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1 Summary Statistics

Table 1:

| Statistic | N | Mean | St. Dev. | Min | Max |
|-----------|-------|--------|----------|-------|--------|
| logwage | 1,671 | 1.625 | 0.385 | 0.005 | 2.261 |
| hgc | 2,229 | 13.101 | 2.524 | 0 | 18 |
| tenure | 2,231 | 5.978 | 5.510 | 0.000 | 25.917 |
| age | 2,231 | 39.152 | 3.061 | 34 | 46 |

The rate of missing of logwage is 0.2493. The most likely category for the logwage variable is MNAR(Missing not at Random).