

TABLE IX

THE EFFECT OF INDUSTRY WAGE DIFFERENTIALS ON JOB TENURE AND QUILTS

Independent Variables	Dependent Variable ^a	
	(1) Tenure	(2) Quit ^b
Industry wage premium	2.198 (.676)	-.073 (.135)
Union (1 = yes)	3.179 (.157)	-.164 (.037)
Other variables	Age dummies (6), Age * Sex (6), Education, Education Squared * Sex, Region Dummies (3), Race Dummy, Sex Dummy, SMSA Dummy, (Age— Education—5) and its square	
Sample Size	8,978	633
R ²	.40	.20

^a Mean (SD) of Tenure is 5.70 (7.61); Mean (SD) of Quit is .26 (.44).^b Quit equation was estimated with a linear probability model.