- A. Analysis
- B. *Application*
- C. Knowledge
- D. Synthesis

35. A question which asks
learners 'what is meant
by? is an example
of test questions
frame.

- A. Analysis
- B. Application
- C. *Knowledge*

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D. Synthesis

36. Which one of these statement is not correct about examination malpractice?

- A. *It is a sure way for candidates not to fail in an examination.*
- B. It may lead to the cancellation of the entire results of a school.
- C. People caught in examination leakage may

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be prosecuted at the law court.

D. The general public may lose confidence in certificates that are awarded to candidates

37. Programme evaluation is one of the many duties assigned to educational administrators. Which one of the following statements, describes summative programme evaluation accurately?

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- A. *It is a process intended to determine if a programme has met its goals*
- B. It is a process intended to get input from teachers
- C. It is process intended to provide information that can be used to improve a programme
- D. None of the above

38. Them Out of 50 students who took a test,

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45 of passed. What percentage filed?

- A. 5%
- B. 10%
- C. 20%
- D. 30%

39. Which of the following is an example of learning assessment metric for Ghanaian basic schools?

- A. Early Grade Mathematics Assessment (EGMA)
 - B. Early Grade Reading Assessment (EGRA)
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C. National Examination

Assessment (NEA)

C. Trends in International
Mathematics and Science
Study (TIMSS)

40. The general name for
scoring guide used to
evaluate the quality of
students is called a/an

A. Checklist

B. Inventory

C. Rating scale

D. Rubric

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41. The SDG that relates to education system to ensure
- A. Equitable and inclusive education for all, especially the girl-child
 - B. Improved access and participation in education for all
 - C. *Inclusive and equitable quality lifelong opportunities for all*
 - D. Universal basic education for all

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42. As ways of mitigating the graduate unemployment issue, the government has introduced the following interventions except

- A. Nation builders cops
- B. *National Youth Employment Programme*
- C. Teachers and Nurses allowances
- D. Youth in Afforestation

43. All the following are minimum levels of
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Standards every beginner teacher in Ghana must meet according to the components of the National Teachers' Standards (NTS),

except

- A. Ethics
- B. Knowledge
- C. Practice
- D. Values

44. Which of these general competencies envisioned by Ghana's pre- tertiary education curriculum

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frameworks seems to promote entrepreneurial skills in learners?

- A. Communication and Collaboration
- B. *Creativity and Innovation*
- C. Critical thinking and problem solving
- D. Personal development and Leadership

45. A student's ability to analyse issues and situations leading to the
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resolution of problems is a demonstration of what kind of competence?

- A. Communication and Collaboration
- B. *Creativity and innovation*
- C. Cultural identity and Global Citizenship
- D. Personal Development and Leadership Competencies

46. Which body within the Ghanaian education system
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has the overall responsibility for education sector policy formulation, planning, evaluation, budgeting and coordinating?

- A. Ghana Education Service
- B. *Ministry of Education*
- C. National Council for Curriculum and Assessment
- D. National Council for Curriculum Education

47. Which of the following is not part of the major regulatory laws governing
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the financial administration
in schools in Ghana?

- A. Education Act 778 of 2008
- B. *The Constitution of the Republic of Ghana*
- C. The internal Audit Act, 2003 (Act 658)
- D. The Public Financial Management Act, 2016 (Act 921)

48. Which of these options
is not a major aim of the
double track intervention
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which was introduced in senior high schools in Ghana?

- A. Create room to accommodate the increase in enrolment
- B. *Expand physical school infrastructure and facilities*
- C. Increase the number of holidays (especially for teachers)
- D. Reduce class size

49. The activity of teachers investigating their own
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practices and developing useful ideas to improve their practices can be referred to as research.

- A. *Action*
- B. Basic
- C. Qualitative
- D. Quantitative

50. Which of the following offices of the Ministry of Education houses the Education Management

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Information Systems (EMIS) data?

- A. Administration and General Services
- B. Free Senior High School Secretariat
- C. Reform Secretariat
- D. *Statistics, Research and Information Management (SRIM)*

SECTION B
TRUE OR FALSE QUESTIONS

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51. Sustainable Development Goals (SDG) 4, Target 1 states that “by 2030, all boys and girls complete equitable and quality primary and secondary education leading to relevant and effective learning outcomes”. *Answer:* True

52. A school can directly improve in academic performance of students by

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improving teacher's note-taking skills. *Answer:* False

53. One of the major quality assurance issues confronting heads of public senior high schools is the encroachment on lands by local chiefs and other people. *Answer:* False

54. The school timetable brings together subjects, teachers, classes, rooms and school equipment in
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the best possible permutations. *Answer:* True

55. The overall goal of Ministry of Education is to provide relevant and quality education for some Ghanaians. *Answer:* True

56. The goal of the Education sector is in accordance in the education Act 778. *Answer:* True

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57. The guiding principle of guidance and counselling is that optimum emotional and physiological well-being of the learner is a determining factor for effective learning. *Answer:*
True

58. Outstanding teachers maybe selected for awards by school improvement and support officers, pupils/students, heads of

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institution and colleagues.

Answer: True

59. The quality of teaching is determined by the total number of pupils in a class.

Answer: False

60. The closing of schools, universities and colleges as a result of COVID-19 outbreak disturbed teaching for students around the world but could not affect education in any way a
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teaching and learning still go on. *Answer:* True

61. Equity, inclusion, gender and teachers cross cutting issues in education.

Answer:

62. Basic education is designed for all Ghanaian children from age four(4) to fifteen(15) within a period of eleven(11) years.

Answer: True

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63. Creativity and innovation (CI) skills enable learners to develop their cognitive and reasoning abilities to analyse issues and situations leading to the resolution of problems.

Answer: False

64. An important strategy that will help you as a teacher to introduce your topic is to anticipate students' questions.

Answer: False

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65. Summative assessment can take the form of progress review meetings between the teacher and student at various point in term. *Answer:* False

66. It is not recommended to take statements directly from text to make good ‘true or false’ question items. *Answer:* False

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67. Strategies such as writing detailed test questions or prompts, including clear directions and establishing and communicating clear grading criteria will increase test reliability. *Answer:*
True

68. Two key characteristics of any form of assessment are validity and reliability. Another way to think of

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reliability is in terms of replicability. *Answer:* True

69. Students Performance is higher in classes where the teacher devotes large amounts of times to the materials needed rather than teaching content.

Answer: True

70. In Ghana financial accounting is one of the major responsibilities of the

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head of schools. *Answer:*
True

71. Procrastination is a productive behaviour pattern that causes you to enhance your on-the-job efficiency because you focus on tasks that aren't priorities for the day or week. *Answer:* False

72. An advantage of planning is that we tend to focus on what works today
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and how to deal with the issues of tomorrow.

Answer: False

73. Teacher Education Division (TED) is one of the Divisions at the Ghana Education Service Headquarters. Answer: False

74. The Ghana Tertiary Education Commission comprise the National Accreditation Board and the HENRY BOATENG(0246683859)

National Council for Tertiary Education. *Answer:* True

75. The Ghana Education Service Council submits to the Minister of Education recommendations for tertiary education policies and programmes in Ghana.

Answer: True

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GHANA EDUCATION SERVICE PROMOTION EXAMINATION



A large, semi-transparent green circle is centered over a photograph of a classroom. The classroom is filled with students sitting at their desks, facing forward. The background of the entire cover features a red gradient.

**FOR
PS/ ADII/ ADDI/ DD**

QUESTIONS & ANSWERS (APTITUDE TEST FOR TEACHERS)

Compiled by:
Ackon James
N-COPST Director
(0540560643)

**MODEL, APTITUDE TEST (Q & A) AND PAST
QUESTIIONS (Q & A) FOR PROMOTION IN GES
FOR ALL RANKS (PS, AD II, AD I, DD)**

1. Creative writing should be an activity planned for –
A. Only those children reading on grade level
B. Only those children spell and write cohesive sentences
C. Only those children who want to write for newspaper
D. All children

2. The cognitive structures into which children organize their behaviour and knowledge are called
A. Accommodations
B. Framework
C. Operations
D. Schemata

3. Which is the place where the child's cognitive development is defined in the best way?
A. Playground
B. School and Classroom
C. Auditorium
D. Home

4. Environmental education should be taught in schools because—
A. it will affect environmental pollution
B. it is important part of life
C. it will provide job to teachers
D. we cannot escape from environment

5. Development of a learner is linked to:
A. Affective development
B. Cognitive development
C. Psychomotor development
D. Sensorimotor development

6. It is good to give homework, so that students
A. remain busy at home
B. study at home

C. may be checked for their progress

D. may develop habit of self-study

7. What is meant by development?

A. It is the growth of heart, brain and muscles.

B. It is improvement of the ability.

C. It is the quantitative change of the child.

D. it is a complex process of integrating many structures and functions.

8. Areas/sources of information for psychological foundation are:

A. Learning process

B. Teaching method

C. Student characteristics

D. All of the above

9. On which animal Pavlov conducted his experiment

A. Rat

B. Cat

C. Dog

D. Bird

10. Types of individual differences are:

A. Mental

B. Physical

C. Emotional

D. All of the above

11. Which of the following factors comes in the way of girls' personal rights? A.

Social Recognition B.

Family

C. Gender Difference

D. All of these

12. Spearman's 'G' factor of Intelligence is:

- A. universal and inborn ability
- B. constant and does not change in an individual with time
- C. different in different individuals depending on their genes
- D. all of the above**

13. Experimental designs are characterized by:

- A. Normative data
- B. Controlled conditions**
- C. Automated Stimulation
- D. All of the above

14. Who among the following propounded 'socialism' in education?

- A. Russell
- B. Dewey
- C. Sartre
- D. Stalin**

15. Security of attachment to mother is typically measured by:

- A. Separation-reunion procedure**
- B. Observation of mother-infant play
- C. Questionnaire
- D. All of the above

16. Cognition can be stated as.....

- A. Feeling
- B. Knowing**
- C. Willing
- D. Doing

17. The mirror-rouge task measures:

- A. An infant's ability to touch his/her nose
- B. An infant's understanding of self**
- C. An infant's recognition of his/her mother
- D. All of the above

18. What is teaching through deductive method?

- A. From specific to general
- B. From general to specific**
- C. From easy to difficult
- D. From macro to micro

19. The first sense to develop is:

- A. Touch**
- B. Hearing
- C. Sight
- D. Taste

20. Both 'X' and 'Y' chromosomes are found in:

- A. Brain cells
- B. Females
- C. Males**
- D. None of these

21. Who gives more stress to the philosophy of social constructivism?

- A. Piaget
- B. Kohlberg
- C. Vygotsky**
- D. Dewey

22. The reinforcement schedule that yields the lowest performance is the:

- A. Fixed ratio schedule
- B. Variable ratio schedule**

C. Fixed interval schedule

D. Variable interval schedule

23. Select "the educable" group of students from the following groups, indicating different I.Q. levels

A. 50 to 70

B. 30 to 50

C. 70 to 90

D. 40 to 80

24. "Give me a dozen of healthy children I can make them Doctor, Judge, Beggar and even a Thief" – Comment

made by A. Jung B. Guthrie

C. J.B. Watson

D. Hull

25. Who is regarded as the first teacher of a child?

A. Headmaster

B. Class Teacher

C. Mother

D. Tutor

26. Diagnostic evaluation ascertains

A. Students performance at the beginning of instructions.

B. Learning progress and failures during instructions.

C. Degree of achievements of instructions at the end.

D. Causes and remedies of persistent learning problems during instructions.

27. How many stages of cognitive development recommended by Piaget?

A. Seven Stages

B. Six Stages

C. Four Stages

D. Two Stages

28. Dyslexia is associated with
- A. mental disorder
 - B. behavioural disorder
 - C. reading disorder**
 - D. writing disorder
29. Child growth as proceeding through an organized sequence of stages divided roughly by age in view of_____
- A. Kohlberg
 - B. Piaget
 - C. Vygotsky
 - D. Skinner**
30. The black-board can be utilized best by a teacher for
- A. Putting the matter of teaching in black and white
 - B. Making the students attentive
 - C. Writing the important and notable points**
 - D. Highlighting the teacher himself
31. RTE stands to
- A. Right to Education**
 - B. Right True Education
 - C. Right Time Education
 - D. Rurally True Education
32. Interaction inside the classroom should generate
- A. Argument
 - B. Information
 - C. Ideas**
 - D. Controversy
33. The development that proceeds in the direction of the longitudinal axis i.e. head to foot is termed as.....
- A. Cephalo-caudal development**

- B. Proximo distal
- C. Interrelation
- D. Integration

34. For maintaining an effective discipline in the class, the teacher should A.

- Allow students to do what they like.
- B. Deal with the students strictly.
- C. Give the students some problem to solve.
- D. Deal with them politely and firmly.**

35. The greatest technique to review progress and improvement of the kid is—

- A. Psychoanalytic Method
- B. Comparative Method
- C. Developmental Method**
- D. Statistical Method

36. The academic performance of students can be improved if parents are encouraged to

- A. supervise the work of their wards**
- B. arrange for extra tuition
- C. remain unconcerned about it
- D. interact with teachers frequently

37. "A Child can think logically about objects and events". This is the characteristic given by Piaget of stage—

- A. Sensory Motor
- B. Pre Operational
- C. Concrete Operational**
- D. Formal Operation

38. A successful teacher is one who is

- A. Compassionate and disciplinarian**
- B. Quite and reactive
- C. Tolerant and dominating

D. Passive and active

39. Gardner formulated a list of Seven Intelligences, which among the following is not one of them?

- A. Spatial Intelligence
- B. Emotional Intelligence**
- C. Interpersonal Intelligence
- D. Linguistic Intelligence

40. Which of the following does not specify Max Weber's concept of social stratification?

- A. Income and Wealth
- B. Social Prestige
- C. Educational Status**
- D. Political Power**

41. Who was the pioneer of Classical Conditioning?

- A. Skinner
- B. Pavlov**
- C. Watson
- D. Thorndike

42. "Things as they are and as they are likely to be encountered in life rather than words", was the slogan of the

- A. Idealists
- B. Pragmatists
- C. Realists**
- D. Existentialists

43. If any girl child does not come to school regularly you will

- A. no bother
- B. struck off her name
- C. complain to the Principal
- D. meet the parents and encourage them**

44. ‘Project is a whole-hearted purposeful activity proceeding on a social environment”, it was defined by

- A. Adamson
- B. John Dewey
- C. Kilpatrick**
- D. Ballard

45. Which of the following is not related to educational achievement?

- A. Heredity**
- B. Experiences
- C. Practice
- D. Self-learning

46. ‘Coherence’ is the criterion of truth is

- A. Naturalism
- B. Existentialism
- C. Idealism**
- D. Marxism

47. Education of children with special needs should be provided

- A. along with other normal children**
- B. by methods developed for special children, in special schools
- C. in special school
- D. by special teachers in special schools

48. Who emphasized that the aim of education should be the development in children the feeling of international brotherhood and attitude of international understanding?

- A. Rousseau
- B. Dewey
- C. Tagore**
- D. Mahatma Gandhi

49. Special education is related to—

- A. Educational for talented students
- B. Educational programmes for disabled**
- C. Training programmes for Teachers
- D. Training programme for retarded

50. The family imparts education to the child

- A. Regularly
- B. Formally
- C. Informally**
- D. Deliberately

51. The most important trait of a student is—

- A. sense of responsibility
- B. to speak truth
- C. co-operation
- D. obedience**

52. The child who reads numbers wrongly has the following learning disability

- A. Dyslexia**
- B. Dyscrasia
- C. Dyscalculia
- D. Dyspepsia

53. Which of the following is correctly arranged?

- A. Encoding – retrieval – storage
- B. Encoding – storage – retrieval**
- C. Storage - encoding – retrieval
- D. Retrieval - encoding – storage

54. That the mind of an infant is a tabula rasa is the contribution of:

- A. J.J Rousseau

B. John Locke

C. Plato

D. Horace Mann

55. What should be the role of teachers in meeting the individual differences?

A. Try to know the abilities, interest and aptitude of individuals

B. Try to adjust the curriculum as per the needs of individuals

C. Both (A) and (B)

D. None of these

56. Kindergarten (KG) system of education is indebted to

A. Spencer

B. Froebel

C. Dewey

D. Plato

57. Who are responsible for the development of traits?

A. Parents

B. Cells

C. Genes

D. Gametes

58. ‘Cultural Lag’ is the term used by

A. Pyne

B. Marx

C. Weber

D. Ogburn

59. Performance tests are termed as.....

A. Verbal tests

B. Non-verbal tests

C. Projective tests

D. Subjective tests

60. In a kindergarten class it would be unreasonable to expect a child to:

- A. care for plants
- B. clean up after clay work
- C. bring an old shirt for painting activities
- D. know when it is time to clean up**

61. Suppose fourteen years old girl has taken to wearing the same style sweaters that her teacher wears, then this form of behaviour is known as

- A. Compensation
- B. Regression
- C. Identification**
- D. Egocentrism

62. The idea of Four Pillars of Education was suggested by

- A. UGC
- B. NCTE
- C. UNESCO**
- D. UNICEF

63. A stimulus that elicits a response before the experimental manipulation is a (an):

- A. Response stimulus
- B. Unconditioned stimulus**
- C. Generalized stimulus
- D. Conditioned stimulus

64. ‘Trial & Error’ theory of learning was given by:

- A. Freud
- B. Thorndike**
- C. Thurston
- D. Bandura

65. The aim of all life is death', this quote from Siemund Freud's work refers to:

- A. Thanatos
- B. Eros
- C. The struggle between Eros and Thanatos**
- D. The death instinct

66. Which of the following statements about teaching aids are not correct?

- A. They help in retaining concepts for longer duration
- B. They help students learn better
- C. They make teaching learning process interesting
- D. They enhance rote learning**

67. Which of the following is not a prescribed level of teaching?

- A. Memory
- B. Understanding
- C. Reflective
- D. Differentiation**

68. Effective teaching is a function of

- A. Teacher's satisfaction.
- B. Teacher's honesty and commitment
- C. Teacher's making students learn and understand**
- D. Teacher's liking for professional excellence

69. A person can enjoy teaching as a profession when he

- A. has control over students.
- B. commands respect from students.**
- C. is more qualified than his colleagues.
- D. is very close to higher authorities.

70. Classical conditioning is based in the idea of learning by

- A. Association**
- B. Insight
- C .Imitation
- D. Cognition

71. Which of the following is not a characteristic of a good achievement test?

- A. Reliability
- B. Objectivity
- C. Ambiguity**
- D. Validity

72. What is the aim of education?

- A. All round development of the personality of a child.**
- B. Moral development of a child.
- C. Ability to read, write and do arithmetic.
- D. To gain knowledge.

73. Suppose a student wants to share his problems with his teacher and he visits the teacher's house for the purpose, the teacher should

- A. contact the student's parents and solve his problem.
- B. suggest him that he should never visit his house.
- C. suggest him to meet the principal and solve the problem.
- D. extend reasonable help and boost his morale.**

74. "In youth we learn in age, we understand". What does this statement indicate? **A.**

Relationship of learning with age. B.

- Learning stops with adulthood.
- C. In youth our understanding is better.
- D. There is no learning in childhood.

75. On the first day of his class, if a teacher is asked by the students to introduce himself, he should

- A. ask them to meet after the class
- B. tell them about himself in brief**
- C. ignore the demand and start teaching
- D. scold the student for this unwanted demand

76. Who said "children have innate inclination to imitate their seniors, both in mental and social development"?

- A. Lindzey
- B. Festinger
- C. Espinas
- D. Baldwin**

77. The primary responsibility for the teacher's adjustment lies with

- A. The children
- B. The principal**
- C. The teacher himself
- D. The community

78. What do you understand by the term Peer Group?

- A. People of same profession
- B. Friends and acquaintances
- C. Family members and relatives
- D. All of these**

79. Who said this "Education is man making. It is that by which character is formed, strength of mind is increased, intellect is expanded and by which man can stand on his own feet"?

- A. Tagore
- B. Vivekananda**
- C. Dayanand Saraswati
- D. None of these

80. The rate of habituation is an indication of:

- A. Memory**

B. Fundamental cognitive processes

C. Brain integrity

D. All of the above

81. If you use the scientific method to investigate psychological phenomena, your first step should be to

A. Develop a hypothesis

B. Make up an appropriate test

C. Conduct a study

D. Formulate a question

82. Facial expressions are coded from videotape by:

A. Scoring position of the mouth, chin and the entire head

B. Having coders judge the expression

C. Scoring muscle movements of eye, brow and mouth

D. Matching the expression to illustrations of standard expressions

83. The pioneer of functionalism is

A. J.B. Watson

B. William James

C. Wilhelm Wundt

D. Kurt Lewin

84. Myelinisation is the process where:

A. The nerve cell becomes insulated

B. Nerve cells migrate to their final position

C. The cells form a line

D. The nerve cells form connections with other nerve cells

85. According to Freud, Super Ego is properly developed during

A. Phallic period

B. Latency period

C. Anal period

D. None of these

86. In the context of education, socialization means

- A. creating one's own social norms
- B. respecting elders in society
- C. adapting and adjusting to social environment**
- D. always following social norms

87. What is meant by 'Culture'?

- A. Civilization marked by the use of modern electric home appliances
- B. Using of computers, mobile phones, internet, etc.
- C. Sophistication in dress, food, etc.
- D. Complex whole of what man has achieved as being a member of the society.**

88. Which of the following is NOT a sign of 'being gifted'?

- A. Curiosity
- B. Creativity**
- C. Poor relationship with peers
- D. Interest in extra reading

89. An intelligent student is not doing well in studies. What is the best course of action for the teacher?

- A. Wait till he performs better
- B. Find out reason for his under achievement**
- C. Give him grace marks in the examination
- D. Ask his parents to withdraw from school

90. _____ is the capacity to acquire and apply knowledge.

- A. Personality
- B. Intelligence**
- C. Aptitude
- D. Attitude

91. The nature of social values is

- A. Emotional
- B. Logical**
- C. Materialistic
- D. Symbolical

92. Which of the following is not a product of learning?

- A. Skill
- B. Knowledge
- C. Maturation**
- D. Physical structure

93. Programmed learning is based on the principles of

- A. Cognitive Learning Theory
- B. Conditioned Learning Theory
- C. Operant-conditioning**
- D. Gestalt Learning Theory

94. Primary education helps _____

- A. Socialization of child
- B. Democratization of child**
- C. In course understanding
- D. All of the above

95. Who among the following is not a cognitive gestalt psychologist?

- A. Kohler
- B. Lewin
- C. Wertheimer
- D. Tolman**

96. Who is regarded as the first teacher of a child?

- A. Headmaster

B. Tutor

C. Mother

D. Class-teacher

97. When an individual repeats those leanings that, in the past, proved to be highly satisfying such behavior can best be explained by the law of

A. readiness

B. recency

C. effect

D. frequency

98. The process of expansion of an individual's capacities quantitatively, should be termed as

A. Development

B. Growth

C. Equilibration

D. Maturation

99. Who is not in favour of logical analysis?

A. Ludwig Wittgenstein

B. Kant

C. G.E. Moore

D. Bertrand Russel

100. A major strength of 'Ecological Theory" is its framework for explaining

A. Environmental influences on development

B. Biological influences on development

C. Cognitive development

D. Affective process on development

101. "No disinterested pursuit of knowledge and no intellectual education for its own sake" was the slogan of
the

A. Idealists B. Realists

C. Naturalists

D. Pragmatists

102. Vygotsky proposed that Child Development is–

- A. Due to genetic components of a culture
- B. A product of social interaction**
- C. A product of formal education
- D. A product of assimilation and accommodation

103. Stanford Binet Scale measures the following attribute of an individual:

- A. Personality
- B. Intelligence**
- C. Creativity
- D. Aptitude

104. The major purpose of diagnostic test is that of identifying–

- A. The General area of weakness in class performance
- B. Specific nature of remedial Programme needed
- C. The causes underlying academic difficulties**
- D. The specific nature of pupil difficulties

105. The professional requirement of a teacher as explained in the UNESCO publication is/are

- A. innovativeness in approach and teaching strategies
- B. mastery over the subject and competency for teaching
- C. justice to the profession
- D. All of the above**

106. Which of the following are the External Factors affecting the interest of students in classroom?

- A. Emotions and Sentiments
- B. Culture and Training
- C. Attitudes of students
- D. Goals and motives**

107. Thumb sucking, Nail biting etc., similar actions are due to:

- A. Pleasure seeking
- B. Training
- C. Habit
- D. Anxiety**

108. Education is called a triangular process. Which are the three sides of the triangle?

- A. School, Knowledge and Teacher
- B. Books, School and Teacher
- C. Social Environment, Teacher and Students**
- D. None of these

109. The term 'gene' for the factors controlling heredity was coined by –

- A. T. H. Morgan
- B. Hugo de Vries
- C. Gregor Mendal
- D. W. Johannsen**

110. One of the basic principles of socializing individuals is:

- A. religion
- B. caste
- C. educational**
- D. imitation

111.is considered a sign of motivated teaching.

- A. Maximum attendance in class
- B. Remedial work given by the teacher**
- C. Questioning by students
- D. Pin drop silence in the class

112. It takes a maturation of months for the child to take his first step in walking.

- A. 5 to 6

B. 10 to 12

C. 4 to 5

D. 0 to 2

113. A teacher has serious defect is he/she—

- A. is physically handicapped
- B. belongs to low socio-economic status
- C. has weak personality
- D. has immature mental development**

114. A procedure that establishes a sequence of responses which lead to a reward following the final response and then working backwards is called

- A. Shaping
- B. Stimulus control
- C. Chaining**
- D. Stimulus generalization

115. Gardner formulated a list of Seven Intelligences, which among the following is not one of them?

- A. Spatial Intelligence
- B. Emotional Intelligence**
- C. Interpersonal Intelligence
- D. Linguistic Intelligence

116. I.Q. range of morons are in the range of:

- A. 60-90
- B. 50-75**
- C. 60-80
- D. 30-50

117. Education develops child's.....

- A. Expressions
- B. Intuition

C. Accuracy

D. Innate powers

118. Creativity increases with.....

A. Age

B. Practice

C. Experience

D. Education

119. Marxist educational philosophy is closer to.....

A. Realism

B. Idealism

C. Pragmatism

D. Naturalism

120. Learning is the modification of behaviour which is relatively.....

A. Permanent

B. Temporary

C. Adverse

D. Quick

121. The earliest studies on record of verbal learning and memory were conducted by:

A. Mowrer

B. Pavlov

C. Skinner

D. Ebbinghaus

122. Absenteeism can be tackled by:

A. teaching

B. punishing the students

C. giving the sweets

D. contacting the parents

123. Instructional aides are used by the teacher to

- A. Glorify the class
- B. Attract the students
- C. Clarify the concepts**
- D. Ensure discipline

124. Classroom communication is normally considered as

- A. effective
- B. cognitive
- C. affective**
- D. selective

125. Nowadays, the most effective mode of learning is

- A. Self-study and Face-to-face learning
- B. e-learning
- C. Blended learning
- D. Both e-learning and blended learning**

126. “Spare the rod and spoil the child”, gives the message that A.

punishment in the class should be banned. B.

corporal punishment is not acceptable.

C. undesirable behaviour must be punished.

D. children should be beaten with rods.

127. A teacher can be successful if he/she A.

helps students in becoming better citizens

B. imparts subject knowledge to students

C. prepares students to pass the examination

D. presents the subject matter in a well-organized manner

128. An effective teaching aid is one which

A. is colourful and good looking

B. activates all faculties

C. is visible to all students

D. easy to prepare and use

129. In a lively classroom situation, there is likely to be

A. occasional roars of laughter

B. complete silence

C. frequent teacher-student dialogue

D. loud discussion among students

130. Which of the following is not a principle of development? A.

Principle of continuity.

B. Principle of individual difference.

C. Principle of proceeding from specific to general response.

D. Principle of integration.

131. An assessment is _____ if it consistently achieves the same results with the same students

A. Valid

B. Invalid

C. Reliable

D. Unreliable

132. Which of the following is the least important aspect of the teachers' role in the guidance of learning? A.

The provision of encouragement and moral support.

B. The provision of continuous diagnostic and remedial help.

C. The development of insight into what constitutes an adequate performance.

D. The development of insight to overcome the pitfalls and obstacles.

133. A development perspective involves concern with changes occurring over time in _____

A. Form

B. Rate

C. Sequence

D. All of these

134. Who advocated the logical analysis of language for getting the true meaning? A. Bertrand Russel

B. Morris L. Biggie

C. G.E. Moore

D. A.J. Ayer

135. What is called the pre-birth stage of a child?

A. From 0 to 2 years

B. From 3 to 7 years

C. From conception to birth

D. From 3 to 12 years

136. Use of Science and Technology in replacing existing social practices is termed as

A. Sanskritization

B. Modernization

C. Socialization

D. Westernization

137. Mirror drawing apparatus is related to

A. Conditioning

B. Trial and error

C. Span of memory

D. Forgetting

138. Who said that the school be made as miniature society?

A. Dewey

B. Skinner

C. Herbert

D. Thorndike

139. Which of the following is not an accepted stage in Kohlberg's Theory of Moral Development?

- A. Interpersonal relations
- B. Individualism
- C. Social contract and social rights**
- D. Universal principles

140. ‘Metaphysics’ means

- A. Physics of metals
- B. a branch of Physics
- C. Physics of weather
- D. exploring the nature of ultimate reality**

141. Research findings that explain behavior under many conditions are:

- A. Generalizable**
- B. Valid**
- C. Reliable**
- D. All of the above**

142. Psychology is directly concerned with human behaviour, was said by _____.

- A. Ivan Pavlov **B. B. F. Skinner**
- C. Albert Bandura
- D. Edward Thorndike

143. A 9-12 month milestone in social competence is:

- A. Attending to books
- B. Engaging in joint attention**
- C. Laughing while being bounced
- D. Playing with mother

144. Which of the following is not match correctly?

- A. Classical conditioning - Pavlov
- B. Sign Gestalt learning - Tolman**

C. Learning by insight – Kohlberg

D. Drive reduction - Skinner

145. The period when the major organs of the body begin to form is the _____ period.

A. Embryonic

B. Fetal

C. Germinal

D. Newborn

146. Sociology of education includes

A. Social development in the country

B. Society and its relationship with the individual

C. Communication of the individual with the society

D. Social relations by which individuals gain experience

147. Visual accommodation is the ability of the individual to:

A. See in color

B. Focus its eyes

C. See things in its room

D. Blink

148. According to Guilford's SI model, total number of factors that constitute to human intellect is A.

60

B. 90

C. 110

D. 120

149. Who is the father of "Theory of Multiple Intelligence"?

A. Gardner

B. Vygotsky

C. Bruner

D. Piaget

150. “The individual develops through the head, the heart, and the hand”, this was the educational philosophy of:

A. Pestalozzi

B. Froebel

C. Herbart

D. Comenius

151. IQ scores are generally _____ correlated with academic performance.

A. Least

B. Perfectly

C. **Highly**

D. Moderately

152. Which of the following philosophies are most tilted to individualism?

A. Buddhism

B. Samkhya

C. **Jainism**

D. None of these

153. Sign of creative child is his/her

A. Intelligence

B. Good behavior

C. **Creativity**

D. Good memory

154. Who propounded the ‘self’ theory of personality?

A. Allport

B. **Roger**

C. Kretschmar

D. Eysenck

155. Smallest unit of meaning in a language is

- A. Syntax
- B. Morpheme**
- C. Pragmatics
- D. Phoneme

156. The trial and error method of instruction is best enhanced by:

- A. the developmental lesson
- B. programmed instruction
- C. role playing
- D. independent study**

157. The most important quality of an effective teacher is

- A. Deep knowledge about the subject taught
- B. A strict disciplinarian
- C. Good rapport with the students
- D. A good motivator**

158. Good reading aims at developing:

- A. understanding**
- B. pronunciation
- C. sensitivity
- D. increasing factual knowledge**

159. Which indicates the change in the quality or character of a child

- A. Growth
- B. Development**
- C. Learning
- D. Environment

160. Creativity refers to:

- A. A new production**
- B. Raw production

C. Repetition

D. All the above

161. Who gives more stress to the philosophy of social constructivism?

A. Piaget

B. Vygotsky

C. Kohlberg

D. Dewey

162. Socialization is a course of by which youngsters and adults study from

A. Family

B. School

C. Peers

D. All of those

163. Which of the following does not belong to the categories of Coping strategies that women commonly engaged in _____

A. Acceptance B.

Resistance

C. Revolution

D. Adaptation

164. If a child writes 16 as 61 and gets confused between Band D, this is case of—

A. Visual Impairment

B. Learning Disability

C. Mental Impairment

D. Mental Retardation

165. It is said that teacher should be resourceful. This means that—

A. He should have enough money and property so that he may not have to take up tuitions

B. He should have contacts with high authorities so that he may not be harmed

C. He should have adequate knowledge so that he may be able to solve the problems of students D. He should have good reputation among students so that authorities may not be able to take any punitive measure against him

166. In co-education, you want to:

- A. make separate rows of boys and girls
- B. you give preference to boys over girls
- C. you give preference to none
- D. you deal according to need**

167. One of the students of a class hardly talks in the class. How would you encourage him to express himself?

- A. By organising discussions
- B. encouraging children to take part in classroom activities
- C. By organizing educational games/programmes in which - children feel like speaking**
- D. By giving good marks to those who express themselves well

168. In the process of learning, motivation.

- A. sharpens the memory of learners
- B. differentiates new learning from old learning
- C. makes learners think unidirectionally
- D. creates interest for learning among new learners**

169. What is most important while writing on blackboard?

- A. Good writing**
- B. Clarity in writing
- C. Writing in big letters
- D. Writing in small letters

170. The purpose of basic education scheme is—

- A. universalization of primary education
- B. to vocationalise the education
- C. to fulfil basic need of persons through education**

D. to make education compulsory for all

171. Which one of the following does not contribute to memory?

A. Interesting/disinteresting learning material

B. Goal behind learning

C. Gender

D. Some rest after resting

172. If level of imaginary fear (worry) is more than normal it is termed as:

A. anxiety

B. tension

C. depression

D. none of these

173. A teacher can use Gestalf theory in which of the following situations?

A. Students of higher classes who are able to perceive abstract material

B. Organising the subject matter systematically according to its structure

C. Clarifying the purpose before the start of teaching in the class D. **All of the above**

174. When is the sex of a child determined?

A. 3 months after conception

B. At the time of mating or conception

C. 6 months after conception D. 8 months after conception 175. According to Psychology, all education is

.....

A. Deliberate

B. Conscious

C. Functional

D. Self-education

176. The essential object for the full development of young ones is

A. Games and Sports

B. Cultural Programme

C. Cultural Knowledge

D. Religious Education

177. The theory that we all experience a series of developmental crisis throughout our lives was proposed by:

A. Frued

B. Adler

C. Sheldon

D. Erickson

178. Operant conditioning is associated with:

A. Pavlov

B. Skinner

C. Hull

D. Miller

179. Defence mechanisms are created by the:

A. Id

B. Ego

C. Super ego

D. Consciousness

180. Techniques used by a teacher to teach include

A. Lecture and Interactive lecture

B. Group work

C. Self-study

D. All of these

181. In the classroom, the teacher sends the message either as words or images. The students are really

A. Encoders

B. Decoders

C. Agitators

D. Propagators

182. The most appropriate meaning of learning is

- A. Acquisition of skills
- B. Modification of behaviour**
- C. Personal adjustment
- D. Inculcation of knowledge

183. "A diagram speaks more than 1000 words". The statement means that the teacher should

- A. use diagrams in teaching.
- B. speak more and more in the class.
- C. use teaching aids in the class.**
- D. not speak too much in the class.

