

**Mr. Madhankumar Eswaramoorthy**

*\*Private and Confidential\**

Employee Number : 32699063

Department : MS/EMT-ETAS-VOS

Level : 51

Ref. No.  
HRL/N/01/23

Date  
26.12.2022

Dear Mr. Madhankumar Eswaramoorthy,

We are pleased to inform you that effective 1st January 2023 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
Fixed Pay	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
Basic Pay	25,147	301,768	31,937	383,246
Buffet of Benefits	36,328	435,930	46,136	553,630
<b>Statutory Deductions</b>				
Provident Fund	3,018	36,212	3,833	45,990
Gratuity (As per Payment of Gratuity Act)	1,210	14,515	1,536	18,434
Total Fixed Pay	65,703	788,425	83,442	1,001,300

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	73,770	-	93,688
<b>Total Cost to Company (CTC)</b>	<b>65,703</b>	<b>862,195</b>	<b>83,442</b>	<b>1,094,988</b>
<b>NPS Optional (Company contribution) - Foregone</b>		<b>19,500</b>		<b>19,500</b>

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

**Bosch Global Software Technologies Private Limited**



Rajkumar B  
BGSW/HRL



Jacob Peter Kidangath  
MS/BE1