

Malcolm MacLure

Full-Stack Web Developer

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Summary

I am a web developer with a background in international culture and business, and a drive to create elegant designs with clean, precise code. I have a passion for solutions that centre on human experience, expression, and empathy.

Technologies

HTML	React
CSS	Redux
Sass	Ruby
Javascript	Python
ES6	Django
SVG	Rails
Git	PostgreSQL

Skills

Project Management
Team Management
Public Speaking
Photoshop
Illustrator
InDesign
Japanese (N2 - advanced)
French (intermediate)

Education

Bitmaker General Assembly
Web Development Immersive

Mount Allison University
Bachelor of Arts:
World Religions,
Asian Studies / History

Experience

WEB DEVELOPMENT IMMERSIVE

General Assembly Bitmaker | Toronto, ON | Nov 2018 - Feb 2019

- Built fluency in full-stack web development through completing an intensive full-time three-month program focused on common best practices in paradigms including:

OOP | MVC frameworks | RESTful APIs | TDD | Agile development

NATIONAL PROGRAMME COORDINATOR

Embassy of Japan in Canada | Ottawa, ON | 2014 – Sep 2018

- Product Manager: Implemented UI features for an Applicant Tracking System used by the Japanese embassies in Canada and the US (20k+ applicants annually) resulting in 10%+ increased conversion rate and 20%+ reduction in application processing time
- Website and Social Media Manager: Built programme's website using Wordpress (www.jetprogramme.ca), and increased followers on Facebook (3k+ followers) and Twitter (1k+ followers), by 10%+ each
- Team Leader: Trained and managed teams of 5 people to process high-volume applications from across Canada (2k applications over 3 months), trained teams of 10 people for 4 corporate training events attended by 50 people
- Event Planner: Planned 8 formal events hosted by the ambassador of Japan (100+ attendees), planned 4 weekend-long all-day interview events each consisting of 3 panels of 3 evaluators for 50+ candidates
- Public Speaker: MC at embassy cultural event (10k+ attendees), gave 10 tourism and recruitment presentations attended by 100 attendees

RECRUITMENT CONSULTANT

Recruiting In Motion | Mississauga, ON | 2014

- Strengthened relationships with strategic and emerging partners through meetings with senior leadership
- Ensured smooth on-boarding by follow-up calls and meetings with clients and new hires

ASSOCIATE RECRUITMENT CONSULTANT

East West Consulting | Tokyo, Japan | 2012 – 2013

- Interviewed 400+ candidates within 12 months
- Placed candidates resulting in company earnings of \$50,000+ (¥4.5M)
- Created job transitioning reference materials for candidates resulting in reduced candidate churn