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Required Quiz 4.1: Week 4 Quiz

Due Oct 10 at 11:59pm

Points 20

Questions 20

Available Sep 27 at 12am - Oct 10 at 11:59pm

Time Limit 30 Minutes

Submission Details:	
Time:	9 minutes
Current Score:	13 out of 20
Kept Score:	13 out of 20

Instructions



Correct!

☒ Objectives

That's correct!

Question 3

1 / 1 pts

A stands in S.M.A.R.T goals.

☐ Adequate

☐ Attention

Correct!

☒ Achievable

☐ None of the given option

That's correct!

Question 4

0 / 1 pts

Organizations set goals and objectives through a formal process known as ____.

☐ Programmes

You Answered

☒ Policy

Correct Answer

☐ Management by Objectives.

☐ Planning

That's incorrect! Revisit the videos for this week.

Question 5

0 / 1 pts

____ are the results which can be measured in quantifiable terms like output, income, cost reduction, service delivered, etc.

☐ Projects

You Answered

☒ Performance

Correct Answer

☐ Targets

☐ Values

That's incorrect! Revisit the videos for this week.

Question 6

1 / 1 pts

____ helps in the enhancement of skills and knowledge levels of an employee.

Correct!

☐ None of the given option

☐ Long term objectives

☒ Developmental objectives

☐ Work objectives

That's correct!

Question 7 0 / 1 pts

___ is the last step of MBO.

You Answered ☒ Providing feedback

Correct Answer ☐ Define organisation goals

☐ Performance appraisal

☐ Monitoring

That's incorrect! Revisit the videos for this week.

Question 8 1 / 1 pts

The word strategy was derived from which language.

Correct! ☒ Greek

☐ English

☐ Roman

☐ Latin

That's correct!

Question 9 1 / 1 pts

___ is the determination of long term goals and objectives.

Correct! ☒ Strategy

☐ Vision

☐ Mission

☐ Target

That's correct!

Question 10 1 / 1 pts

Which level of strategy occupies the highest level of strategic decision making and covers actions dealing with the objective of the firm, acquisition and allocation of resources+ That's correct!

- ☐ Functional level
- ☐ Business unit level
- ☐ None of the given option
- ☒ Corporate level

Correct!

Question 11

1 / 1 pts

_____are general statements or understanding which guide or channel thinking in decision making.

- ☒ Policies
- ☐ Programmes
- ☐ Mission
- ☐ Targets

Correct!

That's correct!

Question 12

1 / 1 pts

In which policy that manager states the policy by oral or verbal rather than written policy?

- ☐ Formulating policy
- ☒ Implied policy
- ☐ Appealed policy
- ☐ Imposed policy

Correct!

That's correct!

Question 13

1 / 1 pts

Which policy was formulated based on the request or appeal of lower level manager to the higher level?

- ☐ Formulating policy
- ☐ Imposed policy
- ☒ Appealed policy
- ☐ Implied policy

Correct!

That's correct!

Question 14

1 / 1 pts

Who opined that objectives are essential in all key areas where performance and results directly contribute to the growth and survival of business

- ☐ Karl marx
- ☒ Peter.F.Drucker
- ☐ Adam smith
- ☐ Hertzberg

Correct!

That's correct!

Question 15

0 / 1 pts

Who proposed MBO system in 1954 in the book entitled 'The Practice of management'?

- ☐ Elton Mayo
- ☒ Henry Fayol
- ☐ Peter.F. Drucker
- ☐ Maslow

You Answered**Correct Answer**

That's incorrect! Revisit the videos for this week.

Question 16

1 / 1 pts

MBO emphasizes particularly in setting goals that are :

- ☐ Easy to attain
- ☐ General in nature
- ☒ Measurable, Achievable, Time bound
- ☐ Easy to create and develop

Correct!

That's correct!

Question 17

0 / 1 pts

Which policy formulates in selecting the best available personnel and training and developing them into the best suitable?

- ☒ Task policy
- ☐ Implied policy
- ☐ Manpower policy

You Answered**Correct Answer**

☐ Servicing policy

That's incorrect! Revisit the videos for this week.

Question 18

1 / 1 pts

Which objectives explains that what has to be done but also why a job has to be done?

Correct!

- ☒ Work objectives
- ☐ Developmental objectives
- ☐ Behavioural parameters
- ☐ None of the given option

That's correct!

Question 19

0 / 1 pts

Which step in the MBO enables the employees to track and make corrections to their actions?

You Answered

- ☐ Performance appraisal
- ☐ Performance evaluation

☒ Monitoring

Correct Answer

☐ Feedback

That's incorrect! Revisit the videos for this week.

Question 20

1 / 1 pts

KRA stands for_____.

- ☐ None of the given option
- ☐ Key Resource Areas
- ☐ Knowledge Results Ability

Correct!

☒ Key Result Areas

That's correct!

Quiz Score: 13 out of 20

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