



FIG. 4.—Mean wages of Portuguese female job changers classified by quartile of coworker wages at origin and destination. The figure shows mean wages of female workers at mixed-gender firms who changed jobs in 2004–7 and held the preceding job for 2 years or more and the new job for 2 years or more. Jobs are classified into quartiles based on mean log wage of coworkers of both genders. Source: Card et al. (2016, fig. II). A color version of this figure is available online.