

FORM NO. 16				
[See rule 31(1) (a)]		"ORIGINAL"		
PART A				
Certificate under section 203 of the Income-tax Act, 1961, for tax deducted at source on Salary				
Name and address of the Employer TATA CONSULTANCY SERVICES LTD. 8th Flr, Nirmal Bldg, Nariman Point Mumbai 400021 Maharashtra		Name and designation of the Employee Mr/Ms: MOOLE MADHAN MOHAN REDDY Desig.: A.S.E-Trainee Emp #: 00558883		
PAN of the Deductor AAACR4849R	TAN of the Deductor MUMT11446B	PAN of the Employee BHQPM5974D		
CIT(TDS) Address Cir-TDS II(2), 29 flr.Centre-1, WTC Cuf.Parade City MUMBAI Pin Code 400005		Assessment Year	Period	
		2012-2013	From	To
			08.12.2011	31.03.2012
Summary of tax deducted at Source				
Quarter	Receipt Numbers of original statements of TDS under sub-section (3) of section 200	Amount of tax deducted in respect of the employee	Amount of tax deposited remitted in respect of the employee	
Quarter 1		0	0	
Quarter 2		0	0	
Quarter 3		0	0	
Quarter 4		0	0	
Total		0.00	0.00	
PART B (Refer Note 1)				
Details of Salary paid and any other income and tax deducted				
		Rs.	Rs.	
1. Gross salary				
a) Salary as per provisions contained in section 17(1)		75338.26		
b) Value of perquisites under section 17(2) (as per Form No.12BA wherever applicable)		0.00		
c) Profits in lieu of salary under section 17(3) (as per Form No.12BA wherever applicable)		0.00		
d) Total			75338.26	
2. Less: Allowance to the extent exempt under section 10				
Conveyance Exemption			3019.00	
3. Balance(1-2)			72319.26	
4. DEDUCTIONS:				
(a) Entertainment allowance		0.00		
(b) Tax on Employment		200.00		
5. Aggregate of 4 (a) and (b)		200.00		
6. INCOME CHARGEABLE UNDER THE HEAD "SALARIES"(3-5)			72119.26	
7. Add: Any other Income reported by the employee			0.00	
8. GROSS TOTAL INCOME (6+7)			72119.26	
9. DEDUCTIONS UNDER CHAPTER VIA				
(A) sections 80C, 80CCC and 80CCD				
(a) section 80C				
i) Employeee Provident Fund		4393.00	4393.00	
(b) section 80CCC		0.00	0.00	
(c) section 80CCD				
Note : 1. aggregate amount deductible under section 80C shall not exceed one lakh rupees				
2. aggregate amount deductible under the three sections, i.e, 80C,				
			4393.00	

80CCC and 80CCD, shall not exceed one lakh rupees			
(B) other sections (for e.g., 80E, 80G etc.) under Chapter VIA	Gross amount	Qualifying amount	Deductible amount
(a) 80D(01)	1930.00	1930.00	1930.00
(b) 80D(03)	13236.00	13236.00	13236.00
10. Aggregate of deductible amount under Chapter VI-A			19559.00
11. Total income (8-10)			52560.00
12. Tax on total income			0.00
13. Education cess @ 3 % (on tax computed at S.No.12)			0.00
14. Tax payable (12+13)			0.00
15. Less: Relief under section 89 (attach details)			0.00
16. Tax payable (14-15)			0.00

VERIFICATION

I, **BHIKHOO J. KATRAK** son/daughter of **JEHANGIRJI** working in the capacity of **GENERAL MANAGER** (designation) do hereby certify that a sum of Rs **0.00** [Rs. **NIL** (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place: MUMBAI

Date: 11.05.2012

Designation: GENERAL MANAGER

Signature of person responsible for deduction of tax

FullName:BHIKHOO J. KATRAK

ANNEXURE-B

DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The Employer is to provide payment-wise details of tax deducted and deposited with respect to the employee)

S. No	Tax deposited in Respect of the Employee (Rs.)	Challan Identification Number (CIN)		
		BSR code of the Bank Branch	Date on which tax Deposited (dd/mm/yyyy)	Challan Serial Number

Total	0.00
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Annexure to Form No.16

Name: MOOLE MADHAN MOHAN REDDY Emp No.: 00558883		
	Particulars	Amount(Rs.)
Emoluments paid		
	Basic Salary	36609.68
	Conveyance Allowance	3019.35
	House Rent Allowance	14643.87
	Leave Travel Allowance	3050.79
	Medical Allowance	1887.10
	Food Coupons	137.10
	Personal Allowance	10869.68
	Variable Allowance	5120.69
Perks		
	Gross emoluments	75338.26
Income from other sources		
	Total income from other sources	0.00
Exemptions u/s 10		
	Conveyance Exemption	3019.00
	Total Exemption	3019.00

Date: **11.05.2012**
Place: **MUMBAI**

Full Name: **BHIKHOO J. KATRAK**
Designation: **GENERAL MANAGER**

FORM No.12BA
{See Rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof**

1) Name and address of employer :

TATA CONSULTANCY SERVICES LTD. , 8th Flr, Nirmal Bldg, Nariman Point Mumbai - 400021 , Maharashtra

2) TAN: **MUMT11446B**

3) TDS Assessment Range of the employer :

Circle TDS II(2), 29th Floor, Centre-I, World Trade Centre, Cuffe Parade, Mumbai, 400005,

4) Name, designation and PAN of employee :

Mr/Ms: MOOLE MADHAN MOHAN REDDY , Desig.: A.S.E-Trainee , Emp #: 00558883 , PAN: BHQPM5974D

5) Is the employee a director or a person with substantial interest in
the company (where the employer is a company):

6) Income under the head "Salaries" of the employee : **72119.26**

(other than from perquisites)

7) Financial year : **2011-2012**

8) Valuation of Perquisites

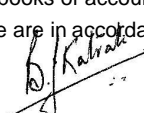
S.No	Nature of perquisite	Value of perquisite	Amount, if any, recovered	Amount of perquisite
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	0.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	0.00
(d) Date of payment into Government treasury	*

DECLARATION BY EMPLOYER

I, **BHIKHOO J. KATRAK** son/daughter of **JEHANGIRJI** working as **GENERAL MANAGER** (designation) do hereby declare on behalf of **TATA CONSULTANCY SERVICES LTD.** (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.


Signature of the person responsible
for deduction of tax

Place: **MUMBAI**
Date : **11.05.2012**

Full Name : **BHIKHOO J. KATRAK**
Designation : **GENERAL MANAGER**