184. According to Psychology, all education is

- A. Deliberate
- B. Functional
- C. Purposive
- D. Self –education**

185. Which of the following does not belong to a projected aid?

- A. Overhead projector
- B. Blackboard**

C. Epidiascope D. Slide projector 186. What turns the single fertilized egg into a full-fledged adult? A.

Parent's nourishment. B.

Environment.

C. Cycle of the growth and development.

D. Interaction with the outside world

187. When some students are deliberately attempting to disturb the discipline of the class by making mischief, what will be your role as a teacher? A. Expelling those students. B. Isolate those students.

C. Reform the group with your authority.

D. Giving them an opportunity for introspection and improve their behaviour.

188. What does intellectual development include?

- A. The development of mind.
- B. Development of thinking, reasoning and interest perception.**
- C. Development of skills.
- D. Development of emotions.

189. Moral values can be effectively inculcated among the students when the teacher

- A. frequently talks about values
- B. himself practices them**
- C. tells stories of great persons
- D. talks of Gods and Goddesses

190. The most difficult age for the development of a child is –

- A. Early childhood
- B. Teen age**
- C. Young age
- D. Adult age

191. At lower classes play-way method of teaching is based on

- A. theory of physical education programmes
- B. principles of methods of teaching
- C. psychological principles of development and growth** D. sociological principles of teaching

192. A problem child has

- A. Pampering guardians**
- B. Hereditary problems**
- C. IQ problems
- D. Physical problems

193. Statement that not match correct:

- A. Tagore - Child is more, important than all kinds of books

B. Vivekananda - Yoga as a method of education

C. Mahatma Gandhi - The doctrine of dharma

D. Buddhism - The doctrine of karma

194. The difference between classical conditioning and operant conditioning is:

A. Classical conditioning is based on consequences of an event while operant conditioning is based on repeated pairings of two events

B. Classical conditioning is based on repeated pairings of two events while operant conditioning is based on the consequences of an event

C. Whether or not the infant likes the reward

D. Classical conditioning uses motor behavior but operant conditioning uses any behavior

195. Psycho-analytic approach of counselling was first introduced by

A. Freud

B. Jung

C. Adler

D. None of these

196. Temperament is considered:

A. A relatively unchanging style of interacting with the environment

B. An important indicator of cognitive potential

C. A dynamic characteristic that develops over time

D. To be determined by interactions with the social environment

197. Who propounded Self Theory of Personality?

A. Eysenck

B. Kretschmer

C. Roger

D. Allport

198. Teratogens are those agents which:

A. Adversely affect development

- B. Support development
- C. Improve development
- D. Have no effect on development

199. Individual psychology of personality was given by

- A. A. Adler**
- B. Eysenck
- C. Jung
- D. None of these

200. What is the principle of anticipation? A.

- The child anticipates his growth.
- B. He is more concerned about his growth.
 - C. He modifies his behaviour anticipating his future career.**
 - D. None of the above.

201. “Reverse the usual practice and you will almost always do right” was the dictum of

- A. Mahatma Gandhi
- B. Rousseau**
- C. Plato
- D. Dewey

202. Language of word is not necessary for

- A. Imaginative Thinking**
- B. Conceptual Thinking
- C. Associative Thinking
- D. Perceptual Thinking

203. Who had suggested that questions are a powerful means of triggering thinking and can lead people from “unconscious ignorance to conscious ignorance”?

- A. Plato
- B. Aristotle
- C. Socrates**

D. Chanakya

204. Adolescents may experience

- A. feeling of self-actualization**
- B. feeling of satiation about life
- C. anxiety and concern about themselves
- D. feeling of fear about sins committed in childhood

205. The teacher has been glorified by the phrase – “Friend, Philosopher and Guide” because

- A. He transfuses the high values of the humanity into young ones sitting in the classroom.**
- B. He has to play all these vital roles in the context of the society
- C. He is a great reformer and patriotic saviour of a nation. D. All of these

206. A group of students are found to be harassing another student. What should be your reaction?

- A. Punish the students**
- B. Send to their parents
- C. Counsel the students individually
- D. Give them a severe warning

207. According to Piaget, at what stage does abstract thinking begin to develop?

- A. Formal operational**
- B. Concrete operational
- C. Sensory motor
- D. Pre-operational

208. The period of sensory motor adaptation of Piaget is_____

- A. 0-2 years**
- B. 1-3 years
- C. 3-5 years
- D. 4-6 years

209. In operant conditioning the reinforcement is contingent upon

- A. Nature of the stimulus
- B. Nature of the response**
- C. Both (A) and (B)
- D. None of these

210. Performance of a student can be evaluated in the best possible manner through

- A. Weekly tests
- B. Annually tests
- C. An on-going overall assessment throughout the year** D. monthly tests

211. Intelligence Quotient is computed by which of the following formula?

- A. M.A. / C.A. × 100**
- B. M.A. / 100 × C.A. C.
- C.A. / M.A. × 100
- D. C.A. / 100 × M.A.

212. Which one of the following statements is correct? A.

- Syllabus is an annexure to the curriculum.
- B. Curriculum is the same in all educational institutions.
- C. Curriculum includes both formal, and informal education.**
- D. Curriculum does not include methods of evaluation.

213. The great sociologist who held the view that “education doesn’t bring about social change; rather the social change results into an educational change” was

- A. Durkheim**
- B. McDougal
- C. Dewey
- D. Aristotle

214. The process whereby the genetic factors limit an individual's responsiveness to the environment is known as

- A. Canalization

B. Discontinuity

C. Differentiation

D. Range of reaction

215. Intelligence level of gifted students is:

A. 90 and above

B. 110 and above

C. 140 and above

D. None of the above

216. Gardner formulated a list of Seven Intelligences, which among the following is not one of them?

A. Spatial Intelligence

B. Emotional Intelligence

C. Interpersonal Intelligence

D. Linguistic Intelligence

217. Who emphasized that the aim of education should be the development in children the feeling of international brotherhood and attitude of international understanding?

A. Rousseau

B. Dewey

C. Tagore

D. Mahatma Gandhi

218. Special education is related to_____

A. Educational for talented students

B. Educational programmes for disabled

C. Training programmes for Teachers

D. Training programme for retarded

219. Kindergarten (KG) system of education is indebted to

A. Spencer

B. Froebel

C. Dewey

D. Plato

220. An intelligent student is not doing well in studies. What is the best course of the action for the teacher?

- A. Wait till he performs better
- B. Find out reason for his under achievement**
- C. Give him grace marks in the examination
- D. Ask his parents to withdraw from school

221. It takes a maturation of months for the child to take his first step in walking.

- A. 5 to 6
- B. 10 to 12**
- C. 4 to 5
- D. 0 to 2

222. Absenteeism can be tackled by:

- A. teaching
- B. punishing the students
- C. giving the sweets
- D. contacting the parents**

223. Psychology is directly concerned with human behaviour, was said by _____. A.

Ivan Pavlov B.

- B. F. Skinner**
- C. Albert Bandura
- D. Edward Thorndike

224. Good reading aims at developing:

- A. understanding**
- B. pronunciation
- C. sensitivity
- D. increasing factual knowledge

225. At lower classes play-way method of teaching is based on
- A. theory of physical education programmes
 - B. principles of methods of teaching
 - C. psychological principles of development and growth**
 - D. sociological principles of teaching

226. At primary level, it is better to teach in mother language because—
- A. it develops self-confidence in children
 - B. it makes learning easy**
 - C. it is helpful in intellectual development
 - D. it helps children in learning in natural atmosphere

227. The success of teacher is—
- A. high achievement of students
 - B. good traits of his/her personality
 - C. his/her good teaching**
 - D. his/her good character

228. A/An _____ assessment is one which measures what it is intended to measure
- A. Valid**
 - B. Unvalid
 - C. Reliable
 - D. Unreliable
229. In a study on scaling of attitude items, eleven statements were included. What would be the number of pairs of attitude statements?
- A. 21
 - B. 55**
 - C. 110
 - D. 221

230. Which one of theories of intelligence advocates the presence of general intelligence 'g' and specific intelligence's'? A. Anarchic theory
- B. Guilford's theory of intellect
 - C. Spearman's two factor theory**
 - D. Vernon's hierarchical theory

231. Which of the following is the true statement in reference to Intelligence?

- A. Intelligence is the ability to adjust
- B. Intelligence is the ability to learn
- C. Intelligence is the ability of Abstract Reasoning
- D. All of these**

232. Which age is called the adolescent age of a child? A.

- From 3 to 12 yrs.
- B. From 13 to 19 yrs.
- C. From 20 to 25 yrs.
- D. From 26 to 35 yrs.**

233. Which of the following measures should be adopted to check educational backwardness?

- A. Continuous evaluation and regular feedback
- B. Remedial teaching
- C. Adjustment and behaviour training
- D. All of the above**

234. Strains and disparities appears in the child's personality on account of

- A. Social disadjustment
- B. Bad environment
- C. Parents psychological behavior towards the child**
- D. Parents aggressive behavior in front of the child

235. Medieval period was dominated by education.

- A. Vedic
- B. Buddhist
- C. Islamic**
- D. None of the above

236. Which of the following is not considered a factor of cognition?

- A. Fear
- B. Retreat**
- C. Anger
- D. Hunger

237. Mental deficiency indicates I.Q. ranges.....

- A. 25 to 50
- B. 50 to 70
- C. 0 to 70**
- D. 0 to 100

238. It is important that basic sensory capacities are developing properly because:

- A. They are the basis for learning
- B. If not, emotional development may be comprised
- C. Social interaction depends on them
- D. All of the above**

239. The id draws its psychic energy from:

- A. Outer reality
- B. Bodily instincts**
- C. The ego
- D. The super ego

240. Cortisol is:

- A. A hormone released by the pituitary gland in response to stress
- B. A hormone released by the adrenal glands in response to sunlight
- C. A hormone released by the adrenal glands in response to stress**
- D. A hormone produced in the liver and stored in the gall bladder

241. Endocrine glands are called:

- A. Nerve glands
- B. Adrenal gland

C. Ductless glands

D. Gonad glands

242. How does the development of the body during the prenatal period proceed?

- A. At the same rate all over**
- B. Parts nearer the feet develop first**
- C. Parts near the head develop first**
- D. Parts near the heart develop first**

243. The short term memory can hold how many items at one time?

- A. 7 (plus or minus) 2**
- B. 10 (plus or minus) 2**
- C. 10 (plus or minus) 5**
- D. 5**

244. Single factor theory of intelligence was given by _____

- A. Alfred Binet**
- B. Thorndike**
- C. Freeman**
- D. None of them**

245. Which of the following is the highest level of cognitive ability

- A. Knowing**
- B. Understanding**
- C. Analysing**
- D. Evaluating**

246. Nature of children are like

- A. Imitative**
- B. Constructive**
- C. Imaginative**
- D. Destructive**

247. Attitude of the teacher that affects teaching pertains to

- A. Affective domain**
- B. Cognitive domain
- C. Conative domain
- D. Psychomotor domain

248. The raw material of thinking is

- A. Symbols**
- B. Semantics
- C. Man
- D. Child

249. Who among the following propounded the concept of paradigm?

- A. Peter Haggett
- B. Von Thunen
- C. Thomas Kuhn**
- D. John K. Wright

250. Intelligence testing is useful for knowing _____

- A. Individual difference
- B. Mental retardation
- C. Educational backwardness
- D. All of these**

251. At the primary school stage, most of the teachers should be women because they

- A. can teach children better than men.
- B. know basic content better than men.
- C. are available on lower salaries.
- D. can deal with children with love and affection.**

252. Questioning in the class-room

A. Clarifies the subject-matter

B. Develops inactivity

C. Is a wastage of time

D. Creates indiscipline

253. The type of communication that the teacher has in the classroom, is termed as

A. Interpersonal

B. Mass communication

C. Group communication

D. Face-to-face communication

254. Who is the father of genetic epistemology?

A. Piaget

B. Kohlberg

C. Dewey

D. Bruner

255. Dynamic approach to teaching means

A. Teaching should be forceful and effective

B. Teachers should be energetic and dynamic

C. The topics of teaching should not be static, but dynamic

D. The students should be required to learn through activities

256. Which one of many following is the true assertion similar to Cephalocaudal Principle of Child's

Development?

A. Development is from head to foot

B. Development is from foot to go

C. Development is from center to periphery

D. None of those

257. Those teachers are popular among students who

A. develop intimacy with them

B. help them solve their problems

- C. award good grades
- D. take classes on extra tuition fee

258. What should be the role of teacher in meeting the individual differences?

- A. Try to know the abilities, interest and aptitude of individuals
- B. Try to adjust the curriculum as per the needs of individuals
- C. Both (A) and (B)**
- D. None of these

259. If a parent approaches the teacher to do some favour to his/her ward in the examination, the teacher should

- A. try to help him
- B. ask him not to talk in those terms
- C. refuse politely and firmly**
- D. ask him rudely to go away

260. As a teacher what techniques you would follow to motivate students of your class–

- A. By setting induction and Use of black board
- B. By illustration
- C. By active participation of students
- D. All of these**

261. Development of language in children, according to B.F. Skinner, is the result of

- A. Imitation and reinforcement**
- B. Maturation**
- C. Training in grammar**
- D. Innate abilities**

262. Which of the following Motives are considered as primary motives?

- A. Physiological Motives**
- B. Psychological Motives**
- C. Social Motives**
- D. Educational Motives**

263. Which of the following qualities of a teacher will be liked most by you?

- A. Compassion**
- B. Entertaining**
- C. Idealistic philosophy**
- D. Discipline**

264. The stage in which a child begins to think logically about objects and events is known as

- A. sensory-motor stage'
- B. formal operational stage
- C. pre-operational stage**
- D. concrete operational stage

265. Sociology of Education is

- A. A study of the Society
- B. An analysis of Sociological processes involved in the institutions of Education.**
- C. A science which studies primitive societies.
- D. A branch of Anthropology

266. A student of grade 5 with visual deficiency should be

- A. excused to do a lower level of work
- B. helped with his/her routine work by parents and friends
- C. treated normally in the classroom and provided support through audio CDs** D. given special treatment in the classroom

267. The process of imbibing one's own culture in one's personality is termed as

- A. Socialization
- B. Sanskritization
- C. Acculturation
- D. Enculturation**

268. Some students send a greeting card to you on teacher's day. What will you do? You will _____ A. do nothing

B. say thanks to them

C. ask them to not to waste money

D. reciprocate the good wishes to them

269. Who said that "Material and spiritual knowledge is already present in man covered by a curtain of ignorance"?

A. Vivekananda

B. Mahatma Gandhi

C. Tagore

D. Plato

270. You are teaching a topic in class and a student ask a question unrelated to the topic. What will you do?

A. you will allow him to ask unrelated question

B. you will not allow him to ask unrelated question

C. you will consider it indiscipline and punish him

D. you will answer the question after the class

271. Introspection method lacks in

A. Validity

B. Reliability

C. Objectivity

D. All of these

272. In terms of efficiency in scanning information, which one of the following strategies is considered be the best?

A. Conservative focusing

B. Focus gambling

C. Simultaneous scanning

D. Successive scanning

273. The four fold valuation of Indian culture (Catu puru artha), when arranged in an ascending hierarchy in terms of the height of values, will constitute which of the following orders?

A. Artha, Kama, Dharma, Moksha

B. Moksha, Dharma, Kama, Artha

C. Dharma, Artha, Kama, Moksha

D. Artha, Dharma, Kama, Moksha

274. All are the characteristics of learning except:

A. learning is the process of the organism

B. learning is a process relating to educating environment

C. learning is a result of practice

D. learning reinforces further learning

275. Which one of the following is appropriate in respect of teacher student relationship?

A. Very informal and intimate

B. Limited to classroom only

C. Cordial and respectful

D. Indifferent

276. Who studied statistical study of the transmission of various traits?

A. Lamarck

B. Darwin

C. Galton

D. Weismann

277. ‘Mirambaka’ – The school based on ideas of free progress education was advocated by

A. Aurobindo

B. M.K. Gandhi

C. John Dewey

D. Vivekanand

278. Who among the following was the first man to describe 'Null Hypothesis'?

- A. William James
- B. Raymond Dodge
- C. Ronald Fisher**
- D. Freud

279. Inclusive education is about A.

- making provision for all children
- B. welcoming and celebrating diversity

- C. both (A) and (B)**
- D. none of these

280. If you wish to maintain a sweet relation with others, the important tool for you is

- A. to praise them always.
- B. to invite them to your place and to go to theirs.
- C. to ignore their mistakes.
- D. to trust them honestly.**

281. Which of the following is the incorrect pair?

- A. Theory of Instinct -Freud**
- B. Drive Reduction Theory - Hall
- C. Social urges Theory – Adler
- D. Self-Actualization Theory – Maslow

282. The morality of self-accepted principles was proposed by:

- A. Piaget
- B. Erickson
- C. Kohlberg**
- D. Bandura

283. The Rosarch Inkblot test consists of

- A. Ten black and ten white cards
- B. Five black and five coloured cards

C. Five black and white & five multi-coloured cards

D. Ten multi-coloured cards

284. Long Term Memory may last for:

A. 5 seconds

B. 30 seconds

C. Days, Months, Years

D. None of these

285. ‘The great sociologists who held the view that education does not bring about social change, rather the social change results into an educational change’ was

A. Dewey

B. Mc Dougall

C. Durkheim

D. Aristotle

286. A developmental hault due to frustration and anxiety is referred to as:

A. Depression

B. Fixation

C. Regression

D. Learned helplessness

287. The evaluation of personality is best made through the use of an:

A. survey test

B. inventory test

C. projective test

D. preference test

288. Achievement tests are commonly used for the purpose of

A. Making selections for a specific job

B. Selecting candidates for a course

C. Identifying strengths and weaknesses of learners

D. Assessing the amount of learning after teaching

289. International Institute of Educational Planning is at

- A. Paris**
- B. New Delhi
- C. London
- D. New York

290. A smart classroom is a teaching space which has

- A. Smart portion with a touch panel control system and Projector and screen
- B. PC/Laptop connection and DVD/VCR player
- C. Document camera and specialized software
- D. All of these**

291. The creative potential can be improved by:

- A. Proper Training**
- B. Competitive feeling
- C. Activity
- D. Punishment

292. The evolutionary perspective looks at developmental changes through the lens of

- A. Their adaptive value**
- B. The unconscious
- C. Cognitive restructuring
- D. Learning

293. For an efficient and durable learning, learner should have

- A. ability to learn only
- B. requisite level of motivation only
- C. opportunities to learn only
- D. desired level of ability and motivation**

294. For a teacher, which of the following methods would be correct for writing on the blackboard? A. Writing fast and as clearly as possible.

B. Writing the matter first and then asking students to read it.

C. Asking a question to students and then writing the answer as stated by them.

D. Writing the important points as clearly as possible.

295. The use of technology to enhance learning process is called _____ in education.

A. IT

B. ICT

C. Information Technology

D. Communication Technology

296. Which of the following belongs to a projected aid?

A. Blackboard

B. Diorama

C. Epidiascope

D. Globe

297. The thinking process involved in producing an idea or concept that is new, original and useful is termed as—

A. Creativity

B. Innovation

C. Intelligence

D. Synaptic

298. Some students in a class exhibit great curiosity for learning. It may be because such children

A. Are gifted

B. Come from rich families

C. Show artificial behaviour

D. Create indiscipline in the class

299. What factor influence a healthy growth of a child

- A. One way love
- B. Parent's balanced behavior**
- C. According to environment
- D. Good food

300. Research has shown that the most frequent symptom of nervous instability among teachers is

- A. Digestive upsets
- B. Explosive behaviour**
- C. Fatigue
- D. Worry

301. An ideal teacher should concentrate

- A. On teaching methods
- B. On the subject being taught
- C. On students and their behaviours
- D. On all of these**

302. Purpose of creation of the universe and its relation to man and god is discussed in

- A. Epistemology
- B. Ethics
- C. Metaphysics
- C. Metaphysics**
- D. None of these

303. Habituation:

- A. Develops through interpersonal interaction
- B. Relies on good vision
- C. Is based on the fact that attention declines as an event is presented repeatedly**
- D. Is important for development of sucking

304. Who advocated the creation of a classless society?

- A. Auguste Comte
- B. Karl Marx**

C. Plato D. M.K. Gandhi

305. Stress reactivity refers to:

- A. The initial behavioral and physiological response to a stressful event**
- B. The time that it takes to return to a calm state following a stressful event
- C. A mother's response to an infant's distress
- D. All of the above

306. Which of the following theories is most quantitatively measurable?

- A. Skinner's
- B. Pavlov's
- C. Hull's**
- D. None of these

307. After fertilization the brain begins to develop at:

- A. 8 days
- B. 18 days**
- C. 8 weeks
- D. 18 weeks

308. Who is the exponent of experience centered curriculum?

- A. John Dewey**
- B. Parker
- C. Froebel
- D. Stevenson

309. Which indicates the change in the quality or character of a child?

- A. Growth
- B. Development**
- C. Learning
- D. Environment

310. Child centred education means

- A. education geared to child's needs and aspiration.**
- B. education liked by children**
- C. education liked both by children and teachers**
- D. education considered worthwhile and desirable by those who have a concern for their development.**

311. Theory of multiple intelligence implies the following except

- A. intelligence is a distinct set of processing operations used by an individual to solve problems.
- B. disciplines should be presented in a number of ways
- C. learning could be assessed through a variety of means
- D. emotional intelligence is not related to IQ**

312. The use of media either sequentially or simultaneously in a single communication is called as

- A. Web Aided Instruction**
- B. Technology Aided Instruction**
- C. Computer Assisted Instruction**
- D. Multi-media Instruction**

313. What is the unit of Heredity?

- A. Chromosome**
- B. Gene**
- C. Fertilized cell**
- D. Zygote**

314. Which of the following is the incorrect pair?

- A. Sign Theory of Learning – Tolman**
- B. Social Learning Theory – Bruner**
- C. Trial and error Theory – Thorndike**
- D. Field Theory of Learning – Lewin**

315. The process of expansion of an individual's capacities quantitatively, should be termed as:

A. Development

B. Growth

C. Equilibration

D. Maturation

316. During the first year of life a child's height increases by about:

A. 0.1

B. 0.2

C. 0.4

D. 0.5

317. When a child 'fails', it means

A. the child has not memorized the answers properly

B. the child should have taken private tuition

C. the system has failed

D. the child is not fit for studies

318. Delinquency is committed by the children of the age group

A. 6 – 14 years

B. 9 – 19 years

C. 7 – 15 years

D. 8 – 18 years

319. Single Factor Theory of Intelligence was given by

A. Alfred Binet

B. Thorndike

C. Freeman

D. None of them

320. Which of the following is the incorrect pair?

A. Gandhi - Wardha Scheme

B. Tagore – Shantiniketan

C. Aurbindo - Integral Yoga

D. Vivekananda - Gurukul

321. The best method to study growth and development of the child is—

A. Psychoanalytic Method

B. Comparative Method

C. Developmental Method

D. Statistical Method

322. The best definition of Educational Psychology is a study of teaching and learning” has been given by A.

W. Kolesnik

B. James Ross

C. Charles E. Skinner

D. N.L. Munn

323. According to whom “Educational Psychology is the Science of Education”?

A. Skinner

B. Pillsburg

C. Crow and Crow

D. Peel

324. If a child has mental age of 5 years and chronological age of 4 years than what will be the IQ of child?

A. 125

B. 80

C. 100

D. 120

325. What is meant by growth in the strict sense of the terminology of psychology? A.

It is the mental growth of a child.

B. It is the increase in size, weight and height.

C. It is related to the functions of the body.

D. All of the above.

326. Distance education is not

- A. De-schooling
- B. Telemetric teaching
- C. Distance study
- D. Work oriented education**

327. What are the factors related to learner that affects the learning?

- A. Physical and Mental health of the learner
- B. Level of aspiration and achievement motivation
- C. Readiness and Willpower
- D. All of these**

328. How many words does a child learn to speak at the age of 2, according to Prof. Smith?

- A. 150 words
- B. 372 words
- C. 172 words
- D. 272 words**

329. According to John Bowlby, children become depressed as a result of

- A. self-devaluating cognitive schema
- B. exposure to prolonged, uncontrollable negative experiences
- C. insecure attachments**
- D. living with depressed parents

330. Heredity and atmosphere are correlate

- A. Companions
- B. Dependent
- C. Elders
- D. All of these**

331. Four distinct stages of children's intellectual development were identified by

A. Kohlberg

B. Eriskon

C. Skinner

D. Piaget

332. A research technique in which researchers obtain information about an infant's spontaneous behavior is:

A. Standardized developmental testing

B. Experimental designs

C. Naturalistic observation

D. Newborn neurobehavioral exams

333. Most important work of teacher is—

A. to organize teaching work

B. to deliver lecture in class

C. to take care of children

D. to evaluate the students

334. Infants of mothers who are responsive:

A. Learn to expect this

B. Get upset when mothers are not responsive

C. Use their mothers for security

D. All of the above

335. A student comes late in your class. Then you will—

A. inform to parents

B. punish him

C. try to know the reason

D. not pay attention there

336. Temperament is measured using:

A. Parent questionnaires

B. Infant observation

C. Experimental procedures

D. All of the above

337. If you are unable to get a job of teacher, then you will—

- A. start giving tuition at home
- B. remain at home till you get a job
- C. take some another job
- D. continue applying for teaching**

338. At which time period is the body most sensitive to disruption of growth?

- A. Germinal
- B. Embryonic**
- C. Fetal
- D. All equally

339. In retrograde amnesia, which of the following kind of problem is seen:

- A. Problem with recalling previously learned material**
- B. Problem with face recognition
- C. Difficulty finding routes
- D. Poor encoding of verbal material

340. Learning depends on cognitive development

- A. Always**
- B. Some Times
- C. Never
- D. In calculation

341. The normal twelve –year –old child is most likely to:

- A. confine his/her interests to the here and now
- B. be eager for peer approval**
- C. have difficulty with gross motor coordination
- D. have anxiety feelings about pleasing adults

342. The best method of teaching is to

- A. impart information
 - B. ask students to read books
 - C. suggest good reference material
 - D. **initiate a discussion and participate in it**
343. In the conditioning approach to learning:
- A. The natural stimulus follows the unnatural stimulus.
 - B. The subject should be in readiness to receive the unnatural stimulus.
 - C. **The unnatural stimulus follows the natural stimulus.**
 - D. Response to natural stimulus required to be reinforced.
344. Which of the following qualities is most essential for a teacher?
- A. He should be a learned person.
 - B. He should be a well-dressed person.
 - C. **He should have patience.**
 - D. He should be an expert in his subject.
345. Which of the following is the incorrect pair?
- A. "World as it is here and now" - Realism
 - B. **Learning by doing - Existentialism**
 - C. Education through Environment - Naturalism
 - D. Realization of truth, beauty and goodness - Idealism
346. What is meant by Schema?
- A. Chunking mechanisms
 - B. Learning techniques
 - C. **Organized packets of information stored in long-term memory**
 - D. Defense mechanisms
347. A hypothesis of 'No Difference' is called:
- A. Experimental hypothesis
 - B. Research hypothesis
 - C. **Null hypothesis**
 - D. None of these

348. Who is the father of genetic epistemology?

- A. Piaget**
- B. Bruner
- C. Vygotsky
- D. Dewey

349. Evaluation' is the stage of:

- A. Divergent thinking
- B. Convergent thinking
- C. Creative thinking**
- D. None of these

350. One of the ways to deal with the development of sexuality in children during puberty is defense mechanism, like **A. Sublimation**

- B. Projection
- C. Compensation
- D. Rationalization

351. Which one of the following problems would require divergent thinking? A.

- Adding a column of numbers.
- B. Deciding whether to turn left or right at an intersection while driving a car.
- C. Choosing the best move in a card game.**
- D. Repairing a broken type-writer.

352. "Child growth as proceeding through an organized sequence of stages divided roughly by age" in view.....

- . A. Kohlberg
- B. Piaget**
- C. Vygotsky
- D. Skinner

353. A good teacher is one who

- A. gives useful information
- B. explains concepts and principles
- C. gives printed notes to students
- D. inspires students to learn**

354. The current movement of behaviour modification, wherein tokens are awarded for correct responses, is

- A. Herbart's five steps
- B. Lock's Tabula rasa
- C. Thorndike's Law of Effect**
- D. Thorndike's Law of Exercise

355. Which one of the following is considered a sign of motivated teaching?

- A. Students asking questions**
- B. Maximum attendance of the students**
- C. Pin drop silence in the classroom
- D. Students taking notes

356. Which of the following is the true statement in reference to Intelligence?

- A. Intelligence is the ability to adjust
- B. Intelligence is the ability to learn
- C. Intelligence is the ability of Abstract Reasoning
- D. All of these**

357. Teacher's role at higher education

- A. provide information to students.
- B. promote self-learning in students.**
- C. encourage healthy competition among students.
- D. help students to solve their problems.

358. In CCE, Formative and Summative Assessment totals to—

- A. 40% and 60% respectively**

- B.** 60% and 40% respectively
- C.** 50% and 50% respectively
- D.** None of these

359. Classroom communication must be

- A.** Teacher centric
- B. Student centric**
- C.** General centric
- D.** Textbook centric

360. The philosopher who worked in mathematical and scientific didactics was?

- A.** Jean Piaget
- B.** John Dewey
- C. Martin Wagenschein**
- D.** Lev Vygotsky

361. The term Identical Elements is closely associated with–

- A.** Similar test questions
- B.** Jealousy between peers
- C. Transfer of learning**
- D.** Group Instructions

362. A teacher is said to be fluent in asking questions, if he can ask

- A. meaningful questions**
- B.** as many questions as possible
- C.** maximum number of questions in a fixed time
- D.** many meaningful questions in a fixed time

363. Which of the following is NOT an example of discrete variable?

- A. Age**
- B.** Gender
- C.** Marital status

D. Place of residence

364. Discipline means:

- A. strict-behaviour
- B. severe punishment
- C. obedience
- D. going by the rules**

365. The most important quality of a good teacher is

- A. Sound knowledge of subject matter**
- B. Good communication skills
- C. Concern for students' welfare
- D. Effective leadership qualities

366. If a mother shows much love, then a child's personality will develop

- A. One way**
- B. Two way
- C. Multi dimension
- D. Abnormal way

367. The primary duty of a teacher is to be responsible to his/her:

- A. family
- B. students**
- C. society
- D. nation

368. Research has shown that the most frequent symptom of nervous instability among teachers is

- A. Digestive upsets
- B. Explosive behaviour**
- C. Fatigue
- D. Worry

369. The motive of the concept of curricular flexibility is to benefit

- A. **Disabled students**
- B. Minority students
- C. Reserved castes
- D. All of these

370. Dyslexia is associated with

- A. mental disorder
- B. mathematical disorder
- C. **reading disorder**
- D. behavioural disorder

371. Which of the following agency regulates education?

- A. School
- B. Library
- C. Church
- D. **State**

372. The Bayley Scales of Infant Development:

- A. Are the most widely used method of assessing infant developmental level
- B. Indicates an infant's abilities relative to others of the same age
- C. Measures mental and motor capacities
- D. **All of the above**

373. Women are better teacher at primary level because—

- A. **they behave more patiently with children**
- B. they are ready to work with low salary
- C. higher qualification is not needed in this profession
- D. they have less chances in other profession

374. The Vedas teach us that

- A. Creation is without beginning

- B. Creation is without an end.
- C. Creation has a definite beginning and also an end.
- D. Creation is without beginning and without an end.**

375. Vagal tone has been used as a measure of physiological regulation because:

- A. It measures the parasympathetic nervous system
- B. It's non-invasive
- C. It's related to control by the brain of heart rate in response to arousal
- D. All of the above**

376. A Deepawali fair is being organized in your school. What would you like to do?

- A. only to visit the fair
- B. to take part in function**
- C. to take a shop to sell something
- D. to distribute free water to visitors

377. There are three phases of teaching given by P. Jackson, which of the following is incorrect one?

- A. Pre-active phase
- B. Interactive phase
- C. Post-active phase
- D. Underactive phase**

378. The part of the brain that develops first is the:

- A. Cerebral cortex
- B. Neocortex
- C. Midbrain
- D. Hindbrain**

379. Who first attempted to describe personality traits in terms of Lexican descriptors?

- A. Ross Stagner
- B. Allport and Odber**
- C. R. B. Cattell
- D. Coasta and McCrae

380. Solomon's Four Group design falls under

- A. Pre-experimental design
- B. True-experimental design**
- C. Quasi-experimental design
- D. Factorial design

381. Which of the following statement is not appropriate to motivation as a process

- A. It causes a person to move towards a goal
- B. It satisfies the person's biological needs
- C. It helps in achieving a psychological ambition
- D. It keeps away from an unpleasant situation**

382. Which of the following does not belong to the categories of coping strategies that women commonly engaged

- A. Acceptance
- B. Resistance
- C. Revolution**
- D. Adaptation

383. Those whose educational philosophy is rooted in pragmatism

- A. accept the stimulus response theory of learning.
- B. claim that knowledge is tentative, truth is relative.**
- C. reject the scientific method of experimentation.
- D. maintain that complete objectivity is possible.

384. Gifted students are

- A. non-assertive of their needs
- B. independent in their judgments**
- C. independent of teachers
- D. introvert in nature

385. What is the narrow concept of heredity?

- A. Offspring of a man will be a child not a dog.**
- B. Offspring will have the same traits as those of parents
- C. Offspring will not have the traits of parents
- D. None of the above

386. What are the stages involved in a comprehensive guidance programme? Choose the correct sequence of stages

- A. Consideration of problem, appreciating problem, referral, taking action, accepting individual
- B. Accepting individual, appreciating problem, consideration of problem, taking action, referral**
- C. Taking action, referral, appreciating problem, accepting individual, consideration of problem
- D. Appreciation of problem, accepting individual, referral, consideration of problem, taking action

387. Which one of the following is an example of a fine motor skill?

- A. Climbing
- B. Hopping
- C. Running
- D. Writing**

388. A school is a miniature.....

- A. State
- B. Family
- C. Society**
- D. Organization

389. Which is the most effective reinforcement schedule according to operant conditioning theory of learning for stable learning?

