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When can I retake the Discovery Survey? •

Here are your top 3 Talents.

Your Top Talent!



The ability to set goals, monitor progress, and take the initiative to improve your work.

You are...

- Excellent at understanding new procedures and learning how to get the job done right.
- · Able to establish and meet challenging goals, and persevere even when initially unsuccessful.
- Very capable of being accurate and attentive to detail, reporting and recordkeeping, creating plans to accomplish work, and monitoring resources.



Embracing Diversity

The ability to understand others' perspectives and deal effectively with different types of people.

You are...

- Very good at knowing what to say to make people feel included, welcome, and accepted.
- Capable of adapting to a wide range of people and being open to different attitudes, values, and personalities.
- · Extraordinary at being respectful, sensitive, and making others feel comfortable and appreciated.



Conflict Resolution

The ability to bring others together to resolve conflicts and reconcile differences.

You are...

- Excellent at examining issues from multiple viewpoints and analyzing information to find the best solution.
- Very capable of identifying effective strategies to resolve conflict and managing difficult interpersonal situations.
- · Excellent at encouraging and building mutual respect, and displaying sensitivity in difficult situations.
- · Very capable of being considerate in difficult circumstances and aiming to achieve mutually agreeable solutions.