

Summary Document – Business Communication (Module 7)

(Based on uploaded study material)

1. Blog

Module 7-1

Highlights / Key Points

- A **blog** is a self-publishing platform for sharing writing, photos, videos, and other media.
- Used for:
 - ✓ Expressing thoughts
 - ✓ Sharing knowledge/experiences
 - ✓ Building personal branding
 - ✓ Income generation (e.g., ads, affiliate marketing)

Brief Notes

- Popular platforms: **Blogger.com**, WordPress, etc.
 - Each entry posted is called a **blog post**.
 - Blog posts are usually **topic-focused, educational**, and often include multimedia.
 - Blogs help individuals and businesses **communicate, engage audiences, and share expertise** effectively.
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2. Inter-Office Memorandum (Memo)

Module 7-1

Highlights / Key Points

- A memo is an **internal communication document** within an organization.
- Used for:
 - ✓ Policies
 - ✓ Procedures
 - ✓ Announcements
 - ✓ Instructions

Structure / Format

- **Header:** Identifies document as “Inter-Office Memorandum”
- **From:** Sender with designation
- **To:** Recipient(s)

- **Date**
- **Subject:** Brief, precise topic
- **Body:** Clear explanation of message—introduction, facts, solution, conclusion

Writing Guidelines

- Keep language **clear, concise, and audience-appropriate**
 - Follow standard formatting with short sentences and headings
 - Avoid unnecessary details
 - Focus on the **main message** and readability
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3. Circulars

Module 7-1

Highlights / Key Points

- Circulars are internal documents circulated within an organization.
- They provide:
 - ✓ Policy updates
 - ✓ Announcements
 - ✓ Instructions
 - ✓ General communication for employees/members

Brief Notes

- Distributed via email, intranet, or print.
 - Not meant for external audiences.
 - Used to ensure consistent communication across departments or teams.
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4. Business Correspondence

Module 7-1

Highlights / Key Points

- Includes **formal letters, interoffice memos**, and other written communication.
- Goal: Maintain professionalism, clarity, and consistency.

Formal Business Letter Format

- Sender's address

- Date
- Recipient's address
- Salutation
- **Body** (clear, structured paragraphs)
- Closing and signature
- Common layout: **Block format** (all text left aligned)

Interoffice Memorandum

- Should be **brief, audience-focused, and action-oriented.**
 - Includes introduction, main content, and action items.
 - Used for confidential or internal messages.
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5. Graphical Representation

Module 7-1

Highlights / Key Points

- Graphs help **visualize, analyze, clarify, and interpret data.**
- Useful across mathematics, statistics, business analytics, and reporting.

Types of Graphical Representation

- **Line Graph** – Shows trends in continuous data
- **Bar Graph** – Compares categories
- **Histogram** – Displays frequency distribution
- **Pie Chart** – Shows proportions of a whole
- **Frequency Polygon** – Line representation of frequencies
- **Ogives (Cumulative Frequency Graphs)** – Shows cumulative distribution

Advantages

1. Enhances understanding
2. Improves communication
3. Serves as a visual aid for presentations

Rules for Effective Graphs

- Use clear titles

- Specify units
 - Choose proper scale
 - Use appropriate colors and line styles
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6. Listening & Speaking Skills

Module 7-1

Highlights / Key Points

Effective communication requires strong **listening and speaking** abilities. These skills improve personal and professional relationships.

Listening Skills

- **Focus fully** on the speaker
 - Avoid interrupting
 - Do not pre-judge or form opinions too early
 - Show interest and engagement
 - Identify and manage **noise** (distractions, emotions, cultural barriers)
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Speaking Skills

- Speak **confidently** and **clearly**
- Stay **on-topic**
- Practice **turn-taking**
- Use simple and clear language
- Engage in activities like Inside-Outside Circles, Four Corners, Table Talk to improve communication

Importance

- Leads to better interpersonal relationships
 - Essential for career success
 - Helps individuals communicate thoughts effectively and professionally
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Summary Document – Module 8: Digital Branding

(MBA – Business Communication)

1. Digital Branding

Module 8-1

Highlights

- Digital branding builds a **strong online identity** using digital channels.
- Aims to create **trust, engagement, and long-term customer relationships**.
- Uses tools like **social media, email campaigns, SEM, and display ads**.
- Graphic design and illustrations strengthen the brand's visual identity.

