



Candidate Feedback



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This report identifies your Key Strengths for the job family role corresponding with the assessment that you completed. These strengths relate to the attributes that are often found important for success in this job family role. Your strengths are relative to your other knowledge, skills and abilities, and not an indication of how you compare to other candidates.

Many factors are considered when evaluating and selecting candidates for a job. The content of this report is not a comprehensive summary of all factors used to evaluate candidates or used to make a selection decision. As such, the contents of this report are provided only as a reference tool for the candidate and should not be interpreted as an indication of a candidate's progression or likelihood of success in the selection process.

KEY STRENGTHS

✓ **PRIORITIZE
WORK TO
MAXIMIZE
RESULTS**

Determines priorities, sets goals, and establishes plans to achieve optimal results; approaches each day with a plan for what they want to accomplish

✓ **ADAPT
APPROACH
TO THE
SITUATION**

Understands the need to adjust their approach depending on their audience; effectively adapts their style when interacting with others

✓ **SHARE
HONEST
OPINION**

Shares their honest opinion when appropriate; challenges the status quo when needed; voices their feelings in a tactful manner

✓ **BELIEVE IN
CONTROL
OVER
OUTCOMES**

Takes ownership for delivering on expectations; believes that with hard work and determination, they can overcome any roadblock and meet any objective, no matter how challenging

✓ **BELIEVE IN
ABILITY TO
SUCCEED**

Confident in their own abilities; believes they will be successful at conveying information and ideas in a convincing and engaging manner; their confidence comes across in presentations