- A. Fixed interval reinforcement
- B. Continuous reinforcement
- C. Variable ratio reinforcement**
- D. Fixed ratio reinforcement

390. Teaching-Learning process fundamentally completed in

A. Class room

B. School

C. Society

D. Home

391. A child from a disorganized home will experience the greatest difficulty with

A. Well-structured lessons

B. Independent study

C. Programmed instruction

D. Work books

392. The term 'identical elements' is closely associated with:

A. jealousy between twins

B. group instruction

C. similar test question

D. transfer of learning

393. Navodaya Schools have been established to

A. increase number of schools in rural areas

B. provide good education in rural areas

C. complete 'Sarva Shiksha Abhiyan'

D. check wastage of education in rural areas

394. Erikson proposed that trust and mistrust develops during the:

A. Anal stage

B. Genital Stage

C. Latency stage

D. Oral sensory stage

395. The two basic divisions in Schools of Indian Philosophy are

A. Orthodox and Heterodox

B. Theistic and Atheistic

C. Vedanta and Buddhism

D. Advaita and Dwaita

396. The Verstehen School of Understanding was popularised by

A. German Social scientists

B. American philosophers

C. British Academicians

D. Italian political Analysts

397. Pituitary gland is known as:

A. Simple gland

B. Specific gland

C. Master gland

D. None of these

398. Tests that do not require the use of language of the subjects but responses are in the form of activities are called as

A. Performance tests

B. Verbal tests

C. Non-verbal tests

D. None of these

399. Determinants of Individual differences in human beings relate to—

A. Differences in Environment

B. Differences in Heredity

C. Interaction between Heredity and Environment

D. Both Heredity and Environment interacting separately

400. The belief that aggression is learned is held by:

A. Social learning theorists

B. Phenomenological theorists

C. psychodynamic theorists

D. Experimental theorists

401. The Dalton Scheme of Education is useful for which one of the following?

- A. For infants
- B. For little children
- C. For older children**
- D. For all of these

402. Which of the following is not the tool for Formative Assessment in scholastic domain?

- A. Conversation Skill
- B. Multiple Choice Question
- C. Projects**
- D. Oral Questions

403. Which of the following factors does not impact teaching

- A. Class room activities that encourage learning
- B. Socio-economic background of teachers and students**
- C. Learning through experience
- D. Teacher's knowledge

404. Which perspective stresses that development must be seen as adaptation to specific cultural demands?

- A. Psychoanalytic
- B. Ecological
- C. Behavioral
- D. Sociocultural**

405. Cognitive Development means—

- A. Development of intelligence**
- B. Development of child**
- C. Development of Physical Skills**
- D. Development of individual**

406. "Education is the manifestation of perfection already in man" was stated by

- A. M. K. Gandhi
- B. R. N. Tagore
- C. Swami Vivekanand**
- D. Sri Aurobindo

407. "The individual develops through the head, the heart and the hand" this was the educational philosophy of

- A. Herbart
- B. Comenius
- C. Pestalozzi**
- D. Froebel

408. While delivering lecture if there is some disturbance in the class, a teacher should

- A. keep quiet for a while and then continue
- B. punish those causing disturbance
- C. motivate to teach those causing disturbance**
- D. not bother of what is happening in the class

409. Parents should play a..... role in the learning process of young children.

- A. negative
- B. proactive
- C. sympathetic**
- D. neutral

410. Which one is the highest order of learning?

- A. Chain learning
- B. Problem-solving learning
- C. Stimulus-response learning
- D. Conditioned-reflex learning**

411. A teacher should be _____

- A. Honest
- B. Diligent

C. Dutiful

D. Punctual

412. If you get an opportunity to teach a visually challenged student along with normal students, what type of treatment would you like to give him in the class?

A. Not giving extra attention because majority may suffer.

B. Take care of him sympathetically in the class- room.

C. You will think that blindness is his destiny and hence you cannot do anything.

D. Arrange a seat in the front row and try to teach at a pace convenient to him.

413. When the students become failed, it can be understood that—

A. The system has failed

B. The teachers failure

C. The text-books failure

D. The individual student's failure

414. By which of the following methods the true evaluation of the students is possible? A.

Evaluation at the end of the course. B.

Evaluation twice in a year.

C. Continuous evaluation.

D. Formative evaluation.

415. A teacher can motivate the students by—

A. giving suitable prizes

B. giving proper guidance

C. giving examples

D. delivering speech in class

416. The essence of an effective classroom environment is

A. a variety of teaching aids

B. lively student-teacher interaction

C. pin-drop silence

D. strict discipline

417. Socialization is a process by which children and adults learn from '?

- A. Family
- B. School
- C. Peers
- D. All of these**

418. Which one of the following is the most important quality of a good teacher?

- A. Punctuality and sincerity
- B. Content mastery
- C. Content mastery and reactive**
- D. Content mastery and sociable

419. Guidance is a process by which an individual is helped to:

- A. choose the best alternative in accordance with his potentialities and interest
- B. solve his educational, vocational and personal problems effectively
- C. adapt to the antagonistic environment and enjoy it
- D. all of the above**

420. Behaviour pattern that increases in frequency when followed by a reward is known as

- A. Shaping
- B. Generalization
- C. Operant Conditioning**
- D. Classical Conditioning

421. As per study conducted by Galton, what ratio in heredity in an organism is due to father and mother?

- A. 0.25
- B. 0.125
- C. 0.5**
- D. 0.75

422. The most important challenge for a teacher is

- A. To maintain discipline in the classroom.
- B. To make teaching process enjoyable.**
- C. To prepare the question-bank.
- D. To make students do their homework.

423. I.Q. = M.A. / C.A. * 100

- A. Hull
- B. Freud
- C. Binet**
- D. Spearman

424. Archimedes found the solution of his problem when he was in his bath tub. This will come under which step of process of creativity?

- A. Preparation
- B. Incubation
- C. Verification
- D. Illumination**

425. The best way to rid a boy of his misbehaviour is A. to
punish him mercilessly.

- B. to handover the boy to the police.
- C. to educate him constantly.**
- D. to criticize him for his misbehaviour.

426. According to psycho-analysis theory of personality, neurotic disorders are caused by

- A. Inactivity of libido
- B. Role of unconscious mind
- C. Repression of desires**
- D. All of these

427. Socialization is a/an..... process.

- A. Unconscious
- B. Occasional
- C. interactional**
- D. None of these

428. A baby sucking her thumb is an example of

- A. Aggression
- B. Displacement
- C. Regression**
- D. Withdrawal

429. During the premoral stage described by KOHLBERG'S MORAL development theory, children:

- A. Think that bad behaviour is punished and good behaviour is not punished**
- B.** have no conception of good or bad behaviour
- C.** are amoral
- D.** are uncooperative

430. ‘Philosophy’ means

- A. A form of religion.
- B. Attempt to find answer to fundamental and ultimate questions.**
- C. Sophisticated arguments.
- D.** Consoling oneself while facing disappointments in life.

431. Which is an advantage of group testing?

- A. Reduction of cost
- B. More reliable norms
- C. More objective scoring
- D. All of the above**

432. Who defined sociology of education as ‘a study of the relation between education and society’?

- A. Good
- B. Brown

C. Smith

D. Ottaway

433. Maximum participation of students during teaching is possible through

- A. Lecture method
- B. Demonstration method
- C. Inductive method**
- D. Textbook method

434. Curriculum means

- A. Subject that are transferred by the faculty.
- B. All the experiences which students get in school.**
- C. Class experiences, sports and games.
- D. Syllabus prescribed for the course.

435. Which one of the following is the best method of teaching?

- A. Lecture
- B. Discussion
- C. Demonstration**
- D. Narration

436. Who coined the term ‘cultural capital’?

- A. McRobbie and Aryon
- B. Bowels and Gintis
- C. Bourdieu and Passeron**
- D. Young

437. According to Bandur’s social learning theory, people learn through

- A. Shaping
- B. Imitation**
- C. Expansion of their zones of proximal development
- D. Development of cognitive structures

438. The correct order of Piaget's stages of development is
- A. Preoperational, sensorimotor, formal operational, concrete operational
 - B. Preoperational, concrete operational, formal operational, sensorimotor
 - C. Sensorimotor, preoperational, formal operational, concrete operational
 - D. Sensorimotor, preoperational, concrete operational, formal operational**
439. The choice of the appropriate format to use in constructing a test is influenced by the
- A. Skills in writing different types of items**
 - B. Intelligence level of the student
 - C. Content that has been taught
 - D. Availability of the specification table
440. Accommodation is to as assimilation is to
- A. fitting in, fitting in
 - B. fitting in, changing
 - C. changing, changing
 - D. changing, fitting in**
441. The affective domain involves
- A. manner**
 - B. learning
 - C. knowledge
 - D. physical movement
442. Formative assessment is an assessment _____ learning.
- A. of
 - B. to
 - C. by
 - D. for**
443. Which from the following should be used to decrease minor inappropriate behaviour?

- A. Praise
- B. Reward
- C. Strictness
- D. Ignorance**

444. The field of study concerned with the construction of thought processes, including remembering, problem solving, and decision-making is called

- A. Pedagogy
- B. Education
- C. Epistemology
- D. Cognitive Development**

445. The conclusion of a deductive argument is

- A. certain**
- B. probable
- C. experience
- D. observation

446. The most recent response is most likely to

- A. forget
- B. reoccur**
- C. compromised
- D. not occur again

447. According to John Locke, a child's mind does not contain any

- A. memory
- B. imagination
- C. observation
- D. innate ideas**

448. In case of spending money, the virtue is _____ between wastefulness and stringiness.

- A. real
- B. prodigal**

C. lavishness

D. generosity

449. The application of ideas, knowledge and skills to achieve the desired results is called

A. critical thinking

B. problem solving

C. deductive method

D. reasoned arguments

450. A common technique to help people begin the creative process is

A. calculations

B. thoroughness

C. brain storming

D. mental shortcuts

451. Idealism is a philosophical approach that argues that _____ are the only true reality, and the only thing worth knowing.

A. ideas

B. observations

C. experiences

D. physical objects

452. The connection between stimulus and response is called

A. receiving-accepting paradigm

B. stimulus-response paradigm

C. receiving-accepting bond

D. stimulus-response bond

453. The Law of Effect can be effectively used in

A. teaching methods

B. accelerate learning

C. classroom management

D. curriculum development

454. The philosopher who worked in mathematical and scientific didactic was

- A. Jean Piaget
- B. John Dewey
- C. Lev Vygotsky
- D. Martin Wagenschein**

455. There is _____ in working memory as people gets older.

- A. no change
- B. degradation**
- C. upgradation
- D. a slight change

456. According to John Dewey, school is a _____ institution, and education is a _____ process.

- A. social, social**
 - B. social, philosophical**
 - C. philosophical, philosophical
 - D. environmental, psychological
457. Progressive education emphasizes learning by

- A. doing**
- B. writing
- C. reading
- D. enjoying

458. According to Jean Piaget, children develop abstract logic and reasoning skill during

- A. Sensorimotor stage
- B. Preoperational stage
- C. Formal operational stage**
- D. Concrete operational stage

459. The role of teacher in inquiry-based learning is of

- A. delegator

- B. instructor
- C. facilitator**
- D. formal authority

460. "All who have meditated on the art of governing mankind have been convinced that the fate of empires depends on the education of youth." This is the saying of

- A. Plato
- B. Aristotle**
- C. Socrates
- D. John Locke

461. Dialectic method of inquiry was contributed by

- A. Plato
- B. Aristotle
- C. Socrates**
- D. John Dewey

462. The _____ is a measure of how spread out points are from the mean.

- A. variance
- B. arithmetic mean
- C. geometric mean
- D. standard deviation**

463. Bloom's taxonomy is a set of _____ learning domains.

- A. 1
- B. 2
- C. 3**
- D. 4

464. Progressivism believes that education comes from the experience of the

- A. child**

- B.** teacher
- C.** society
- D.** principal

465. To compile the information into pattern and propose a plan is called

- A. analyzing
- B. evaluating
- C. originating
- D. synthesizing**

466. Evaluation of the process of curriculum development should be made

- A. abruptly
- B. relatively
- C. gradually
- D. continuously**

467. A process of looking at what is being assessed is called

- A. rubrics
- B. evaluation**
- C. assessment
- D. measurement

468. The philosopher who for the first time taught logic as a formal discipline was

- A. Plato
- B. Socrates
- C. Aristotle**
- D. Edward Thorndike

469. According to the law of effect, if a stimulus results in a positive outcome, the S-R bond is

- A. stabilized
- B. weakened
- C. unsterilized
- D. strengthened**

470. The use of a physical punishment for class management is called

- A. time out technique
- B. satiation technique
- C. extinction technique
- D. corporal punishment**

471. An assessment that is carried out through the course is called

- A. initial assessment
- B. formative assessment**
- C. diagnostic assessment
- D. summative assessment

472. An assessment that is generally carried out at the end of a course to assign students a course grade is called

- A. Formative assessment
- B. Summative assessment**
- C. Diagnostic assessment
- D. Contemporary assessment

473. The “Apology” the Plato’s recollection of the speech given by Socrates when Socrates was charged with

- A. believing in gods
- B. not believing in gods**
- C. believing in the rotation of the Earth
- D. not believing in the rotation of the Earth

474. The psychomotor domain involves

- A. manner
- B. learning
- C. knowledge
- D. physical movement**

475. Summative assessment is an assessment _____ learning.

- A. of**
- B. to**
- C. by**
- D. for**

476. The use of technology to enhance learning process is called _____ in education.

- A. IT**
- B. ICT**
- C. Information technology**
- D. Communication technology**

477. According to John Dewey, schools must prepare students for

- A. research**
- B. future life**
- C. present life**
- D. entrepreneurship**

478. Children are usually egocentric during _____ and _____ stages.

- A. Sensorimotor, Preoperational**
- B. Formal operational, Sensorimotor**
- C. Preoperational, Concrete operational**
- D. Concrete operational, Formal operational**

479. The Waldorf education approach emphasizes a balanced development of

- A. head and heart**
- B. heart and hands**
- C. head and hands**
- D. head, heart, and hands**

480. The standard deviation is the _____ of the variance.

- A. cube**
- B. cube root**
- C. square**

D. square root

481. The idea of teaching the whole child in the “philosophy of pragmatism in education” means teaching students to be good

- A. citizens**
- B. thinkers**
- C. learners**
- D. scientists**

482. Curriculum revision should be a/an _____ process.

- A. gradual**
- B. abrupt**
- C. relative**
- D. continuous**

483. The advocates of philosophy of Pragmatism believe that reality is

- A. stagnant**
- B. imagination**
- C. related to mind**
- D. constantly changing**

484. According to the law of effect, if a stimulus results (SR) in a negative outcome, the SR bond is

- A. stabilized**
- B. weakened**
- C. unsterilized**
- D. strengthened**

485. The technique of classroom management where the teacher punishes negative behaviors by removing an unruly student from the rest of the class is called

- A. satiation technique**
- B. time out technique**
- C. corporal punishment**

D. extinction technique

486. An assessment is _____ if it consistently achieves the same results with the same (or similar) students. A. Valid

B. Invalid

C. Reliable

D. Unreliable

487. Which from the following is NOT a formal assessment?

A. Project

B. Quizzes

C. Interview

D. Observation

488. According to Socrates, physical objects and events are _____ of their ideal form.

A. signs

B. parts

C. images

D. shadows

489. The simplest skill in cognitive domain of Bloom's taxonomy is

A. evaluating

B. synthesizing

C. remembering

D. understanding

490. An assessment used to identify difficulties in the learning process is called

A. initial assessment

B. formative assessment

C. diagnostic assessment

D. summative assessment

491. The book Emile or “On Education” on the nature of education and man is written by

- A. Plato
- B. Aristotle
- C. **Rousseau**
- D. John Dewey

492. A scoring guide used to evaluate the quality of students is called

- A. **rubrics**
- B. checklists
- C. inventories
- D. rating scales

493. Jean Piaget proposed _____ stages of Cognitive Development. A.

- 1
- B. 2
- C. 3
- D. **4**

494. Responses that produce a satisfying effect in a particular situation become _____ to occur again in that situation. A. not likely

- B. less likely
- C. **more likely**
- D. equally likely

495. The truth of the conclusion of an inductive argument is

- A. certain
- B. **probable**
- C. experience
- D. observation

496. According to Jean Piaget, children are no longer egocentric when entering

- A. Sensorimotor stage
- B. Preoperational stage
- C. Formal operational stage
- D. Concrete operational stage**

497. Rousseau advocated an educational method which consisted of removing the child from

- A. school
- B. burden
- C. society**
- D. past memory

498. Plato believed that talent and intelligence are

- A. distributed genetically
- B. distributed gender-wise
- C. not distributed genetically**
- D. not distributed gender-wise

499. The philosopher who for the first time mentioned the importance of play (or sports) in education was

- A. Plato
- B. Aristotle**
- C. Socrates
- D. John Locke

500. The concept of pragmatism in educational philosophy says that education should be about

- A. virtue
- B. obedience
- C. life and growth**
- D. shaping good citizens

501. According to Aristotle, virtue is a/an _____ state between excess and deficiency.

- A. real
- B. natural
- C. artificial
- D. **intermediate**

502. Progressivism believes that children learn in a/an

- A. isolation
- B. **community**
- C. competition
- D. closed environment

503. According to Socrates of Meno, virtue is

- A. reachable
- B. teachable
- C. unreachable
- D. **unteachable**

504. The term heuristic means _____ in decision making.

- A. calculations
- B. thoroughness
- C. brain storming
- D. **mental shortcuts**

505. According to Plato, the highest goal in all of education is knowledge of the

- A. **good**
 - B. science
 - C. philosophy
 - D. mathematics
-
- A.
 - B.

C.

D.

506. The psychologist who for the first time proposed the concept of connectionism in learning was

Plato

Aristotle

Robert Sternberg

Edward Thorndike

507. Realism is a philosophical approach that argues that ultimate reality is the world of

A. ideas

B. observations

C. experiences

D. physical objects

508. According to the _____, the more you do something, the better you are at it.

A. law of effect

B. law of exercise

C. law of readiness

D. law of connectionism

509. The _____ the stimulus-response bond (SR bond), the better a person has learned the lesson. A. stable B. weaker **C. stronger**

D. unstable

510. The study of the physical, social and mental aspects of aging is called

A. Genetics

B. Esthetics

C. Gerontology

D. Clinical psychology

511. For an effective teaching, the teacher must be a subject matter expert that includes

A. command over the subject

- B. the ability to convey knowledge
- C. the ability to apply ideas from one discipline to another **D. all of the above**

512. A/An _____ assessment is one which measures what it is intended to measure.

- A. Valid**
- B. Invalid
- C. Reliable
- D. Unreliable

513. According to the philosophy of Idealism in education, the subject matter of curriculum should be

- A. mind**
- B. science
- C. mathematic
- D. physical world

514. Which from the following is NOT an informal assessment?

- A. Project**
- B. Rubrics
- C. Observation
- D. Participation

515. According to John Dewey, educational process has two sides:

- A. economical and sociological
- B. sociological and philosophical
- C. economical and philosophical
- D. psychological and sociological**

516. According to the theory of forms (or theory of ideas) material world is a/an _____ of the real world.

- A. sign
- B. part
- A.
- B.

- C.
- D.
- C. image**
- D. shadow

517. In direct instruction method or lecture method the teacher is considered as partner
delegator

facilitator

formal authority

518. The most complex skill in cognitive domain of Bloom's taxonomy is

- A. evaluating**
- B. synthesizing
- C. characterizing
- D. understanding

519. Epistemology is the branch of philosophy concerned with the theory of

- A. learning
- B. knowledge**
- C. education
- D. philosophy of education

520. An assessment used to determine a person's ability in a particular field of studies is called A.
evaluation

- B. aptitude test**
- C. measurement
- D. diagnostic test

521. The three domains of Bloom's taxonomy are

- A. Cognitive, Affective and Pedagogy
- B. Pedagogy, Affective and Psychomotor

C. Cognitive, Affective and Psychomotor

D. Cognitive, Pedagogy and Psychomotor

522. When the topic or an area of a course contains a lot of information, it is recommended to use

A. lecture method

B. assignment method

C. cooperative method

D. inquiry-based method

523. Which act of teacher foster a sense of autonomy in the learning process?

A. delegator

B. instructor

C. facilitator

D. formal authority

524. As people grow older, the _____ of learning declines.

A. power

B. speed

C. quality

D. quantity

525. Responses that produce a discomforting effect become _____ to occur again in that situation.

A. not likely

B. less likely

C. more likely

D. equally likely

526. The longer a particular ability is unused the _____ it becomes.

A. weaker

B. stronger

C. less important

A.

B.

C.

D.

D. more important

527. According to Piaget's theory of cognitive development, the Concrete operational stage starts at age A. 1

B. 3

C. 5

D. 7

528. A priori knowledge is knowledge that is known independently of analysis

evidence

C.

D.

experience

information

529. The idea of practical learning means education should apply to the

A. society

B. practice

C. real world

D. abstract knowledge

530. A normal human being has _____ senses.

A. 5

B. 7

C. 9

D. 11

531. Robert Sternberg, a famous psychologist, argued that creativity requires _____ different types of intelligence.

A. 1

B. 2

C. 3

D. 4

532. The book, “A Brief History of Time”, is written by

A. Stephen Hawking

B. Robert Sternberg

C. John Dewey

A.

B.

C.

D. Aristotle

533. According to Edward Thorndike, learning is about responding to
change

stimuli

analysis 534.

According to the

_____ , SR

bonds are

stronger if an

individual is

ready to learn.

- A. law of effect
- B. law of exercise
- C. law of readiness**
- D. law of connectionism

535. As people gets older, the ability of applying or maintain attention

- A. decreases**
- B. increases
- C. stays constant
- D. remains unaffected

536. Educational psychology is concerned with the scientific study of

- A. education
- B. human learning**
- C. teaching methods
- D. philosophy of education

- A.
- B.
- C.
- D.

537. In John Dewey's student-centered approach of learning, the role of the teacher is of a

- A. facilitator**
- B. delegator**
- C. instructor**
- D. formal authority**

538. In cooperative method teachers act as a delegator means the teacher act as a/an _____ to the students.

- A. foster B. partner
- C. resource**
- D. evaluator**

539. The first institution of higher learning in the Western world, "Academy", was founded by **A.**

- Plato**
- B. Aristotle**
 - C. Socrates**
 - D. John Dewey**

540. The most complex skill of Bloom's taxonomy is

- A. evaluating
- B. originating**
- C. synthesizing
- D. characterizing

541. Reliability of an assessment relates to the _____ of an assessment.

- A. quality
- B. relevance
- C. usefulness
- D. consistency**

542. The word "Pedagogy" means?

- A. to guide the child

- B. **to lead the child**
- C. to educate the child
- D. to understand the child

543. According to Emile, the noblest work in education is to make a/an

- A. thinker
- B. entrepreneur
- C. **good citizen**
- D. reasoning man

544. The more often a particular ability is used the _____ it becomes.

- weaker
- stronger** less
- important
- more
- important

545. The
process of
reasoning from
one or more
given
statements to
reach a
logically
certain
conclusion is
called

- A. Inductive Reasoning
- B. Deductive Reasoning**
- A.
- B.
- C.
- D.

C. Qualitative Reasoning

D. Quantitative Reasoning

546. Who advocated removing children from their mothers' care and raising them as wards of the state?

A. Plato

B. Socrates

C. Aristotle D. John Locke

547. The process of selecting units from a population to estimate characteristics of the population is called

A. research

B. sampling

C. inference

D. analyzing

548. The concept of perennialism in education means school curricula should focus on what is

A. in need

B. in demand

C. important

D. everlasting

549. The curriculum of educational institutes should be based

on A. theory B. practice

C. theory and practice

D. theory, practice and research

550. Plato argued that _____ are fit to rule.

A. only educationists

B. only philosophers

C. only psychologists

D. educationists and philosophers

551. Who is called the father of both Realism and the scientific method?

- A. Plato
- B. Aristotle**
- C. Socrates
- D. Edward Thorndike

552. There are _____ laws of connectionism.

- A. 1
- B. 2
- C. 3**
- D. 4

553. The satiation technique of classroom management is a technique where instead of punishing negative behaviors, the teacher might decide to actually _____ the negative behavior. A. divert B. ignore

- C. encourage**
- D. discourage

554. In education, _____ is used to make inference about the learning and development of students.

- A. diagnosis
- B. evaluation
- C. assessment** D. measurement 555. According to John Dewey, which side of the educational process is the basis?

sociological

economical

philosophical

psychological 556. In

cooperative learning

- A.
- B.
- C.
- D.

method, the role of
teacher is of

- A. delegator
- B. facilitator
- C. facilitator and delegator**
- D. delegator and formal authority

557. What was the relation between Socrates and Plato?

- A. Plato was student of Socrates**
- B. Socrates was student of Plato
- C. Socrates and Plato were brothers
- D. Socrates and Plato were colleagues

558. The cognitive domain involves

- A. manner
- B. learning
- C. knowledge**
- D. physical movement

559. The skill when students try to build abstract knowledge is called

- A. evaluating
- B. originating
- C. synthesizing
- D. characterizing**

560. Which from the following should be used to increase correct responses and appropriate behavior?

- A. Ignorance
- B. Strictness
- C. Reward
- D. Praise**

561. According to Rousseau, at what age a person ready to have a companion of the opposite sex?

A. 15

B. 16

C. 17

D. 18

562. The more parts of your brain you use, the more likely you are to _____ information.

A. use

B. miss

C. retain

D. misuse

563. According to Piaget's theory of cognitive development, the Formal operational stage starts at age A. 5

B. 6

C. 7

D. 8

564. A posteriori knowledge is knowledge that is known by

A. analysis

B. evidence

C. experience

D. information

565. An aspect of pragmatism is experiential learning, which says, education should come through

A. practice

B. experience

C. knowledge

D. observations

566. Which from the following is NOT among the five senses?

A.

B.

C.

D.

smell

vision

touch

thought

567.

According

to Robert

Sternberg,

the three

different

types of

required

intelligence

for

creativity

are

A. analytical, critical and practical

B. abstract, synthetic and analytical

C. synthetic, analytical, and practical

D. analytical, observational and practical

568. The branch of philosophy focuses on the nature of reality is

A. Pedagogy

B. Metaphysics

C. Epistemology

D. Connectionism

569. Anything that causes a reaction is called

A. stimulus

B. learning

C. connectionism

D. physical objects

570. The _____ says, we are motivated to gain rewards and avoid punishments.

- A. law of effect**
- B. law of exercise**
- C. law of readiness**
- D. law of connectionism**

571. The brain _____ as people gets older.

- A. remains unaffected
- B. stays constant
- C. expands
- D. shrinks**

572. According to famous philosophers, teaching is a/an

- A.
- B.
- C.
- D.

- A. art**
- B. science**
- C. technique**
- D. none of these**

573. Which from the following is termed as student-centered learning method?

- A. Cooperative learning**
- B. Inquiry-Based Learning**
- C. Both (a) and (b)**
- D. Direct Instruction**

574. Dialectic or dialectical method is a discourse between opposing parties to establish the truth through

- A. dialogues**
- B. investigation**
- C. presenting proves**
- D. reasoned arguments**

575. The “Academy” was founded in

- A. Chakis**
- B. Athens**
- C. Stagira**
- D. Macedonia**

576. To break information into parts and to examine the information is called

- A. analyzing**
- B. evaluating**
- C. originating**
- D. synthesizing**

577. Validity of an assessment relates to the _____ of an assessment.

A. quality

B. relevance

C. usefulness

D. consistency

578. Pedagogy is the study of

A. Education

B. Guiding Students

C. Learning Process

D. Teaching Methods

579. Teachers should present information to the students clearly and in interesting way, and relate this new information to the things students

A. don't know

B. already know

C. willing to know

D. not willing to know

580. The reasoning in which the given statements are viewed as supplying strong evidence for the truth of the conclusion is called **A. Inductive Reasoning**

B. Deductive Reasoning

C. Qualitative Reasoning

D. Quantitative Reasoning

581. The famous book “The Republic” was written by

A. Plato

B. Aristotle

C. Socrates

D. John Locke

582. We calculate average marks of a student in the way as we calculate

- A. variance
- B. arithmetic mean**
- C. geometric mean
- D. standard deviation

583. According to John Dewey, children should experience _____ in school to make them better citizens.

- A. practical implementation
- B. democracy**
- C. discipline
- D. rules

584. The new curriculum should be introduced

- A. abruptly
- B. gradually**
- C. relatively
- D. continuously

585. The philosopher who is called the father of Idealism is

- A. Plato**
- B. Socrates
- C. Aristotle
- D. Edward Thorndike

586. The three laws of connectionism are the laws of

- A. effect, stimulus and response
- B. effect, exercise and readiness**
- C. stimulus, response and exercise
- D. exercise, readiness and response

587. The extinction technique of classroom management is a technique where teacher _____ any negative

- A. divert
- B. ignore**

C. encourage

D. discourage

588. An assessment that is conducted prior to the start of teaching or instruction is called

A. initial assessment

B. formal assessment

C. formative assessment

D. summative assessment

589. Education is a process in which knowledge and skills are transferred

A. from a few persons to a large number of people

B. from a few persons to the next generation

C. from a generation to the next generation

D. from a few persons to few persons

590. What was the relation between Plato and Aristotle?

A. Aristotle was student of Plato

B. Plato was student of Aristotle

C. Plato and Aristotle were brothers

D. Plato and Aristotle were colleagues

591. If a student does not pay any respect to you, then you will—

A. ignore him

B. award less marks in examination

C. talk to his/her parents

D. rebuke him

592. Which one of the following is the true statement corresponding to Cephalocaudal Principle of Child's Development?

A. Development is from head to foot

B. Development is from foot to head

C. Development is from middle to periphery

D. None of these

593. A special education teacher works with a student who has epilepsy involving generalized tonic – clonic seizures. If the student has a seizure in class, the teacher should first

A. Attempt to gently restrain the students to minimize muscle jerks

B. Remove objects located around or near the students that could possibly cause injury

C. Call or locate the school nurse to attend to the student

D. Place an object such as a belt or wallet in the student's mouth to keep the airway open

594. A para – educator is assigned to a classroom that includes several students with learning disabilities.

Which of the following best describes a responsibility of the para-educator in this setting?

A. Assisting the students with learning disabilities during small-group instruction

B. Scheduling related support service for the students with learning disabilities

C. Planning weekly lessons and activities for the entire class

D. Administering formal classroom assessments to the entire class

595. A documented educational process which describes in details amongst others. The time, place of education as well as methods for evaluating students is called

A. Scheme of work

B. Lesson Plan

C. Syllabus

D. Curriculum

596. A head teacher once told his class four teacher who was busily teaching, to stop teaching the subject and teach the pupils. What was the Head teacher complaining about?

A. The teacher's method

B. The teacher's technique

C. The teacher's strategy

D. The teacher's methodology

597. Which of the following best promotes cooperative learning?

- A. Lecture
- B. Demonstration
- C. Whole class discussion
- D. Small group discussion**

598. Which of the following reference materials detailed methodology and step by step procedure in preparation of lesson notes

- A. Scheme of work
- B. Syllabus
- C. Teachers Handbook**
- D. Pupils textbook

599. All the following are characteristics of a good lesson plan except.

- A. An introduction linking up with pupils R.P.K
- B. A logically ordered presentation
- C. Appropriate pupil activities
- D. Clearly stated remarks as to when the lesson will be taught**

600. For classroom teachers, core points are mainly written in a lesson plan to ensure that.

- A. Pupils can get notes to write at the end of the lesson
- B. The main ideas of the lesson are brought out**
- C. The pupils pay attention during instruction
- D. All the above

601. A classroom teacher wants to arrange the pupils for group work. Which one of the following grouping should he/she to foster collaboration and bring out the expected learning outcomes? He /she should put

-
- A. All boys or all girls
 - B. All brilliant pupils
 - C. Boys and girls of the same together
 - D. Boys and girls with different abilities**

602. A self-directed learning model is most appropriate for achieving one of the following instructional goals.

- A. Building mastery of sequential set of skills
- B. Encouraging appreciation for diverse perspectives
- C. Integrating the basic concepts of multiple contents areas
- D. Promoting active engagement in the learning process.**

603. A programme of activities which is designed to attain educational ends is

- A. Syllabi
- B. Curriculum**
- C. Learning
- D. Instruction

604. Instrument used for measuring sample of behavior is?

- A. Test**
- B. Evaluation
- C. Assessment
- D. Measurement**

605. Operant conditioning theory tells us that a behavior that is not reinforced will be

- A. Repeated
- B. Changed into a new behavior
- C. Extinguished**
- D. The basis for mental illness

606. Limited to quantitative description of pupil's performance is?

- A. Test
- B. Evaluation
- C. Assessment
- D. Measurement**

607. The purpose of the evaluation is to make?

- A. Opinion
- B. Decision

C. Judgment

D. Prediction

608. The purpose of evaluation is to make judgment about educational?

A. Age

B. Quantity

C. Quality

D. Time period

609. Evaluation that monitors learning progress is?

A. Formative evaluation

B. Placement evaluation

C. Summative evaluation

D. Diagnostic evaluation

610. A formal and systematic procedure of getting information is?

A. Test

B. Evaluation

C. Assessment

D. Measurement

611. The process of obtaining numerical value is?

A. Test

B. Evaluation

C. Assessment

D. Measurement

612. A sum of questions is?

A. Test

B. Evaluation

C. Assessment

D. Measurement

613. The first step in measurement is?

A. Decision of what to measure

B. Development of the test

C. Administering the test

D. None

614. The purpose of formative evaluation is?

A. Monitoring progress of students

B. Decision of what to measure

C. Development of the test

D. Administering the test

615. To assess achievement at the end of instruction is?

A. Formative Assessment

B. Summative Assessment

C. Diagnostic Assessment

D. Placement Assessment

616. Vast of all in scope?

A. Test

B. Assessment

C. Evaluation

D. Measurement

617. The least in scope is?

A. Test

B. Evaluation

C. Assessment

D. Measurement

618. Permanent difficulties in learning are investigated in?

A. Diagnostic Assessment

B. Formative Assessment

C. Placement Assessment

D. Summative Assessment

619. Broader in meaning is?

A. Aims

B. Objectives

C. Specific Objectives

D. Instructional objectives

620. Procedures used to determine person abilities is?

A. Norm performance test

B. Typical performance test

C. Criterion performance test

D. Maximum performance test

621. In norm referenced test the comparison is between?

A. Areas

B. Groups

C. Interest

D. Individuals

622. Which of the following methods of teaching encourages the use of maximum senses?

A. Self-study method

B. Laboratory method

C. Team teaching method

D. Problem-solving method

623. Which of the following factors does not impact teaching

A. Teacher's knowledge

- B. Learning through experience
- C. Class room activities that encourage learning
- D. Socio-economic background of teachers and students**

624. The main objective of teaching at Higher Education Level is:

- A. To give new information
- B. To prepare students to pass examination
- C. To develop the capacity to take decisions**
- D. To motivate students to ask questions during lecture

625. As Chairman of an independent commission on education, Jacques Delors report to UNESCO was titled

- A. Learning: The Treasure Within**
- B. Millennium Development Report
- C. World Declaration on Education for All
- D. International Commission on Education Report

626. Which is the most important aspect of the teacher's role in learning?

- A. The provision of encouragement and moral support
- B. The provision of continuous diagnostic and remedial help
- C. The development of insight into what constitutes an adequate performance**
- D. The development of insight into what constitutes the pitfalls and dangers to be avoided

627. Select the alternative which consists of positive factors contributing to effectiveness of teaching:

- A. Teacher's knowledge of the subject.
- B. Communication skill of the teacher.
- C. Teacher's competence in managing and monitoring the classroom transactions. **D. All of the above**

628. A teacher's major contribution towards the maximum self-realization of the student is affected through:

- A. Strict control of class-room activities
- B. Constant fulfilment of the students' needs
- C. Strict reinforcement of academic standards
- D. Sensitivity to students' needs, goals and purposes**

629. Which of the following factors affect teaching? Choose the correct code to indicate your answer. A.

Teacher's internal locus of control.