Brief Notes

- Effective digital branding requires understanding the target audience and using engaging, authentic content.
 - Should align with brand values and customer expectations.
 - Partnering with digital branding agencies helps build cohesive brand experiences.
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2. Examples of Digital Advertising Formats

Module 8-1

Key Types

- **Search Engine Marketing (SEM)** – ads on search results pages.
 - **Display Advertising** – banner images, audio, video ads on websites/apps.
 - **Social Media Ads** – promoted posts on platforms like Facebook, Instagram, LinkedIn.
 - **Email Ads** – promotional emails.
 - **Video Ads** – YouTube, Facebook Watch, streaming platforms.
 - **Audio Ads** – music/streaming apps.
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3. Benefits of Digital Advertising

Module 8-1

Highlights

- Lower cost and high ROI
- Real-time performance measurement
- Better targeting & flexibility
- Wider audience reach
- Higher engagement
- Rich customer insight for strategy improvement

Brief Notes

Digital advertising outperforms traditional channels due to precision, measurability, and adaptability.

4. Impact of Digital Advertising on Traditional Advertising

Module 8-1

Key Changes

- **Shift in spending** – massive increase in digital ad budgets globally.
- **Consumer behaviour change** – users choose what/when they view.
- **Challenges for print media** – declining circulation, shift to digital editions.
- **Return to traditional ads** – TV, radio gaining value for breaking through digital clutter.
- **Hybrid approach** – integration of digital + traditional marketing.

Major Challenges for Traditional Advertising

- Need to adapt to digital era
 - Managing huge datasets
 - Lack of technical/digital expertise
 - Losing attention to digital media
 - Maintaining credibility
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5. Purpose of Advertising

Module 8-1

Main Objectives

1. **Inform** customers

2. **Persuade** them
3. **Remind** and maintain visibility
4. **Announce** new products
5. **Educate** about benefits/features
6. **Build emotional connections**
7. **Compare** with competitors
8. **Build brand identity**

Common Persuasive Techniques

- Emotional appeal
 - Social proof
 - Celebrity endorsements
 - Facts & statistics
 - Bandwagon effect
 - Promotional giveaways
 - Colors & visual rules (Rule of Thirds, Golden Mean)
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6. Use of Facts & Statistics in Advertising

Module 8-1

Why Companies Use Data in Ads

- Establishes **credibility**
- Easier for customers to **interpret & compare**
- Helps target the right audience
- Builds trust
- Supports campaign optimization

Caution

- Misleading statistics harm customer trust and damage brand image.
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7. Types of Advertising

Module 8-1

List of Types

- Online search ads
- Social media ads
- Print ads
- Direct mail
- TV/video/broadcast ads
- Outdoor/OOH ads
- Mobile advertising
- Product placement
- Consumer-generated ads
- Radio/podcast ads

Paid Search vs Display Ads – Main Differences

- **Intent:** Search = high intent; Display = awareness
 - **Placement:** SERPs vs websites/social media
 - **Formats:** Text vs multimedia
 - **Cost:** Search ads generally more expensive
 - **Measurement:** Search provides more immediate analytics
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8. Suggestions for Advertising

Module 8-1

Creative Advertising Ideas

- Sponsored quizzes
- Coupon books
- Pop culture references
- Humor & puns
- Animals in ads
- Creative billboards
- Print ads
- Brand ambassador programs

