

| FORM NO.16 | | | | | | | | |
|--|--|---------------------------------------|---|---|------|----|-------------------|-------------------|
| [See rule 31(1)(a)] PART A | | | "Non TRACES Generated" | | | | | |
| Certificate under section 203 of the Income-tax Act, 1961 taxdeducted at source on salary | | | | | | | | |
| Certificate No. SKNKJFG | | | Last updated on | | | | | |
| Name and address of the Employer TATA CONSULTANCY SERVICES LTD. 8th Flr, Nirmal Bldg, Nariman Point Mumbai ,400021 Maharashtra | | | Name and address of the Employee MOOLE MADHAN MOHAN REDDY | | | | | |
| PAN of the Deductor AAACR4849R | TAN of the Deductor MUMT11446B | PAN of the Employee BHQPM5974D | Employee Referenece No. provided by the Employer (If available) 00558883 | | | | | |
| CIT (TDS) | | Assessment Year | Period with the Employer | | | | | |
| Address 900A,9th flr,K.G Mittal Hsptl bldg Charni Rd City : MUMBAI | | Pin Code 400002 | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">From</td> <td style="width: 50%; text-align: center;">To</td> </tr> <tr> <td style="text-align: center;">01.04.2012</td> <td style="text-align: center;">31.03.2013</td> </tr> </table> | | From | To | 01.04.2012 | 31.03.2013 |
| From | To | | | | | | | |
| 01.04.2012 | 31.03.2013 | | | | | | | |
| | | 2013-2014 | | | | | | |
| Summary of amount paid/credited and tax deducted at source thereon in respect of the employee | | | | | | | | |
| Quarter(s) | Receipt Numbers of original quarterly statements of TDS under sub-section (3) of section 200 | Amount paid/credited | Amount of tax deducted (INR) | Amount of tax deposited/ remitted (INR) | | | | |
| Quarter 1 | FDAXXBGF | 62384.36 | 1229.00 | 1229.00 | | | | |
| Quarter 2 | FDAXXTGC | 40673.31 | 714.00 | 714.00 | | | | |
| Quarter 3 | 0.00 | | 0.00 | 0.00 | | | | |
| Quarter 4 | 0.00 | | 0.00 | 0.00 | | | | |
| Total (INR) | | 103057.67 | 1943.00 | 1943.00 | | | | |

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| Sl. No. | Tax Deposited in respect of the deductee (INR) | Challan Identification Number (CIN) | | | |
|---------|--|-------------------------------------|--|-----------------------|-------------------------------|
| | | BSR Code of the Bank Branch | Date on which tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS |
| 001 | 452.00 | 0510308 | 07.05.2012 | 95400 | |
| 002 | 510.00 | 0510308 | 07.06.2012 | 95313 | |
| 003 | 267.00 | 0510308 | 07.07.2012 | 95001 | |
| 004 | 270.00 | 0510308 | 07.08.2012 | 95504 | |
| 005 | 444.00 | 0510308 | 07.09.2012 | 95185 | |



B. Katirani



| | |
|-------------|---------|
| Total (INR) | 1943.00 |
|-------------|---------|

Verification

I, **BHIKHOO J. KATRAK**, son/daughter of **JEHANGIRJI** working in the capacity of **SENIOR GENERAL MANAGER** (designation) do hereby certify that a sum of INR **1943.00** [Rupees. **ONE THOUSAND NINE HUNDRED FORTY THREE** (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

| | | |
|-------------------------------------|------------|--|
| Place | MUMBAI | (Signature of person responsible for deduction of tax) |
| Date | 27.05.2013 | |
| Designation: SENIOR GENERAL MANAGER | | Full Name: BHIKHOO J. KATRAK |

B. J. Katrak

| PART B (Annexure) | | | |
|--|--------------|--|-------------------|
| Details of Salary paid and any other income and tax deducted | INR | INR | INR |
| 1. Gross Salary | | | |
| (a) Salary as per provisions contained in sec.17(1) | 293553.66 | | |
| (b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) | 1912.51 | | |
| (c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) | 0.00 | | |
| (d) Total | | 295466.17 | |
| 2. Less: Allowance to the extent exempt u/s 10 | | 53080.00 | |
| Conveyance Exemption 9600.00 | | | |
| HRA Exemption 43480.00 | | | |
| 3. Balance(1-2) | | 242386.17 | |
| 4. Deductions : | | | |
| (a) Entertainment allowance | 0.00 | | |
| (b) Tax on employment | 2400.00 | | |
| 5. Aggregate of 4(a) and (b) | | 2400.00 | |
| 6. Income chargeable under the head 'salaries' (3-5) | | | 239986.17 |
| 7. Add: Any other income reported by the employee | | 0.00 | |
| 8. Gross total income (6+7) | | | 239986.17 |
| 9. Deductions under chapter VI-A | | Gross amount | Deductible amount |
| (A) sections 80C, 80CCC and 80CCD | | | |
| (a) section 80C | | | |
| i) Employee Provident Fund | | 14208.00 | 14208.00 |
| (b) section 80CCC | | 0.00 | 0.00 |
| (c) section 80CCD | | 0.00 | 0.00 |
| Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees. | | | |
| (B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A. | Gross amount | Qualifying amount | Deductible amount |
| (a) 80D(01) | 3596.00 | 3596.00 | 3596.00 |
| (b) 80D(03) | 13484.00 | 13484.00 | 13484.00 |
| 10. Aggregate of deductible amount under Chapter VIA | | | 31288.00 |
| 11. Total Income (8-10) | | | 208700.00 |
| 12. Tax on total income | | | 870.00 |
| 13. Education cess @ 3 % (on tax computed at S.No.12) | | | 26.00 |
| 14. Tax Payable (12+13) | | | 896.00 |
| 15. Less: Relief under section 89 (attach details) | | | 0.00 |
| 16. Tax payable (14-15) | | | 896.00 |
| Verification I, BHIKHOO J. KATRAK , son/daughter of JEHANGIRJI working in the capacity of SENIOR GENERAL MANAGER (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records. | | | |
| Place | MUMBAI | (Signature of person responsible for deduction of tax) | |
| Date | 27.05.2013 | | |
| Designation: SENIOR GENERAL MANAGER | | Full Name: BHIKHOO J. KATRAK | |

