

**INSTITUTE OF ACCOUNTANCY ARUSHA**

**PROGRAM** **:**

**CODE**  **:**

**COURSE NAME** **:**

**LECTURER :**

**SEMISTER** **:**

**ACADEMIC YEAR**  **:**

**SUBMISSION DATE :**

Qn. The question may come over here!

Your text goes here!

**REFERENCE**

(One author) => Williams, J. H. (2008). Employee engagement: Improving participation in

safety. *Professional Safety, 53*(12), 40-45.

(Two or more authors) => Keller, T. E., Cusick, G. R., & Courtney, M. E. (2007). Approaching the transition to adulthood: Distinctive profiles of adolescent’s aging out of the child welfare system. *Social Services Review, 81*, 453-

484.