



### Compliance Monitoring Policy Statement

Compliance is one of our core business functions. We are committed to developing, implementing, maintaining, and constantly improving compliance strategies and processes to ensure that all our aviation activities take place under a balanced allocation of organizational resources, aimed at achieving the highest level of compliance and meeting national and international standards, while delivering our services.

Our commitment is to.

- Support the management of compliance. Monitoring through the provision of all appropriate resources that will result in an organizational culture that fosters the best practices, encourages safety through compliance, encourages communication between all departments, and actively manages the compliance monitoring system.
- Enforce the management of compliance as a primary responsibility of all nominated persons, department managers, and employees.
- Clearly defines nominated persons and employees' compliance responsibilities in their assigned duties.
- The open-door policy ensures that no disciplinary action will be taken against any employee who discloses a safety or compliance concern through the voluntary reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or willful disregard of regulations or procedures as per the Non-Punitive Just Culture Reporting policy.
- Complying with and, wherever possible, exceeding legislative and regulatory requirements and standards;
- Ensure that sufficient commitment Competent human resources are available to implement compliance strategies and processes.
- Ensure that all staff are provided with adequate and appropriate aviation compliance information and training, which are provided to all employees.
- Establish and measure our compliance performance against realistic safety and compliance monitoring performance targets.
- Continually improve our compliance performance through management processes that ensure that relevant actions are taken and are effective.
- Ensure that our contract service providers systems and services that support our operations meet our compliance standards.

All levels of management and all employees are accountable for the delivery of this highest level of compliance, starting with Sky Vision Airlines accountable manager.

Accountable Executive  
Mr. Amr Abd El Zaher

Date: April 2025