Annexure to Form No.16

| | | |
|--|--|------------------|
| Name: MOOLE MADHAN MOHAN REDDY Emp No.: 00558883 | | |
| | Particulars | Amount(Rs.) |
| Emoluments paid | | |
| | Basic Salary | 118400.00 |
| | Conveyance Allowance | 9600.00 |
| | House Rent Allowance | 57760.00 |
| | Leave Travel Allowance | 14796.66 |
| | Medical Allowance | 13500.00 |
| | Food Coupons | 500.00 |
| | BoB Kitty Allowance | 1168.00 |
| | Personal Allowance | 5760.00 |
| | Variable Allowance | 72069.00 |
| Perks | | |
| | Interest free or concessional loans | 1912.51 |
| | Gross emoluments | 295466.17 |
| Income from other sources | | |
| | Total income from other sources | 0.00 |
| Exemptions u/s 10 | | |
| | Conveyance Exemption | 9600.00 |
| | HRA Exemption | 43480.00 |
| | Total Exemption | 53080.00 |

Date: **27.05.2013**
Place: **MUMBAI**

Full Name: **BHIKHOO J. KATRAK**
Designation: **SENIOR GENERAL MANAGER**



FORM No.12BA
{See Rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof**

1) Name and address of employer :

TATA CONSULTANCY SERVICES LTD. , 8th Flr, Nirmal Bldg, Nariman Point Mumbai - 400021 , Maharashtra

2) TAN: **MUMT11446B**

3) TDS Assessment Range of the employer :

''''

4) Name, designation and PAN of employee :

Mr/Ms: MOOLE MADHAN MOHAN REDDY , Desig.: Asst.Systems Engineer , Emp #: 00558883 , PAN: BHQPM5974D

5) Is the employee a director or a person with substantial interest in
the company (where the employer is a company):

6) Income under the head "Salaries" of the employee : **238073.66**
(other than from perquisites)

7) Financial year : **2012-2013**

8) Valuation of Perquisites

| S.No | Nature of perquisite | Value of perquisite | Amount, if any, recovered | Amount of perquisite |
|------|--|---------------------|---------------------------|----------------------|
| 1 | Accommodation | 0.00 | 0.00 | 0.00 |
| 2 | Cars/Other automotive | 0.00 | 0.00 | 0.00 |
| 3 | Sweeper, gardener, watchman or personal attendant | 0.00 | 0.00 | 0.00 |
| 4 | Gas, electricity, water | 0.00 | 0.00 | 0.00 |
| 5 | Interest free or concessional loans | 1912.51 | 0.00 | 1912.51 |
| 6 | Holiday expenses | 0.00 | 0.00 | 0.00 |
| 7 | Free or concessional travel | 0.00 | 0.00 | 0.00 |
| 8 | Free meals | 0.00 | 0.00 | 0.00 |
| 9 | Free Education | 0.00 | 0.00 | 0.00 |
| 10 | Gifts, vouchers, etc. | 0.00 | 0.00 | 0.00 |
| 11 | Credit card expenses | 0.00 | 0.00 | 0.00 |
| 12 | Club expenses | 0.00 | 0.00 | 0.00 |
| 13 | Use of movable assets by employees | 0.00 | 0.00 | 0.00 |
| 14 | Transfer of assets to employees | 0.00 | 0.00 | 0.00 |
| 15 | Value of any other benefit /amenity/service/privilege | 0.00 | 0.00 | 0.00 |
| 16 | Stock options (non-qualified options) | 0.00 | 0.00 | 0.00 |
| 17 | Other benefits or amenities | 0.00 | 0.00 | 0.00 |
| 18 | Total value of perquisites | 1912.51 | 0.00 | 1912.51 |
| 19 | Total value of profits in lieu of salary as per section 17 (3) | 0.00 | 0.00 | 0.00 |

9. Details of tax, -

| | |
|--|----------------|
| (a) Tax deducted from salary of the employee under section 192(1) | 1943.00 |
| (b) Tax paid by employer on behalf of the employee under section 192(1A) | 0.00 |
| (c) Total tax paid | 1943.00 |
| (d) Date of payment into Government treasury | |

DECLARATION BY EMPLOYER

I, **BHIKHOO J. KATRAK** son/daughter of **JEHANGIRJI** working as **SENIOR GENERAL MANAGER** (designation) do hereby declare on behalf of **TATA CONSULTANCY SERVICES LTD.** (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible
for deduction of tax

Place: **MUMBAI**
Date : **27.05.2013**

Full Name : **BHIKHOO J. KATRAK**
Designation : **SENIOR GENERAL MANAGER**