



To: Rahul Patasariya
From: Deepak Kandepet
Date: January 16, 2020
Subject: Salary and Equity Outcomes (FY20 Q3)

Dear Rahul,

I want to personally thank you for the contributions you've made this year. I look forward to achieving more amazing things together as a team in 2020!

I am thrilled to provide you with a new restricted stock unit (RSU) award as part of our ongoing equity program.

Your equity grant details follow:

RSU grant: USD 37,500 (January 15, 2020 grant date)

The number of RSU shares you receive is based on the initial grant value above divided by the monthly average closing price of Atlassian's Class A ordinary shares for December 2019.

Look out for an email from Stock Administration team within the next two weeks to notify you that the new award is available for acceptance in your Shareworks account.

Congratulations! Thanks again for your hard work and contributions in 2019.
Questions? Please don't hesitate to ask me.

Best,
Deepak Kandepet