

Inequality decomposition					
(percentage of variance of log wage explained):					
Person effects + covariate index	63	63	63	63	63
Person effects	58	54	70	282	62
Covariate index	2	3	4	180	2
Covariate of person effects and covariate index	3	5	-11	-399	-1
Firm effects	20	20	20	20	20
Covariance of firm effects with person effect + covariate index	12	12	12	12	12
Covariance of firm effects with person effects	11	10	13	21	12
Covariance of firm effects with covariate index	1	2	-1	-9	0
Residual	5	5	5	5	5