Personal Mastery – Working with Agility

Know Your TCS & Industry of 2020

Personal Mastery – Working with Agility

Collaborative Decision Making

Complex Problem Solving Capabilities

Knowledge Mgmt. & Innovation

Professional Networking

Persuasion and Influencing skills

Working with Machines

Writing business cases & propositions

Personal Mastery - Mindfulness

WINGS

- ✓ Personal Mastery – An Introduction
- ✓ Result Orientation
- ✓ Ownership and Accountability
- ✓ **Collaborative Ways of Working**
- ✓ How to be a Good Team Player
- ✓ Ability to Work with Various Stakeholders
- ✓ Agile Mindset
- ✓ DevOps Mindset
- ✓ Developing the Consultative Mindset
- ✓ Stress Management
- ✓ Continuous Learning Culture

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Collaborative Ways of Working

Collaboration is defined as the action of working with one or more people to produce an output or reach a goal. If used well collaboration brings in strong synergy in teams and helps achieve results much higher than what could be achieved by the individuals. Collaborating also makes employees more responsible, which goes a long way in raising their motivation levels, especially when teams work virtually.

Coming together is a beginning. Keeping together is progress. Working together is success. *–Henry Ford*

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Building a Cohesive Team

Teamwork is the joint action of people working toward the same end goal. The strength of a team comes from open communication, cooperation and trust. Like the strands of a cord, these elements hold the team together and give it strength. Without these elements, team members will not participate fully in team activities and may not find true satisfaction in their work.
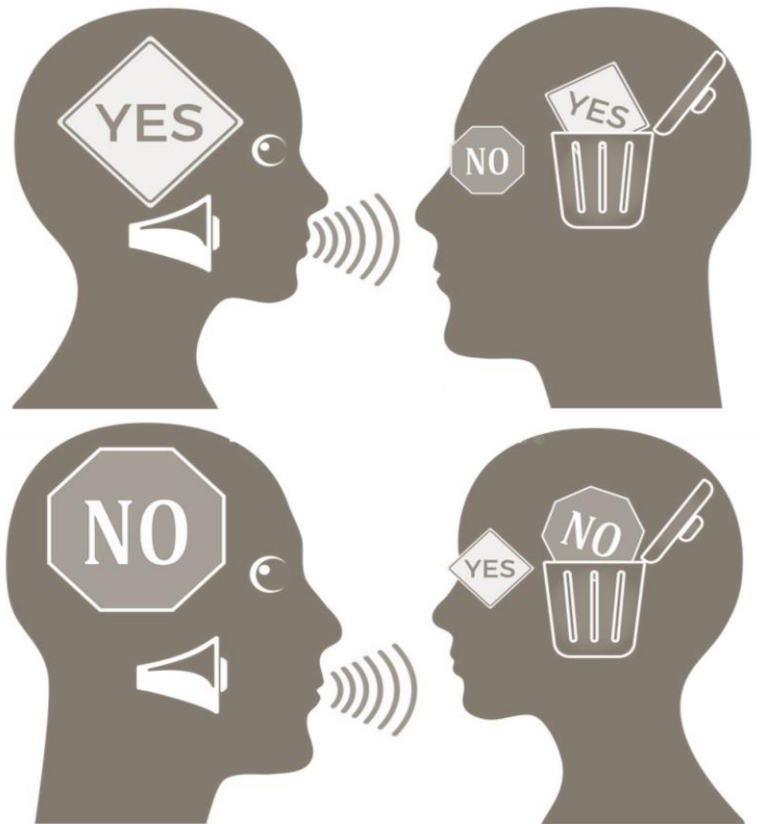
This course introduces techniques for building a cohesive team and highlights the foundations of successful teams. The author also talks about the essential elements for strong team communication in different settings.

- **LinkedIn Course:** Communication within Teams – 1hr8mins

(Right click on the links and open in a new tab/window)

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With the growing trend of remote working and millennials striving for flexibility at work, teams must be able to collaborate seamlessly across geographies and networks. To enable this it is critical that communication is flawless and has minimal barriers.

In the following article, you'll learn about different verbal barriers to effective team communication and strategies for overcoming them.

- **Article**: Overcoming the Ten Most Common Barriers to Effective Team Communication

(Right click on the links and open in a new tab/window)

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