



Required Quiz 6.1: Week 6 Quiz

Due Oct 24 at 11:59pm **Points 20** **Questions 20**
Available Oct 11 at 12am - Oct 24 at 11:59pm **Time Limit 30 Minutes**

Instructions



Learning Outcome Addressed

- Explain the dimensions of the Planning-Organizing-Staffing-Directing-controlling (P-O-S-D-C) framework.
 - Understand the interdisciplinary nature of Management for enabling them to function effectively.

It is now time to assess your understanding of the concepts covered so far in this week.

Quiz Instructions

- The time limit for this quiz is 30 mins. Kindly complete and submit this quiz within this time.
 - You have only one attempt to answer the quiz.
 - All quiz attempts must be attempted by **Friday, October 24, 2025, by 11:59PM IST**.
 - The correct answers will be displayed after quiz submissions deadline.

Note: This is a graded quiz and counts towards course completion.

This quiz was locked Oct 24 at 11:59pm.

Attempt History

	Attempt	Time	Score
LATEST	Attempt 1	20 minutes	15 out of 20

Score for this quiz: 15 out of 20

Submitted Oct 21 at 10:39pm

This attempt took 20 minutes.

Question 1

1 / 1 pts

_____ is the process of dealing with (perceived) incompatibilities or disagreements.

Correct!

- Conflict Management
- Controlling
- Recruitment
- Team Management

That's correct!

Question 2 1 / 1 pts

orders and commands to others to perform a particular task.

- Delegation
- Responsibility
- Power
- Authority

Correct!

That's correct!

Question 3

1 / 1 pts

_____ is the function of management which ensures that different departments and groups work in synchrony.

- Centralisation
- Delegation
- Unity of direction
- Coordination

Correct!

That's correct!

Question 4

0 / 1 pts

The creation of imbalances in the existing pattern of situation in the organisation is termed as _____.

- Management Change
- Organisational Diversity
- Organisational Change
- Organisational Culture

You Answered

Correct Answer

That's incorrect! Revisit the videos for this week.

Question 5

1 / 1 pts

_____ is a managerial function, which involves recruitment, selection, appraisal, remuneration and development of managerial personnel.

- Coordinating
- Staffing
- Planning
- Controlling

Correct!

That's correct!

Question 6

1 / 1 pts

_____ can be defined as the appointment of a member to another position within the same department or elsewhere in the organization and is recognized by a higher pay grade and salary.

- Recruitment
- Promotion
- Transfer
- Selection

That's correct!

Correct!**Question 7**

0 / 1 pts

A kind of compensation provided monetarily to the employees for their work performances in terms of time rate or piece rate system is termed as _____.

You Answered

- Bonus
- Salary
- Wages
- Gift

That's incorrect! Revisit the videos for this week.

Correct Answer**Question 8**

1 / 1 pts

_____ is a systematic evaluation of personnel by superiors or others familiar with their performance so as to rank the employees to ascertain their eligibility for promotions.

- Monitoring
- Supervision
- Performance Evaluation
- Remuneration

That's correct!

Correct!**Question 9**

1 / 1 pts

_____ refers to the structure of jobs and positions with clearly defined functions and relationships as prescribed by the top management.

- Functional organisation

Correct!

- Informal organisation
- Formal organisation
- None of the given option

That's correct!

Question 10

1 / 1 pts

_____ is a kind of organisation which does not appear on the organisation chart, supplements the formal organisation in achieving organisational goals effectively and efficiently.

- None of the given option.
- Functional organisation
- Informal organisation
- Formal organisation

That's correct!

Correct!

Question 11

1 / 1 pts

_____ is defined as the ability or potential of an individual to influence others and control their actions.

- Authority
- None of the given option
- Power
- Responsibility

That's correct!

Correct!

Question 12

1 / 1 pts

_____ is the process of estimating the future quantity and quality of people required to meet the future needs of the organization.

- Policy framing
- Strategic planning
- Demand forecasting
- Staffing

That's correct!

Correct!

Question 13

0 / 1 pts

A Delphi technique is an important method used by the organization for _____.

- HR Plan Implementation
- HR Programming

You Answered**Correct Answer**

- Demand forecasting
- HR supply Forecast

That's incorrect! Revisit the videos for this week.

Question 14

1 / 1 pts

_____ is the process of studying and collecting information relating to the operations and responsibilities of a specific job.

- Job Identification
- Job Analysis
- Job specification
- Job Description

Correct!

That's correct!

Question 15

1 / 1 pts

_____ is an organized, factual statement of duties and responsibilities of a specific job.

- Job specification
- Job Analysis
- Job Description
- Job Identification

Correct!

That's correct!

Question 16

0 / 1 pts

_____ is the process of locating and encouraging potential applicants to apply for existing or anticipated job openings.

- Orientation
- Training
- Recruitment
- Screening

You Answered**Correct Answer**

That's incorrect! Revisit the videos for this week.

Question 17

1 / 1 pts

_____ states the minimum acceptable qualifications that the incumbent must possess to perform the job successfully.

- Job Analysis
- Job specification
- Job Identification
- Job Description

That's correct!

Correct!

Question 18

0 / 1 pts

_____ measures the number of people likely to be available from within and outside an organization.

- Supply forecast
- None of the given option
- Demand forecast

- HR planning

That's incorrect! Revisit the videos for this week.

Correct Answer

You Answered

Question 19

1 / 1 pts

_____ the process of evaluating or assessing or monitoring the human resource requirements for each and every department in the organisation.

- Controlling
- Coordinating
- HR Planning
- Organising

That's correct!

Correct!

Question 20

1 / 1 pts

_____ is the appointment of a member to another position within the same department or elsewhere in the organization having a similar pay

grade and salary.

- Job Rotation
- Deputation
- Promotion
- Transfer

Correct!

That's correct!

Quiz Score: **15** out of 20

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