Group 3—Firm-level profit mea-			
sure, individual-specific wage:			
Margolis and Salvanes 2001	French manufacturing	.062	.041
Margolis and Salvanes 2001	Norwegian manufacturing	.024	.006
Arai 2003	Sweden	.020	.004
Guiso et al. 2005	Italy	.069	.025
Fakhfakh and FitzRoy 2004	French manufacturing	.120	.045
Du Caju et al. 2011	Belgium	.080	.010
Martins 2009	Portuguese manufacturing	.039	.021
Gürtzgen 2009	Germany	.048	.002
Cardoso and Portela 2009	Portugal	.092	.045
Arai and Heyman 2009	Sweden	.068	.002
Card et al. 2014	Italy (Veneto region)	.073	.031
Carlsson et al. 2014	Swedish manufacturing	.149	.057
Card et al. 2016	Portugal, between firm	.156	.006
Card et al. 2016	Portugal, within job	.049	.007
Bagger et al. 2014	Danish manufacturing	.090	.020

Note.—For a more complete description of each study, see table A1.