

B. Less educated workers ($n = 1,674,676$ person-year observations at 36,179 firms):			
Log hourly wage	.239 (.017)	.211 (.016)	.181 (.011)
Estimated person effect	.089 (.009)	.072 (.009)	.069 (.005)
Estimated firm effect	.144 (.015)	.133 (.013)	.107 (.008)
Estimated covariate index	.000 (.000)	.000 (.000)	.000 (.000)
C. More educated workers ($n = 577,760$ person-year observations at 17,615 firms):			
Log hourly wage	.275 (.024)	.247 (.020)	.196 (.017)
Estimated person effect	.137 (.016)	.130 (.013)	.094 (.009)
Estimated firm effect	.131 (.012)	.113 (.009)	.099 (.010)
Estimated covariate index	-.001 (.000)	-.001 (.000)	-.001 (.000)