- Social media & mobile advertising

Effective Social Media Advertising Tips

1. Start organically
 2. Use audience targeting
 3. Experiment A/B testing
 4. Use marketing tools
 5. Improve quality score
 6. Make mobile-friendly ads
 7. Advertise on multiple platforms
 8. Track and measure results
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9. Use of Graphic Design & Illustration

Module 8-1

Role in Advertising

- Creates memorable logos and imagery
- Supports visual storytelling
- Builds emotional connection
- Helps brands stand out
- Works across all channels (print, digital, billboards)

Role in Branding

- Strengthens brand storytelling
- Establishes personality
- Creates unique, recognizable identity
- Builds long-term recall

Real-Life Examples

- **Logos:** Apple, Nike, McDonald's
- **Packaging:** Food products, electronics
- **Websites:** Airbnb, Spotify, Pinterest
- **Social media visuals**

- **Advertising campaigns**
 - **Books, magazines, movie/TV graphics**
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10. Ethics & Values in Advertising

Module 8-1

Ethical Principles

- Transparency & honesty
- Respect consumer privacy
- Avoid offensive content
- Uphold social responsibility

Unethical Advertising Practices

- False claims
- Hidden fees
- Misleading images
- Pressure tactics
- Fake endorsements
- Exaggerated results
- Deceptive pricing
- Cultural insensitivity

Consequences of Unethical Advertising

- Loss of consumer trust
 - Legal penalties
 - Negative brand reputation
 - Consumer harm
 - Competitive disadvantage
 - Declining loyalty
 - Regulatory scrutiny
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11. Examples of False Advertising Claims

Module 8-1

- Volkswagen emission cheating
 - L’Oreal false “clinically proven” claims
 - Airborne supplements (unsupported health claims)
 - Bait-and-switch tactics
 - Misleading sale prices
 - New Balance performance claims
 - Dannon Activia digestive claims
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12. How Consumers Can Spot False Ads

Module 8-1

Red Flags

- “Too good to be true” promises
 - Hidden fine print
 - No scientific evidence
 - Fake testimonials
 - Before–after photos
 - Quick-fix solutions
 - Emotional manipulation
 - Competitor bashing
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13. How Consumers Can Fact-Check Ads

Module 8-1

Methods

- Verify the source
- Research claims independently
- Be skeptical of superlatives
- Avoid being influenced by emotional content
- Check whether the ad leverages current events to manipulate decisions

Trusted Fact-Checking Sources

- **PolitiFact**
 - **FactCheck.org**
 - **Snopes**
 - **Hoax Slayer**
 - **Media Bias/Fact Check**
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Summary Document – Module 9: Business Reports

1. Introduction to Business Reports

Module 9-1

Highlights

- Business reports are **formal documents** containing facts, data, research findings, and insights.
- Used for **data-driven decision making** and internal communication.
- Serve multiple purposes: pitching ideas, mergers, compliance, research analysis, etc.

Brief Notes

- Types include **analytical, research, and financial** reports.
 - Goal: Provide stakeholders with a clear understanding of a problem and ways to address it.
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2. Key Components of a Business Report

Module 9-1

1. **Title Page** – Title, author, audience.
2. **Executive Summary** – Brief overview of findings & recommendations.
3. **Table of Contents** – For navigation in long reports.
4. **Introduction** – Purpose and scope.
5. **Main Body** – Data, arguments, discussion.
6. **Methods** – How data was collected/analyzed.
7. **Findings** – Key data outcomes.

8. **Analysis** – Interpretation with charts/graphs.
 9. **Conclusions & Recommendations** – Summary + actionable steps.
 10. **Supporting Information / Appendices** – Detailed data, visuals, documents.
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3. Difference Between Business Report and Business Proposal

Module 9-1

Business Report

- Analyzes a situation/problem.
- Provides recommendations for improvement.
- Includes data, research, findings, and analysis.

