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Required Quiz 10.1: Week 10 Quiz

Due Dec 5 at 11:59pm **Points** 20 **Questions** 20
Available Nov 22 at 12am - Dec 5 at 11:59pm **Time Limit** 30 Minutes

Instructions



Learning Outcome Addressed

- Provide basic knowledge on management key concepts, evolution of management thoughts and theories.
 - Understand the interdisciplinary nature of Management for enabling them to function effectively.

It is now time to assess your understanding of the concepts covered so far in this week.

Quiz Instructions

- The time limit for this quiz is 30 mins. Kindly complete and submit this quiz within this time.
 - You have only one attempt to answer the quiz.
 - All quiz attempts must be attempted by **Friday, December 5, 2025, by 11:59PM IST**.
 - The correct answers will be displayed after quiz submissions deadline.

Note: This is a graded quiz and counts towards course completion.

This quiz was locked Dec 5 at 11:59pm

Attempt History

	Attempt	Time	Score
LATEST	Attempt 1	24 minutes	17 out of 20

Score for this quiz: 17 out of 20
Submitted Nov 30 at 10:06pm
This attempt took 24 minutes.

Question 1

1 / 1 pts

Which one of the following is not one of the goal setting theories?

- Expectancy theory
- Instrumentality
- Management by Objectives
- Equity theory

Correct!

That's correct!

Question 2

0 / 1 pts

Correct Answer

- Edwin Locke in 1954
- Peter. F. Drucker in 1954
- Edwin Locke in 1960
- Peter Drucker in 1945

You Answered

That's incorrect! Revisit the videos for this week.

Question 3

1 / 1 pts

Which theory tells that employees weigh what they put into a job situation (input) against what they get from it (outcome)?

- Outcome -oriented
- Expectancy Theory
- Equity theory
- ERG Theory of Motivation

Correct!

That's correct!

Question 4

1 / 1 pts

Who extended the Expectancy Theory of Motivation?

- Victor H. Vroom
- J. Stacy Adams
- Porter and Lawler
- Abraham H. Maslow

Correct!

That's correct!

Question 5

1 / 1 pts

An Individual's perception of whether performing at a particular level will lead to attainment of a desired outcome is termed as ____.

- Expectancy
- Relevance
- Goal setting
- Instrumentality

Correct!

That's correct!

Question 6

1 / 1 pts

Expectancy theory is an example of a _____.

Correct!

- Process theory
- Goal setting theory
- Hierarchical theory
- Need theory

That's correct!

Question 7

1 / 1 pts

What is the major benefit of having employees participate in goal setting?

Correct!

- That it appears to induce employees to accomplish more difficult goals and tasks.
- None of the given option
- The possibility that more desirable customers will be attracted.
- That it provides the company with greater financial stability.

That's correct!

Question 8

1 / 1 pts

"Do I want to be promoted? Will the extra work result in even less time with my family? Is it really worth putting in a serious effort for a whole year to receive a promotion and a 10% pay rise?"- It is an example of _____.

Correct!

- Expectancy
- Instrumentality
- Valence
- Equity

That's correct!

Question 9

1 / 1 pts

Find out the order of Expectancy theory formula?

Correct!

- Motivation Force (MF) = Expectancy x Valence x Instrumentality
- Motivation Force (MF) = Expectancy x Instrumentality x Valence

Motivation Force (MF) = Instrumentality x Valence x Equity

Motivation Force (MF) = Equity x Instrumentality x Valence

That's correct!

Question 10

1 / 1 pts

What is Valence?

The knowledge and effort put into something

The value of an object to a person

The satisfaction of a job well done

The value or importance an individual places on a reward

Correct!

That's correct!

Question 11

1 / 1 pts

_____ refers inventiveness in setting dynamic goals for ourselves, and our faith that we possess the required skills and competencies for achieving those challenging goals.

Leadership

Self-encouragement

Self-Motivation

Inspiration

That's correct!

Question 12

0 / 1 pts

Which is not an example of effective team motivation?

The team's objective should well align and synchronize with the team members needs and requirements

When facing hurdles; we always make efforts to find how to overcome them. Also, one should understand the good in bad.

Correct Answer

You Answered

For maintaining motivation, the team should be given challenges consistently.

Effective and true leaders can develop environment for the team to motivate itself. They provide spur for self-actualization behaviours of team members.

That's incorrect! Revisit the videos for this week.

Question 13

1 / 1 pts

Choose the correct meaning of good Leader?

- A leader is someone who inspires passion and motivation in followers.
- All the given option
- A leader is someone with a vision and the path to realizing it.
- A leader is someone who ensures their team has support and tools to achieve their goals.

That's correct!

Question 14

1 / 1 pts

Who perform all the five functions of management- "Planning, Organizing, Staffing, Directing and Controlling"?

- Board of Directors
- Employee
- Leaders
- Manager

That's correct!

Question 15

1 / 1 pts

According to Peter J. Drucker- "____ is doing things right and ____ is doing the right thing".

- Management, Confidence
- Leadership, employee
- Leadership, Management
- Management, Leadership

That's correct!

Question 16

1 / 1 pts

Transactional Leadership theory was first described by _____.

Correct!

- Jeff Weber
- John F Kennedy
- Max Weber
- Will Harrington

That's correct!

Question 17

1 / 1 pts

An employee's experiences in a situation or position outside his or her current organization is a referent comparison called _____.

- Self- inside
- Self- within
- Other- outside
- Self- Outside

That's correct!

Correct!

Question 18

0 / 1 pts

Find out four major steps of MBO?

You Answered

- Planning Organizing Staffing Directing Controlling

- Setting up goal Planning Organizing Managing Review

- Setting up goal Planning Directing Review Managing.

- Setting up of goal Action Planning Comparison Timely review

That's incorrect! Revisit the videos for this week.

Correct Answer

Question 19

1 / 1 pts

Leaders see the bigger picture and can unite their team members behind their _____.

- Purpose
- Vision
- Creativity
- Motivation

That's correct!

Correct!

Question 20

1 / 1 pts

Transactional leaders actively monitor the work of their subordinates, watch for deviations from rules and standards and taking corrective action to prevent mistakes is called _____.

- Passive Management by Exception
- Laissez-faire
- Active Management by Exception
- Contingent reward

That's correct!

Correct!

Quiz Score: **17** out of 20

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