B. Learner-motivation.

C. Teacher's self-efficacy.

D. All of the above

630. Which among the following gives more freedom to the learner to interact?

A. Use of film

B. Lectures by experts

C. Small group discussion

D. Viewing country-wide classroom programme on TV

631. Which one of the following is the most important quality of a good teacher?

A. Content mastery

B. Punctuality and sincerity

C. Content mastery and sociable

D. Content mastery and reactive

632. In a lively classroom situation, there is likely to be

A. complete silence

B. occasional roars of laughter

C. loud discussion among students

D. frequent teacher-student dialogue

633. Suppose a student wants to share his problems with his teacher and he visits the teacher's house for the purpose, the teacher should

A. extend reasonable help and boost his morale

B. suggest him that he should never visit his house

C. contact the student's parents and solve his problem

D. suggest him to meet the principal and solve the problem

634. A teacher can be successful if he/she

- A. imparts subject knowledge to students
- B. prepares students to pass the examination
- C. helps students in becoming better citizens
- D. presents the subject matter in a well-organized manner**

635. Nowadays, the most effective mode of learning is

- A. Blended learning
- B. E-learning
- C. Both (a) and (b)**
- D. Self-study

636. Which one of the following is a scaled down teaching situation?

- A. Team teaching
- B. Micro teaching**
- C. Macro teaching
- D. Cooperative teaching

637. Which one of the following is the best method of teaching?

- A. Lecture
- B. Narration
- C. Discussion
- D. Demonstration**

638. “Education is the manifestation of perfection already in man” was stated by

- A. R. N. Tagore
- B. M. K. Gandhi
- C. Sri Aurobindo
- D. Swami Vivekanand**

639. A good teacher is one who

- A. gives useful information
- B. inspires students to learn**
- C. gives printed notes to students
- D. explains concepts and principles

640. Attitudes, actions and appearances in the context of classroom communication are considered as:

- A. Verbal
- B. Irrational
- C. Impersonal
- D. Non-verbal**

641. Identify the important element a teacher has to take cognizance of while addressing students in a classroom. A. Fixed posture

- B. Voice modulation**
- C. Repetitive pause
- D. Avoidance of proximity

642. Internal and external factors that affect message reception by the students in the classroom are referred to as **A. noise** B. feedback

- C. fragmentation
- D. channelization

643. Which of the following statement is correct?

- A. Communicator should be soft spoken
- B. Communicator should have fine senses**
- C. Communicator should have tolerance power
- D. Communicator should have good personality

644. Which of the following statement is correct?

- A. Validity ensures reliability
- B. Reliability ensures validity
- C. Reliability does not depend on objectivity

D. Reliability and validity are independent of each other

645. The most appropriate purpose of learning is _____

- A. personal adjustment
- B. modification of behaviour**
- C. social and political awareness
- D. preparing oneself for employment

646. According to Swami Vivekananda, teacher's success depends on:

- A. His professional training and creativity
- B. His renunciation of personal gain and service to others**
- C. His mastery on the subject and capacity in controlling the students
- D. His concentration on his work and duties with a spirit of obedience to God

647. The primary responsibility for the teacher's adjustment lies with

- A. The principal**
- B. The children
- C. The community
- D. The teacher himself

648. If a parent approaches the teacher to do some favour to his/her ward in the examination, the teacher should

- A. try to help him
- B. refuse politely and firmly**
- C. ask him rudely to go away
- D. ask him not to talk in those terms

649. When some students are deliberately attempting to disturb the discipline of the class by making mischief, what will be your role as a teacher? A. Isolate those students. B. Expelling those students. C. Reform the group with your authority.

- D. Giving them an opportunity for introspection and improve their behaviour.**

650. Dynamic approach to teaching means

- A. Teaching should be forceful and effective
- B. Teachers should be energetic and dynamic
- C. The topics of teaching should not be static, but dynamic
- D. The students should be required to learn through activities**

651. At the primary school stage, most of the teachers should be women because they
- A. are available on lower salaries.
 - B. can teach children better than men.
 - C. know basic content better than men.
 - D. can deal with children with love and affection.**

652. CLASS stands for
- A. Complete Literacy and Studies in Schools
 - B. Computer Literacy and Studies in Schools**
 - C. Centre for Literacy and Studies in Schools
 - D. Computer Literates and Students in Schools

653. Dyslexia is associated with
- A. writing disorder
 - B. mental disorder
 - C. reading disorder**
 - D. behavioural disorder

654. Which of the following is not a prescribed level of teaching?
- A. Memory
 - B. Reflective
 - C. Differentiation**
 - D. Understanding

655. Greater the handicap of the students coming to the educational institutions, greater the demand on the:
- A. State
 - B. Teacher**

C. Society

D. Family

656. Most often, the teacher - student communication is:

A. Critical

B. Utilitarian

C. Spurious

D. Confrontational

657. A teacher in a classroom has immediate control over A.

the audience, the noise and the reception.

B. the feedback, the technology and the audience experience.

C. the self, selected methods of communication and the message.

D. the communication channel, other communicators, and external factors.

658. The present annual examination system:

A. promotes rote learning

B. does not promote good study habits

C. does not encourage students to be regular in class

D. all the above

659. Which of the following statements is correct? **A.**

Syllabus is a part of curriculum.

B. Syllabus is an annexure to curriculum.

C. Curriculum is the same in all educational institutions affiliated to a particular university.

D. Syllabus is not the same in all educational institutions affiliated to a particular university.

660. Discussion Method can be used when:

A. The topic is easy

B. The topic is difficult

C. The topic is very difficult

D. All of the above

661. Micro teaching is most effective for the student-teacher:

- A. before the practice-teaching
- B. during the practice-teaching**
- C. after the practice-teaching
- D. none of the above

662. An effective teacher is one who can:

- A. control the class
- B. motivate students to learn**
- C. correct the assignments carefully
- D. give more information in less time

663. The most important cause of failure for teacher lies in the area of_____

- A. verbal ability
- B. inter personal relationship
- C. strict handling of the students
- D. lack of command over the knowledge of the subject**

664. Which of the following indicates evaluation?

- A. Widad got 45 marks out of 200
- B. Hanif got 38 percent marks in English
- C. Zaida got First Division in final examination
- D. All the above**

665. Good evaluation of written material should not be based on:

- A. Logical presentation
- B. Linguistic expression
- C. Comprehension of subject**
- D. Ability to reproduce whatever is read

666. The students who keep on asking questions in the class should be:

- A. encouraged to continue questioning

- B. advised not to disturb during the lecture
- C. advised to meet the teacher after the class
- D. encouraged to find answer independently**

667. Micro teaching is more effective

- A. always
- B. after the teaching-practice
- C. during the teaching-practice**
- D. during the preparation for teaching-practice

668. Which of the following teacher, will be liked most?

- A. A loving teacher**
- B. A teacher who is disciplined
- C. A teacher of high idealistic attitude
- D. A teacher who often amuses his students

669. The most important quality of a good teacher is _____

- A. Good communication skills**
- B. Effective leadership qualities
- C. Concern for students' welfare
- D. Sound knowledge of subject matter

670. Which of the following is a teaching aid?

- A. Tape Recorder
- B. 16mm Film Projector
- C. Working Model of Wind Mill
- D. All the above**

671. On the first day of his class, if a teacher is asked by the students to introduce himself, he should

- A. tell them about himself in brief**
- B. ask them to meet after the class
- C. ignore the demand and start teaching
- D. scold the student for this unwanted demand

672. Maximum participation of students is possible in teaching through:

- A. lecture method
- B. text book method
- C. audio-visual aids
- D. discussion method**

673. Which of the following is not a characteristic of a good achievement test?

- A. Validity
- B. Ambiguity**
- C. Reliability
- D. Objectivity

674. For maintaining an effective discipline in the class, the teacher should

- A. Deal with the students strictly.**
- B. Deal with them politely and firmly.**
- C. Allow students to do what they like.
- D. Give the students some problem to solve.

675. “Spare the rod and spoil the child”, gives the message that

- A. children should be beaten with rods.
- B. corporal punishment is not acceptable.
- C. undesirable behaviour must be punished.**
- D. punishment in the class should be banned.

676. Which of the following belongs to a projected aid?

- A. Globe
- B. Diorama
- C. Blackboard
- D. Epidiascope**

677. Which one of the following is the best method of teaching?

- A. Lecture method
- B. Discussion method
- C. Demonstration method**
- D. Question-Answer method

678. For an efficient and durable learning, learner should have

- A. ability to learn only
 - B. opportunities to learn only
 - C. requisite level of motivation only
 - D. desired level of ability and motivation**
679. Teacher's role at higher education
- A. provide information to students.
 - B. promote self-learning in students.**
 - C. help students to solve their problems.
 - D. encourage healthy competition among students.

680. Which one is the highest order of learning?

- A. Chain learning
- B. Problem-solving learning
- C. Conditioned-reflex learning**
- D. Stimulus-response learning

681. Diagnostic evaluation ascertains

- A. Learning progress and failures during instructions.
- B. Degree of achievements of instructions at the end.
- C. Students performance at the beginning of instructions.
- D. Causes and remedies of persistent learning problems during instructions.**

682. While delivering lecture if there is some disturbance in the class, a teacher should

- A. punish those causing disturbance
- B. keep quiet for a while and then continue
- C. not bother of what is happening in the class
- D. motivate to teach those causing disturbance**

683. Which of the following statements about teaching aids are correct

- A. They help students learn better
- B. They make teaching learning process interesting
- C. They help in retaining concepts for longer duration
- D. All of the above**

684. Teacher uses visual-aids to make learning:

- A. simple
- B. quicker
- C. interesting**
- D. more knowledgeable

685. What are required for good teaching?

- A. Remedy
- B. Diagnosis
- C. Feedback
- D. All of the above**

686. In the classroom, the teacher sends the message either as words or images. The students are really A.

- Agitators
- B. Encoders
- C. Decoders**
- D. Propagators

687. The use of teaching aids is justified on the grounds of

- A. Optimizing learning outcomes of students.
- B. Attracting student's attention in the class room.
- C. Minimizing indiscipline problems in the classroom.
- D. Effective engagement of students in learning tasks.**

688. A classroom teacher is applying for a supervisory position. With regards to this process, it would be considered unethical for the teacher to

- A. Ask a friend outside the school system to review his/her application for position errors
- B. Include in the required essay stories describing interactions with unnamed colleagues in various school context
- C. List on the application a graduate degree that he/she partially completed**
- D. Request recommendation letters only from administrators who may give him/her a high performance evaluation

689. Which combination of methods of teaching is likely to optimise learning?

- A. Lecturing, discussions and seminar method
- B. Lecturing, demonstrations and PowerPoint based presentations
- C. Interactive discussions, planned lectures and PowerPoint based presentations
- D. Interactive lecture sessions followed by buzz sessions, brainstorming and projects**

690. In a classroom, a communicator's trust level is determined by:

- A. eye contact**
- B. the use of hyperbole
- C. the change of voice level
- D. the use of abstract concepts

691. As a good classroom communicator, you are supposed to know your

- A. silent cues
- B. artful pauses**
- C. audience emotions
- D. counter arguments

692. Which of the following comprise teaching skill?

- A. Explaining
- B. Questioning
- C. Black Board writing
- D. All the above**

693. A school teacher regularly meets with individual students to informally discuss topics such as academic progress and their activities outside of the school. Which of the following non-verbal strategies by the teacher would best provide effective communication with students? **A. Facing the students with an open posture**
B. Maintaining continuous eye contact with the students
C. Making frequent notes on the students comments
D. Placing a hand on the students shoulder

694. Which one of the following qualities of a teacher would help a Newly Qualified Teacher to succeed when posted to a deprived community school? **A. Oppressive tendencies and humility**
B. Resourcefulness and creativity
C. Tact and induction in making new friends
D. Trustworthiness and bossy spirit

695. Which one of the following activities represents the most appropriate and effective use of video media to improve student learning?
A. After reading a literature text, students view and discuss the movie version of the text
B. Following a school-wide culture fair, students view the teacher's video recording of the event
C. Students practice internet keyboard searches by locating online video clips on a given topic
D. Students who turn in all homework for the week watch age-appropriate moving on a classroom computer.

696. Observing instruction in a mentor teacher's classroom is likely to be the most effective method for helping a new teacher learn how to _____
A. Eliminate distractions in the classroom environment
B. Implement specific instructional approaches
C. Increase knowledge in specific content area
D. Select developmentally appropriate learning materials

697. Which one of the following activities when performed at introduction stage of a lesson would best support a Home Economics teacher's ability to identify student' misconceptions about the topic?
A. Allowing students review a variety of resources on the lesson topic and having them share one thing they learned from their review

- B. Asking students to transform a list of the things they want to learn about the lesson topic
- C. Pre-assessing students' knowledge of academic vocabulary about the lesson topic
- D. Showing students, a series of statements about the lesson topic having them rate each statement as true or false**

698. A teacher with a strong sense of self-efficacy in a specific subject area is most likely to demonstrate which one of the following behavior in the subject area?

- A. Evaluation of his performance according to external criteria
- B. Mastery of content and skills at a faster rate than an average pace
- C. Preference for self-directed learning activities**
- D. Persistence in the completion of challenging tasks

699. A newly qualified teacher strongly argues that the writing of lesson plan is obsolete and time wasting since lesson plans can be pulled from the internet. Why would you advise this teacher to stick to self-generating lesson plans?

- A. Self-generated lesson plans do not take too much of the teacher's time**
- B. Self-generated lesson plans make the teacher better prepared to teach
- C. The peculiarities of your pupils may be different from those for whom the lesson plans on the internet were prepared
- D. The lesson plans on the internet are generally scanty and superficial.

700. The choice of the appropriate format to use in constructing a test is influenced by the

- A. Skills in writing different types of items**
- B. Intelligence level of the students
- C. Content that has been taught
- D. Availability of the specification table

701. Which of the following factors has the most significant influence in fostering self-advocacy and independence in children who have mild to moderate intellectual disabilities? **A. Establishing friendships with peers both with and without special needs**

- B. Becoming a member of an advocacy group for individuals with disabilities
- C. Receiving positive support from parents/guardians who believe in their potential

D. Obtaining instruction in inclusive settings with experienced educators

702. A special education teacher and general education teacher will be co-teaching a J.H.S 1 Class. Which of the following strategies would be most effective for the teachers to use in promoting positive interactions between students?

- A. Creating questions for students to use in interviewing each other to find out specific information, then having students share the results of these interviews with the class**
- B. Asking each student to bring in a favorite family photograph to post on a classroom bulletin board**
- C. Pairing students who are known to be quiet with students known to be more outgoing to work together on various tasks and play together at recess**
- D. Assigning students to write a paragraph about their likes and dislikes to read aloud to the class**

703. Teachers in a given school critically and collectively reflect to improve teaching and learning. This is categorized under

- A. Professional Skills
- B. Professional Development**
- C. Professional Practice
- D. Professional Knowledge

704. To display knowledge of educational frameworks and curriculum. A teacher has to

- A. Demonstrate familiarity with the education system and key policies guiding it**
- B. Take accounts of and respect learners' socio-economic and educational background**
- C. Carry out small scale action research to improve practice**
- D. Create a safe and encouraging learning environment**

705. Employing instructional strategies appropriate for multi-grade, multilingual and multi-age classes, falls under which of the following standards?

- A. Professional Practice**
- B. Professional Knowledge**
- C. Professional Values and Attitudes**
- D. Professional Development**

706. A group of professional teachers normally come together to share concerns for the teaching profession and learn how to teach better. What term would be the BEST to describe the action of these teachers? Community of

.....

- A. Competence
- B. Consultation
- C. Engagement
- D. Practice**

707. A teacher wishes to use scaffolding to promote pupils learning. Which one of the following is BEST example of this strategy?

- A. Giving pupils charts-labeled with relevant variables on which to record data they gather during classroom science experiments
- B. Holding weekly spelling bees with pupils to review important information covered during recent lessons
- C. Marking errors in pupil's descriptive paragraphs and then having pupils rewrite the paragraphs correctly**
- D. Prompting pupils to identify the personal goals that having hope to achieve whenever they are preparing for an upcoming event.

708. Before a teacher engages students in any experimental activity, it is important that he/she considers the following except

- A. Ensuring the availability of materials for the experimentation
- B. Giving attention to safety concerns
- C. Providing the possible results in advance**
- D. Testing the activity prior to the experiment by students

709. A teacher decides to try a new instructional approach when teaching the next mathematics unit on fraction. Which one of the following strategies would be most appropriate in helping the teacher judge the effectiveness of the new approach?

- A. Comparing students grade during the unit with the grades of students whose teachers is other instructional methods
- B. Periodically asking students to provide their feedback on instructional activities used in the unit

- C. Revisiting the topic later in the school year to determine how well students are able to recall unit concepts
- D. Systematically collecting and analyzing students' performance data throughout the course of the unit.**

710. In order to have effective lesson, a teacher prepared her lesson note. She went round to look for materials in the environment that are useful for the lesson. She also bought those that needed but are not readily available in the environment. She then tested the activities using these materials to make sure they work before using them in the real lesson. The teacher has done Preparation.

- A. Advanced**
- B. General
- C. Outstanding
- D. Specific**

711. High and low achievers are sorted out by?

- A. Reliability
- B. Objectivity
- C. Ease or difficulty
- D. Discrimination power**

712. The basic purpose of supervision is to help

- A. Teachers in dealing pupils
- B. Children learn more effectively**
- C. Teachers in improving methods
- D. Teachers in understanding pupil

713. The history of administration goes back to

- A. 1000 BC
- B. 2000 BC
- C. 3000 BC
- D. 5000 BC**

714. Which is not the type of administration?

- A. Authoritarian administration**

B. Instructional administration

C. Laissez Faire administration

D. Democratic administration

715. "Supervision is not to control the teacher but to work cooperatively" is the saying of

A. Hoy and Forsyth

B. Glatthorn

C. Glickman

D. Harris

716. School Budget includes

A. Non development expenditure

B. Development expenditure

C. Both (a) and (b)

D. None

717. All Govt. grants and expenditures are maintained in

A. Stock Register

B. Cash Register

C. Acquittance Roll

D. Contingent Register

718. The father of modern theory of management is

A. Henry Fayol

B. Max Weber

C. Gullick

D. Tyler

719. I.Q of a student having same physical and mental age will be? A.

140 B.

120

C. 100

D. 50

720. Person who possesses qualities of leadership is

- A. Leader**
- B. Officer
- C. Manager
- D. Administrator

721. The level of school administration can best be judged through

- A. Head teacher
- B. Beautiful building
- C. Learning outcomes**
- D. Teachers - students relations

722. The effective supervision is indicated by

- A. Good relations between teacher and supervisors
- B. Helping teachers becoming more self-sufficient**
- C. Helping teacher in their teaching
- D. Criticizing teacher's lessons

723. Limited to quantitative description of pupil's performance is?

- A. Test
- B. Evaluation
- C. Assessment
- D. Measurement**

724. Boss is right is the feature of

- A. Instructional administration
- B. Laissez Faire administration
- C. Authoritarian administration**
- D. Democratic administration

725. To assess achievement at the end of instruction is?

- A. Formative Assessment
- B. Summative Assessment**
- C. Diagnostic Assessment
- D. Placement Assessment

726. The Analysis of items is necessary in?

- A. Essay Type Test
- B. Standardized Test**
- C. Objective type test
- D. Norm referenced test

727. Objective type question have advantage over essay type because such questions?

- A. Are easy to mark**
- B. Are easy to solve
- C. Are easy to prepare
- D. None

728. Staff development means

- A. Training staff**
- B. Recruiting staff
- C. Increasing staff
- D. Decreasing staff

729. The summative evaluation is?

- A. Continuous
- B. Diagnostic
- C. Certifying judgment**
- D. None

730. Who advocated bureaucratic theory?

- A. Henry Fayol

- B. Campbell
- C. Max Weber**
- D. Herzberg

731. Kuder Richardson method is used to estimate?

- A. Validity
- B. Reliability**
- C. Usability
- D. Objectivity

732. The supply type test item is?

- A. M.C.Q items
- B. Matching items
- C. True/False items
- D. Completion items**

733. The summative evaluation is used?

- A. At the start of the program
- B. At the middle of the program
- C. At the end of the program**
- D. None

734. The power is concentrated in the hands of one or few people in

- A. Control
- B. Command
- C. Centralization**
- D. Decentralization

735. Which appropriate verb will you use to make an objective behavioral?

- A. To know
- B. To construct**
- C. To appreciate

D. To understand

736. The concept of inspection was first introduced in

A. England

B. Pakistan

C. China

D. India

737. Test that measure learning outcome of students is

A. Aptitude test

B. Achievement test

C. Norm referenced test

D. Criterion reverenced test

738. The process of obtaining numerical value is?

A. Test

B. Evaluation

C. Assessment

D. Measurement

739. The quality of test to give same scores when administered at different occasions is?

A. Validity

B. Objectivity

C. Reliability

D. Differentiability

740. Procedures used to determine person abilities is?

A. Norm performance test

B. Typical performance test

C. Criterion performance test

D. Maximum performance test

741. Test item discriminates 100% when its value for discrimination is?

- A. 0.3
- B. 1**
- C. 0.30 – 1
- D. None

742. Objectives representing the purposes of instruction of a teacher are called?

- A. Attainment
- B. Instructional**
- C. Performance
- D. None

743. Acting ethically is synonymous with..... A.

- Loss of profits.
- B. Practicing effective organizational behaviour.**
- C. Poor organizational practice.
- D. People management.

744. Value that divides the data into two equal parts is?

- A. Mean
- B. Mode
- C. Median**
- D. None

745. Alternative response item is?

- A. Right/wrong
- B. True/False items
- C. Correct/incorrect
- D. All of the above**

746. Which one is not the type of test of test by purpose?

- A. Essay Type Test**

- B.** Standardized Test
- C. Objective type test
- D. Norm referenced test

747. The I.Q of a student having twelve years mental age and ten years physical age will be?

- A. 140
- B. 120**
- C. 100
- D. 90

748. Test item is acceptable which its faculty index /difficulty level ranges from?

- A. 0.3
- B. 0.7
- C. 30-70 %**
- D. None

749. Systems theory holds that:

- A. The whole is greater than the sum of the parts**
- B. Decentralised organisations are more productive.
- C. Centralised organisations are more productive.
- D. Fragmentation improves performance.

750. The school policy should be determined by:

- A. Citizens
- B. Headmasters
- C. Citizens and educators**
- D. The professional educators

751. Respect of opinion is the feature of

- A. Laissez Faire administration
- B. Instructional administration
- C. Authoritarian administration

D. Democratic administration

752. To make arrangements is the part of

- A. Planning
- B. Organizing**
- C. Commanding
- D. Coordinating

753. Selecting one course of action among various alternatives is

- A. Decision making**
- B. Coordinating
- C. Organizing
- D. Planning

754. Directing must be consistent with

- A. Procedures
- B. Job descriptions
- C. Organizational policies
- D. All of the above**

755. Broader in meaning is?

- A. Aims**
- B. Objectives
- C. Specific Objectives
- D. Instructional objectives

756. What is central to administration?

- A. Organization
- B. Coordination
- C. Communication
- D. Decision making**

757. Budgeting is an estimation of

A. Income and expenditure

B. Income and investment

C. Investment

D. All of the above

758. A sum of questions is?

A. Test

B. Evaluation

C. Assessment

D. Measurement

759. In norm referenced test the comparison is between?

A. Areas

B. Groups

C. Interest

D. Individuals

760. Running description of active behavior of a student as observed by the teacher is?

A. Anecdotal record

B. Autobiography C. Autobiography

D. None

761. The test measures what we intend to measure. This quality of the test is called?

A. Validity

B. Usability

C. Reliability

D. Objectivity

762. How many columns matching items have?

A. 1

B. 2

C. 3

D. 4

763. The type of the test by method is?

- A. Essay Type Test
- B. Standardized Test
- C. Objective type test**
- D. Norm referenced test

764. The quality of test that measures “what it claims to measure” is?

- A. Validity**
- B. Reliability
- C. Objectivity
- D. Differentiability

765. Test item is very easy when value of faculty index/ difficulty level is higher than? A.

- 0.3
- B. 0.7**
- C. 30-70 %
- D. None

766. Contingency theories identify:

- A. One method of management is suitable for all situations.
- B. Autocratic managers achieve the best results.
- C. People are more important than the products produced.
- D. The circumstances in which a particular practice is more likely to succeed.**

767. The elementary school teachers are directly responsible to the

- A. Headmaster**
- B. Parents
- C. Students
- D. None of these

768. Administration means

- A. To run
- B. To protect
- C. To establish
- D. To look after**

769. Which is not the characteristic of authoritative administration

- A. Sharing**
- B. Rudeness**
- C. Strict discipline**
- D. Suppression the subordinates**

770. In teaching learning process supervision is usually carried out by

- A. Principal**
- B. Teacher**
- C. Parents**
- D. Society**

771. A formal and systematic procedure of getting information is?

- A. Test**
- B. Evaluation C. Assessment**
- D. Measurement**

772. Broader in meaning is?

- A. Aims**
- B. Objectives**
- C. Specific Objectives**
- D. Instructional objectives**

773. The smallest interacting parts of a systems are

- A. Input**

- B. Structure
- C. Feed back
- D. Component**

774. Authoritarian model is more suitable for

- A. Confidence
- B. Discipline**
- C. Achievement
- D. Improvement

775. The process of making judgment is called

- A. Evaluation**
- B. Budgeting
- C. Demonstration
- D. Documentation

776. Coordinating, stimulating and directing the growth of teacher is the purpose of

- A. Inspection**
- B. Supervision
- C. Management
- D. Administration

777. The purpose of the evaluation is to make?

- A. Opinion
- B. Decision
- C. Judgment**
- D. Prediction

778. Vast of all in scope?

- A. Test
- B. Assessment
- C. Evaluation**

D. Measurement

779. The process of directing others, towards the accomplishment of some objectives is

- A. Managing**
- B. Leadership
- C. Communication
- D. None

780. The difference between maximum and minimum values is?

- A. Range**
- B. Mode
- C. Mean
- D. None

781. Which questions are difficult to mark with reliability?

- A. Short answer
- B. Structured essay
- C. Unstructured essay**
- D. Multiple type questions

782. Leadership is the ability

- A. To achieve organizational goals
- B. To influence
- C. To motivate
- D. All of the above**

783. Types of supervision encouraging variety, originality and independent experimentation is

- A. Creative**
- B. Corrective
- C. Preventive
- D. Construction

784. The tests designed to predict future performance is?

- A. Aptitude test**
- B. Achievement test
- C. Norm referenced test
- D. Criterion reverenced test

785. If the sample of the question in the test is sufficiently large enough, the quality of test is?

- A. Adequacy**
- B. Reliability
- C. Objectivity
- D. Differentiability

786. Test item cannot discriminate low achievers and high achievers when its value is lower than?

- A. 0.3**
- B. 1
- C. 0.30 – 1
- D. None

787. The main purpose of the supervision of teaching should be the

- A. Achievement of success in examination
- B. Proper utilization of school facilities
- C. Carrying out of the curriculum
- D. Advancement of pupil welfare**

788. The chief responsibility of the headteacher is

- A. Maintain school records
- B. Handle discipline problems
- C. Provide leadership in instructional plan**
- D. Organize and administer the guidance programmed

789. Provision of good educational environment is

- A. Non instructional tasks**

B. Instructional tasks

C. Both

D. None

790. Sense of responsibility is not cared in

A. Laissez Faire administration

B. Instructional administration

C. Authoritarian administration

D. Democratic administration

791. Execution of plans and decisions is the part of

A. Planning

B. Organizing

C. Coordinating

D. Commanding

792. Who is called father of scientific management theory

A. Terry and Franklin

B. Henry Fayol

C. Fredrick Tylor

D. Elton Meo

793. Laissez Faire administration is based on

A. Mutual sharing

B. Non – interference

C. Dictatorship

D. None

794. The individual in the group given the task of directing and coordinating is

A. Guide

B. Leader

C. Instructor

D. Supervisor

795. To motivate the other to achieve certain goals is

- A. Planning
- B. Leadership**
- C. Organizing
- D. Controlling

796. A supervisor is one who

- A. Gives directions
- B. Provides friendly help**
- C. Inspects classrooms
- D. Criticizes the teaching method

797. The authorized person of staff performance is

- A. Head teacher**
- B. Teacher
- C. Student
- D. Clerk

798. The first step in measurement is?

- A. Decision of what to measure**
- B. Development of the test
- C. Administering the test
- D. None

799. In which question marking will be more reliable?

- A. Essay
- B. Completion
- C. Short answer
- D. Multiple choice question**

800. A test very popular with class room teacher is?

- A. Matching
- B. True false test
- C. Multiple choices**
- D. Completion test

801. In a norm referenced test which item is best?

- A. Item difficulty is near 50**
- B. Item difficulty is near 75
- C. Item difficulty is near 100
- D. Item difficulty is near zero

802. The length of a test is an important factor in obtaining a representative?

- A. Mean
- B. Mode
- C. Median
- D. Sample**

803. The item in the column for which a match is sought is?

- A. Premise**
- B. Response
- C. Destructor
- D. None

804. Student's performance is compared with other students in?

- A. Essay Type Test
- B. Standardized Test
- C. Objective type test
- D. Norm referenced test**

805. The characteristic of a test to discriminate between high achievers and low achievers is?

- A. Validity

- B. Reliability
- C. Objectivity
- D. Differentiability**

806. Test item is very difficult when value of facility index/ difficulty level is less than?

- A. 0.3**
- B. 0.7
- C. 30-70 %
- D. None

807. A hypothesis is... A.

- A variable thought to affect one or more variables. B.
- An outcome studied through research.
- C. A statement about the proposed relationship between variables.**
- D. The consistency of data obtained from a particular research method.

808. The criticism most frequently leveled at school administration is that:

- A. They like praise
- B. They are too lazy
- C. They do not know teacher
- D. They fail to provide leadership**

809. The function of educational administration and management is

- A. Instructional tasks
- B. Non instructional tasks
- C. Both (a) and (b)**
- D. None

810. Authoritative administration is based on

- A. Mutual sharing
- B. Non interference
- C. Interference

D. Dictatorship

811. Assessment of how well a school is performing is

- A. Administration
- B. Supervision
- C. Inspection**
- D. All of the above

812. Non development budget includes

- A. Maintenance of building
- B. Running expenditures
- C. Salaries
- D. All of the above**

813. Developing alternatives is a step of

- A. Planning**
- B. Organization
- C. Direction
- D. Control

814. Which pension is granted to civil servant who retires in the age of sixty?

- A. Invalid
- B. Retiring
- C. Compensation
- D. Superannuation**

815."Table of specification" helps in _____

- A. Test Scoring
- B. Test Construction
- C. Test development**
- D. Test Administration

816. The characteristics of good planner are

- A. Producer
- B. Motivator
- C. Optimistic
- D. All of the above**

817. The degree to which organizational resources contribute to productivity is

- A. Out put
- B. Production
- C. Efficiency**
- D. Effectiveness

818. The purpose of evaluation is to make judgment about educational?

- A. Age
- B. Quantity
- C. Quality**
- D. Time period

819. The least in scope is?

- A. Test**
- B. Evaluation
- C. Assessment
- D. Measurement

820. Test involving the construction of certain patterns are called?

- A. Scholastic test
- B. Intelligence test
- C. Performance tests**
- D. None

821. The number of score lying in a class interval is?

- A. Frequencies**

B. Quartiles

C. Mid-point

D. Class

822. Projective techniques are used to measure?

A. Intelligence

B. Personality

C. Knowledge

D. Aptitude

823. The alternative name of the “table of specification” is?

A. Test Scoring

B. Test Blue Print

C. Test Construction

D. Test Administration

824. The most widely applicable test item is _____

A. M.C.Q items

B. Matching items

C. True / False items

D. Completion items

825. The founder of modern intelligent tests was?

A. Alfred Binet

B. Guilford

C. Stern

D. None

826. The quality of test showing ease of time, cost, administration and interpretation is called?

A. Usability

B. Reliability

C. Objectivity

D. Differentiability

827. The main schools of management thought are:

- A. Comprehensive, human resources, continuous, systems.
- B. Scientific, technical, social, human relations.
- C. Classical, human relations, systems, contingency.**
- D. Classical, human resources, systems, contingency.

828. Fayol's functions of management include:

- A. Planning, designating, completing, cooperating.
- B. Punishing, commanding, organising, coordinating, controlling.
- C. Preparing, commanding, operating, consulting, controlling.
- D. Planning, commanding, organising, coordinating, controlling.**

829. Supervision should be primarily

- A. Constructive and creative**
- B. Preventive and corrective**
- C. Construction and critical
- D. Preventive and critical

830. The authorized person of staff performance is

- A. Head teacher**
- B. Teacher**
- C. Student**
- D. Clerk**

831. The main types of administration are

- A. 1
- B. 2
- C. 3**
- D. 4

832. Literal meaning of supervision is

- A. Superior efforts and services
- B. Superior knowledge and service
- C. Superior knowledge and power**
- D. None of these

833. To bring harmony among all the elements of programme is

- A. Planning
- B. Organizing
- C. Coordinating**
- D. Commanding

834. Who is the father of operational management theory?

- A. Terry and Franklin
- B. Henry Fayol**
- C. Fredrick Tylor
- D. Elton Meo

835. The power delegated throughout an organization is

- A. Control
- B. Command
- C. Centralization
- D. Decentralization**

836. A choice made between two or more alternative is called

- A. Decision**
- B. Reporting
- C. Assumption
- D. None

837. A programme of activities which is designed to attain educational ends is

- A. Syllabi

B. Curriculum

C. Learning

D. Instruction

838. Test meant for prediction on a certain criterion are called?

A. Knowledge

B. Personality

C. Intelligence

D. Aptitude test

839. Instrument used for measuring sample of behavior is?

A. Test

B. Evaluation

C. Assessment

D. Measurement

840. The purpose of formative evaluation is?

A. Monitoring progress of students

B. Decision of what to measure

C. Development of the test

D. Administering the test

841. The type of essay item in which contents are limited is?

A. M.C.Q items

B. Matching items

C. Restricted Response Questions

D. Extended Response Questions

842. Frequently used tools of summative evaluation are?

A. Test

B. Daily assignment

C. Teacher observation

D. None

843. Which question has increasing objectivity of marking?

A. Multiple type questions

B. Unstructured essay

C. Structured essay

D. Short answer

844. The test made to compare the performance of student with the other students is called?

A. Achievement

B. Norm reference

C. Criterion reference D. None

845. Identifying relationship between two things is demonstrated by?

A. Matching items

B. M.C.Q items

C. True / False items

D. Completion items

846. Student performance is compared with clearly defined learning tasks in?

A. Essay Type Test

B. Standardized Test

C. Norm referenced test

D. Criterion reverenced test

847. If the scoring of the test is not effected by any factor, quality of test is called?

A. Validity

B. Objectivity

C. Reliability

D. Differentiability

848. The school headmaster are expected to

- A. Hold daily Prayers
- B. Hold daily meetings
- C. Prepare the budget
- D. Put into operation the course of study**

849. The formula to determine I.Q was presented by?

- A. Alfred Binet
- B. Gulford
- C. Stern**
- D. None

850. Democratic administration is based on

- A. Mutual sharing**
- B. Dictatorship**
- C. Non interference
- D. None**

851. Affirmative actions is the same as:

- A. Managing systems.
- B. Positive action.**
- C. Leadership potential.
- D. Management practices.**

852. Facility index of an item determines?

- A. Reliability
- B. Objectivity
- C. Ease or difficulty**
- D. Discrimination power

853. Scientific management is based on the assumption that:

- A. The scientific observation of people at work would reveal the one best way to do the task.**

Observation would reveal the workers need to be multi-skilled.