Business Proposal

- A **sales-focused** document.
 - Requests another company to do business with you.
 - Includes business model, strategy, scope, timelines, and costing.
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4. Tailoring a Business Proposal to a Specific Audience

Module 9-1

Key Steps

- **Audience segmentation** – investors, partners, clients.
 - **Research** – understand needs, pain points, industry factors (PESTLE).
 - **Customize proposal** – highlight benefits relevant to each segment.
 - **Format appropriately** – written, video, presentation, etc.
 - **Use data/statistics** – show measurable impact.
 - **Seek feedback** – refine message.
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5. Researching & Analyzing Audience for a Proposal

Module 9-1

Steps include:

- Identify audience + stakeholders.

- Research external factors (political, economic, social, tech, legal, environmental).
 - Understand their challenges.
 - Align proposal with their goals.
 - Tailor message and support with data/evidence.
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6. Difference Between Formal & Informal Reports

Module 9-1

Formal Reports

- Highly structured, lengthy (>10 pages).
- Objective language, no personal tone.
- Used for complex, non-recurring issues.
- Contains detailed analysis, methods, visuals.
- Audience: senior management, clients, stakeholders.

Informal Reports

- Less structured, shorter (1-10 pages).
 - Conversational tone.
 - Used for internal updates or small issues.
 - Audience: immediate supervisors, colleagues.
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7. Advantages of Formal Reports

Module 9-1

- Support major business decisions.
 - Provide consolidated and updated information.
 - Facilitate planning and problem-solving.
 - Reveal unknown insights.
 - Share essential information with employees.
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8. Analysing Data

Module 9-1

Definition

Systematic process to inspect, clean, transform, and model data for decision-making.

Steps

- Data collection
- Cleaning
- Analysis
- Interpretation
- Visualization

Quantitative Analysis Techniques

- Statistical analysis (regression, correlation, hypothesis testing)
- Time series analysis
- Cluster analysis
- Factor analysis
- Data mining

Qualitative Techniques

- Content analysis
 - Discourse analysis
 - Text mining & NLP
 - Ethnography
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9. Real-World Applications of Data Analysis

Module 9-1

- Customer acquisition & retention
 - Risk detection (fraud, credit risk)
 - Logistics & delivery optimization
 - Product innovation
 - Healthcare quality improvement
 - Energy management
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10. Organizing Data

Module 9-1

Common Techniques

- Classification
- Frequency distribution tables
- Picture/visual representation
- Graphical representation (charts, graphs)
- Logical file & folder systems

Best Practices

- Clear naming conventions
 - Logical folder structure
 - Use metadata
 - Visual representation for clarity
 - Use frequency tables for grouped data
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11. Structure of Formal Business Reports

Module 9-1

- 1. Title Page**
- 2. Table of Contents**
- 3. Executive Summary**
- 4. Introduction**
- 5. Main Body**
- 6. Problem Statement**
- 7. Methodology**
- 8. Findings**
- 9. Analysis**
- 10. Conclusions**
- 11. Recommendations**
- 12. References**

13. Appendices

12. Formal Reports vs Informal Reports (Expanded Comparison)

Module 9-1

Formal

- Structured format
- Objective language
- Used externally or for major decisions

Informal

- Simple format
 - Casual language
 - Used internally for routine communication
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13. Preparing Real-Life Business Reports

Module 9-1

Steps

- Collect & analyze historical and current data
- Ensure accuracy, objectivity, completeness
- Keep structure clear and professional
- Present data with charts, tables, bullet points
- Provide actionable recommendations

Example Report Structure Provided

- Title Page
- TOC
- Introduction
- Methodology
- Findings
- Analysis
- Conclusions

- Recommendations
 - References
 - Appendices
-

Summary Document – Week 10: Business Proposal & Technical Proposal

1. Definition of Business Proposal

Week 10-1

Highlights

- A **business proposal** is a persuasive written document sent to a potential client/partner.
- Aims to win new business by describing *what will be delivered, how, when, and at what cost*.
- Can be **solicited** (requested by client) or **unsolicited** (submitted proactively).
- Used for complex or competitive sales situations.

