



You Answered

- Job design
- Job description
- Job analysis

Correct Answer

- Job specification

That's incorrect! Revisit the videos for this week.

### Question 3

1 / 1 pts

----- is the process of attracting the candidates in no's and making the potential people apply for the particular post or job vacancy.

- Selection
- Training
- Recruitment
- Placement

That's correct!

Correct!

### Question 4

1 / 1 pts

----- refers to calling experts from outside the organization and fulfilling the requirements of your own organization from them and making them with payment.

- None of the given option
- Contingent workers
- Outsourcing
- Professional Employee Organizations

That's correct!

Correct!

### Question 5

1 / 1 pts

Which one is the External source of recruitment?

- Professional/trade associations
- Advertisements
- Management consultants
- All the given option

That's correct!

Correct!

**Question 6**

1 / 1 pts

Which one is the method of Internal Recruitment?

**Correct!**

- Promotion and transfer
- Job fairs
- Advertisement
- On-Campus College Recruiting

**That's correct!****Question 7**

0 / 1 pts

Which method is used if there is a short-term shortage and the organization does not require a great number of the workforce?

**You Answered**

- Transfer
- Demote
- Inside Moonlighting
- None of the given option

**Correct Answer****That's incorrect! Revisit the videos for this week.****Question 8**

1 / 1 pts

What is meant by External Recruitment?

- When companies recruit candidates who are not a part of the organization.
- Filling a job vacancy with an employee from outside the company, rather than promoting (or) transferring an existing employee from within.
- A candidate who does not currently work for the organization recruiting.

**Correct!**

- All the given option

**That's correct!****Question 9**

1 / 1 pts

What is the type of Employment agency?

**Correct!**

- Both (a) and (b)

- Those operated by the Government
- Privately owned agencies
- None of the given option

That's correct!

### Question 10

1 / 1 pts

\_\_\_\_\_ means traveling to a college campus to educate students about an organization, collect resumes and meet/screen students who may fulfil talent needs.

- Executive search firms
- Special events recruiting
- Employment agencies
- Campus Recruiting

That's correct!

Correct!

### Question 11

1 / 1 pts

\_\_\_\_\_ is the process of evaluating the qualifications, experience, skill, knowledge, etc., of an applicant in relation to the requirements of the job to determine his suitability for the job.

- Training
- Recruitment
- Placement
- Selection

That's correct!

Correct!

### Question 12

0 / 1 pts

The selection process divides the candidates into two categories those who will be offered employment and those who will not be, this process could be called '\_\_\_\_\_' because more candidates may be turned away than hired+ That's correct!

- Enrol
- Acceptance
- Rejection
- Approval

That's incorrect! Revisit the videos for this week.

You Answered

Correct Answer

### Question 13

1 / 1 pts

What will be the result if unsuitable persons are selected for work at the organization?

Correct!

- All the given option
- Wastage of time
- Energy
- Money spent on hiring and training them

That's correct!

### Question 14

1 / 1 pts

Which function defines the right to recruit the workers and employees who are assigned to a committee of capable, efficient, experienced, senior, and responsible officers of the company?

Correct!

- Policy of recruitment in accordance with the object of the enterprise
- Observation of government rules and regulations
- Clear Policy of Recruitment
- Recruitment by a Committee

That's correct!

### Question 15

1 / 1 pts

Which term defines the sentence, "The recruitment policy must be flexible so that necessary changes may be made in it according to the need of the enterprise."

Correct!

- Job security
- Impartiality
- Opportunity for Development of the Employees
- Flexibility

That's correct!

### Question 16

1 / 1 pts

Selection processes or activities typically follow a standard pattern,  
-----.

- Beginning with an initial screening interview and concluding with the middle-level employment decision

**Correct!**

- Beginning with an initial employment decision and concluding with the final screening interview.

- Beginning with an initial screening interview and concluding with the final employment decision.

- None of the above

**That's correct!**

### Question 17

0 / 1 pts

The selection procedure adopted by an organization is mostly tailor-made to meet its particular needs. The thoroughness of the procedure depends upon how many factors?

- Four factors

- Six factors

- Two factors

- Three factors

**You Answered**

**That's incorrect! Revisit the videos for this week.**

### Question 18

0 / 1 pts

Which one is not the type of Employment test?

**Correct Answer**

- Physical test

- Cognitive aptitude

- Personality

**You Answered**

- Psychomotor abilities

**That's incorrect! Revisit the videos for this week.**

### Question 19

1 / 1 pts

\_\_\_\_\_ is all about Measuring how an individual is having the ability to learn, and ability of the person to think in performing a job.

- Psychomotor Abilities Tests

- Work Sample

- Cognitive Aptitude Tests

- Job Knowledge Tests

**Correct!**

That's correct!

### Question 20

1 / 1 pts

\_\_\_\_\_ are done in order to identify the Traits or character of a person, Temperaments are able to identify their level of anger at situation, and Dispositions represents to get to know moods of person.

- Cognitive Aptitude Tests
- Psychomotor Abilities Tests
- Job Knowledge Tests
- Personality tests

Correct!

That's correct!

Quiz Score: 14 out of 20

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