Workers would receive a set wage regardless of performance.

Workers can decide their own methods of performing tasks.

854. How funds in a given period will be obtained and spent is

- A. Receipt
- B. Budget**
- C. Allocation
- D. Expenditure

855. All financial transaction of the school occurring from day to day is entered in

- A. Cash Book**
- B. Log Book
- C. Service Book
- D. Stock Register

856. What does E and D rules mean?

- A. Efficiency and duty rules
- B. Efficiency and discipline rules**
- C. Efficiency and department rules
- D. None of these

857. All transaction should be entered in which register

- A. Cash**
- B. Funds
- C. Fee
- D. Withdrawl

858. Evaluation that monitors learning progress is?

- A. Formative evaluation**
- B. Placement evaluation
- C. Summative evaluation

- B.**
- C.**
- D.**
- D. Diagnostic evaluation**
859. Permanent difficulties in learning are investigated in?
- A. Diagnostic Assessment**
- B. Formative Assessment**
- C. Placement Assessment**
- D. Summative Assessment**
860. In multiple choice items the stem of the items should be?
- A. Small
- B. Large
- C. Undefined
- D. Meaningful**
861. The main purpose of the supervision of teaching should be the
- A. Achievement of success in examination
- B. Proper utilization of school facilities
- C. Carrying out of the curriculum
- D. Advancement of pupil welfare**
862. Supervision should be primarily
- A. Constructive and creative**
- B. Preventive and corrective**
- C. Construction and critical**
- D. Preventive and critical**
863. The basic purpose of supervision is to help
- A. Teachers in dealing pupils
- B. Children learn more effectively**
- C. Teachers in improving methods
- D. Teachers in understanding pupil

864. The elementary school teachers are directly responsible to the

A. Headmaster

- Parents
- Students
- None of these

865. The criticism most frequently leveled at school administration is that:

- A. They like praise
- B. They are too lazy
- C. They do not know teacher
- D. They fail to provide leadership**

866. The school headmaster are expected to

- A. Hold daily Prayers
- B. Hold daily meetings
- C. Prepare the budget
- D. Put into operation the course of study**

867. A supervisor is one who

- A. Gives directions
- B. Provides friendly help**
- C. Inspects classrooms
- D. Criticizes the teaching method

868. The effective supervision is indicated by

- A. Good relations between teacher and supervisors
- B. Helping teachers becoming more self sufficient**
- C. Helping teacher in their teaching
- D. Criticizing teacher's lessons

- B.**
- C.**
- D.**

869. The school policy should be determined by:

- A. Citizens
- B. Headmasters
- C. Citizens and educators**
- D. The professional educators

870. The chief responsibility of the principal is

- A. Maintain school records
 - B. Handle discipline problems
 - C. Provide leadership in instructional plan**
 - D. Organize and administer the guidance programmed
871. Indication of democratic attitude is
- A. Participation
 - B. Cooperation
 - C. Equal rights
 - D. All of the above**

872. The history of administration goes back to

- A. 1000 BC
- B. 2000 BC
- C. 3000 BC
- D. 5000 BC**

873. Administration means

- A. To run
- B. To protect
- C. To establish
- D. To look after**

874. The function of educational administration and management is

- A. Instructional tasks
- B. Non instructional tasks
- C. Both (a) and (b)**
- D. None

875. Provision of good educational environment is

A. Non instructional tasks

- Instructional tasks
- Both
- None

876. The main types of administration are

- A. 1
- B. 2
- C. 3**
- D. 4

877. Which is not the type of administration

- A. Authoritarian administration
- B. Instructional administration**
- C. Laissez Faire administration
- D. Democratic administration

878. Which is not the characteristic of authoritative administration

- A. Sharing**
- B. Rudeness
- C. Strict discipline
- D. Suppression the subordinates

879. Authoritative administration is based on

- A. Mutual sharing

B.
C.
D.

- B. Non interference
- C. Interference
- D. Dictatorship**

880. Democratic administration is based on

- A. Mutual sharing**
- B. Dictatorship
- C. Non interference
- D. None

881. Laissez Faire administration is based on

- A. Mutual sharing
- B. Non interference**
- C. Dictatorship
- D. None

882. Boss is right is the feature of

- A. Instructional administration
- B. Laissez Faire administration
- C. Authoritarian administration**
- D. Democratic administration

883. Respect of opinion is the feature of

- A. Laissez Faire administration
- B. Instructional administration
- C. Authoritarian administration
- D. Democratic administration**

884. Sense of responsibility is not cared in

A. Laissez Faire administration

B. Instructional administration

C. Authoritarian administration

D. Democratic administration

885. Literal meaning of supervision is

A. Superior efforts and services

B. Superior knowledge and service

C. Superior knowledge and power

D. None of these

886. “Supervision is not to control the teacher but to work cooperatively” is the saying of

A. Hoy and Forsyth

B. Glatthorn

C. Glickman

D. Harris

887. In teaching learning process supervision is usually carried out by

A. Principal

B. Teacher

C. Parents

D. Society

888. Assessment of how well a school is performing is

A. Administration

B. Supervision

C. Inspection

D. All of the above

889. According to Fayol, elements of administration are

A. 1

B. 3

C. 5

D. 7

890. According to Gulick and Urwick, elements of administration are

A. 1

B. 3

C. 5

D. 7

891. To make arrangements is the part of

- A. Planning
- B. Organizing**
- C. Commanding
- D. Coordinating

892. Execution of plans and decisions is the part of

- A. Planning
- B. Organizing
- C. Coordinating
- D. Commanding**

893. To bring harmony among all the elements of programme is

- A. Planning
- B. Organizing
- C. Coordinating**
- D. Commanding

894. School Budget includes

- A. Non development expenditure
- B. Development expenditure
- C. Both (a) and (b)**
- D. None

895. Non development budget includes

- A. Maintenance of building
- B. Running expenditures
- C. Salaries
- D. All of the above**

896. Leadership is the ability

- A. To achieve organizational goals

B. To influence

C. To motivate

D. All of the above

897. Staff development means

A. Training staff

B. Recruiting staff

C. Increasing staff

D. Decreasing staff

898. Selecting one course of action among various alternatives is

A. Decision making

B. Coordinating

C. Organizing

D. Planning

899. Who is called father of scientific management theory

A. Terry and Franklin

B. Henry Fayol

C. Fredrick Tylor

D. Elton Meo

900. Who is the father of operational management theory?

A. Terry and Franklin

B. Henry Fayol

C. Fredrick Tylor

D. Elton Meo

901. Developing alternatives is a step of

A. Planning

B. Organization

C. Direction

D. Control

902. How funds in a given period will be obtained and spent is

- A. Receipt
- B. Budget**
- C. Allocation
- D. Expenditure

903. Types of supervision encouraging variety, originality and independent experimentation is

- A. Creative**
- B. Corrective C. Preventive
- D. Construction

904. Who advocated bureaucratic theory?

- A. Henry Fayol
- B. Campbell
- C. Max Weber**
- D. Herzberg

905. Directing must be consistent with

- A. Procedures
- B. Job descriptions
- C. Organizational policies
- D. All of the above**

906. The power delegated throughout an organization is

- A. Control
- B. Command
- C. Centralization
- D. Decentralization**

907. The father of modern theory of management is

A. Henry Fayol

B. Max Weber

C. Gullick

D. Tyler

908. The smallest interacting parts of a systems are

A. Input

B. Structure

C. Feed back

D. Component

909. Which pension is granted to civil servant who retires in the age of sixty?

A. Invalid

B. Retiring

C. Compensation

D. Superannuation

910. All financial transaction of the school occurring from day to day is entered in

A. Cash Book

B. Log Book

C. Service Book

D. Stock Register

911. The process of directing others, towards the accomplishment of some objectives is

A. Managing

B. Leadership

C. Communication

D. None

912. Micro planning is done in

A. Top Management

B. Middle Management

C. Lower Management

D. Middle and Lower Management

913. The individual in the group given the task of directing and coordinating is

- A. Guide
- B. Leader
- C. Instructor
- D. Supervisor**

914. A choice made between two or more alternative is called

- A. Decision**
- B. Reporting
- C. Assumption
- D. None

915. Authoritarian model is more suitable for

- A. Confidence
- B. Discipline**
- C. Achievement
- D. Improvement

916. Teacher salaries and allowances collectively are written in

- A. Cash Register**
- B. Acquaintance Roll
- C. Contingent Register
- D. None

917. To motivate the other to achieve certain goals is

- A. Planning
- B. Leadership**
- C. Organizing
- D. Controlling

918. Person who possesses qualities of leadership is

- A. Leader**
- B. Officer
- C. Manager
- D. Administrator

919. The process of making judgment is called

- A. Evaluation**
- B. Budgeting
- C. Demonstration
- D. Documentation

920. The characteristics of good planner are

- A. Producer
- B. Motivator
- C. Optimistic
- D. All of the above**

921. The power is concentrated in the hands of one or few people in

- A. Control
- B. Command
- C. Centralization**
- D. Decentralization

922. What is central to administration?

- A. Organization
- B. Coordination
- C. Communication
- D. Decision making**

923. The level of school administration can best be judged through

- A. Head teacher

- B. Beautiful building
- C. Learning outcomes**
- D. Teachers students relations

924. Acquittance roll is used for

- A. Stock
- B. Govt. grants
- C. Expenditures
- D. Salary disbursement**

925. The degree to which organizational resources contribute to productivity is

- A. Out put
 - B. Production
 - C. Efficiency**
 - D. Effectiveness
926. All transaction should be entered in which register

- A. Cash**
- B. Funds
- C. Fee
- D. Withdrawal

927. Coordinating, stimulating and directing the growth of teacher is the purpose of

- A. Inspection**
- B. Supervision
- C. Management
- D. Administration

928. The concept of inspection was first introduced in

- A. England**
- B. Pakistan
- C. China
- D. India

929. Budgeting is an estimation of

A. Income and expenditure

B. Income and investment

C. Investment

D. All of the above

930. The most important reason for stakeholders to evaluate basic education programmes such as the free SHS on regular basis is to

A. Determine to what extent the programmes are beneficial to the students and communities

B. Highlight students' achievement to community members

C. Justify request for supplemental funding for special projects

D. Provide evidence to support advocacy efforts with regard to legislation

931. Social change would bring a change in which of the following?

A. Human relationship

B. Structure of the society

C. Attitudes, ideals and values

D. All of the above

932. If you want to improve the ability to observe in children, which of the following would you recommend?

A. Sharpening the senses

B. Training mental faculties

C. Generating interest in subject

D. Developing a framework for experiences

933. Which of the following is true about the ways of learning for students?

A. Each child has a unique learning style

B. Speed of learning is same for all students

- C. Children follow the way other students learn
- D. All children immediately follow teacher's instruction

934. You have a mixed class of boys and girls. Which method would you adopt to improve co-operation between them?

- A. Talking about equality in lessons
- B. Asking parents to discuss equality
- C. Making boys and girls share a bench
- D. Setting tasks which have to be done together**

935. When is the best time to evaluate a student's performance?

- A. When the instruction have begun
- B. When the instruction have ended
- C. Throughout the instructional process**
- D. Only at the end of major units of instruction

936. What would you do if you notice that students tend to doze off in your class?

- A. Reprimand them
- B. Stop teaching for a while
- C. Give a command seeking attention**
- D. Provide them a chance to be physically active

937. Majority of the students in a class misbehave, what does it tell you?

- A. Too many rules
- B. Lack of a code of conduct
- C. Presence of distractions in the class
- D. General indiscipline amongst students**

938. What is the purpose of the assignments in the text book?

- A. To aid teachers
- B. To provide practice to the learners**

- C. To act as a guidance for the unit tests
- D. To help learner revise and review the chapter

939. Education in the Vedic period was _____.

- A. Mostly in Sanskrit
- B. Given in Gurukuls by a sage**
- C. Meant for the removal of inequality
- D. Confined to the princely classes and Brahmins

940. _____ is called perceptual level learning.

- A. Seen to unseen**
- B. Simple to complex
- C. Known to unknown
- D. Concrete to abstract

941. A teacher should be _____ towards his students?

- A. Tolerant**
- B. Supreme
- C. Outspoken
- D. Sympathetic

942. 'Generation gap' refers to _____.

- A. Problems of teenagers
- B. Attitude of adults to teenagers
- C. The growing awareness of adolescents
- D. Difference in values of different age groups**

943. A consultant or a team conducts the evaluation process in a particular way, which of the following decides that

- A. Business analysis
- B. Terms of reference**

C. Project management

D. Quality management

944. How would you dress yourself as a teacher?

A. Dignified

B. Traditionally C. Comfortably

D. Fashionably

945. Which subject tries to understand the role of man in changing his environment? A.

History

B. Biology

C. Geography

D. Political Science

946. Which one of the following is the most important elements in teaching?

A. Subject matter

B. Student's knowledge

C. Teaching techniques and aids used

D. Relationship between teachers and students

947. What is the main purpose of punishment to students?

A. Reform the offender

B. Demonstrate authority

C. Protect others from doing the same

D. Retaliate for the wrong that has been done

948. Which of the following practice will best prevent the spread of illnesses such as the common cold and the flu within a classroom?

A. Encouraging students not to bring in food from home to share with classmates

B. Providing students with individual boxes of tissues to keep at their desks personal belongings

- C. Having students wash their hands properly on a regular basis throughout the day
- D. Assigning students a specific area in the classroom for storing their personal belongings

949. What is the best way for a teacher to resolve the problems in a class?

- A. Ask for other teacher's opinion
- B. Depends on one's own opinion
- C. Use the view that Principal gives
- D. Think on suggestions offered by the children and implement the good ones**

950. Why is teacher training necessary?

- A. Understand methods of school organisation
- B. Upgrade knowledge of content
- C. Increase teaching skills
- D. All the above**

951. What advantage do objective type tests have over essay tests?

- A. They are easier to interpret
- B. They take less time to prepare
- C. The sampling content can be wider**
- D. They require less technical knowledge

952. A junior high school teacher decides to have students engage in series of debates on several school related topics, such as the school dress code and code and extending the school day. This type of activity is particularly appropriate for JHS students primarily because students at this age have typically developed the ability to

- A. Consider the implications of complex moral decisions
- B. Engage in formal operational thinking**
- C. Distinguish between arguments and discussions
- D. Recognize multiple perspectives on an issue

953. Can a teacher suspend a student?

- A. Yes
- B. No
- C. Doubt
- D. May not sure

954. Choice of a vocation depends _____

- A. Ease of admission
- B. **Interest and skills of the learner**
- C. Subjects a student learnt at school
- D. Income generated by the occupation

955. _____ is not an objective of the Adult Literacy Program.

- A. Flexibility of time to learn
- B. **Training women entrepreneurs**
- C. Providing work related literacy kits
- D. Providing literacy and health Education

956. Why are class tests conducted?

- A. To revise
- B. As a writing practice
- C. To train students to think logically
- D. **To evaluate educational achievement**

957. You want to develop cooperation and team spirit in students? Which activities would you propose? A. Art
B. Quiz
C. Debate
D. Project work

958. The subdivisions of the topics covered during the instructional period are known as

- A. Course objectives
- B. Instructional objectives

C. Course content

D. Units/synopsis

959. _____ is the degree to which a test measures what it is supposed to measure?

A. Validity

B. Usability

C. Reliability

D. Objectivity

960. How can a teacher develop creativity in himself and the learners?

A. Set new tasks

B. By praising any creative work

C. By playing thought provoking games

D. By giving new up-to-date information

961. You want to ensure participation of more students in class. Which of the following methods of teaching would you adopt?

A. Role-play

B. Recitation

C. Discussion

D. Demonstration

962. Why is Environment Awareness necessary at all stages of education?

A. Important for human survival

B. Environment varies from region to region

C. Man must control and change environment

D. None of the above

963. How would you make your students independent?

A. Ignoring their petty fights

B. Solving their problems for them

C. Give responsibility to everyone

D. Giving orders and expecting obedience

964. Study of _____ improves a student's ability to experiment and analyse

A. Science

B. History

C. Language

D. Mathematics

965. How can forgetting be minimised?

A. Recitation

B. Cramming

C. Overlearning

D. Discrimination

966. _____ is the major cause of difference in the classroom behaviour of boys and girls.

A. Job aspirations

B. Educational levels

C. Societal expectations

D. Developmental differences

967. A blackboard cannot be used for _____.

A. Show schematic diagrams

B. Improvement of a paragraph

C. Making reports based on information

D. Summary of relationships between facts

968. _____ is suitable to slow learners.

A. Role playing

B. Creative writing

C. Learning by rote

D. Mechanical repetition of an action

969. What is the most important contribution that a teacher can make in the classroom?

- A. Develop interest in the lesson
- B. Set high achievement levels
- C. Impart knowledge of the subject
- D. Reduce tension and make learning creative**

970. _____ Tests measure the extent of students learning in a given content area.

- A. Aptitude
- B. Diagnostic
- C. Readiness
- D. Achievement**

971. Which of the following situations would be best for maximum transfer of learning?

- A. Similar tasks requiring different responses
- B. Similar tasks requiring the same response
- C. Different tasks requiring different responses
- D. Different tasks requiring the same response**

972. Tagore was a

- A. Poet**
- B. Musician
- C. Philosopher
- D. None of these

973. Which of the following are the characteristics of a person with scientific attitude?

- A. Brevity
- B. Objectivity**
- C. Adventure
- D. Sharp memory

974. Cause and effect relationships are studied by _____ studies.

- A. Clinical
- B. Comparative
- C. **Experimental**
- D. Developmental

975. _____ means reinforcing each small step towards a desired goal or behaviour.

- A. Cuing
- B. **Shaping**
- C. Prompting
- D. Positive practice

976. Psychomotor domain deals with

- A. Feelings
- B. **Practical skills**
- C. Intellectual abilities
- D. None of the above

977. Curriculum provides guidance for:

- A. School
- B. Teacher
- C. **Students**
- D. Parents

978. How should a teacher be related to his peers?

- A. Follow independent views
- B. Should copy other teacher's style
- C. Should not intervene in other's work
- D. **Suggest each other the effective ways to teach**

979. To make learning effective, a goal must be meaningful in terms of _____ A.

- A. Intellectual ideas
- B. Standards of others
- C. Objectives of the curriculum
- D. The needs and purposes of students**

980. You are training in public speaking and debate. Which of the following characteristics can you not expect to develop?

- A. Concept
- B. Voice modulation
- C. Control over emotions**
- D. Using language creatively

981. Why is 'learning by doing' important?

- A. Maintains discipline
- B. Keeps children busy
- C. Promotes meaningful learning
- D. It develops interest among children**

982. Learning in the mother-tongue helps a student to _____ what is being taught.

- A. Create
- B. Interpret
- C. Reproduce
- D. Easily comprehend**

983. Young adolescents rebel to express their _____.

- A. Their creativity
- B. Their desire for freedom**
- C. Their personal inadequacy
- D. External discipline imposed

984. What would you do if you find two students of your class fighting?

A. Ignore the fight

B. Punish both of them

C. Ignore the aggressor

D. Punish the aggressive child

985. Which of the following pairs is incorrectly matched?

A. Piaget - Moral Development

B. Thorndike - Theory X and Y

C. Maslow - Hierarchy of Needs

D. Skinner - Programmed Learning

986. _____ is not an objective of Formal Education.

A. Self-paced learning

B. Teacher-centered learning

C. Learning discipline-based content

D. Comparing high and low achievers

987. Exams are held to _____.

A. Assess learners skills

B. Identify learning problems

C. Identify the level of learning

D. Rank students for selection

988. The 'Cone of Experience' was developed by _____.

A. Edgar Dale

B. Jeanne Clum

C. Ponting Barry

D. Jereme Krusner

989. Why should a teacher be an idealist and set examples?

- A. Teacher is an adult
- B. Teacher is a paternal figure
- C. Students do not have values
- D. Students usually imitate teachers**

990. Which subject explains and appreciates the contribution of the past to the present?

- A. History**
- B. Economics
- C. Sociology
- D. Geography

991. How would you improve student participation in classroom activity?

- A. By holding tests
- B. By giving written assignments
- C. By group activity and reporting**
- D. By reading textual information

992. In today's society school should give

- A. Vocational base**
- B. Ornamental base
- C. Both of the above
- D. None of these

993. Intellectual aim in education was emphasized in

- A. Greek**
- B. China
- C. Sparta
- D. Athenian

994. The topic method in education should be interpreted

- A. a substitute for the project method of teaching**
- B. a concentric approach of teaching the classroom
- C. a method of development of the syllabus in a subject
- D. a method suited better for arts subjects as compared to science subjects

995. If a student is rude to you, which strategy would you adopt as a teacher?

- A. Punish the student
- B. Argue with the student
- C. Express shock at such behaviour
- D. Remind the student of classroom rules**

996. Which of the following affects an individual's development at a given time?

- A. Their experiences
- B. Inherited potentialities
- C. Interaction of nature and nurture**
- D. Social pressure on the individual

997. Which of the following items of information are important about students to motivate them for studies?

- A. Personality
- B. Learning style
- C. Socio-cultural background
- D. All of the above**

998. Having variety of question sets in a question paper increases it _____

- A. Validity
- B. Difficulty
- C. Reliability**
- D. Objectivity

999. For a teacher teaching a class with large strength, which of the techniques is best?

- A. Lecture and class notes**

- B.** Group work with a lecture
- C.** Debate, discussions, practicals
- D.** Self-study and asking questions

1000. Which educational psychologist believed in the fact that 'All children have the potential to learn'?

- A. John Dewey
- B. Friedrich Frobel**
- C. Maria Montessori
- D. Johann Friedrich Herbart

1001. The concept of totalitarian education in the West was in favour of

- A. Making the state responsible to evolve education as a means of satisfying individual's needs and interests
- B. Making the education of the individual as an instrument for realising the ends of the state**
- C. The education of the individual for development of his total personality
- D. Treating education as a binding factor of international understanding

1002. What will be the IQ of a 25 years old boy whose mental age is 16?

- A. 50
- B. 64**
- C. 75
- D. 100

1003. For _____, 'Experimentation' the standard procedure to know the truth?

- A. Science**
- B. Geography**
- C. Archeology
- D. Public Administration

1004. _____ is the process in which you identify the common aspects or basic relationships in a variety of specific situations?

- A. Reasoning

B. Abstraction

C. Generalization

D. Problem Solving

1005. _____ is the quality of a good teacher.

A. Sense of humour

B. Physical strength

C. Control over emotions

D. Good command over the subject

1006. Talking and indiscipline in classroom is an indication of _____

A. Indiscipline students

B. Confusion about things taught

C. Not summarizing lecture points

D. Boredom caused by repetitiveness

1007. A student is 'Exceptional' when his performance is significantly _____

A. Below the average student

B. Above the average student

C. Similar to the average student

D. Above or below the average student

1008. The major disadvantage of punishment in education is that _____

A. It prevents team work

B. It generates unpleasant feelings

C. It causes embarrassment in children

D. It does not solve the problem permanently

1009. _____ cannot be adopted for effective classroom teaching.

A. Use of technological aids

B. Improving classroom climate

C. Manipulating teaching methods

D. Teaching latest trends and advances

1010. The purpose of the textbook is to provide _____

A. A material to teachers to base teaching on

B. Reading and reference materials for the teachers

C. A learning material based on a syllabus to a learner

D. A material forming the basis and content for examinations

1011. Which theory operates on the "stimulus response principle", which means all behaviors are caused by external stimuli? A. Contextual theory

B. Behaviorist theory

C. Cognitive theory

D. Constructivist theory

1012. Ms. Erika in her Biology class accompanies her discussion with interesting visual aids. She strongly believes that students learn better when lessons are presented with images, real or imagined aside from mere lecture method. Which learning theory does she uphold?

A. Dual-coding theory

B. Information processing theory

C. Meaningful reception learning theory

D. Social cognitive theory

1013. Miss Rita is an excellent Physical Education teacher. She started teaching volleyball to her Grade 2 class.

Despite all her efforts, her class does not seem to learn how to play the game. What law of learning was disregarded? A. Law of disuse

B. Law of effect

C. Law of exercise

D. Law of readiness

1014. Teacher jay, a physical education teacher, demonstrates the new skill to be learned so that his students can watch him and later reproduce the skill. What learning theory is associated with the situation? A. Dualcoding learning theory B. Information processing C. Schema learning theory D. **Social learning**

1015. Patrice is always fearful of freely roaming dogs but does not mind dogs in a pen or on a leash. What feature of classical conditioning is exhibited?

- A. Discrimination
- B. Extinction
- C. Generalization
- D. Practice

1016. A music teacher is careful in planning activities for each lesson. He praises liberally and rewards correct answers. What view of learning is exhibited?

- A. Classical conditioning
- B. Meaningful learning
- C. **Operant conditioning**
- D. Social learning

1017. Which of the theories of learning presents or states that learning skills are hierarchically arranged?

- A. **Cumulative learning**
- B. Meaningful learning
- C. Social cognitive learning
- D. Theory of instruction

1018. Which of the following best describes what meaningful learning is?

- A. When what is to be learned is new and easy for the students
- B. Materials presented are difficult and challenging to the students
- C. **When the materials to be learned is related to what students already know**
- D. Students find the lessons easy and relevant to what was assigned to them

1019. Rita easily remember dates and events in history. What component of LTM does Rita have?

- A. Creative thinking
- B. Critical thinking
- C. Reflective thinking**
- D. Logical thinking

1020. An Earth Science has just completed a unit on the sun. As she recognizes her next unit on other stars, she uses the sun as a frame of reference. What view of learning was used?

- A. Discovery learning
- B. Informative learning
- C. Meaningful learning**
- D. Transfer learning

1021. Which is an application of cognitive approach to motivation?

- A. Explain the reasons for studying the topic**
- B. Create a supportive classroom climate for students
- C. Provide clear and prompt feedback on assignments
- D. Begin lessons with challenging questions and conflicting events

1022. The first people power was held in February 25, 1986. What kind of knowledge is presented?

- A. Conditional knowledge
- B. Cognitive knowledge**
- C. Domain-specific knowledge
- D. Procedural knowledge

1023. The students of Mrs. Reyes were not able to learn the concepts that she presented yesterday so she taught the same concepts again but this time using a different teaching method. What principle of learning was applied?

- A. Concepts should be presented in varied and different ways**
- B. Effort was put forth when tasks are challenging

C. Learning by doing is more effective than just by sitting and listening **D.** Learning is aided by formulating and asking questions

1024. Alvin is a transferee and feels uneasy with his new school. His teacher is very accommodating, warm and caring. Alvin felt comfortable with the teacher display of genuine warmth. The teacher is consistent in his manner and Alvin began to associate school with the teacher's warmth. Which theory is being illustrated? **A.** Meaningful learning

B. Operant conditioning

C. Classical conditioning

D. Observational learning

1025. After just being introduced to another guest in the party, Tom cannot remember the name of the guest he was introduced to. In what memory stage was the information stored in?

A. Episodic memory

B. Semantic memory

C. Sensory memory

D. Working memory

1026. Vygotsky claimed that social interaction is important for learning. What does this imply?

A. Children are independent problem solvers

B. Children learn from adults and other children

C. Children learn by passive presentation of information

D. Children in the crib has no learning yet, since they are not capable of interaction

1027. How would you help a student who is intelligent but is under achieving in class?

A. Provide challenging activities which he/she can accomplish

B. Recognize his talents by asking him/her to help other students with their work

C. Identify the immediate causes of difficulties that cause his/her being an underachiever

D. Allow him/her to work with the slow learner group to cope with the academic needs of the lesson.

1028. Mrs. Corpuz always makes sure that her preschool classroom is well organized and clean. She puts up interesting and colorful visuals on the bulletin boards. What principle of motivation was applied?

- A. Incentives motivate learning
- B. Internal motivation is longer lasting and more self-directive than is external motivation
- C. Motivation is enhanced by the way in which instructional material is organized.
- D. The environment can be used to focus the student's attention on what needs to be learned.**

1029. For every correct answer, the teacher would give a star to her students. What schedule of reinforcement was used? A. Fixed interval

- B. Fixed ratio**
- C. Variable interval
- D. Variable ratio

1030. Marga, a six year old, always asked her playmates to sit in front of her small black board and she plays teacher. Her mother is a teacher. What theory explains Marga's behavior?

- A. Classical conditioning
- B. Operant conditioning
- C. Social learning**
- D. Information processing

1031. What should the teacher do to help students learn psychomotor skills?

- A. Teacher uses verbal explanation and description of the movements in addition to live demonstration of the movements
- B. Teacher provides feedback to the learner about his/her progress
- C. Teacher encourages the learner to practice, in order to maintain his/her sharpness of the movements **D. All of the above**

1032. The teacher presented a new lesson where in the students were asked to work on a new project which was somewhat complicated. The students showed interest while working on the project. What principle applies to the situation?

- A. Effort was put forth when tasks are challenging**

- B.** Lessons should be presented in varied and different ways
- C.** Meaningful materials are readily learned than nonsense materials
- D.** Teachers should provide opportunities for meaningful and appropriate practice

1033. Maturation should precede certain types of learning. How is this applied in the classroom?

- A. Concepts should be taught from simple to complex**
- B.** Consider the age level of students in assigning tasks
- C.** Follow the interest of students in assigning tasks
- D.** Give the same task to all students in a particular grade level

1034. All the following are academic records except

- A.** School Based Assessment (SBA)
- B.** Time Table
- C.** terminal report card
- D. Cash Receipt**

1035. Which is an administrative record?

- A.** Cash book
- B.** Admission Register
- C. log book**
- D.** Ledger book

1036. What does not determine the salary of a teacher?

- A.** Work output
- B. Age**
- C.** Qualification
- D.** Cost of living

1037. The National Best Teacher Award has been rebranded as _____

A. Ghana Best Teacher Award

B. National Best Teacher Prize

C. National Teacher Award

D. Ghana Teacher Prize

1038. Which of the following is/are the function(s) of the functions of the national teaching Council? I. To formulate national policies on education. II. To periodically review professional practice and ethical standards III. To register teachers and issue the appropriate license.

A. I AND II only

B. II and III only

C. I and III

D. All the above

1039. The only legal authorization for teaching is

A. certificate

B. license

C. Appointment

D. registration

1040. The Pre-Tertiary Professional Teacher development and management (PTPDMP) brought about..... in Ghana.

A. Teacher licensing

B. Teacher doing National Service

C. Double tract System

D. Offering of 1st degree by Colleges of Education

1041. All the following are reasons for the introduction of the Teacher Licensing in Ghana except A.

To eliminate non-performing teachers

B. To reduce teacher in-take

C. To professionalize teaching

D. To enforce discipline

1042. The minimum number of years for a newly qualified teacher to possess a provisional teacher's license is

- A. 1 year
- B. 2 years
- C. 3 years**
- D. 4 years

1043. The institution responsible for establishing ethical standards for teachers in Ghana is

- A. Ghana Education Service
- B. Ministry of Education
- C. National Teaching Council**
- D. Teacher Education Division

1044. All the following are true about the National Teaching Council except

- A. It has overall responsibility to license teachers by law
- B. It has responsibility to establish framework around teachers' employment
- C. It has responsibility to review professional practice and ethical standards for teachers
- D. It has responsibility to appoint/recruit teachers into Ghana Education Service**

1045. Under which of the following domains are the National Teaching Standards organized?'

- A. Professional values and Attitudes/Professional Knowledge and Professional Practice**
- B. Professional Values and Skills/Professional Practice and Professional Knowledge
- C. Professional Practice/Professional Knowledge and Professional Ethics
- D. Professional Knowledge/Professional Skills and Professional Practice

1046. All are district support structures in education in Ghana except

- A. PTA
- B. SMC
- C. DEOC
- D. GES Council**

1047. Which organization implements pre tertiary education in Ghana?

- A. NIB
- B. GES**
- C. NaCCA
- D. GNAT

1048. Which act has amended the function of GES?

- A. Act 506
- B. Act 877
- C. Act 778**
- D. Act 605

1049. Which autonomous body develops curriculum for schools in Ghana

- A. GES
- B. GNAT
- C. NIB
- D. NaCCA**

1050. The set of rules and regulation that stipulates what should be done and not to be done in GES is the

-
- A. Code of conduct**
 - B. Condition of service
 - C. Code of ethics
 - D. Labour law

1051. What regulates the behaviour of a profession?

- A. Code of conduct
- B. Condition of service
- C. Code of ethics**
- D. Labour law

1052. The new structure and content of education conceived the JSS concept in which year

- A. 1987
- B. 1974**
- C. 1961
- D. 1990

1053. How many management levels have Ghana Education Services?

- A. 7
- B. 12
- C. 4**
- D. 10

1054. Which entity settles disputes between employer and employee?

- A. Ghana Labour Commission
- B. Ghana Labour committee
- C. National Labour Commission**
- D. National Labour committee

1055. Which organization is responsible for the nation's fiscal policies?

- A. Ministry of finance**
- B. Bank of Ghana
- C. Parliament
- D. Ministry of Employment

1056. Which entity is in charge of the monetary policies of the country?

- A. Parliament
- B. Bank of Ghana**
- C. Commercial bank of Ghana
- D. Ministry of finance

1057. Which commission is responsible for setting standards for appointments, promotions and discipline for the public sector employees? A. Public Services Committee
B. Ghana Education Service
C. National Labour Commission
D. Public Services Commission

1058. When was the continuation schools instituted?
A. 1961
B. 1964
C. 1968
D. 1974

1059. Which policy was introduced in 1961? A.
Continuation Schools.
B. Accelerated Development Plan
C. Free Primary Education
D. Fee-Free Universal Primary Education

1060. When was the JSS fully implemented?
A. 1987
B. 1974
C. 1961
D. 1990

1061. Which year was the JSS piloted?
A. 1987
B. 1974
C. 1978
D. 1976

62. Which of the following is not an autonomous body of GES?

- A. National Inspectorate Board
- B. Ghana Library Authority**
- C. National Teaching Council
- D. NaCCA

1063. Which governing authority is responsible for matters relating to the licencing of teachers?

- A. National Inspectorate Board
- B. Ghana Library Authority
- C. National Teaching Council**
- D. NaCCA

1064. Which is not a component of educational system?

- A. stakeholders
- B. Content
- C. Physical infrastructure
- D. decentralization**

1065. What term is given to the benefits that accrue to society from the education of an individual and the benefits that an educated person receives for his or her education?