Key Elements

- Scope of project
 - Deliverables
 - Cost estimates
 - Timelines & completion dates
 - Value proposition
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2. Common Mistakes in Business Proposals

Week 10-1

Mistakes to Avoid

- **Not addressing client requirements**
- **Unrealistic financial projections**
- **Poor formatting** (fonts, margins, headings)
- **Lack of clarity or structure**
- **Over-hyping without evidence**

- **Ignoring competition**
- **Sloppy errors** (grammar, typos)

✓ Why Avoid These?

These errors reduce credibility and professionalism, lowering chances of winning the project.

3. Definition of Technical Proposal

Week 10-1

Highlights

- A **technical proposal** outlines the technical details of a product, service, or project.
 - Includes *design specs, functional requirements, technical approaches, management plans*.
 - Often required in industries like construction, software, healthcare, engineering, manufacturing.
 - Used for tenders, grants, and technical bidding processes.
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4. Difference Between Technical & Business Proposal

Week 10-1

Technical Proposal

- Focus: **Technical aspects & solution design**
- Shows: Expertise, systems, engineering, specifications
- Used for: Contracts, tenders, technical projects

Business Proposal

- Focus: **Value delivery & winning business**
 - Shows: Benefits, cost breakdown, competitive advantage
 - Used for: Sales, new clients, service proposals
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5. Purpose of a Business Proposal

Week 10-1

Why It Exists

- To **win new projects** and acquire clients
- To showcase how the business can meet client needs
- To differentiate from competitors

Benefits

1. Competitive advantage
 2. Professional image
 3. Efficient sales process
 4. Clarity of goals & business vision
 5. Road map for execution
 6. Identifies & addresses risks
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6. SWOT Analysis in Business Proposals

Week 10-1

A **SWOT analysis** helps identify:

- **Strengths**
- **Weaknesses**
- **Opportunities**
- **Threats**

Purpose in Proposals

- Demonstrates understanding of the market
 - Shows awareness of risks & opportunities
 - Supports how the proposed solution addresses weaknesses & threats
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7. Importance of Business Proposal

Week 10-1

Key Reasons

- Helps win business
- Creates competitive positioning
- Demonstrates professionalism

- Saves time through reusable templates
 - Clarifies business strategy
 - Helps mitigate risk through planning
-

8. Key Elements of a Technical Proposal

Week 10-1

- 1. Executive Summary**
 - 2. Problem Statement**
 - 3. Proposed Technical Solution**
 - 4. Methodology & Approach**
 - 5. Scope & Deliverables**
 - 6. Budget & Resources**
 - 7. Company Overview**
 - 8. Conclusion & Call to Action**
-

9. How to Write an Executive Summary (Technical Proposal)

Week 10-1

Steps

- Start with a compelling opening
 - Define the problem clearly
 - Describe the technical solution & expected outcomes
 - Provide evidence of capability (experience, metrics)
 - End with a strong call to action
 - Use bullets, headings, visuals for clarity
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10. How to Describe the Solution & Expected Outcomes

Week 10-1

Focus On

- **Business benefits** (cost savings, efficiency, improved performance)

- **Expected measurable outcomes** (KPIs, revenue impact, reduced downtime)
 - **Value proposition** (what makes your approach better)
 - **Alignment with client's goals**
 - **Quantifiable metrics** where possible
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11. Example: Executive Summary (Crowdfunding Proposal)

Week 10-1

Scenario

ABC Charity struggles to raise funds for community outreach.

Solution

Launch a **crowdfunding campaign** with compelling story, images, and realistic goals.

Expected Outcome

- Raise funds needed for expansion
- Reach more beneficiaries
- Strengthen community impact

Purpose

Shows how a concise summary can present the problem, solution, and outcomes effectively.

