Does a recruiter need to be associated with an organization to be able to evaluate candidates for a Job posting?

The recruiter is indeed associated with an organization to be able evaluate candidates for a Job Listing for which we have incorporated a one-many relations between the Job and Recruiter wherein a recruiter will have access to view, modify, update and evaluate the job and the associated candidates within the Organization.

The entity 'JOB' is connected with the entity 'Recruiter' through the RECRUITER_ID as the foreign Key.