



**Correct!**

Objectives

That's correct!

### Question 3

1 / 1 pts

A stands in S.M.A.R.T goals.

- Adequate
- Attention
- Achievable
- None of the given option

That's correct!

**Correct!**

### Question 4

0 / 1 pts

Organizations set goals and objectives through a formal process known as \_\_\_\_.

- Programmes
- Policy
- Management by Objectives.
- Planning

That's incorrect! Revisit the videos for this week.

**You Answered**

**Correct Answer**

### Question 5

0 / 1 pts

\_\_\_\_ are the results which can be measured in quantifiable terms like output, income, cost reduction, service delivered, etc.

- Projects
- Performance
- Targets
- Values

That's incorrect! Revisit the videos for this week.

**You Answered**

**Correct Answer**

### Question 6

1 / 1 pts

\_\_\_\_ helps in the enhancement of skills and knowledge levels of an employee.

**Correct!**

None of the given option

Long term objectives

Developmental objectives

Work objectives

That's correct!

### Question 7

0 / 1 pts

\_\_\_ is the last step of MBO.

**You Answered**

Providing feedback

Define organisation goals

Performance appraisal

Monitoring

That's incorrect! Revisit the videos for this week.

### Question 8

1 / 1 pts

The word strategy was derived from which language.

**Correct!**

Greek

English

Roman

Latin

That's correct!

### Question 9

1 / 1 pts

\_\_\_ is the determination of long term goals and objectives.

Vision

Strategy

Mission

Target

That's correct!

### Question 10

1 / 1 pts

Which level of strategy occupies the highest level of strategic decision making and covers actions dealing with the objective of the firm, acquisition and allocation of resources+ That's correct!

- Functional level
- Business unit level
- None of the given option
- Corporate level

Correct!

### Question 11

1 / 1 pts

\_\_\_\_\_are general statements or understanding which guide or channel thinking in decision making.

Correct!

- Policies
- Programmes
- Mission
- Targets

That's correct!

### Question 12

1 / 1 pts

In which policy that manager states the policy by oral or verbal rather than written policy?

Correct!

- Formulating policy
- Implied policy
- Appealed policy
- Imposed policy

That's correct!

### Question 13

1 / 1 pts

Which policy was formulated based on the request or appeal of lower level manager to the higher level?

Correct!

- Formulating policy
- Imposed policy
- Appealed policy
- Implied policy

That's correct!

### Question 14

1 / 1 pts

Who opined that objectives are essential in all key areas where performance and results directly contribute to the growth and survival of business

- Karl marx
- Peter.F.Drucker
- Adam smith
- Hertzberg

Correct!

That's correct!

### Question 15

0 / 1 pts

Who proposed MBO system in 1954 in the book entitled 'The Practice of management'?

- Elton Mayo
- Henry Fayol
- Peter.F. Drucker
- Maslow

You Answered

Correct Answer

That's incorrect! Revisit the videos for this week.

### Question 16

1 / 1 pts

MBO emphasizes particularly in setting goals that are :

- Easy to attain
- General in nature
- Measurable, Achievable, Time bound
- Easy to create and develop

Correct!

That's correct!

### Question 17

0 / 1 pts

Which policy formulates in selecting the best available personnel and training and developing them into the best suitable?

- Task policy
- Implied policy
- Manpower policy

You Answered

Correct Answer

Servicing policy

That's incorrect! Revisit the videos for this week.

### Question 18

1 / 1 pts

Which objectives explains that what has to be done but also why a job has to be done?

Correct!

Work objectives

Developmental objectives

Behavioural parameters

None of the given option

That's correct!

### Question 19

0 / 1 pts

Which step in the MBO enables the employees to track and make corrections to their actions?

Performance appraisal

Performance evaluation

Monitoring

Feedback

You Answered

Correct Answer

That's incorrect! Revisit the videos for this week.

### Question 20

1 / 1 pts

KRA stands for\_\_\_\_\_.

None of the given option

Key Resource Areas

Knowledge Results Ability

Key Result Areas

Correct!

That's correct!

Quiz Score: 13 out of 20

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