

_____ refers to the process of connecting the selected person and the employer in order to establish an ongoing employment relationship.

- Induction
- Placement
- Orientation
- Training

Correct Answer

You Answered

That's incorrect! Revisit the videos for this week.

Question 3

1 / 1 pts

Placement is usually followed by the _____ process.

- Orientation
- Training
- Induction
- None of the given option

Correct!

That's correct!

Question 4

1 / 1 pts

Which indicates the proper placement of an employee?

- Increased production & Regularity in work and attendance
- Increased production
- Regularity in work and attendance
- None of the given option

Correct!

That's correct!

Question 5

0 / 1 pts

Which one is the definition of Orientation?

-
- The process for providing required skills to the employee for doing the job effectively, skilfully, and qualitatively.
- An opportunity for an organization to welcome their new recruit, help them settle in, and ensure they have the knowledge and support they need to perform their role.
- The process of connecting the selected person and the employer in

You Answered

order to establish an ongoing employment relationship.

Correct Answer

- The planned introduction of new employees to their jobs, co-workers, departments, and the organization.

That's incorrect! Revisit the videos for this week.

Question 6

1 / 1 pts

Employee orientation gives _____ about the organization to the newly appointed employees to adjust themselves to the organization.

Correct!

- Ideas, philosophy, and information
 Training, ideas, and information
 Philosophy, ideas, and training
 Tests, training, and information

That's correct!

Question 7

1 / 1 pts

New employees are spearheaded by a meeting with the _____, which generally contains information about safety, job description, benefits and eligibility, company culture, company history, the organization chart, etc.

Correct!

- Strategy department
 Finance department
 Human Resources department
 Technology department

That's correct!

Question 8

1 / 1 pts

What are the main objectives of Orientation?

Correct!

- Convey what he or she can expect from the job and the organization
 Gain employee commitment
 All the given option
 Reduce his or her anxiety

That's correct!

Question 9

1 / 1 pts

Choose the correct order of the four steps Employee Development Plan.

- Plan Development Activities, Prepare an Employee, Performance Monitoring, Create Confidence
- Plan Development Activities, Performance Monitoring, Prepare an Employee, Create Confidence
- Create Confidence, Prepare an Employee, Plan Development Activities, and Performance Monitoring
- Prepare an Employee, Plan Development Activities, Performance Monitoring, Create Confidence

Correct!

That's correct!

Question 10

1 / 1 pts

_____ development plan plays an instrumental role in employee development.

- Multi-organization
- Individual
- Occupational
- Organization

Correct!

That's correct!

Question 11

0 / 1 pts

Knowing an employee's _____ helps you find the gaps and in which all genres he/she needs to be trained.

- Physical strength
- Current and desired stage
- None of the above
- Skills

Correct Answer

You Answered

That's incorrect! Revisit the videos for this week.

Question 12

1 / 1 pts

Which functions can improve the plan development activities?

- Encourage employees to work in teams.
- Organize various internal as well as external training.
- All the given option
- Design the training programs in line with the organization's needs and demands.

Correct!

That's correct!

Question 13

1 / 1 pts

What are the two types of employee development Plans?

- Improvement employee development Plans
- Both (a) and (b)
- None of the given option
- Professional Growth employee development Plans

Correct!

That's correct!

Question 14

0 / 1 pts

According to _____, managers, and supervisors evaluate the performance of their team members and give them necessary feedback.

- General performance appraisal

You Answered

Correct Answer

- 360-Degree appraisal
- Technological performance appraisal
- Manager performance appraisal

That's incorrect! Revisit the videos for this week.

Question 15

1 / 1 pts

_____ is one of the best ways to acquire new skills and knowledge.

- None of the given option
- Less communication
- Information sharing
- Social isolation

Correct!

That's correct!

Question 16

0 / 1 pts

_____ play an essential role in motivating employees to enhance their skills with time and acquire new learnings.

Correct Answer

- Manager
- Chief Executive Officer
- Chief Operating Officer
- Human Resource Management

You Answered

That's incorrect! Revisit the videos for this week.

Question 17

1 / 1 pts

_____ is a process where the employee's performance, contributions & skills are evaluated against his/her job requirements.

Correct!

- Performance management
- None of the given option
- Performance appraisal
- Potential appraisal

That's correct!

Question 18

0 / 1 pts

Which is not an objective of performance appraisal?

You Answered

- Effective way to know which employees are non-performers.

Correct Answer

- Performance appraisals will not help the company to learn more about the employees and their requirements.
- Appraisals help the managers to identify the areas where mentoring is required.
- The annual appraisals are also an effective way to set future goals for the employees.

That's incorrect! Revisit the videos for this week.

Question 19

0 / 1 pts

_____ are what we use to differentiate between acceptable and unacceptable behavior.

Correct Answer

Performance standard

Potential appraisal

You Answered

Performance appraisal

Performance management

That's incorrect! Revisit the videos for this week.

Question 20

1 / 1 pts

What is the definition of the rating word "unacceptable"?

Correct!

A standard of performance generally exceeding expected results.

A standard of performance well below minimum requirements.

A standard of performance meeting all normal requirements of the position.

A standard of performance generally below acceptable standards.

That's correct!

Quiz Score: 13 out of 20

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