TABLE IX
THE EFFECT OF INDUSTRY WAGE DIFFERENTIALS ON JOB TENURE AND QUITS

Dependent Variable<sup>a</sup>

	Dependent variable	
Independent Variables	(1) Tenure	(2) Quit <sup>b</sup>
Industry wage premium	2.198	073
	(.676)	(.135)
Union $(1 = yes)$	3.179	164
, , ,	(.157)	(.037)
Other variables	Age dummies (6),	Education, Education
	Age * Sex (6),	Squared, Region
	Education, Education	Dummies (3), Race
	Squared * Sex,	Dummy, Sex Dummy,
	Region Dummies (3),	SMSA Dummy, (Age—
	Race Dummy, Sex Dummy,	Education—5) and
	Central City Dummy,	its square
	Firm Size Dummies (4),	no square
	Plant Size Dummies (4),	
	Marriage Dummy, Marriage	
	* Sex, Veteran Status	
	Dummy	
Sample Size	8,978	633
$R^2$	.40	.20

a Mean (SD) of Tenure is 5.70 (7.61); Mean (SD) of Quit is .26 (.44).
 Quit equation was estimated with a linear probability model.