- A. Externalities of education**
- B. Internalities of education
- C. Dividends of education
- D. Benefits of education

1066. Which age does basic education commences

- A. 5 years
- B. 3 years
- C. 4 years**
- D. 6 years

10

1067. What name is given to the content matter of teaching?

A. Educational programmes

B. Educational programmes

C. Educational Course

D. Educational policies

1068 Methods or pedagogy which teachers employ in the classroom or outside

A. Educational programmes

B. Educational programmes

C. Educational process

D. Educational policies

1069. When was the first free textbook policy rolled out?

A. 1961

B. 1963

C. 1987

D. 1969

1070. “Curriculum” is a word of:

A. Greek

B. Latin

C. Persian

D. English

1071. The term refer to the total process of designing implementing and evaluating: A. Curriculum design

B. Curriculum implementation

C. Curriculum Construction

D. Curriculum Development

10072. Syllabus is a part of:

A. Curriculum

B. Classroom

C. Activities

D. Society

73. Curriculum is interpreted to mean all the organized courses, activities and experiences which students have under the directions of the school, whether in the classroom or not, is said by

A. John Dewey

B. Stephen Romine

C. H. Rugg

D. Hilda Taba

1074. The Concise Oxford Dictionary defines curriculum as a:

A. Chariot race course

B. Course of learning

C. Course of Education

D. Course of study

1075. Summative evaluation takes place:

A. In the beginning

B. In the middle

C. After regular inter

D. At the end

1076. When, What, Why & How, to teach is the main task of:

A. Educational psychology

B. Educational philosophy

C. Economics

D. History

1077. Curriculum is

A. Course

B. syllabus

10

C. Co-curricular Activities

D. Over all activities of an institution

1078. What is the biggest advantage of interaction between the teacher and the students?

- A. It satisfies the teacher
- B. It facilitates effective learning**
- C. It results in better group relations
- D. It encourages the students to ask questions

1079. The development of a student's personality is affected the most by _____.

- A. Discipline at institute
- B. Emotional climate at home**
- C. Inherited assets and liabilities
- D. Social orientation of peers and elders

1080. How do we get knowledge and how can we be sure it is true and not error? This area of philosophy is called

- A. Epistemology**
- B. Beyond Philosophy
- C. Neurology
- D. None of the above

1081. What is the importance of having developed senses?

- A. To achieve happiness
- B. For physical well being
- C. Other learnings depend on them**
- D. For all round mental development

1082. What type of teachers are appreciated?

- A. Friendly
- B. With charming personality
- C. The one exercising strict control over his students
- D. The one who understands the problems of students and helps them**

83. You have a student who has failed in a particular class. How will you motivate this student to study sincerely in the same class? A. By friend's counselling

- B. By teacher's counselling
- C. By guardian's counselling
- D. By psychological counselling**

1084. The opinion that, "our aim should be to produce men who possess both culture and expect knowledge" given by A. Froebel

- B. Montessori
- C. Prof. A.H. Whitehead**
- D. All of the above

1085. "Anything can be taught at any stage of development", was said by _____

- A Piaget
- B. Jerome Bruner**
- C. David Ausubel
- D. Albert Bandura

1086. What makes an adolescent revolt against Authority?

- A. He thinks that he is mature enough
- B. He thinks that he is intelligent enough
- C. He believes that he does not need any advice
- D. His want for recognition and independence of thought and action**

1087. A teacher should encourage the students to _____

- A. Obey teacher's command

10

- B. Submit home-work on time
- C. Improve their own capabilities
- D. Score best grades in the class**

1088. What is the use of text book in a class?

- A. Set new standards
- B. To delimit what is to be taught
- C. To explain ideas and concepts
- D. To achieve learning objectives**

1089. When was Ghana Teacher Price instituted?

- A. 2018
- B. 1990
- C. 1995**
- D. 2000

1090. Suppose you get a Twi Medium student who has learnt English. He is given five sentences to be translated from Twi to English. As an evaluator, which aspect would you try to evaluate in him? A.

- Synthesis
- B. Application
- C. Knowledge
- D. Understanding**

1091. You have an aggressive student in your class. Which of the following would you adopt to handle him?

- A. Punish him
- B. Allow him the opportunity to act aggressively
- C. Put him in a highly frustrating and embarrassing situation
- D. Make him aware of the harmful consequences of aggression**

1092. If your purpose is _____, group work is not a good idea.

- A. Division of work and responsibility

- B. To overcome learning difficulties
- C. To improve coordination and sharing
- D. To identify different aspects of a problem**

1093. A student in your class is guilty of stealing. What would you do?

- A. Send the child to the police
- B. Publicly demand an apology

- C. Punish and make the child repay
- D. Find the cause of the behaviour and explain the effects of stealing**

1094. Which of the following would you use to shape the habits?

- A. Training**
- B. Teaching
- C. Indoctrination
- D. None of these

1095. It's your first day in a class, what would you do?

- A. Smile at everyone
- B. Evaluate the subject
- C. Introduce yourself to the students**
- D. Ask the students to stay disciplined

1096. Following attributes would correctly define learning

- A. Belief, creativity, and endurance**
- B. Intuition, intelligence and memorization
- C. Change of behaviour, practice and experience
- D. Understanding, imagination and workmanship

1097. The first recorded western type school was begun by the Portuguese in

- A. 148
- B. 1529**
- C. 1877
- D. 1421

1098. Which of the following was not among the 16 principles for the development of education in the 1920?

- A. primary education to be cost-free and compulsory**

B. provision of secondary and university

C. involvement of qualified teachers

D. character training to be part of the school curriculum

1099. Which one of the following Acts established National Council for Curriculum and Assessment in 2008?

A. Act 506

B. Act 605

C. Act 778

D. Act 788

1100. Which of the following is not a basic component of educational system?

A. Content

B. Physical facilities

C. Shareholders

D. Funds

1101. All the following are divisions under the jurisdiction of the Deputy Director General (Quality and Access) of the Ghana Education Service except A. Special Education Division

B. Supply and Logistic Division

C. Inspectorate Division

D. Basic Education Division

1102. Which of the following is a division under the jurisdiction of the Deputy Director General (Management Services) of the Ghana Education Service?

A. Special Education Division

B. Secondary Education Division

C. Technical and Vocational Education Division

D. Supply and Logistic Division

1103. Decentralization takes all the following forms but

A. Decongestion

B. Delegation

C. Deconcentration

D. devolution

1104. is the process where a person who broke service voluntarily is accepted back to the service.

A. Re-engagement

B. Re-instatement

C. Re-activation

D. Re-employment

1105. The process where a person who broke service due to disciplinary reason is accepted back to the service is termed

A. Re-engagement

B. Re-instatement

C. Re-activation

D. Re-employment

1106. The introduction of the salary of a person whose name has gone off the payroll for less than a year is

.....

A. Re-engagement

B. Re-instatement

C. Re-activation

D. Re-employment

1107. Which of the following is not administrative role of Head teachers?

A. Teaching and learning

B. Admission

C. Classification

D. Logistics

1108. A visit to find out how far recommendations made in an earlier visit has been carried out is known as

.....

A. brief visit

B. familiarization visit

C. follow-up visit

D. implementation visit

1109. All the following are guidance and counselling services except

A. dismissal service

B. placement service

C. approval service

D. orientation service

1110. An amount set aside to meet minor expenses in the school by authority is

A. budget

B. provision

C. petty cash

D. Imprest

1111. is an amount of money set aside by authority to meet future contingency in the school

. A. provision

B. budget

C. Imprest

D. petty cash

1112. How many assessments are carried out under school base assessment? A.

33

B. 21

C. 12

D. 4

1113. The Computerized School Selection and Placement Service (CSSPS) was introduced in the year

.....

- A. 2006
- B. 2008
- C. 2002
- D. 2005**

1114. A documentary prove that cash has being received is

- A. cash book
- B. cheque book
- C. cash receipt**
- D. honour receipt

1115. What are the challenges of Oral Reading Skills?

- A. Hesitation in the pronunciation of words only
- B. Insertion of words only
- C. A and B**
- D. None of the above

1116. The process by which the attributes or dimensions of some physical object are determined is

- A. measurement**
- B. assessment
- C. evaluation
- D. test**

1117. _____ is a process by which information is obtained relative to some known objective or goal.

- A. test
- B. assessment**
- C. evaluation
- D. measurement**

1118. A specific criteria used to gauge skills development or progress.

- A. Checklists**
- B. Inventories

C. Rating scales

D. Rubrics

1119. _____ is a set of categories designed to elicit information about quantitative or qualitative attributes.

A. Rubrics

B. Checklists

C. Inventories

D. Rating scales

1120. Free SHS is anchored on the pillars _____ I. Removal of cost barriers II. Expansion of infrastructure III. Improving access to basic education. IV. Improvement in quality and equity. A. I only
B. II and III only

C. I, II and IV only

D. All of the above

1121. The Ghana Education Service was established in ...

A. 1947

B. 1995

C. 1974

D. 1960

1122. FCUBE was introduced in the year

A. 2004

B. 1995

C. 1998

D. 2000

1123. Which of the following is not the use of the capitation grant?

A. Conducting INSET

B. Building Classroom

C. Support Needy Pupils

D. Enrolment Drive

1124. The functions of the Ministry of Education is/are I. Designing curriculum II. Recruitment and promotion III. Monitoring and evaluation

- A. I only
- B. II only
- C. III only**
- D. None of the above

1124. All the following are functions of GES except

- A. Enforcing teacher discipline
- B. Allocation of resources**
- C. Recruitment and promotion
- D. Implementation of policies

1125. Factors affecting regular visits by circuit supervisors

- A. Mobility
- B. lack of Allowances
- C. The heads report to them
- D. All the above**

1126. Which is not a management tool?

- A. Attendance register for pupils/students
- B. Teachers' time book
- C. Movement book
- D. Lesson plan**

1127. is prepared by the school to cover purchases done in the open market where official receipts could not be obtained from the seller.

- A. cash book
- B. honour receipt
- C. cheque book
- D. honour certificate**

1128. Which is not a financial tool?

- A. Cash book
- B. Bank statement
- C. log book**
- D. Ledger book

1129. At the school level, there are two main agencies that support the school

- A. PTA and DEOC
- B. PTA and GES Council
- C. PTA and SMC/BG**
- D. DEOC and NTC

1130. Which does not account for formulation of policies by the government?

- A. Identification of challenge
- B. Availability of resources
- C. Monitoring and evaluation of the policy
- D. Reinstatement policy**

1131. All are roles of MoE except

- A. Formulation of policies and programmes
- B. Allocation of resources
- C. Monitoring and evaluation
- D. Registration of teachers**

1132. Which leave is not been enjoyed by basic school teachers

- A. Annual leave**
- B. Maternity leave
- C. Sick
- D. Study leave

1133. The following are management tools except

- A. Time table
- B. Charts
- C. Movement book
- D. Exercise book**

1134. The government raises income through the following except?

- A. Through dividend
- B. Building roads**
- C. Borrowing
- D. Fines

1135. Government spends income through the following except

- A. Economic infrastructure
- B. Social infrastructure
- C. Fulfilling international obligations
- D. Domestic and foreign borrowing**

1136. What another name is given to educational programmes?

- A. Method
- B. Content**
- C. Structure
- D. Knowledge

1135. Educational process is the same as

- A. Content
- B. Methods**
- C. Structure
- D. Values

1136. The following are educational policies except

- A. School going age
- B. Compulsory basic education**

C. Student loan scheme

D. National Health Insurance

1137. The benefits and privileges that teachers enjoy because they are members of GES is _____

A. Scheme of service

B. Condition of service

C. Scheme of work

D. Collective agreement

1138. The progression or the rank teachers go through in line of their duty is ____ A. Scheme of work

B. Collective agreement

C. Conditions of service

D. Scheme of service

1139. Which is the role of GES council

A. Designing curriculum

B. Revoking of teachers license

C. Provision of infrastructure

D. Advising the minister on matters as the minister may request

1140. Which act established GES Council?

A. Act 605

B. Act 506

C. Act 788

D. Act 778

1141. Which of the following is not a technique to achieve good classroom management?

A. Know your pupils by name

B. Establish and enforce rules and procedures for routine classroom activities

C. Show good examples to pupils

D. Use praise indiscriminately

1142. The level of school admission can best be judged through...

- A. Head teacher
- B. Beautiful building

C. Learning outcomes

- D. Teacher _ Students relations

1143. To assess achievement at the end of instruction is...

- A. Formative assessment
- B. Summative assessment**
- C. Diagnostic assessment
- D. Placement assessment

1144. Which of the following is not an administrative role of the teacher

- A. Planning
- B. Organization
- C. Management of facilities
- D. Assisting pupils in term of learning**

1145. Educational management is a field of study and practice concerned with the operation of educational organization. This definition was given by..

- A. Hargis 2001

- B. Wearrillow 2012

C. Bush 2011

- D. Bush 2003

1146. The church, the media peers etc. impart positively or negatively on students learning experiences.

A. False

B. True

C. N/A

D. Odd

1147. What does the letter R represents in POSDCORB as uses in administration

A. Representing

B. Reporting

C. Remaining

D. Requesting

1148. Who emphasized that the aim of education should be the development in children the feeling of international brotherhood and attitude of international understanding?

A. Rousseau

B. Tagore

C. Dewey

D. Mahatma

1149. The ability to remember previously learned material such as dates, definition, terminologies and specific facts or events is level of cognitive domain?

A. Knowledge

B. Application

C. Analysis

D. Evaluation

1150. A body of knowledge and set of competencies that form the basis for a quality education is termed as...

A. A standard curriculum

B. Curriculum

C. A based curriculum

D. A standard based curriculum

11512. The curriculum identifies core competencies

A. 5

B. 6

C. 7

D. 8

1152. Which of the following is not a competency of the standard based curriculum?

A. Digital literacy

B. Creativity and collaboration

C. Cultural identity and global citizenship

D. Personal development and citizen leadership

1153. is a type of quality assurance process used in the country under which services and operations of pre tertiary schools and educational institutions or programs are evaluated by an external body to determine if applicable standards are met

A. Pre tertiary education

B. Tertiary education

C. Basic education

Secondary education

D. Pre secondary education

1154. It is the duty of the teacher to familiarize learners with the competencies as part of their regular class practices. A. False

B. True

1155 The use of individual and group project is one of the ways in assessing creativity and innovation.

A. True

B. False

1156 . The national council for curriculum assessment has introduced a new standard based curriculum for..... schools in Ghana

A. Pre tertiary schools

B. Basic schools

C. Pre secondary Schools

D. Pre basic schools

1157. The first phase of the curriculum is at its implementation stage and is from

A. Kg to Basic 6

B. Nursery to basic 6

C. Kg to JHS

D. Nursery to JHS

1158. The term syllables has been changed to

- A. Resource pack
- B. Teachers resource pack

C. Curriculum

- D. Teachers handbook

1159. In the new curriculum, teachers are now called...

- A. Instructors
- B. Implementers
- C. Facilitators**
- D. Curriculum teachers

1160. The term strand refers to..... in the old curriculum

- A. Topics
- B. Sections**
- C. Units
- D. Sub topics

1161. In the new curriculum, topics have been changed to

- A. Sub strands**
- B. Content indicators**
- C. Content standard
- D. Performance indicators

1162. Teaching and learning activities are now known as

A. Resource pack

B. Exemplars

C. Exemplers

D. Exemplars

1163. Circuit supervisors are now referred to as...

A. SISO

B. SSISO

C. SSO

D. SBI

1164. Starter ha now replaced

A. Learning

B. Introduction

C. Skip count

D. Think pair share

1165. Professional learning communities was formerly known as...

A. CBI

B. INSET

C. SBI

D. Group discussion

1166. Scheme of work is now called...

A. Scheme of learning

B. Content indicators

C. Termly scheme of learning

D. Yearly scheme of learning

1167. Curriculum is the entire range of experiences, both direct and undirected, concerned in unfolding the abilities of the individual. This definition was given by...

A. Tyler

B. Reagan(1960)

C. Caswell and Campbell

D. Bobbitt(1918)

1168. According to Brady(1995), elements of curriculum generally entails..... elements

A. 4

B. 5

C. 6

D. 7

1669. According to Brady, elements of curriculum generally entails, objectives, contents, methods and....

A. Remarks

B. Conclusion

C. Activities

D. Evaluation

1170. Mini Culture is:

- A. Content
- B. Classroom**
- C. Curriculum
- D. Home

1171. The category of Audio Visual Aids is:

- A. Tape-recorder
- B. Television
- C. Radio
- D. All of the above**

1172. Curriculum revision should be a/an _____ process.

- A. gradual
- B. abrupt
- C. relative
- D. continuous**

1173. Which one is not the component, of the Curriculum?

- A. Contents
- B. Design**
- C. Objectives
- D. Evaluation

1174. Psychological foundations of curriculum help curriculum developers to understand the nature of:

- A. Content
- B. Learner**
- C. Teacher
- D. Ideas

1175. Curriculum emphasized for primary classes is:

- A. Teacher centered curriculum
- B. Integrated curriculum**

C. Subject based curriculum

D. None of these

1176. The major purpose of co-curricular activities is to:

- A. **Help students achieve a well-adjusted personality**
- B. Provide relief from the usual classroom routine
- C. Allow students an opportunity to develop into good citizens
- D. Permit students to have a choice of educational program

1177. The factors that affect the development of curriculum are called:

- A. Curriculum design
- B. Curriculum evaluation
- C. **Foundation of curriculum**
- D. Elements of curriculum

1178. Curriculum presents instructional material is stated by:

- A. Elizhalh Maccis
- B. Jack Kerr
- C. WTeller
- D. **Smith**

1179. Learning means:

- A. Teaching process
- B. **Curriculum change**
- C. Change in behaviour
- D. None of the above

1180. The model of curriculum could not move above elementary stage is:

- A. Subject curriculum
- B. **activity curriculum**
- C. Core curriculum
- D. None of these

1181. In planning and implementing curricula school makes its selection from:

- A. Nation
- B. Region
- C. Culture**
- D. Mass communication

1182. The forces that effect the development of curriculum are called:

- A. Curriculum Design
- B. Curriculum Evaluation
- C. Elements of curriculum
- D. Foundations of curriculum**

1183. Broad field curriculum is a modification of;

- A. Activity centered curriculum
- B. Learner centered curriculum
- C. Subject centered curriculum**
- D. None of these

1184. Which domain of objectives is not being evaluated through our present system of examination?

- A. Affective**
- B. Cognitive**
- C. Psychomotor**
- D. None of these**

1185. The evaluation used to improve the contents during curriculum development is:

- A. Summative evaluation
- B. Formative evaluation**
- C. Diagnostic evaluation
- D. None of the above

1186. Major concern of curriculum is:

A. Change in individual's behavior

B. Preparation for service

C. Personal satisfaction

D. None of the above

1187. What the child studies in a class is decided by:

A. Principal

B. Parents

C. Teacher

D. Child himself

1188. The mirror of the Society is:

A. playground

B. community

C. Hospital

D. School

1189. Teaching and learning combines to make:

A. Curriculum

B. Instruction

C. Classroom

D. Syllabus

1190. Effectiveness of curriculum is determined by:

A. Evaluation

B. Objective

C. Method

D. Design

1191. Development of curriculum at higher level and its application at different levels is:

A. Horizontal organization

B. Vertical organization

C. Centralized

D. Decentralized

1192. Five stages of awareness, interest, evaluation, trial and adoption are for:

A. Curriculum change

B. Curriculum formation

C. Curriculum development

D. Curriculum implementation

1193. Making value judgment about curriculum is:

A. Curriculum design

B. Curriculum elements

C. Curriculum evaluation

D. Curriculum development

1194. Which of the following is the nature of curriculum?

A. Critical

B. Creative

C. Conservative

D. All of the above

1195. The importance of curriculum in the system of education is just like a:

A. Preparation of students for service

B. Constitution in a country

C. Provision of latest knowledge

D. None of the above

1196. The part of the curriculum designed to meet the needs of all students is:

A. General education

B. Specialized education

C. The extra-curriculum

D. The program of studies

1197. The arrangement of the elements of curriculum can be as:

- A. Curriculum Design**
- B. Curriculum Foundation**
- C. Curriculum Construction**
- D. Curriculum Development**

1198. Subject Centered designs revolve around:

- A. Content**
- B. Learner**
- C. Social values**
- D. Social problems**

1199. The purpose of integrated curriculum is:

- A. Increase in no. of books
- B. Decrease in no. of books**
- C. Increases in student enrolment
- D. Decrease in dropout

1200. In the subject centered curriculum, the important element is:

- A. Division of knowledge**
- B. Mixing of activities
- C. Influence of social values

DEPUTY DIRECTOR

FEBRUARY, 2021

SECTION A

MULTIPLE CHOICE QUESTIONS

INSTRUCTION: Answer all questions in this section by circling the letter corresponding to the correct or best answer on your question paper.

1. Which one of the following agencies aside the National Teaching Council and The National Council for Curriculum and Assessment assist The Ghana Education Service to manage the pretertiary education system?
 - A. The Curriculum, Research and Development Division
 - B. The Ghana tertiary Education Commission
 - C. The National Accreditation Board
 - D. **The National Schools Inspectorate Authority**
2. The ministry of Education develop the Education Sector Medium Term Development Plan (ESMTDP) to span over the period of
 - A. 2018-2020
 - B. **2018-2021**
 - C. 2018-2025
 - D. 2018-2030
3. The MOE supported by its agencies developed the Education Strategies plan (ESP) alongside the **A. Education Sector Analysis**
 - B. Free Compulsory Universal Basic Education
 - C. School Feeding Programme
 - D. Secondary Education Improvement Programme

4. Which of the following programmes did the Ministry of Education in partnership with the US Ambassador to Ghana launch in June 2020?

A. Ghana Learning Radio Reading Programme

B. GTV Learning Programme

C. Joy TV Learning Programme

D. National Science and Math Quiz

5. In which of 2020 was the main edition of Ghana education Service Newsletter; ‘GES TODAY’ released?

A. April

B. August

C. June

D. May

6. Which of the following bodies is not an agency of the ministry of Education?

A. Ghana Library Authority

B. National Accreditation Board

C. National Commission for Civic Education

D. National Service Secretariat

7. Which one of the following Acts under the PNDC Law 1993 established the Ministry of Education? A.

317

B. 327

C. 330

D. 462

8. Who chairs the District Education oversight Committee?

- A. The Chief Of The Community
- B. The District Chief Executive**
- C. The District Director Of Education
- D. The Unit Committee Chairman

9. Which body under the Ministry of Education is responsible for monitoring performance targets of agencies under the Ministry?

- A. Ghana Education Secretariat**
- B. Ghana Education Service**
- C. Ghana Tertiary Education Commission**
- D. National Teaching Council**

10. Which of the following is the highest decision making body within a local authority under the decentralized education management system in Ghana?

- A. District Education Oversight Committee**
- B. Parent Teacher Association**
- C. School Management Committee**
- D. The Unit Committee**

11. Which of the following statements about classroom management is true?

- A. It is same as behaviour management
- B. System and procedures are age appropriate**
- C. There is a one size fits all template for use
- D. There is no need for a classroom management plan

12. A teacher can use the following mechanisms to create a welcoming learning space, except by: **A.**

Focusing on keeping the classroom quiet.

- B. Personalizing the classroom with samples of students' work.
- C. Supplying the classroom with appropriate learning aids.
- D. Teaching students to keep their work space tidy

13. As a teacher comes to class, the first activity is to organize the students into groups to answer questions on the board in their exercise book as a way of reviewing the previous day's lesson. While the students are working, the teacher moves around and takes attendance. Once the questions are answered, the groups present their works to the whole class to be discussed before the day's work begins. Which of the following best describes the classroom setting?

- A. Disorganized
- B. Flexible
- C. **Rigid**
- D. Teacher-centred

14. Which of the following personal information is not appropriate for a student to share on social media?

- A. **Address**
- B. Hometown
- C. Interests
- D. Nickname

15. Which of the following reasons best explains why teachers should ensure that there are physical pathways for students in the classroom? The pathways

- A. Allow students space to work for themselves
- B. **Make it easier for teachers to attend to individual student needs.**
- C. Make it easier for teachers to see the board from the back.
- D. Make students less likely to become distracted.

Use the information below to answer questions 16-19

You have been posted as a District Director of Education for Atwima Nwabiagya District. As the manager of the District Directorate of Education, answer the following questions (16-19)

16. Which of the following is a less important quality or attribute to have?

- A. Competent
- B. Innovative
- C. **Strict discipline**
- D. Supportive

17. How should you handle sensitive information of the District?

- A. Create procedures for organizing, storing and eventual disposal of sensitive information.**
- B. Ensure that all sensitive paperwork stays with you so that nobody else has access to it.**
- C. Post it on the internal website of the district for only internal members to access.**
- D. Shred it all and make sure you either burn them or recycle the waste.**

18. Which one of the following reasons best explains why you should be flexible in your new leadership role?

You

- A. Are on call for 24hrs a day.
- B. Work with all GES District Directors as well.
- C. Work with people from all walks of life.**
- D. You prepare the same document several different ways

19. Which of the following characteristics is of least importance to your new leadership role?

- A. Detail-oriented
- B. Giving instructions
- C. Great communicator**

D. Taking initiative

20. Which of the following is a feature of centralized system of educational management?

- A. Bottom-up approach to policy-making
- B. Hierarchy of authority in decision-making
- C. **Local level participation in decision-making**
- D. Top-down approach to policy-making

21. Mr. Cobbina wants to use authentic methods of assessment. Which of the following methods is he likely to use?

- A. **Developing portfolios**
- B. Multiple choice test
- C. Oral presentation
- D. Reflective journal

22. Quantifying or characteristic using standard and rules is known as

- A. Evaluation
- B. Interview
- C. **Measurement**
- D. Test

23. The type of validity which is reflected in appearance of the test is known as.....

- A. Construct
- B. Content
- C. **Face**
- D. Predictive

24. Blooms Taxonomy of cognitive domain consist of how many levels?

- A. 3
- B. 4
- C. 5
- D. **6**

25. Which of the following statements least reflects a teacher's knowledge of subject matter?

- A. Adapts lesson to the level of learners.
- B. Exhibits confidence in teaching.
- C. **Manages the class effectively.**
- D. Teaches effectively.

26. Which of the following issues is least important in managing Ghana's public pre-tertiary education?

- A. Classroom size
- B. Family factors
- C. **Managing profits**
- D. Technology

27. Formal education in the public-school in Ghana begins at the age of Years.

- A. Four**
- B. Six**
- C. Three**
- D. Two**

28. Which of the following persons chairs the Ghana Education Service (GES) Council?

- A. Dr. Matthew Opoku Prempeh
- B. Mr. Micheal Nsowah**
- C. Prof. Kwasi Opoku-Amankwah

D. Very Rev. Ama Afo Blay

29. Which of the following Sustainable Development Goals (SDG) relates to education?

A. SDG 2

B. **SDG 4**

C. SDG 6

D. SDG 8

30. The SDG that relates to education aims to ensure

A. Equitable and inclusive education for all, especially the girl child

B. Improved access and participation in education for all school-aged children

C. **Inclusive and equitable quality lifelong learning opportunities for all**

D. Universal basic education for all

31. Which of the following statements is not directly involved in Educational Administration?

A. Acquisition of personnel for education delivery

B. Development of regulations and policies

C. **Maintenance of official vehicles**

D. Mobilization and utilization of funds for education

32. All the following are members of the School Management Committee EXCEPT A. District Director of Education or his/her representative

B. PTA representative

C. The head teacher

D. **Unit Committee Chairperson**

33. Which one of the following is not an attribute of a school's vision statement? **A. Attractive**

B. Credible

C. Ideal

D. Inspiring

34. Which of the following is not an example of a conducive school climate?

A. Discipline plans and procedures reflect equity and respect for diversity in all areas

B. Expectations for academic achievement for all students are not evident

C. The physical environment is clean and orderly

D. The school environment is driven by a clear plan for school safety and code of Conduct for staff and students.

35. Which of the following qualities is at least important in team building?

A. Good planning

B. Mutual respect

C. Self-respect

D. Shared trust

36. Which of the following is not a major reason why a school improvement support officer (SISO) will visit a school?

A. The constitution mandates him/her

B. The head is a colleague

C. The PTA is convening a meeting

D. The teachers are on strike

37. Which entity in the Ghana Pre-tertiary Education System recruits teachers?

A. Educational Institutions

B. Ministry Of Finance (MOF)

C. The Ghana Education Service (GES)

D. The Ministry Of Education (MOE)

38. Which of the following structures is the highest decision making body at the Senior High School (SHS) level?

A. Board Of Governors

B. Governing Council

C. Metropolitan/Municipal/District Education Oversight Committee D. School Management Committee

39. The best way to monitor the performance of teachers is through

A. Appraisal services

B. Focus group discussions

C. In-service education and training (INSET)

D. School visit

40. What does it mean to ‘think outside the box’ as an educational leader?

A. Employ more people

B. Follow the status quo

C. Generate innovative ideas

D. Respect your employees

SECTION B

TRUE OR FALSE QUESTIONS

Instruction: Answer all questions in this section by identifying whether the statement provided is true or false. Circle the letter that corresponds to the correct or best option on your question paper.

41. It is the direct responsibility of the school management committees (SMC) to see to the implementation of the school performance improvement plan.

A. True

B. False

42. The capitation Grant was set up to achieve universal basic education.

A. True

B. False

43. The provisions made in the Education Act 778 resulted in the ministry of Educations decision to institute the professional registration policy for teachers. **A. True** **B. False**

44. The governing council of GES is made up of fifteen members.

A. True

B. False

45. GES is responsible for the implementation approved national tertiary educational policies and programs.

A. True

B. False

46. In line with the Education strategic plan, the ministry of Education is focused on ensuring Ghana becomes a learning nation.

A. True

B. False

47. A teacher's attitude towards students with special needs can dramatically affect the quality of their learning experience.

A. True

B. False

48. What serves as reinforcement of learning to one student will always work for another student.

A. True

B. **False**

49. In Alpha-numerical classification of filling, files are arranged only in the order of numbers.

A. True

B. **False**

50. A graphical illustration of the formal structure of personnel in a district or regional office is called a scalar chart.

A. **True**

B. False

51. the most suitable Microsoft application to keep personal records of staff in a school is Microsoft Access.

A. **True**

B. False

52. Accountability and improvement are two major purposes of assessment in education.

A. **True**

B. False

53. If a test is valid then it is reliable.

A. True

B. **False**

54. An assessment procedure should not be based on the characteristic to be measured.

A. True

B. **False**

55. The national accreditation board is responsible accrediting service providers who offer in-service training service to teachers.

A. True

B. **False**

56. Administration is the primary activity of any school but not the machinery for running the primary activities of the school.

A. True

B. False

57. A School improvement Office (SISO) is an administrator. A. True **B.**

False

58. The National Teaching Council (NTC) is not a division of the GHANA Education Service (GES).

A. True

B. **False**

59. Delegation in a school setting is a process by which school heard transfer their core responsibilities to their subordinates.

A. True

B. False

60. The West African Examination council does not operate in Francophone West Africa.

A. True

B. False

FILL IN QUESTIONS

Instruction: Answer all questions in this section by filling –in the space provided on your question paper with the correct or best answer.

61. The implementation of the school performance improvement plan (SPIP), The Metropolitan/Municipal/District directorate of education is responsible mainly for..... **improving access and enhancing the quality of education**
62. The Complementary Basic Education (CBE) programmed is targeted at which group of learned..... **out of school children beyond school starting age**
63. The highest rank on the Ghana Education Service (GES) scheme of service is known as..... **Director General**
64. Complete the mission statement of GES: "to ensure that all Ghanaian children of school going age are provided with inclusive and equitable..... **quality formal education and training**'.
65. In order for all students to move easily around the classroom a teacher can **create physical pathways**.
66. The five principles of Learning (LFT) are a focus on learning , learning environment, learning dialogue, shared leadership and **shared sense of accountability**
67. When a teacher encourages a student to support another student, it is a teaching strategy known as..... **Peer teaching**
68. Paperless filling system means making use of..... **an electronic document managing system that digitizes files and stores it in a central repository**
69. The abbreviation EMIS as used in the education sector stands for **Education Management Information System**.....
70. There are three main domains of educational objectives. These are cognitive, Affective and **Psychomotor**
71. The agency of the Ministry of Education responsible for implementing periodic external evaluation of quality and standards in pre-tertiary education in Ghana is the **National School Inspectorate Authority (NaSIA)**

72. As at October 2020, the number of local administrative districts in Ghana was**Two Hundred and Sixteen (216)**
73. The type of motivation which involves engaging in a behaviour because it is personally rewarding rather than the desire for external reward is known as
.....**Intrinsic motivation**
74. There are two Deputies under the Director General within the GES organogram. We have the Director – Quality and Access and the Deputy Director-General**Management Services**
75. On the regional education office organogram, the drivers and security guards work under the.....
.....**Principal Administration Officer**

AD II 2020

SECTION'A'

Instruction: Answer all the question in the section by circling the letter corresponding to the correct or best answer on your question paper.