Summary Document – Week 11: Group Discussion (GD)

1. Introduction to Group Discussion (GD)

Week 11-1

Highlights

- GD = interactive communication where individuals share ideas on a topic.
- Commonly used in **education and corporate recruitment** to assess:
 - ✓ Communication skills
 - ✓ Leadership
 - ✓ Critical thinking
 - ✓ Listening skills
 - ✓ Teamwork

- Participants must express views, listen actively, and engage respectfully.

Purpose

- Encourages collaboration
 - Helps explore a topic collectively
 - Evaluates how individuals present themselves in a group
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2. Benefits of Group Discussions in the Workplace

Week 11-1

Key Advantages

- **Diverse perspectives** → better decisions
 - **Enhanced creativity & innovation** due to varied backgrounds
 - **Improved decision-making**, based on multiple viewpoints
 - **Increased collaboration & productivity**
 - **Deeper understanding** and long-term learning
 - **Critical thinking improvement** through exposure to different ideas
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3. Tips for Conducting a Successful Workplace GD

Week 11-1

Best Practices

- Set **clear objectives** for the discussion
- Create a **safe, inclusive environment**
- Encourage **active listening**
- Ensure **equal participation**
- Assign structured **roles** such as:
 - ✓ Opener
 - ✓ Reliver (broader perspective)
 - ✓ Energy spreader
 - ✓ Bridge creator
 - ✓ Summary maker
- Use GD techniques (brainstorming, pair-share, small groups)

- Provide **constructive feedback**
 - End with a **summary & follow-up points**
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4. Handling Disagreements in GD

Week 11-1

Strategies

- Acknowledge the conflict
 - Focus on **active listening**
 - Clarify each viewpoint
 - Separate **facts from assumptions**
 - Break into smaller groups if needed
 - Reassemble after cooling-off
 - Emphasize **issues, not personalities**
 - Encourage respectful, constructive criticism
 - Create psychological safety for honest opinions
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5. Importance of GD in the Corporate World

Week 11-1

Why GD Matters

- Evaluates **communication** and articulation
 - Tests **teamwork & leadership potential**
 - Enhances **problem-solving & critical thinking**
 - Builds **interpersonal skills**
 - Helps identify candidates suitable for company culture
 - Encourages collaborative decision-making
-

6. Dynamics of Group Behaviour

Week 11-1

Definition

Group dynamics = influence of personality, power, relationships, and behaviour on group processes.

Applications

- Decision-making
- Understanding behaviour
- Therapy
- Studying cultural behaviour patterns

Common Challenges

- **Interpersonal conflicts**
- **Power struggles**
- **Lack of support/resources**
- **Coordination issues** (time, scheduling, communication)
- **Motivation gaps**

Strategies to Address Group Dynamics Challenges

- Keep groups small
- Designate time for meetings
- Use skills inventories to assign tasks
- Clearly assign roles
- Prepare members for time-consuming tasks

7. Addressing Power Imbalances in Groups

Week 11-1

Approaches

- Identify power sources
- Encourage **open communication**
- Share information & resources equally
- Empower members with opportunities
- Define roles & expectations clearly
- Promote constructive feedback

- Ensure inclusive decision-making
 - Intervene when one person dominates (“power-over” behaviour)
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8. Creating a Culture of Respect & Collaboration

Week 11-1

Key Actions

- Foster open communication
 - Encourage cultural awareness & sensitivity
 - Promote transparency & knowledge sharing
 - Address conflicts early and constructively
 - Establish clear team goals
 - Encourage continuous improvement through feedback
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9. Encouraging Active Listening in GD

Week 11-1

Strategies

- Set ground rules (respect, topic focus)
- Create psychological safety
- Model active listening behaviours
- Avoid interruptions
- Allow pauses for thought
- Encourage feedback
- Use GD techniques (brainstorming, pair-share, small groups)
- Assign speaking roles

