

| Mr. MOOLE MADHAN MOHAN REDDY |                  |     |              |                         |                     |       |    |       |    |      |                  |                 |
|------------------------------|------------------|-----|--------------|-------------------------|---------------------|-------|----|-------|----|------|------------------|-----------------|
| Employee Details             |                  |     |              | Payment & Leave Details |                     |       |    |       |    |      | Location Details |                 |
| Emp No.                      | 558883           |     |              | Bank Name               | State Bank of India |       |    |       |    |      | Location         | DHARA-STP       |
| Dsgn.                        | Systems Engineer |     |              | Acc No.                 | 20112694210         |       |    |       |    |      | Base Br.         | TCS - Bangalore |
| Grade                        | C1               | UAN | 100231684440 | Days paid               | 31                  |       |    |       |    |      | Depute Br.       | TCS - Bangalore |
| PAN                          | BHQPM5974D       |     |              | Leave Balance           | EL                  | 45.04 | SL | 24.48 | CL | 2.25 | WON/SWON         | 2606738         |

| Earnings                           | Arrears (INR) | Current (INR) | Deductions       | Amount (INR) |
|------------------------------------|---------------|---------------|------------------|--------------|
| Basic Salary                       |               | 11,200.00     | Provident Fund   | 1,344.00     |
| BoB Kitty Allowance                |               | 2,032.00      | Professional Tax | 200.00       |
| Conveyance Non Taxable             |               | 800.00        | Labour Welfare   | 6.00         |
| House Rent Allowance               |               | 5,350.00      |                  |              |
| Sundry Medical                     |               | 1,229.00      |                  |              |
| Leave Travel Allowance             |               | 600.00        |                  |              |
| City Allowance                     |               | 1,200.00      |                  |              |
| Performance Pay                    |               | 9,700.00      |                  |              |
| Total Earnings (Current + Arrears) |               | 32,111.00     | Total Deductions | 1,550.00     |

|                                    |                                     |                                   |
|------------------------------------|-------------------------------------|-----------------------------------|
| <b>Retirals</b><br>as on Month end | <b>Provident Fund*</b><br>80,188.00 | <b>Net Pay (INR)</b><br>30,561.00 |
|------------------------------------|-------------------------------------|-----------------------------------|

\*inclusive of provisional interest

| Projected Annual Tax Information |             |                        |             | Chapter VIA Relief |           |
|----------------------------------|-------------|------------------------|-------------|--------------------|-----------|
| Annual Income*                   | 3,31,032.00 | Net Tax Income r/o     | 2,93,910.00 | 80C                | 16,128.00 |
| Professional Tax                 | 2,400.00    | Total Tax Payable      | 2,463.00    | 80D                | 18,596.00 |
| Chapter VIA relief               | 34,724.00   | Tax Deducted till date | 2,463.00    |                    |           |
|                                  |             | Balance Tax            |             |                    |           |

| Investment Description |           |  |  | Exemption Considered* |           |
|------------------------|-----------|--|--|-----------------------|-----------|
| 80D-Medical Premium    | 3,596.00  |  |  | Conveyance            | 9,600.00  |
| 80D-Medical Premium    | 15,000.00 |  |  | Rent                  | 64,200.00 |
| PF Contribution        | 16,128.00 |  |  |                       |           |

\* Please Note, Annual Income is after considering the exemption - if any.

Your food coupon entitlement for the month of DEC 2014 is Rs. 2,500.00/- and the same can be collected during the next distribution cycle.