1. The aim of Ghana's system of education is.....
 - A. Personality development
 - B. Character formation
 - C. Preservation of culture
 - D. **All of the above**

2. The Ministry of Education of Ghana, which is a multi-portfolio government ministry, was established in.....
 - A. 1947

- B. 1956
 - C. **1957**
 - D. 1960
3. Which of the following is/was the objective(s) of the 1987 Education Reform?
- I Increase access to basic education
 - II Shorten the pre-university structure from 17 years to 12 years
 - III Make education cost-effective
 - IV Improve the quality of education by making it more relevant to socio-economic conditions.
- A. I only
- B. II and III only
- C. I,II and III only
- D. **All of the above**
4. How many functional division dose the Ghana Education Service have at the Headquarters?
- A. 9
 - B. **10**
 - C. 11
 - D. 12
5. The performance of a student can be evaluated in the best possible manner through
- A. Annual assessments
 - B. **Continuous assessments**
 - C. Monthly assessments
 - D. Weekly assessments
6. Which of the following is not a body under the Ministry of Education which implements its policies and programmes related to education?
- A. Ghana Education Division

- B. Non-Formal Education Division
- C. Teacher Education Division
- D. Ghana Library Authority
7. Testing in education is only possible using.....
- A. Achievement test
- B. Intelligence test
- C. Aptitude test
- D. **Standardized achievement test**
8. How many units have the Technical and vocational Education Division (TVED) of the Ghana Education Service (GES) Headquarters?
- A. 7
- B. 8
- C. 9
- D. 10
9. Which of the following is/are not the objective(s) of the free compulsory universal Basic Education (FCUBE)?
- I Improving the quality of learning and teaching
- II Improving access to basic education facilities
- III Encouraging private sector participation in the provision of education facilities IV Improving management efficiency
- A. III only
- B. II and III only
- C. I,II and III only
- D. None of the above
10. Which one of the following Acts established the Ghana Education Service in 1995?
- A. **Act 506**

- B.** Act 605
 - C.** Act 778
 - D.** Act 788
11. Which of the following is/are not the way(s) through which education policies are formulated?
- I Imposition by elites
 - II Political discussions
 - III Stakeholder consultation
- A. I only**
 - B. I,II and III only**
 - C. II and III only**
 - D. III only**
12. How many division are under the jurisdiction of the Director-General (Quality and Access) of the Ghana Education Service?
- A. 5**
 - B. 6**
 - C. 7**
 - D. 8**
13. Curriculum provides guidance for.....
- A. Schools**
 - B. Teachers**
 - C. Students**
 - D. Parents**
14. Psychological foundation plays its role in the development of curriculum, keeping in view of the.....
- A. Students needs**
 - B. Students interest**
 - C. Students capability**

D. All of the above

15. An outline of the topics of a subject to be covered in a specific time is called a.....

- A. Programme
- B. **Syllabus**
- C. Curriculum
- D. Course

16. All of the following statements regarding a teacher are correct except that the teacher

- A. Changes his/her attitudes and behavior according to the needs of society
- B. is a friend, guide and philosopher
- C. is the leader of the class
- D. teachers what the students know**

17. The type of education acquired without any specific purpose, fixed period and place is called.... A. formal Education

- B. indirect Education
- C. individual Education
- D. informal Education**

18. Why are co-curricular activities used in teaching?

- A. To assist the teacher
- B. To make teaching easy
- C. To make teaching look attractive
- D. To make teaching interesting and effective**

19. Which of the following sentence is/are correct about the nature of teaching?

- I It is remedial
- II It is diagnostic
- III It is both remedial and diagnostic

- A. I only
 - B. II only
 - C. **III only**
 - D. All of the above
20. The procedure used to determine a learner's abilities is referred to as
- A. **Criterion reference test**
 - B. Maximum performance test
 - C. Norm-referenced
 - D. Typical performance test
21. What are the three components of the educational process?
- A. Direction, instruction and skill
 - B. Education, teacher
 - C. Teacher, student and education
 - D. **Teaching, learning and practice**
22. Teaching through the deductive method is done from the
- A. easy to the difficult
 - B. **general to the specific**
 - C. macro to the macro
 - D. Specific to the general
23. A/anassessment is one which measures what it is intended to measure.
- A. Consistent
 - B. Fair
 - C. Reliable **D. valid**
24. The use of technology to enhance the learning process is calledin education.
- A. Communication technology
 - B. Information communication technology

- C. Information retrieval
 - D. **Information technology**
25. The purpose of evaluation in education is to
- A. Assign a mark or score to a student
 - B. **Make judgment about the quality of learning**
 - C. Measure the achievement of students
 - D. Test the student in a subject
26. According to John Dewey, the teacher should guide students in acquiring knowledge as a in the learning process.
- A. **Facilitator**
 - B. Guider
 - C. Partner
 - D. Philosopher
27. The primary aim of educational psychology is to A. Contribute to an understanding of sound educational practices
- B. Provide the academic background essential for the effective teaching
 - C. Provide a theoretical framework for educational research
 - D. **Provide the teacher with a greater appreciation of his role in the education of the child**
28. The word “Pedagogy” means to
- A. Educate the child
 - B. **Guide the child**
 - C. Lead the child
 - D. Understand the child
29. A scoring guide used to evaluate the quality of students is called
- A. Checklists
 - B. Inventories

- C. **Rating scales**
 - D. **Rubrics**
30. Teachers should present information to the students clearly and in interesting ways, and relate new information to the things students.....
- A. **Already know**
 - B. Are not willing to know
 - C. Are willing to know
 - D. Don't know
31. The field of study which is concerned with the construction of thought processes. Including remembering, problem solving, and decision making is called.....
- A. **Cognitive Development**
 - B. Education
 - C. Epistemology
 - D. Pedagogy
32. The process of obtaining numerical value for a characteristic is known as
- A. Assessment
 - B. Evaluation
 - C. **Measurement**
 - D. Testing
33. In teaching, the discussion method can be used when.....
- A. **The topic is easy**
 - B. The topic is not known
 - C. The topic is very difficult
 - D. All of the above
34. Which of the following is/are the main aim(s) of teaching?
- A. To develop only thinking
 - B. To develop only reasoning

- C. To give information
 - D. **A and B**
35. The quality of teaching is reflected by the
- A. Attendance of students in the class
 - B. Duration of silence maintained in the class
 - C. **Percentage pass of students**
 - D. Quality of question asked by students
36. A formal and systematic procedure of getting information is called.....
- A. **Assessment**
 - B. Evaluation
 - C. Measurement
 - D. Testing
37. Which of the following is not considered a key behavior essential for effective teaching?
- A. **Effective use of bulletin board space**
 - B. Instructional variety C. Lesson clarity
 - D. Student success rate
38. An effective teacher is expected to.....
- A. Encourage student to be initiative
 - B. Make students feel that education is their need
 - C. Reduce the anxiety level of students to moderate level
 - D. **All of the above**
39. An evaluation that monitors learning progress is referred to as evaluation.
- A. Diagnostic
 - B. **Formative**
 - C. Placement
 - D. Summative

40. The main purpose of supervising teaching is to
- A. Achieve success in examinations
 - B. Properly utilize school facilities
 - C. **Carry out the curriculum**
 - D. Advance pupils' welfare
41. Mrs. Yamoah teaches *Junior High School* (3). When her students enter her classroom each day, they walk to their assigned desks and take their seats. Immediately, they take out their notebooks to write down and answer question that is on the board that reviews the previous day's lesson. While the students are quietly working, Mrs. Yamoah takes attendance. Once everyone has answered the question, Mrs. Yamoah reviews it with her class before moving on to the day's lesson. Which of the following terms accurately describes the situation above?
- A. A disorganized classroom
 - B. A flexible classroom
 - C. **A rigid classroom**
 - D. A well-managed classroom
42. Which of the following is not one of the core domains of the National Teachers Standards?
- A. **Professional ethics**
 - B. Professional knowledge
 - C. Professional practice
 - D. Professional values and attitudes
43. Which of the following is not a tool for formative assessment in scholastic domain?
- A. **Conversation Skill**
 - B. Multiple Choice Questions
 - C. Projects
 - D. Oral Questions
44. What was Ghana's score in the Corruption Perception Index (CPI) released by Transparency International in 2018?
- A. 38%

- B. 39%
- C. 40%
- D. **41%**

45. Which one of the following political ideologies is Plato credited with?

- A. **Collectivism**
- B. Democracy
- C. Imperialism
- D. Individualism

46. The first important step in teaching is

- A. **Knowing the background of the students**
 - B. Organizing material to be taught
 - C. Planning before hand
 - D. Summarizing the lesson
47. A newly posted teacher who is maltreated in his/he class by the students should deal with them by.....
- A. Applying punitive measures
 - B. Changing his/her class after consultation with head teacher
 - C. Giving them a threat of expulsion
 - D. **Improving his/her qualities and expressing them in a good way**

48. The main purpose of classroom assessment is to

- A. Compare students' performance
- B. Improve instruction
- C. **Measure teachers' effectiveness**
- D. Report to parents

49. Where is the International Courts of Justice situated?

- A. **The Hague**

- B. Berlin
- C. Washington DC
- D. Geneva
50. The term used for monitor outcomes with reference to objectives is.....
- A. **Evaluation**
- B. Interview
- C. Measurement
- D. Test
- SECTION B**
- TRUE OR FALSE QUESTIONS**
- Instructions: Answer all the questions in this section by circling the letter corresponding to the correct answer on your question paper.*
51. The ministry of Education formulates and implements approved national policies and programmes on education in Ghana.
- A. True
- B. **False**
52. Teaches Education Division (TED) is one of the divisions at the Ghana Education Service headquarters.
- A. True
- B. **False**
53. In any school situation, performance tasks are hands-on activities that require students to demonstrate their ability to perform certain actions.
- A. **True**
- B. False
54. A teacher who are respected and liked are associated with greater student satisfaction and higher achievement. **A. True**

- B. False
55. A teacher cannot exhibit referent power from the first day of class by giving students sense of belonging and acceptance.
- A. True
- B. **False**
56. Classrooms are said to have norms when only few of the students agree on what is and/or what is not socially acceptable classroom behavior.
- A. True
- B. **False**
57. Social psychologist believes that the process of group formation begin when its members agree to go against the norms of the group.
- A. **True**
- B. False
58. Licensure and exit are best predictors of classroom performance of teachers.
- A. **True**
- B. False
59. If a teacher teaches with a high degree of clarity, he/she will spend less time going over material.
- A. **True**
- B. False
60. Students' performance is higher in classes where the teachers devotes large amount of time to the process and materials needed rather than teaching content.
- A. **True**
- B. False
61. What a teacher does not say is every bit as important as what a teacher does say.
- A. **True**
- B. False
62. Competitive activities have little value in establishing or maintaining an effective classroom climate and should thus be avoided.

- A. True**
 - B. False**
63. Students feel important and are encouraged to participate in class when a teacher uses their ideas in moving a class lesson or activity forward.
- A. True**
 - B. False**
64. Bid-rigging may result in the supply of inferior textbooks and supplies
- A. True**
 - B. False**
65. In assessing learning, it is not important to know the purpose of assessment before selecting an assessment approach. **A. True**
- B. False**
66. Types of corruption in elementary-secondary education range from academic cheating to bribery and nepotism in teaching appointments, to bid-rigging in the procurement of textbooks and supplies. **A. True**
- B. False**
67. When families are made to pay bribes for services, this puts poor students at a disadvantage and thus reduces equal access to education.
- A. True**
 - B. False**
68. Giving teachers the authority and responsibility to apply their own professional knowledge to make decisions in their area of responsibility is an important aspect collegiality
- A. True** **B. False**
69. Establishing rules and procedures is one of the least important classroom management tasks.
- A. True**
 - B. False**
70. The performing stage begins when students want to show they can do some things.
- A. True** **B. False**
71. Written assessments are activities in which the student selects or compose a response to a prompt.

- A. **True**
 - B. False
72. The teacher cannot alter the classroom climate but should work for student success regardless of the climate
- A. **True**
 - B. False
73. In Ghana, the National Teachers' Standard set out the maximum levels of practice that all trained teachers' must reach by the end of their pre-service teacher education course in order to play such critical role.
- A. **True**
 - B. False
74. The skills that must be demonstrated in performance tasks cannot vary considerably
- A. True
 - B. **False**
75. In a school, teachers have many different types of assessment available to them
- A. **True**
 - B. False

AD 1 2020

ANSWER ALL QUESTIONS

1. Is the information or facts so skills attained through learning or education
 - A. Training
 - B. Assessment
 - C. Knowledge**
 - D. Examination
2. Who initiated the Behaviorist theory of language development which suggests that, parents reinforce the baby's efforts at language?
 - A. B.F Skinner**
 - B. Noam Chomsky
 - C. Vygotsky
 - D. Trawick Smith
3. Schumann's Accumulation Model is based on the fact that:
 - A. language is required through parents
 - B. language is not acquired without socialization**
 - C. language is not acquired through socialization
 - D. children learn language through imitation
4. Which of the following is not a factor in salary determination
 - A. Comparison with jobs
 - B. Job description
 - C. Job assessment**
 - D. Log service or Rank
5. The characteristics of a profession include:
 - I. Certificate
 - II. Guided by a body of ethics and standards
 - III. Has a licensing structure
 - A. I,II,III and V

B. I,II and III

C. I and II

D. II,III and IV

6. Gold hammer developed types of supervision for Supervisors and these are:

I. Observation

II. Analysis

III. Strategy planning

IV. Conference

V. Post Conference Analysis

VI. Brief visits

A. I,II,III,V, and VI

B. II,III,IV, and V

C. I,II,III,IV,V, and VI

D. **I,II,III,IV, and V**

7. The vision of the Ghana Education service is to

A. Implements the approved policies of the Ministry of Education

B. Assist the Ministry of education to formulate policies

C. **Creates an enabling environment in all educational institution and management position that will sustain effective teaching and learning in schools and promote management efficient within the service**

D. Ensure that all Ghanaian children of school-going age are provided the quality formal education and training through effective and efficient management of resources to make education delivery relevant to the manpower and social needs of the nation

8. ... is the mission of the Ghana Education service.

A. To implement the approved policies of the Ministry of Education

B. To assist the Ministry of Education to formulate policies

C. To create an enabling environment in all educational institutions and management positions that will sustain effective teaching and learning in schools and promote management efficiency within the service

- D. **To ensure that all Ghanaian children of school-going age are provided with quality formal education and training through effective and efficient management of resources to make education delivery relevant to the manpower and social needs of the nation**
9. What is the mandate of the Ghana Education Service?
- Implement the approval policies of the Ministry of education**
 - Assist the Ministry of Education to formulate policies
 - Create an enabling environment in all educational institution and management positions that will sustain effective teaching and learning in schools and promote management efficiency within the service
10.is not a body under the Ministry of Education.
- National Council for Tertiary Education (NCTE)
 - National Accreditation Board (NAB)
 - Curriculum Research and Development Division (CRDD)**
 - Ghana Education Trust Fund (GET Fund)
11. Vision 2020 has it that;
- By year 2020, all Trained Teachers must be Degree Holders
 - By year 2020, all children of school-going age must be in school**
 - By year 2020, the pre-tertiary education policy would be implemented
 - By year 2020, pupil-teacher ratio would be 35:1 across all the levels of education
12. Relevant laws and regulations that indirectly is applicable to education include
- The 1992 Constitution of Ghana
 - Public Procurement Act 2003, (Act 663)
 - National Pension Act 2008, (Act 766)
- I, and II
 - I,II and III
 - I,II,III and IV**
 - I, II and IV
13. Which of the Education Acts emphasizes on the decentralization of pre-tertiary education to the District

Assemblies (MMDAs)

- A. The Ghana Education service Act 1995,(Act506)
 - B. **The Education Act 2008 (Act778)**
 - C. The Education Act 2007 (Act 778)
 - D. The Ghana Education Service Act1961 (Act 87)
14. The school management committee was established by the Ghana Education Service Act 1995, (Act 506) and
- A. The Ghana Education Service Act2005, (Act 406)
 - B. The Education Act 2008 (Act 778)
 - C. **The Education Act 2007 (Act 778)**
 - D. The Ghana Education Service Act 1961, (Act 87)
15. The District support structure are the following except
- A. Parent Teacher Associations (PTAs)
 - B. **Ghana Teacher association (GNAT, NAGRAT, CCT, etc)**
 - C. District Education Planning Team (DEPT)
 - D. District Education Oversight Committee (DEOC)
16. Stakeholders of education include;
- I. Student/pupils
 - II. Parents/guardians
 - III. Traditional leaders/chiefs
 - IV. NGOs
 - V. District Assemble
- A. **I,II,III,IV and V**
 - B. I,II,III and V
 - C. I,II,IV and V
 - D. I,II

17. Occurs when a subordinate supposed to perform a delegated function in turn assign the same duty to another person to perform.

- A. Delegation
- B. Assignment
- C. **Red legation**
- D. Appointment

18. Who performs the following functions of the Education Directorate? I. Ensuring the wages and salaries paid to Teacher are actually earned

- II. Ensuring that ghost names are removed from pay rolls
- III. Chairing the budget and procurement committees of the Directorate
 - A. Accountant
 - B. Budget Officer
 - C. **AD/DD Finance and Administration**
 - D. Internal Auditor

19. Who performs the roles below?

- I. Ensuring Staff welfare
- II. Processing applications for maternity leaves
- III. Responsible for peripatetic matters
 - A. Welfare Officer
 - B. **AD/DD Human Resource Management and Development**
 - C. AD/DD Quality and Access
 - D. AD/DD Planning, Data collection, Research, Monitoring and Evaluation

20. Who is responsible for the roles below?

- I. Distribution of textbooks and other teaching and learning materials to school in the districts.
- II. Conducting Annual Basic School Census at the Circuit centre.

- III. Collecting and Collation of figures on enrolment of pupils by sex, class and school. A. AD/DD Human Resource Management and Development.
- B. AD/DD Quality and Access.
- C. AD/DD Finance and Administration.
- D. AD/DD Planning, Data collection, Research, Monitoring.**

Evaluation.

21. A. Supervising and conducting demonstration for teachers from time to time (b) organizing in-service training for teachers both trained and untrained(c) vetting of teachers' lesson notes and scheme of work
- A. Circuit Supervisor
- B. Head teacher**
- C. AD/DD Quality and Access D. Head teacher and circuit supervisor
22. is not an academic record.
- A. Syllabuses
- B. Pupils'
- C. Teachers' Note Book
- D. Cumulative Record Book**
23. The challenges of the school system the inform teacher education include the following except
- A. The increasing burden of the educational system on Ghanaian children due to curricula that are dissociated from the personal and social context of children, and the inadequate preparation of teachers who are not able to connect with children and respond to their individual needs;
- B. Poor development of numeracy and literacy skill among pupils in basic education
- C. Poor performance in the core subject especially English, integrated science and mathematics at both
- D. The transition of the Graduates of the complementary Basic Education into the Mainstream**
24. The polices, frameworks as well as policy initiatives related to the teacher exclude:
- A. UNESCO (May 2020). Supporting teacher in back-to-school efforts: Guidance for policy-makers.
- B. National pensions Act 2008**

- C. The Education strategic plan (2018-2030)
 - D. Pre-tertiary teacher professional Development and in Ghana- policy framework (2018).
25. The comprehensive National Teacher policy for Ghana is underpinned by basic value-based principles that teachers are expected to imbibe to impact their school and community. The community culture of Ghanaian people influenced the list of values that have been highlighted in this policy. The core values are the following except
- A. Integrity
 - B. Dignity
 - C. Continuous self-leaning
 - D. Stepping stone**
26. The sustainable Development Goal (SDG) 4 advocates for inclusive and equitable quality education and promotion of lifelong learning opportunities for all. To achieve this, targets and indicators have been set that enjoin countries to put in place, system and policies, among others, to increase the supply of.....
- A. Qualified teachers**
 - B. New posted teachers
 - C. Degree teachers
 - D. Basic education teachers
27. An educational reform in 2007 extended the nominal duration of senior secondary education by 1 year, creating a 4 –year senior phase. This reform was reversed by the new government in A. 2008 **B. 2009**
- C. 2010
 - D. 2011**
28. The educational Accreditation Board (NAB) falls under the Ministry of Education and is responsible for accreditation and quality assurance in higher education in Ghana. The NAB was set by the government in
- A. 1993**
 - B. 2009
 - C. 2010
 - D. 2011

29.is defined as the knowledge, skills and practices that teachers must have in order to be effective educators.

- A. Teacher engagement
- B. Teaches professionalism**
- C. Teacher recruitment
- D. Teacher management

30.is the process of identifying the demand for a teacher, defining the requirements of the vacancy, and advertising the position and choosing the most appropriate person for the job.

- A. Teacher agreement
- B. Teacher professionalism
- C. Teacher recruitment**
- D. Teacher management

31.refers to the functions that include training and motivation of the teacher , their deployment, recruitment, teacher information database, wage negotiation and performance evaluation.

- A. Teacher engagement
- B. Teacher professionalism
- C. Teacher recruitment
- D. Teacher management**

32. focuses on the factors that make teachers remain in the service

- A. Teacher retention**
- B. Teacher recognition
- C. Teacher's standards
- D. Teacher management

33. refers to the processes of appreciating the critical role of teachers. It provides an avenue to acknowledge the work of the teacher.

- A. Teacher retention
- B. Teacher recognition**

- C. Teacher's standards**
 - D. Teacher management**
34. Is the defined working environment, terms of work, and roles and responsibilities that come with the employment of a teacher? It touches on issues including the workload: schooling hours, days, teaching times, vacations, travels, insurance, safety and health, remuneration, and job security among others.
- A. Teacher's welfare**
 - B. Teacher working conditions**
 - C. Teacher's standards**
 - D. Teacher management**
35.refers to the teacher's responsibility towards their student sand indeed regarding the whole teaching and learning process. In this direction teachers accept tenureship to support under their care.
- A. Teachers evaluation**
 - B. Teacher assessment**
 - C. Teacher accountability**
 - D. Teacher management**
- TRUE OR FALSE STATEMENT**
36. Teacher deployment is the systematic way of placing teachers where their services are needed rationally and equitably.
- a. True**
 - b. False**
37. School governance refers to the management of all human as well as material resources(including financial and other resources)
- a. True**
 - b. False**
38. As far as reward system is concerned in our educational dispensation, it could be of monetary and nonmonetary compensations.
- a. True**

- b. False
39. Career structure is the definitive track within which career progression takes place. a. True **b. False(career pathway)**
40. The Ghana national Association of Private Schools (GNAPS) and Private Universities Association of Ghana (PUSAG) represent groups that employ teachers to teach in the private pre tertiary and tertiary levels education respectively.
- a. **True**
- b. False
41. Zoom Conference meeting has become the best alternative to hosting a meeting with meeting with members of an organization to the normal face to face meeting. Zoom can contain a maximum of 60 participants.
- a. True
- b. **False(100 participants)**
42. In class room Assessment, enhancing the chance that the initiative's goals and objectives are being achieved.
- a. **True**
- b. False
43. An authoritarian leadership style is exemplified when a leader dictates policies and procedures, decides what goal are to be achieved, and directs and control all activities without any meaningful participation by the subordinates. This type of leadership is good for a single sex senior high school. a. True **b. False**
44. The national animal of Ghana is an Elephant.
- a. True
- b. **False(an eagle)**
45. The motto of united nation (UN) is “That All May Be One”. a. True
- b. **False(only one Earth)**
46. The motto for the African Union (AN) is “An integrated, prosperous and peaceful Africa” **a. True** b. False

47. The African Union became a successor of the organization of African Union in 1999. a. True b.

False(2002)

48. Horace Mann is considered as the father of formal education. He was born on May 4, 1796 in Franklin, Massachusetts. He was noted for promoting universal public education and teacher training in “normal schools

a. True

b. False

49. The Ghana Education Service (GES) was established in 1974 as a part of the public service of Ghana by the Provisional National Defense Council (PNDC)

a. True

b. False(National Redemption Council)

50. Sub-Saharan Africa is, geographically and ethnically culturally, the area of the continent of Africa that lies South of the Sahara. According to the United Nations, it consists of all African countries and territories that are fully or partially located south of the Sahara. The sub-Saharan African Countries are 52. a. True
b. False(46 Countries)

51. Management can be thought of as being divided into two broad categories, which are; teacher management.

a. True

b. False

52. Gross Enrollment Index (GEI) is a statistical measure used in the education sector, and formerly by the UN in its index, to determine the number of students enrolled in a school and at several different grade levels \

a. True

b. False

53. Transforming Teacher Education and Learning (T-TEL) is a Government of Ghana programme funded by USAID. T-TEL is a six year programme which aims at ensuring Ghana's teaching and learning in schools.

a. True (funded by DFID)

b. False

54. According to the Ghana Health Maternal Survey and the Ghana Education Service, Girl- Child Division

Survey in 2019, Volta Region was rated the Region with the Highest Teenage Pregnancy cases. a. True

b. False(Central region)

55. According to the data from the World Bank on the internal survey conducted between 2014 and 2020, Ghana is rated the country with the highest Teenage pregnancy cases. a. True

b. False(Niger)

FILL- IN QUESTIONS

56. There are various policy actions planned and ongoing in response to these issues, including the.....and Management (PTPDM) policy, to ensure the proper licensing and registration of teachers.

Ans. Pre- tertiary Teacher Professional

57. As far as Education Management is concerned Oversight of system accountability is the responsibility of three autonomous bodies: These are:

i. ii.

.....

iii.

Ans. National Inspectorate Board (NIB), The National Teaching Council (NTC) and the National Council for Curriculum and Assessment (NaCCA)

58.is calculated by dividing the number of new entrants in the first grade of the specified higher cycle or level of education by the number of pupils who were enrolled in the final grade of the preceding cycle or level of education in the previous school year, and multiply by 100.

Ans: Transition Rate

59. In which did Ghana promulgate a law, which mandates the use of English language (hereafter L2) as the medium of instruction from primary one (grade one) to replace the use of Ghanaian language as the medium of instruction for the first three years of schooling, and English as the medium of instruction from primary to JHS.....

Ans: May-02

60. The EMIS Number is unique, 8 digit number assigned to all schools by the Department of Education (Doe). What does EMIS stand for.....?

Ans: Education Management Information System

61. The present teacher education delivery is designed around the NTECF which includes an assessment policy for the teacher preparation and informed by the National Teachers' Standards(NTS).NTECF stands for.....

Ans: National Teacher Education Curriculum Framework

62. From Dewey's educational point of view, this means that all students must..... ***Ans: Interact with their environment in order to adapt and learn***

63. Which Act of Education recognizes the Act of establishment and the functions of NCTE and NAB to the tertiary level?.....

Ans: Acts, 2008(Acts 778)

64. Ghana's educational system can be categorized into.....

Ans: pre tertiary and tertiary

65. Whose theory has it that if there is a good student who is motivated and responsible and a student who does not care about school in the same group, they will imitate each other?

.....

Ans: Albert Bandura

66. is an implementation tool for the educational objective under this Agenda. It enjoys Member States to ensure that by 2025, teacher education and training system are re-oriented towards the achievement of the Agenda.

Ans: Continental Education Strategy for Africa (CESA)

67. The Sustainable Development Goal (SDG) 4 advocates for

.....

Ans: Inclusive and Equitable Quality Education and Promotion of lifelong learning opportunities for all

68. Teacher should undertake self-learning and reflection to improve their..... ***Ans:***

Professional Practice

69. The quality and processes of being honest and having strong moral principles is the fabric of the teaching profession. Teachers are expected to be unreservedly honest in carrying out their functions and responsibilities which should permeate in all they do with all actors of the education system. This is categorized under the context.....

Ans: Integrity

70. What is the role of the Comprehensive National Teacher Policy?

.....

Ans: The Comprehensive National Teacher Policy for Ghana is underpinned by Basic Valuebased that Teachers are expected to imbibe to impact their schools and communities.

71. What is contained in the persons with disability Act, 2006 (Act, 2006 (Act 715)?

.....

Ans. The Act makes it mandatory for all buildings to which the public has access be fitted with disability- friendly facilities to make them accessible to PWDs.

72. What is the function of the Labour Act 651 of 2003?

Ans. It regulates employment and labour issues in Ghana. This Act consolidates all laws relating to labour, employers, trade union and industrial relations.

73. The (COTVET) is a national body set up by an Act of Parliament of the Republic of Ghana (Act 718 of 2006) to coordinate and oversee all aspects of Technical and Vocational Education and Training in the country. What does COTVET stand for?

Ans. Council for Technical and Vocational Education and Training

74. What is the role of the Education Strategic Plan 2010- 2030?

.....

Ans. To build on Ghana's achievement in expanding Education, the Education Strategic Plan sets out the vision and policy for realizing the ambition of transforming Ghana into a 'learning Nation'

75. The Gender Parity Index(GPI) is then calculated by

Ans. Dividing the female Gross Enrollment by the Male Gross Enrollment Ratio for the given level of Education

DD- 2020
SECTION 'A'

Instruction: Answer all the question in this section by circling the letter corresponding to the correct or best answer on your question paper.

1. Which of the following best illustrates a teacher applying a constructivists approach to the student learning?
 - a. A language arts teacher provides students with concrete reward each time they turn in a written assignment that is free of errors
 - b. **A math teacher has students use hands on materials and real world problems to acquire new concepts and practices**
 - c. A science teacher demonstrates the correct procedures for performing complex experiments.
 - d. A social studies teacher uses visual aids and logical progression of ideas when presenting lessons about unfamiliar topics.
2. A JHS teacher gives students a term project that involves various activities such as conducting a research, interviewing people, writing a report and making group presentation in class. Which of the following strategies should the teacher use to help the students successfully carry out their projects?
 - a. **Explaining to the students how the objectives of the project fit into a larger instructional plan.**
 - b. Organizing project task in a step by step sequence and providing students directions and reminders for completing each step.
 - c. Putting students into groups and scheduling regular tomes for them to meet.
 - d. Reassuring students that they possess all of the skills and abilities needed to complete the project tasks.
3. In a typical teaching and learning environment, students are most likely to be intrinsically motivated to learn when they
 - a. Anticipate they will receive positive rewards for achieving instructional objectives
 - b. **Are interested in what they are learning and understands how it relates to their own lives.**
 - c. Know that they will be writing a test or examination in the near future.
 - d. Perceive their performance compares favourably with that of peers engaged in the same task
4. The free SHS Programme in Ghana is funded by the
 - a. Annual Budget Funding Amount
 - b. **Chinese Government**

- c. Ghana Education Trust Fund
 - d. Scholarship Secretariat
- 5. Alhaji Musa has recently been appointed as the head of an educational institution. Upon assuming duty, he thought of carving a statement of the ideal future of the school. This statement is a broad image of the possibilities that lie ahead. This statement is called a/an _____
 - a. Mission statement
 - b. Operations statement
 - c. Target statement
 - d. Vision statement**
- 6. Which of the following statements about effective classroom management is false
 - a. Planning ahead of the first day of school
 - b. Teachers having at least four rule to guide them
 - c. The difference between calm productivity and total class disorder**
 - d. The same strategies but may vary to the techniques used for each class
- 7. Global citizenship education is a form ofthat involves student's active participation in projects that address global issues of social, political, and economic development
 - a. Civic education**
 - b. Civic learning
 - c. Global awareness
 - d. Global culture
- 8. Which of the following affirms that quality is at the heart of education and therefore sets out the desirable characteristics for the various components for equality education-learners, content and system?
 - a. Global Education Policy Dashboard**
 - b. Salamanca Statement And Framework For Action
 - c. World Bank Education Strategy
 - d. 2000 Darker Framework For Action
- 9. Which of the following in Ghana has the objective of equitable educational opportunity and the prioritization of the disadvantaged in the society?
 - a. Disability law inclusive Education**

- b. Inclusive Education System**
- c. Right to Education Principle
 - d. Right to Education Provision
-
10. When making important administrative decision, it helps to
- a. Enlist advice from the assist school head
 - b. Give teachers a chance to make their contributions**
 - c. Implement changes as quickly as possible
 - d. Reward teachers who adapt more quickly
11. The standards specified in the content of the new GES Curriculum for Basic schools, adopted for the implementation in September 2019 in Ghana, are based on not only what Ghana as a nation requires of its workforce, but also on the demands of globalization. At the points of exit, it is expected, it is expected that graduates for the curriculum will have attained knowledge and skills that allow them to compete in the international job market. Which of the following goals of the curriculum development is this reflected in?
- a. Better Ghana Agenda
 - b. Development of a sense of civic responsibility
 - c. Globally competitive Ghanaian workforce**
 - d. Preservation of national resources and cultural values
-
12. Ensuring high teacher morale is important because teachers with high morale
- a. Are more likely to remain on the job in spite of challenges.**
 - b. Are rewarded for their efforts
 - c. Ask more interesting questions of their
 - d. Produce higher test scores
13. During teacher evaluations the circuit supervisor or school head needs to take objective evidence based notes to share with teacher in post observation conferences and use them to guide the discussions. Which of the following statements best illustrates such notes?
- a. In a class of 42, the teacher calls on one student to answer four out of ten questions asked
 - b. The teacher is highly responsive to the cultural and other types of student diversity in the class

- c. The teacher makes little or no efforts to make instruction relevant to student interests and needs.
 - d. **Throughout the lesson, the teacher uses a variety of effective strategies to monitor student understanding.**
14. A school head is about to take over the leadership of a low- performing school. One of the school head's first goals will be to evaluate teacher quality in the school. The school head can best begin this process by
- a. Arranging to observe instruction in each classroom
 - b. **Comparing student grades in each subject area across classrooms**
 - c. Having each teacher complete about his or her teaching practices
 - d. Interviewing each teacher about his or teaching practices
15. The basic assumption that supervision has an expect tag attached to it means the supervision
- a. Must have a PhD qualification
 - b. Should ensure students have the requisite qualification before they are admitted
 - c. **Should ensure that teachers have the minimum academic qualification**
 - d. Should ensure that teachers have lots of weekend
16. A school head has been transferred to a failing school. In order to turn it around, the school head must best avoid early mistakes and promote a smooth transition by taking which of the following actions first?
- a. Communicating a willingness to refer initially to the experience and judgment of long-time school staff.
 - b. Holding discussions with many stakeholders to learn about local values, views and priorities.
 - c. Presenting for discussion a comprehensive, research-supported plan for improved student achievement
 - d. **Seeking information from the previous school head about leadership strategies that did and did not work at the schools**
17. Which one of the following factors should an educator consider and the most important when evaluating a programme?
- a. The cost involved in carrying out the evaluation of the programme
 - b. The uses of the evaluation results

- c. Where and when the evaluation will take place
 - d. **Who the stakeholders of the programme are**
18. Which one of the following actions would you take in order to attain a high level of consistency in scoring students' responses to assessment task? by
- a. **Constantly following the scoring guide as the scripts are graded**
 - b. Grading responses for all items for script before the next scripts
 - c. Regularly referring to previously scored items when scoring new items
 - d. Scoring the responses base on the knowledge of the students' identity
19. A student –teacher who had grade b+ in Assessment in a School could not write good items for an end of term examination. The head teacher of the school, therefore questioned the teacher as to whether he really took part in the assessment course. Which one of the following characteristics of a good test might have informed the head teachers' question?
- a. **Normality**
 - b. Objectivity
 - c. Reliability
 - d. Validity
20. Which if the following purposes of assessments is often associated with a letter grade number? a.
Assessment as learning
- b. Assessment for learning
 - c. Assessment from learning
 - d. Assessment of learning
-
21. A criterion-referenced assessment would most likely be used to
- a. Decide a students' position in integrated science end-of-term examination
 - b. Determine of a student qualifies for special education services
 - c. **Determine whether an individual student is meeting is meeting curriculum standards**
 - d. Select a student for government scholarship
22. Which of the following statement(s) is/are false?

- I. It is easy to achieve a broad national goal of education when curriculum development is decentralized.
 - II. Students who follow a decentralized curriculum in deprived school districts are likely to be disadvantaged in the job market
 - a. I only
 - b. **II only**
 - c. Both I and II
 - d. Neither I nor II
23. The following constitute special units under GES except the
- a. Girls Education Unit
 - b. Religion and Culture Unit
 - c. **Science Resource Centre**
 - d. School Health Educational Programme
24. The tenure of office of members of the GES Council is
- a. Five years
 - b. Six years
 - c. **Three years**
 - d. Two years
25. The components of the Capitation Grant include all the following except
- a. Improving access
 - b. **Non-teaching staff**
 - c. School facilities
 - d. School management
26. Transfer grant payable is equivalent to
-
- a. Two months gross salary
 - b. **Two months net salary**
 - c. One-month net salary

- d. One-month gross salary
27. The Government of Ghana mainstreamed KG into basic education in line with recommendations of the a.
- Darker World Forum for Education
 - b. Early Childhood Committee
 - c. **Education 2030 Agenda**
 - d. UNESCO Forum
28. The roles of the school Management Committees (SMCs) and head teachers in the management of Capitation Grant are all the following except to ensure.....
- a. Accountability of funds used
 - b. Effective utilization of Capitation Grant
 - c. **Implementation of activities provided in the SPIP**
 - d. Schools opens a special account
29. In the computerized schools' selection and placement system, all the following are used except the scores of.....
- a. **All subject taken by BECE candidates**
 - b. BECE candidates and grades
 - c. BECE candidates' core subject
 - d. Two best subject of BECE candidates
30. The main purpose of the policy on girl child education by government is to ensure that.....
- a. **All girls of school going age go to and stay in school**
 - b. All girls of school going register in school
 - c. Girls in the rural areas have equal access to schools
 - d. Teenage pregnancy is eliminated
31. The ‘scheme of service’ of teachers refers to the.....
- a. Activities of the teachers for the term approved by the school head
 - b. Outline of lesson plans presented to circuit supervisors

- c. Scheme of work prepared by the teacher for the term
 - d. **Various ranks a teacher passes through in the teaching profession**
32. One of the students of a class hardly talks in the class. How would you encourage him to express himself?
- a. By encouraging children to take part in activities
 - b. By giving good marks to those who express themselves well
 - c. By organizing discussions around classroom activities
 - d. **By organizing educational games/programmes which will make children feel like speaking**
33. A teacher is to use appropriate methods, techniques and sound principles of teaching and learning such as.....
- I Building on past learning or previous knowledge positive reinforcement
 - II Providing guidance and practice in class before independent practice
 - III Motivating and sustaining pupil's interest
 - IV Involving each learner in the teaching/learning process V Distributing evaluative questions evenly
- a. I,II and IV only
 - b. I,II,III and only
 - c. **I,II,III,IV only and V**
 - d. II, and III only
34. A curriculum is the sum total of a school efforts to influence a child's..... a. **Behavior** b. Course
- c. Design
 - d. Logical sequence
35. Which of the following is a teacher-centred mode that focuses on students' activities being guided by teacher?
- a. Directive model
 - b. Indirect model
 - c. **Pedagogical**

- d. Thinking model
36. Any method of teaching which involves two or more students, can be termed as..... a. Class task b. Class work
- c. Group task
 - d. **Group work**

SECTION 'B'

TRUE OR FALSE QUESTIONS

Instruction: Answer all the question in this section by circling the letter corresponding to the correct or best answer on your paper.