Common Barriers to Active Listening

- Physical/environmental disruptions
- Cultural differences
- Emotional/psychological factors
- Language barriers

- Distractions (phones, noise)
 - Prejudices & assumptions
 - Speed mismatch between speech and thinking
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10. Group Etiquette & Mannerisms

Week 11-1

Best Practices

- Be punctual & dress appropriately
 - Carry pen and notepad
 - Maintain respectful tone, even when disagreeing
 - Appreciate others' viewpoints
 - Listen attentively and note important points
 - Organize thoughts before speaking
 - Avoid interruptions
 - Stay on topic
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Summary Document – Week 12: GD Summary Skills & Job Interviews

1. Summarising a Group Discussion (GD)

Week 12-1

Purpose

A GD summary captures key points discussed by participants, without adding personal opinions or new ideas.

How to Summarise Effectively

- **No new points** – only recap what was discussed.
- **Avoid personal opinions** – keep it neutral.
- **Be concise** – cover only the major ideas.
- **Include all key points** – ensure fairness to all viewpoints.
- **Maintain balanced tone** – reflect diverse perspectives.

- Use a structured summary format:
"We had a healthy discussion... some supported the topic because..., others opposed it due to..."
 - **Ask for feedback** to confirm accuracy.
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2. Introduction to Job Interviews

Week 12-1

Purpose of Job Interviews

- Assess cultural fit and capability
- Evaluate communication, professionalism, confidence
- Help employers understand candidate skills and experience

Importance of Note-taking for Interviewers

- Ensures objectivity
 - Helps track key skills, achievements, concerns
 - Standardized snippets keep interviews consistent
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3. Preparing for a Job Interview

Week 12-1

Steps to Prepare

1. **Research the company** – mission, products, values, recent news
 2. **Review job description** – understand skills required
 3. **Practice responses** using **STAR method**
 4. **Dress appropriately** – match company culture
 5. **Arrive early (10–15 min)**
 6. **Bring resume copies & documents**
 7. **Prepare meaningful questions** to ask
 8. **Send a thank-you follow-up**
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4. Common Interview Questions & How to Answer Them

Week 12-1

Typical Questions

1. Tell me about yourself
2. Why do you want to work here?
3. Your strengths & weaknesses
4. Long-term career goals
5. Describe a challenge you overcame

Tips for Answering

- Use **specific examples**
 - Keep answers **concise**
 - Be **honest**
 - Highlight **achievements**
 - Practice using **STAR method**
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5. Stages of a Job Interview

Week 12-1

Main Stages

1. **Introduction** – greeting, first impressions
2. **Small talk** – creating comfort
3. **Information gathering** – interviewer learns about you
4. **Q&A** – candidate answers detailed questions
5. **Wrapping up** – express interest, collect contact details

Candidate Preparation Steps

- Understand interview stages
 - Prepare structured answers
 - Stay professional and confident
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6. Common Interview Mistakes to Avoid

Week 12-1

- Being unprepared
 - Dressing inappropriately
 - Talking too much or too little
 - Criticizing past employers
 - Not asking questions
 - Using your phone
 - Not researching the company
 - Losing focus or showing low energy
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7. Verbal & Non-Verbal Communication in Interviews

Week 12-1

Verbal Cues

- Speak clearly
- Use appropriate language
- Answer directly and confidently

Non-Verbal Cues

- Eye contact
 - Professional posture
 - Facial expressions
 - Appropriate gestures
 - Tone of voice
 - Maintaining personal space
 - Confident body language
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8. Non-Verbal Communication to Convey Confidence

Week 12-1

How to Show Confidence

- Maintain eye contact for 2–3 seconds
- Use matching facial expressions

- Speak with steady tone & volume
 - Sit/stand straight with shoulders back
 - Use controlled, purposeful gestures
 - Avoid fidgeting
-