

Junior Software Engineer Position

Company: TechForward Solutions

Location: Singapore / Hybrid (3 days in office, 2 days remote)

Employment Type: Full-time, Permanent

Department: Engineering

Reports To: Senior Software Engineer / Engineering Team Lead

About TechForward Solutions

We're a fast-growing technology company specializing in innovative software solutions for fintech and e-commerce clients. Our team of 150+ professionals is passionate about building scalable, user-centric applications that make a real impact. We foster a collaborative environment where learning and growth are prioritized.

Position Overview

We're seeking a motivated **Junior Software Engineer** to join our dynamic development team. This is an excellent opportunity for a recent graduate or early-career professional to grow their technical skills while contributing to meaningful projects. You'll work closely with senior developers, participate in code reviews, and help build robust applications that serve thousands of users.

What You'll Do:

- Develop and maintain web applications using modern technologies and frameworks
 - Write clean, efficient, and well-documented code following best practices
 - Participate in agile development processes including sprint planning and daily standups
 - Collaborate with cross-functional teams including designers, product managers, and QA engineers
 - Debug and troubleshoot issues in existing applications
 - Contribute to code reviews and learn from senior team members
 - Assist in testing and quality assurance activities
 - Document technical processes and maintain project documentation
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Required Qualifications

Education & Experience:

- Bachelor's degree in Computer Science, Software Engineering, or related field
- 0-2 years of professional software development experience
- Strong foundation in computer science fundamentals

Technical Skills:

- Proficiency in at least one programming language (JavaScript, Python, Java, or C#)
- Understanding of web development fundamentals (HTML, CSS, HTTP/HTTPS)
- Basic knowledge of databases (SQL and/or NoSQL)
- Familiarity with version control systems (Git)
- Understanding of software development lifecycle and methodologies

Soft Skills:

- Strong problem-solving and analytical thinking abilities
- Excellent communication skills and ability to work in a team environment
- Eagerness to learn new technologies and adapt to changing requirements
- Attention to detail and commitment to code quality
- Ability to manage time effectively and meet project deadlines

Preferred Qualifications

- Experience with modern JavaScript frameworks (React, Vue.js, or Angular)
- Knowledge of cloud platforms (AWS, Azure, or Google Cloud)
- Understanding of containerization technologies (Docker)
- Experience with testing frameworks and test-driven development
- Familiarity with CI/CD pipelines
- Previous internship or project experience in software development
- Open source contributions or personal projects demonstrating coding skills
- Basic understanding of cybersecurity principles

What We Offer**Compensation & Benefits:**

- Competitive salary range: S\$4,500 - S\$6,500 per month (based on experience)
- Performance-based bonuses and annual salary reviews
- Comprehensive health and dental insurance
- Annual learning and development budget (S\$2,000)
- Flexible working arrangements (hybrid model)

Professional Development:

- Mentorship program with senior engineers
- Access to online learning platforms (Pluralsight, Udemy, etc.)
- Conference attendance opportunities
- Internal tech talks and knowledge sharing sessions
- Clear career progression pathways

Work Environment:

- Modern office space with ergonomic workstations
 - Latest development tools and equipment (MacBook Pro/Dell XPS)
 - Flexible working hours (core hours 10 AM - 4 PM)
 - Casual dress code
 - Team building activities and social events
 - Free snacks, beverages, and catered lunches twice a week
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Application Process**How to Apply:**

1. Submit your resume and cover letter through our careers portal
2. Include links to your GitHub profile, portfolio, or relevant projects
3. Complete a brief online coding assessment (30-45 minutes)
4. Participate in a technical interview with our engineering team
5. Final interview with the hiring manager and team lead

Timeline: We aim to complete the interview process within 2-3 weeks of application submission.

Equal Opportunity Statement

TechForward Solutions is an equal opportunity employer committed to diversity and inclusion. We welcome applications from all qualified candidates regardless of race, gender, age, religion, sexual orientation, or disability status. We provide reasonable accommodations during the recruitment process for candidates with disabilities.

Ready to start your software engineering career with us?

Apply Now through our careers portal or send your application to:

careers@techforwardsolutions.com

Please include "Junior Software Engineer Application" in the subject line

Application Deadline: Open until filled

Start Date: Flexible, with preference for immediate availability

For questions about this position, contact our HR team at hr@techforwardsolutions.com