

**Mr. Madhankumar Eswaramoorthy**

*\*Private and Confidential\**

Employee Number : 32699063  
 Department : MS/EMT-XC  
 Level : 51

Ref. No. HRL/N/01/22  
 Date 02.12.2021

Dear Mr. Madhankumar Eswaramoorthy,

We are pleased to inform you that effective 1st January 2022 your compensation is revised as per details below:

Components	Current Salary		Revised Salary	
	Per Month INR	Per Annum INR	Per Month INR	Per Annum INR
<b>Fixed Pay</b>				
Basic Pay	20,118	241,416	25,147	301,768
Buffet of Benefits	29,062	348,742	36,328	435,930
<b>Statutory Deductions</b>				
Provident Fund	2,414	28,970	3,018	36,212
Gratuity (As per Payment of Gratuity Act)	968	11,612	1,210	14,515
<b>Total Fixed Pay</b>	<b>52,562</b>	<b>630,740</b>	<b>65,703</b>	<b>788,425</b>

Company Performance related Pay-CPrP				
Sum applicable for Company Performance at 1.0 is shown. Actual sum will vary depending on overall achievement of Company Goals.	-	59,016	-	73,770
<b>Total Cost to Company (CTC)</b>	<b>52,562</b>	<b>689,756</b>	<b>65,703</b>	<b>862,195</b>
<b>NPS Optional (Company contribution) - Foregone</b>		<b>19,500</b>		<b>19,500</b>

All other terms and conditions of your employment remain unchanged.

Thank you for your Contribution to the company. We wish you all the best for the year ahead and look forward to your continuous support to ensure success of the company.

**Bosch Global Software Technologies Private Limited**



Sriram T V  
 BGSW/HRL



Jacob Peter Kidangath  
 MS/BE1