- 37. Evidence of a positive school ethos includes consistent shares values and standards. **a. True** b. False
- 38. It is important that circuit supervisor keep their teachers' lesson 5plan notebooks. a. True **b. False**
- 39. Students learn best in a multitude of ways rather than one dominant means, a. True **b. False**
- 40. The competency-based training curriculum delivery methodology is suitable for TVET training at the second cycle level of Education.
 - a. True
 - b. **False**
- 41. Every goal in the 2030 Agenda require education to empower people with the knowledge, skill and values to live in dignity, build their lives and co tribute to their societies. **a. True** b. False
- 42. A school head promoting professional learning community can lead to a sense of competition among teachers in a school.
 - a. True
 - b. **False**
- 43. As a supervisor, consulting your staff in advance when developing a plan may direct your attention to potential pitfalls.
 - a. **True**
 - b. False

44. The need for supervisor to engage in a human relations angle of supervision means that the supervisor should be involve in problem solving and learner-centered education.
- a. **True**
- b. False
45. In mainstreaming special education students, it is important that they experience an education environment that reinforces the differences between special education and general students. a. True b. **False**
46. The school head should ensure that aid vouchers are numbered sequentially and entered same in the log book and properly filled.
- a. True
- b. **False**
47. Climate change, Environmental Education for sustainable Development have become major tools for protecting the environment and ensuring sustainable development,
- a. **True**
- b. False
48. Even though homework is important in the instructional system and teachers must therefore give homework as part of the instructional process, it is Not scored part of the School based Assessment in Ghana.
- a. **True**
- b. False
49. A teacher must test his/her students when assessing them.
- a. True
- b. **False**
50. Objective type test cannot be used to assess higher order thinking abilities. a. True b. **False**
51. Transfers within the GES is an external exercise.
- a. True
- b. **False**
52. Transfers within GES structure, decision making takes place only within the GES council. a. True b. **False**

53. The GES Act 1995 (Act 506) and the Education Act 2008 (Act 877) a. True **b. False**
54. The GES Act 1974, the new structure and content of education was introduced which brought about the JSS concept implemented on a pilot basis from 1976 to 1987.
- True**
 - False
55. The ministry of Education's main mandate is to formulate education policies. A legal incident in this monitoring and evaluating their performance.
- True**
 - False
56. Legitimate power of a school head is conferred by virtue of his or her appointment to the position and therefore can exert administrative authority.
- True**
 - False

SECTION C

FILL IN QUESTIONS

Answer all questions in this section writing the correct answer in the spaces provided on the question paper.

57. According to Skinnerian operant conditioning theory, a negative reinforcement is.....

Ans: negative reinforcement strengthens a behavior that avoids or removes negative outcomes

58. In classroom management the teachers. Strategies and techniques must be *Ans: Diversified*

59. The ultimate purpose of supervision is to ensure

Ans: improvement of student's welfare

60. Which Sustainable Development Goal is directly related Education? *Ans: Goal 4*

61. What does the sustainable development Goal directly relates to Education state?.....

Ans: “Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all”

62. The CSSPS seeks to improve the manual system of selection and placement of disqualified BECE candidates into public and private senior high schools, technical and vocational institutes by

Ans: Ghana Education Service

63. The United Nations General Assembly proclaimedas International Day ofin celebration of role of.....

Ans:5th October as international day of teachers in the celebration of role of teachers in the global world

64. The rational of educational planning in our education system is ***Ans: Access, equity and quality education for all***

65. The primary role of the mentoring teacher in the school to the pre-service teacher is most appropriately described as

Ans: Monitoring

66. The Basic purpose for instructional supervision id for

Ans: Effective teaching and learning

67. When the schools head directs an investigation into suspected fraud, the only authorities to impose to impose sanctions are.....

Ans: District Education oversight Committee, SMC and Board of Governors

68. The Method of obtaining information to judge the worth of a curriculum whiles it is being implemented is known as.....

Ans: Evaluation

69. The Ability of a student to use an appropriate rule principle to help him/her solve a problem without being prompted in specified in the cognitive domain of Bloom's Taxonomy as.....

Ans: Application

70. The Type of assessment which is used to determine student's strengths and weaknesses for correction and remediation is known as.....

Ans: Diagnostic Test

71. In the chain of command of the GES headquarters, the Director General is the chief executive accountable to the

Ans: GES Council

72. What is the core function of the National Inspectorate Board?.....

Ans: To undertake the inspection of school, to evaluate on a periodic basis first and second institutions and set enforce standards to be observe at basic and secondary levels in both public and private educational institution.

73. The main role for Educational Sector Analysis (ESA) is to.....

Ans: To provide an objective assessment of the state of Education in the country.

74. The GES was establish in the year 1974 as a national organization under the Ministry of Education (MOE) by the Act.....

Ans: Act 506

75. Itnis important for teachers to know the code of conduct because.....

Ans: It provides a set of rules outlining the norms, rules and responsibilities or proper practices of the teacher.

AD 1 – 2021

Instructions;

Answer all questions in this section by circling the letter corresponding to the correct or best answer on your question paper.

1. Which of the following is not a value of education sector?
 - a. Accountability and Transparency
 - b. Efficient management of Resource
 - c. **Environmental resource inflow**
 - d. Quality Education
2. What is the core mandate of the Ghana Education service?
 - a. To develop national curriculum on education to be implemented by the ministry of education
 - b. To formulate approved national policies and programme on education
 - c. **Implement approved national policies and programme of education**
 - d. Prepare approved salary structure for teachers for the Ministry of Education
3. The governing body for the Ghana Education Service
 - a. Director of Education
 - b. **Ghana Education**
 - c. The Director General of Ghana Education Service
 - d. The Ghana Education Service Headquarter
4. Distinguish between Scheme of work, s, Terms and conditions of Service, T

- a. S refers to classroom teacher's job description while T refers to contract of appointment regulating teacher's compensation, progression, work ethic, discipline,
 - b. S refers to contract of appointment which regulate the relationship between the GES and teacher while T refers to classroom teacher's job description based on the syllabus
 - c. S refers to the syllabus while T refers to contract of appointment which regulates the relationship between the GES and teachers.
 - d. S refers to classroom teacher's
5. The only apex disciplining authority that has the power to endorse any recommendation to summarily dismiss a teaching and non-teaching personnel from the GES is the.....
- a. Board of Governors
 - b. Director-General
 - c. **GES council**
 - d. Ministry of Education
6. Ghana Education Trust Fund (GET Fund) provides support mainly in the area of
- a. Administration expenses
 - b. **Assets and investment expenditure**
 - c. Compensation of employees
 - d. Goods and service
7. Under the new primary school curriculum reform, standard-based curriculum means
- a. **Pupils shall demonstrate understanding and mastery of knowledge and skill as they progress in their education**
 - b. Pupils shall demonstrate understanding and mastery of knowledge and skill through a standard examination or assessment
 - c. Standard assessment system to provide sufficient data to help fashion improvement in teaching and learning
 - d. There shall be a National assessment of p2, p4, and p6 track children's performance
8. The processes that improve the quality of teaching and learning are
- i. Use of questioning, illustrations and demonstration in lesson delivery ii. Creation of opportunities for all learners to express their views iii. Encouragement of learners -initiated task

through motivation such as praise and friendly dialogue. iv. Effective class control by following established rules or conduct and checking disruptive behavior

v. Use appropriate procedures for assessing learners work a. I,II
and III only

- b. II and III only
- c. I,II,III and IV only
- d. **I,II,III,IV and V**

9. A teacher is to use appropriate methods, techniques and sound principles of tracing and learning such as
.....

i. Building on past learning or previous knowledge and positive reinforcement ii.

Providing guidance and practice in class before independent practice iii.

Motivation and sustaining pupil's interest iv. Distributing evaluative questions
evenly

- a. I,II and III only
- b. II, and III only
- c. I,II and IV only
- d. **I,II,III,IV and V**

10. Complete the following Vision statement of the Ghana Education Service. The Ghana Education Service seeks to create an enabling environment in all education institution and management positions that will.....

- a. Develop effective learning and efficiency in the management of the attainment of the goals of the service
- b. Facilitates effective formal and informal education in pre-tertiary institutions
- c. **Facilities effective teaching and learning and efficiency in the management of the attainment of the goals of the service**
- d. Promote effective teaching and efficiency in the management of the attainment of the goals of the service

11. Which of the following is not a specific duty of the Ghana Education Service?
- Develop educational policies and programmes**
 - Maintain professionals standards and the conduct of its personnel (knowledge of conditions of service and code of conduct required)
 - Register, teacher and keep an up-to-date register of all teachers in the public system
 - Register, supervise and inspect Private pre-tertiary education institution
12. In a learner-centered school, which of the following activities would the school head encourage ?
- Parents to design the curriculum
 - Students to design the cur
 - Teachers to avoid test and other assessment because the demoralize students
 - Teachers to developed lesson plans that use existing knowledge construct new knowledge**
13. Which of the following statement about students grouping is correct?
- Grouping should be done throughout the school day rather than selectively during the school day
 - Heterogeneous grouping is preferable to homogenous group**
 - Homogeneous grouping is preferably to heterogeneous grouping
 - None of the above
14. A test measures a student's knowledge or a skill in relation to a curriculum standard is **a.**
- Criterion-referenced**
- Issues-referenced
 - Norm- referenced
 - Textbook referenced
15. Which of the following statement about teacher performance evaluation is not correct?
- Both formative and summative**
 - Formative
 - Summative or formative
 - Summative

16. Which of the following statements about teacher summative performance evaluation is correct? The primary purpose is to
- Determine if a teacher should be re-employed
 - Force teacher to develop lesson plans
 - Improve the teacher's performance**
 - Remind teachers they are being watched
17. Which of the following statement about cooperative learning is correct? Cooperative learning.....
- Is another term for ability grouping
 - Refers to learning contracts between teacher and parents
 - Stresses students cooperation rather than students competition**
 - To service delivery by joint service centres
18. In performance evaluation, merit and worth are important concepts. Which of the following statement about them is correct?
- Both merit and worth pertain to measuring an employee's effectiveness
 - Merit pertains to measuring an employee's value to the school
 - Merit pertains an employee's value to the school**
 - Worth pertains to measuring an employee's effectiveness
19. Which of the following is /are data produce by norm- referenced test?
- Determining of whether students are performing at grade level
 - Mastering of specific objectives in the curriculum
 - Mastery of specific skills related to the curriculum
 - All of the above**
20. Which of the following statement about interdisciplinary teacher teaming is incorrect?
- In terms , teacher preference and power can result in one subject dominating other subjects
 - Teaming is intended to accommodate curriculum constructed around contemporary subject and problem rather than discipline (separate subjects)**

- c. Teams are usually more open to considering change than are traditional academic department d.
 - None of the above
- 21. Which of the following statement about multi- track, year –round calendar is correct a.
 - Decrease the need for storage space
 - b. Is intended to decrease the functional capacity of a school
 - c. **Is intended to increase the functional capacity of a school**
 - d. Reduces staffing needs
- 22. In a typical teaching and learning environment, student are mostly likely to be intrinsically motivated to learn when they
 - a. Anticipate that they will receive positive rewards for achieving instructional objectives
 - b. **Are interested in what they are learning and understanding how it relates to their lives**
 - c. Know that their will be writing a text or examination in the near future
 - d. Perceive that their performance compares favorably with that of their peer engaged in the same tasks
- 23. Which of the following statements about school culture is correct?
 - a. A principal's behavior is the sole determinant school culture
 - b. **School culture consists of shared value and beliefs that tell educators how to address problems**
 - c. School cultural describe a school's mission
 - d. School cultural describe the demographic compositions of school
- 24. Which of the following statements accurately describe the process of reaching consensus?
 - a. Involve determine which faction's positions will prevail
 - b. **Involve reaching a decision everyone can accept**
 - c. Is voting term for voting
 - d. Is the process of reaching an ideal decision
- 25. Decisions about what to do to improve school entail higher levels of uncertainly why?
 - a. Lot of time spent on school improvement efforts

- b. **Future conditions cannot be predicted accurately**
 - c. Teachers are not interested in participating in school improvement efforts
 - d. The school head may be autocratic
26. School philosophy is a cornerstone for continuous school
- a. **Addresses the shared values and beliefs of the school**
 - b. Describe the shared purpose of the school
 - c. Entails the strategies for reaching the preferred future
 - d. Is the shared preferred future of the school
27. In an open school climate.....
- a. All decisions are made by the PTA
 - b. **Interactions among stakeholders are promoted**
 - c. Parents do not participates in decision making
 - d. Principals interact only with teachers
28. A conflict matrix in relation to time tabling is designed to determine, which of the following courses that
- a. Cannot be scheduled at any time
 - b. **Cannot be scheduled at the same time**
 - c. Teachers are unwilling to each
 - d. Teacher cannot teach
29. As a strategy to improve schools, which statement is false about intensification mandate
- a. They are imposed on schools from external stakeholders
 - b. **They are uniformly applied to all schools**
 - c. They require schools to do more of what they are already doing
 - d. They require schools to use plans to drive improvement
30. Teachers pursing moral and ethnic behavior their schools usually
- a. Cater for the needs of their constituency
 - b. Do not promote data-driven decisions

- c. **Seeks to represent all stakeholders fairly and equally**
 - d. All of the above
31. Which of the following statements about discipline and punish is correct
- a. **Discipline focuses on imposing controls and punishments focus on promoting positive behavior**
 - b. Discipline focuses on promoting positive behavior and punishment focus on imposing control
 - c. Discipline is the responsibility of the principal and punishment is the superintendent
 - d. Discipline is the responsibility of the superintendent and punishment is the responsibility of the principal
32. Teachers are advised that in matters of student's discipline, student should a. **Have a fair and impartial hearing**
- b. Have no recourse to appeal a decision
 - c. Present only the class teacher as a witness
 - d. All of the above
33. Teachers are expected to engage in extensive analysis when making unprogrammed decisions in the school. Why?
- a. **Existing policy and rules do not prescribe the action to go taken**
 - b. The decision is of less importance to the school
 - c. The decision will be evaluated by the school hard
 - d. The existing policy and rules prescribe the action to be taken
34. Which of the following statement about teacher group decision make is correct?
- a. Group decision making indicates teachers have taken over decision making in schools
 - b. **Group decisions making procedures shares leadership in the school**
 - c. Group decision making shows individual teachers are unable to take decision
 - d. In group decision making only unimportant decisions are made
35. Effective teaching recommendation includes.....
- i. Presenting new materials in small steps with learners practice after each step

- ii. Guiding learners as they begin to practice
 - iii. Providing systematic feedback and corrections
 - a. I, and II only
 - b. **I,II, and III only**
 - c. II, and III only
 - d. I,II,III, and IV
36. Which of the statements below is not an expectation of the national teacher's standards? The standards expect the teacher to
- a. Demonstrate good knowledge in the relevant subjects(s) and curriculum areas
 - b. Demonstrate knowledge and understanding of how different learning styles impact on teaching
 - c. Have a good knowledge of learners' different ways of organizing their learning
 - d. **Reflect on previous knowledge and utilize it as the only source of knowledge to teach**
37. Which of the following constitutes the national teacher standards?
- a. Professional Association, professional practice, professional license
 - b. Professional Knowledge , professional practice, professional license
 - c. Professional values and attributes, professional association, professional practice
 - d. **Professional values and attributes, professional knowledge professional practice**
38. Effective classroom management strategies do not include
- a. Encouraging initiative
 - b. **Letting students help establish guidance**
 - c. Modeling ideal behavior
 - d. Providing textbooks
39. Difference instruction is an effective method of teaching. Which statement accurately differentiated instruction? Differentiated instruction
- a. Break the lesson note into smaller units
 - b. Facilitates the timely competition of lessons
 - c. **Is teacher's response to meeting the needs of learners**

- d. Works best with a homogenous learners group
40. One of the key learning objectives of sustainable development Goals (SDG) 4; to ensure inclusive and equitable quality education and promotion of lifetime learning opportunities for all is that the learner
- a. Is able to identify his or her individual rights and clarify his or her needs and value related to work
 - b. Is able to recognize the intrinsic value of education and to analyze and identify his or her personal development
 - c. Knows the basic principle of sustaining planning and building and can identify opportunities for making his or her own area more sustainable and inclusive
 - d. **Understands the inequality is a major driver for social problems and individual dissatisfaction**
41. A / an is an instrument used for measuring sample of behavior
- a. Assessment
 - b. Evaluation
 - c. Measurement
 - d. **Testing**
42. Which one of the following processes is limited to quantitative description of a pupil's performance
- a. Assessment
 - b. Evaluation
 - c. **Measurement**
 - d. Testing
43. The purpose of evaluation is to makeabout students
- a. Decision
 - b. **Judgment**
 - c. opinion
 - d. prediction
44. Evaluation is done to make judgment about theof education.
- a. Age
 - b. **Quality**
 - c. Quantity
 - d. Time period

45. The type of evaluation that monitors learning progress is
- Diagnostic
 - Formative**
 - Placement
 - Summative
46. Which of the following is a process of obtaining numerical value for student's characteristics? a.
- Assessment
- Evaluation
 - Measurement**
 - Test
47. A formal and systematic procedure of getting information about how much students have learnt is.....
- Assessment
 - Evaluation
 - Measurement
 - Test**
48. The purpose of evaluation in education is to
- Assign a mark or score to a student
 - Measure the achievement of student
 - Test the student in a subject
 - Make judgment about the quality of learning**
49. The best possible way of evaluating a student's performance is through
- An on-going overall assessment throughout the year**
 - Annual test
 - Monthly test
 - Weekly test

50. The end of term exams conducted in schools are largely

- a. Achievement test
- b. Aptitude test
- c. Intelligence test
- d. Standardized achievement tests

SECTION D

TRUE OR FALSE QUESTION

Instructions: Answer All Questions In This Section Cy Circling The Letter Corresponding To The Best Answer

51. The district education oversight committee (DEOC) is a structure to facilitate community participation in education

- a. True
- b. False

52. The capitation grant was introduced in basic schools to remove fees as a barrier to access to education

- a. True
- b. False

53. One of the objectives of the 2008 Education Reform Programme is to enhance education sector management and budgeting procedure

- a. True
- b. False

54. An attribute of good government in GES is non-delegation of management control of an institution a.

True

- b. False

55. The core function of the Ghana Education Service is to formulate approved structure and content of education in the Country

- a. True

- b. False
- 56. The Ghana Education Service Act, 2008 (Act 778) is the current Act governing the Ghana Education Service.
 - a. **True**

- b.
False
57. A school's "informal organization" refers to the structure of extracurricular activities. a. True b. **False**
58. Giving teachers the authority responsible to apply their own professional knowledge to making decisions in their area of responsibility is an important aspect of collegiality. a. **True**
b. False
59. Teacher survey is not an effective way of collecting data about instructional and organizational effectiveness.
a. True
b. **False**
60. Non-referenced test cannot be used to improve instruction.
a. True
b. False
61. Value-added assessment focuses on students learning gained in an academic year. a. True b. **False**
62. Complexity in school scheduling relates to meeting the different needs of students a. **True** b. False
63. Schools heads should refrain from conducting community surveys a. True b. **False**
64. Newly trained teachers are socialized in order to perpetuate the culture of the school a. **True** b. False
65. Teachers exercise leadership in the school in their operations
a. **True**
b. False
66. A school is considered efficient if inputs are low and output are high
a. **True**
False
67. Grading student's performance has a powerful influence on school culture and contributes to shape how students learn both classroom and outside of classroom
a. **True**

- b.
 - b. False
68. Consensus is planning increases teacher sense of ownership in school improvement a. **True** b. False
69. Visioning identifies destination, planning provides the goal and strategies to get there a. **True** b. False
70. Efficiency as a value affect school policy decision
- a. **True**
 - b. False
71. Normative system such as grading on the curve work against collaborative learning strategies a. True
b. **False**
72. Involving teachers in the employment interviews of prospective teachers for the department is bad idea a. True
b. **False**
73. Performances tasks are hands-on activities that require students to demonstrate their ability to perform certain actions
- a. **True**
 - b. False
74. It is not important to know the purpose of assessment before selecting an assessment approach a. True
b. **False**
75. Grades as indicated of what students have learned become tainted if non-academic factors are counted an include in the evaluation
- a. **True**
 - False

b.

AD II 2021

1. The common Core Programme (CCP) for Junior and Senior High Schools consists of how many subjects
 - a. 7
 - b. 8
 - c. **9**

- d. 10
2. Which one of the agencies is not a body under the Ministry of Education which implements its policies and programme related to education
- Complementary Education Agency
 - Ghana Library Board
 - Ghana Tertiary Education Commission
 - National Commission for Civic Education**
3. Which of the following is/are the objectives of the 1987 Education Reform?
- VI. Increase access to basic education
- VII. Shorten the pre-university education structure from 17 years
- VIII. Make education cost –effective
- IX. Improving quality of education by making it more effective to socio-economic conditions
- I only
 - I, II , and III only
 - II and III only
 - I, II, III and IV**
4. Which of the following was part of the programme and intentions implemented to facilitate the attainment of the Free Compulsory University Basic School (FCUBE) policy objectives?
- Quality improvement in primary schools (QUIPS)
 - CHILD School Community progress in Education (Child Scope)
 - Performance Monitoring Test (PMT)
 - District Teacher Support Teams (DIST)
- I, II and III only
 - II and III only
 - iii only
 - I, II, III and IV only**
5. Ghana's system of education is aimed at which of these aspects of development?
- Character formation

- b. Personality formation
 - c. Preservation of culture
 - d. **All of the above**
- 6. The Ghana Education Service Act 1995
 - a. **Act 506**
 - b. Act 605
 - c. Act 778
 - d. Act 78
- 7. Which of the following is /are not the ways through which education policies are formulated? i. Imposition by elites ii. Political discussions
 - iii. Stakeholder consultation
 - a. I only
 - b. II only
 - c. **II only**
 - d. I, II, and III
- 8. Which of the following subjects is not part of the list of subjects to be studied under the common core programme for junior and Senior High School in Ghana?
 - a. Career Technology
 - b. **History**
 - c. Physical and Health Education
 - d. Religious and Moral Education
- 9. The current Deputy Director – General of the Ghana Education service in charge of quality and Access is known as
 - a. **Dr. KwabenaBempahTandoh**
 - b. Lawyer Anthony Boateng
 - c. Professor kwesiOpokuAmankwa
 - d. Professor Mathew OpokuAmankwa

10. Membership of the Ghana Education service is made up of all the following except
- a. **All the stakeholders in education**
 - b. Other persons that may be employed for the service
 - c. Teacher and non-teaching supporting personal in pre- tertiary educational institutions in the public system
 - d. The personnel of the Ghana Education service existing immediately before the coming into force of the Ghana Education Act 1995
11. Which of the following is the least remedy for students absenteeism in school
- a. Parent should be counseled to ensure regular attendance of their wards/ pupil to school
 - b. Parents should personally supervise the activities of their ward to ensure that they do not play truancy
 - c. Pupil should be punished for absenteeism
 - d. **Teacher should desist from harassing students**
12. The Head teacher in a learner centered school undertakes all the following activities to enhance teaching and learning except
- a. Empowering teachers to involve each learner in the teacher/learning process
 - b. **Encouraging teachers to avoid test and other assessment because they demoralize students**
 - c. Encouraging teacher to develop lessons plans that use existing knowledge
 - d. Motivate and sustaining teacher interest in teaching
13. Which of the following is the most common role of a teacher in education?
- a. Build a warm environment in the classroom
 - b. **Mentor and nurture students**
 - c. Providing leadership learning
 - d. Set the tone of their classroom
14. Which one of the following is not of the core competencies emphasized in the new standards-based curriculum?
- a. **Clarity**
 - b. Collaboration

c. Communication

d. Critical thinking

15. Which of the following methods, techniques and principles are teachers encouraging to use to promote effective teaching and learning?

- i. Providing guidance and practice in class independent practice
- ii. Motivating and sustaining pupils interest iii. Motivating an sustaining pupils interest iv. Involve each learner in the teaching/learning process
- v. Even distribution of evaluative questions
- a. I, II, and III, only
- b. **I,II, III, IV and V**
- c. I, II, III and IV only
- d. II and III only

16. Supervision of teaching many ensure

- a. achievement in success in examination
- b. **advancement of pupils welfare**
- c. proper utilization of school facilities
- d. quality delivery of curriculum

17. Management is commonly define as

- a. getting things done so that demand is for fulfilled
- b. **getting things done through others people**
- c. knowing what actually has been produced and which should have been produced d. working for others

18. Race learning is more common withcurriculum

- a. **learner- centered**

- b. problem- based
 - c. standard-centered
 - d. subject-centered
19. All the following statements about the teacher are correct except
- a. **imposes ideas on pupil**
 - b. it seems as a role model to pupil
 - c. is the leader of the class
 - d. serves as a facilitator to pupil/teaching
20. Teaching objectives should be all the following except being
- a. achievable
 - b. realistic
 - c. **rigid**
 - d. time-bound
21. The maturity level of students determines the
- a. appropriate motivation techniques needed to be employed b.
 - learning tasks
 - c. teaching methods
 - d. **all of the above**
22. Which one of the following reasons best why teachers should ensure that there are physical pathways for students in the classroom? The
- a. allow students private space to work for themselves
 - b. **make it easier for teachers to attend to individual**
 - c. make it easier for teachers to see the board from the back
 - d. make students less likely to become distracted
23. If teacher want present information n to students in interesting ways they should start from what they a.

already know

- b. are to know
 - c. are willing to know
 - d. don't know
24. In order to affect a purposeful change in schools, a school leader should ask the question
- a. why is the change taking place ?
 - b. what do we hope to accomplish
 - c. what resource do we require
 - d. **all of the above**
25. heads of educational institution can appropriate ensure the safety of their students against COVID-19 by the following measures except providing them
- a. face mask to wear
 - b. hand sanitizer to sanitize their hands
 - c. **hand gloves to protect their hands**
 - d. water and hand soap to wash their hands
26. Which of these questions helps you the least to specify your lesson objectives for students learning as a teacher?
- a. what do I want students to learn?
 - b. what do I want them to understand and be able to do at the end of class?
 - c. **what is the topic of the lesson**
 - d. what will I do to explain a topic
27. Which of these reflective question could best help the classroom teacher to design learning activities for teaching?
- a. How will I check whether students know anything about the topic or have any preconceived notions about it
 - b. **What are the relevant real life examples analogies, or situation that can help student understand the topic**

- c. What question will I ask to check for understanding
 - d. What will I have students to do to demonstrate that they are following
28. Which of these Ghanaian language is not approved teaching and learning in Ghanaian schools? a. Dangbe
b. Kesem
c. Nzema
d. Sefwi
29. Which of these learners attribute is not a major aspect of school bonding ? Attachment to a. Friends b. Teachers
c. **The non-teaching staff**
d. The school
30. for what reason might a school be unable to maintain adequate educational quality and students discipline
a. Diversity
b. Segregation
c. Both option A and B
d. None of the above
31. Which one of the following types of achievement test items can be used to measure higher order cognitive skills.
a. Essay
b. Multiple-choice
c. Short answer or completion
d. True –false
32. All of these key terms relate to an / or despite reliability, except
a. Consistency
b. Credibility
c. Dependability

d. **Trustworthiness**

Use the information provided below to answer questions 33to 35

Bloom's Taxonomy of education objectives lists six levels of intellectual understanding namely knowledge, analysis, comprehension, synthesis, application and evaluation. These levels understanding assists in categorizing text questions 33-39, links the sample questions frame to the appropriate level of intellectual understanding

33. A question which asks learners to restate a concept in their own Word's is an example oftext question frame
- a. Analysis
 - b. **Comprehension**
 - c. Knowledge
 - d. Synthesis
34. A question which asks learners to infer from a concept is an example oftest question frame a.
- Comprehension**
- b. Evaluation
 - c. Knowledge
 - d. Synthesis
35. A question which learners “what is meant by ‘P’ is an example oftest question frame a.
- Analysis
- b. Application
 - c. **Knowledge**
 - d. Synthesis
36. Which one of these statements is not correct about examination?
- a. **It is a sure way for candidates not to fail in an examination**
 - b. It may lead to the cancelation of entire results of a school

- c. People caught in examination leakage may be prosecuted at the law courts
- d. The general public may lose confidence in certificates that are awarded to candidates

37. Programme evaluation is one of the many duties assigned to education administrators which one of the following statements describes summative programme examination accurately

- a. **It is a process intended to determine if a programme has met its goals**
- b. It is a process intended to get input from teacher
- c. It is a process intended to provide information that can be used to improve a programme
- d. None of the above

38. Out of 50 students who took a test, 45 of them passed, what percentage that found

- a. 50%
- b. 10%**
- c. 20%
- d. 30%

39. Which of the following is not an example of learning assessment matrix for Ghanaian basic schools?

- a. Early Grade Mathematics Assessment (EGMA)
- b. Early Grade Reading Assessment (ERGA)
- c. National Examination Assessment (NEA)
- d. Trends in International Mathematics and Science Study (TIMSS)**

40. The general name for storing guide used evaluate the quality of students is called a/an

- a. Checklist
- b. Inventory
- c. Rating scale**
- d. Metric

41. The SOG that relates to education aims to ensure

- a. Equitable and inclusive education for all, especially the girl child
- b. Improved access and participation in education for all children
- c. Inclusive and equitable quality lifelong opportunities for all**
- d. Universal basic education for all

42. As ways of mitigating the graduate unemployment issues, the government has introduced the following interventions except
- Nation Builders Corps
 - National Youth Employment Programme
 - Teachers and Nurses Allowances**
 - Youth in Afforestation
43. All of the following are minimum levels of standards every beginner teacher in Ghana must according to the components of the National Teacher's Standards (NTS), except
- Ethnics**
 - Knowledge
 - Practice
 - Values
44. Which of these general competencies envisioned by Ghana's pre-tertiary education curriculum framework seeks to promote
- Communication and collaboration
 - Creativity and invocation
 - Critical thinking and problem solving**
 - Personal development and leadership
45. A student's ability is analyzing issues and situations leading to the resolution of problems are a demonstration of what kind of competence?
- Communication and collaboration
 - Creativity and invocation**
 - Cultural identity and global citizenship
 - Personal development and leadership competence
46. Which body within the Ghanaian education system has the overall responsibility for education sector policy formulation, planning, monitoring and evaluation, budgeting and coordination?
- Ghana Education Service

b. **Ministry of Education**

c. National council for curriculum and Assessment

d. National council for Tertiary Education

47. Which of the following is a part of the major regulatory laws governing financial administration in schools in Ghana

a. Create room to accommodate the increase in enrolment

b. Expand physical school infrastructure and facilities

c. Increase the number of holidays (especially for teachers)

d. **The public financial Management Act 2016(Act, 9211)**

48. Which of these options is not a major aim of the Double Track intervention which was introduced in Senior High Schools in Ghana?

a. Create room to accommodate the increase in enrolment

b. Expand physical school infrastructure and facilities

c. **Increase the number of holidays (especially teachers)**

d. Reduce class sizes

49. The activity of teachers investigating their own practice and development useful ideas improve their practice can be referred to asresearch

a. Action

b. Basic

c. **Qualitative**

d. Quantitative

50. Which of the following offices of the ministry of education houses the Education Management information system (EMIS) date?

a. Administration and general service

b. Free senior high school secretariat

c. Reform secretariat

d. Statistics, research, information management (SRIM)

SECTION B

TRUE OR FALSE QUESTIONS

INSTRUCTIONS: Answer all questions in the section by identifying whether the statement provided is true or false. Circle the letter that corresponds to the correct or best options on your questions paper.

51. Sustainable Development Goals (SDG) 4 Target 1 states that “by 2030, all boys and girls complete free equitable and quality primary and secondary education leading to relevant and effective learning outcome”
 - a. **True**
 - b. False
52. A school can directly improve academic performance of students by improving teacher’s note taking skills
 - a. **True**
 - b. False
53. One of the major quality assurance issues confronting heads of public senior high school is the encroachment on school lands by the local chiefs and other people
 - a. **True**
 - b. False
54. The school time table brings together subjects, teachers, classes, rooms and equipment in the best possible permutations
 - a. **True**
 - b. False
55. The overall goal of the Ministry of education is provided relevant and quality education for same Ghanaians
 - a. True
 - b. False**
56. The goal of the education sector is in accordance with the Education Act 778
 - a. **True**
 - b. False
57. The guidance principle of guidance and Counseling is that optimum emotional and psychosocial welling of the leaner is a determination factor for effective learning
 - a. True**
 - b. False

58. Outstanding teacher may be selecting for awards by school improvement and support office; pupils/students heads of institution and colleagues
- a. **True**
- b. False
59. The quality of teaching is determined by the total number of pupil in a class a. True **b. False**
60. The closing of school, universities and colleagues as a results of Covid-19 outbreak disturbed teaching for students around the world but could not affect education in any way as teaching and learning still go on
- a. True
- b. **False**
61. Equity, inclusion, gender and teacher are cross-cutting issues in education **a. True** b. False
62. Basic education is designed for all Ghanaian children from age four (4) to fifteen (15) within period of eleven (11) years
- a. **True**
- b. False
63. Creativity and innovation (CI) skills enable learners to develop their cognitive and reasoning abilities to analysis to the revolution of problem
- a. **True**
- b. False
64. An important strategy that will help you as a teacher to introduce your topic is to anticipate student question **a. True**
- b. False
65. Summative assessment can take the form of progress review meetings between the teacher and students various points the term
- a. True
- b. **False**
66. It is not recommended to take statements directly from tests to make good true or false a. True **b. False**

67. Strategies such as writing detailed test question or prompts, including clear directions, and establishing and communicating clear grading criteria will increase test reliability **a. True** b. False
68. Two key characteristics of any form of assessment validity and reliability. Another way to think of reliability is in terms of replicability
- a. **True**
- b. False
69. Students performance is higher in classes where the teacher devotes large amount of time to the material needed rather than the teaching content
- a. True
- b. **False**
70. In Ghana, financial accountability is one of the major responsibilities of the heads of schools **a. True**
- b. False
71. Procrastination is a productive behavior pattern that causes you to enhance your on-the-job efficiency because you focus on task that aren't priorities for the day or week a. True
- b. False**
72. An advantage of planning is that we tend to focus on what work today and not how to deal with the issues of tomorrow
- a. True
- b. **False**
73. Teacher Education Design (TED) is one of the divisions at the Ghana Education Service a. True **b. False**
74. The Ghana Tertiary Education Commission comprises of National Accreditation Board and the National Council for Tertiary Education
- a. **True**
- b. False
75. The Ghana Education Service Council submits to the Ministry of Education recommendation for tertiary education policies and programmes in Ghana

a. True

b. **False**