

Project Report Template

1 INTRODUCTION

1.1 Overview

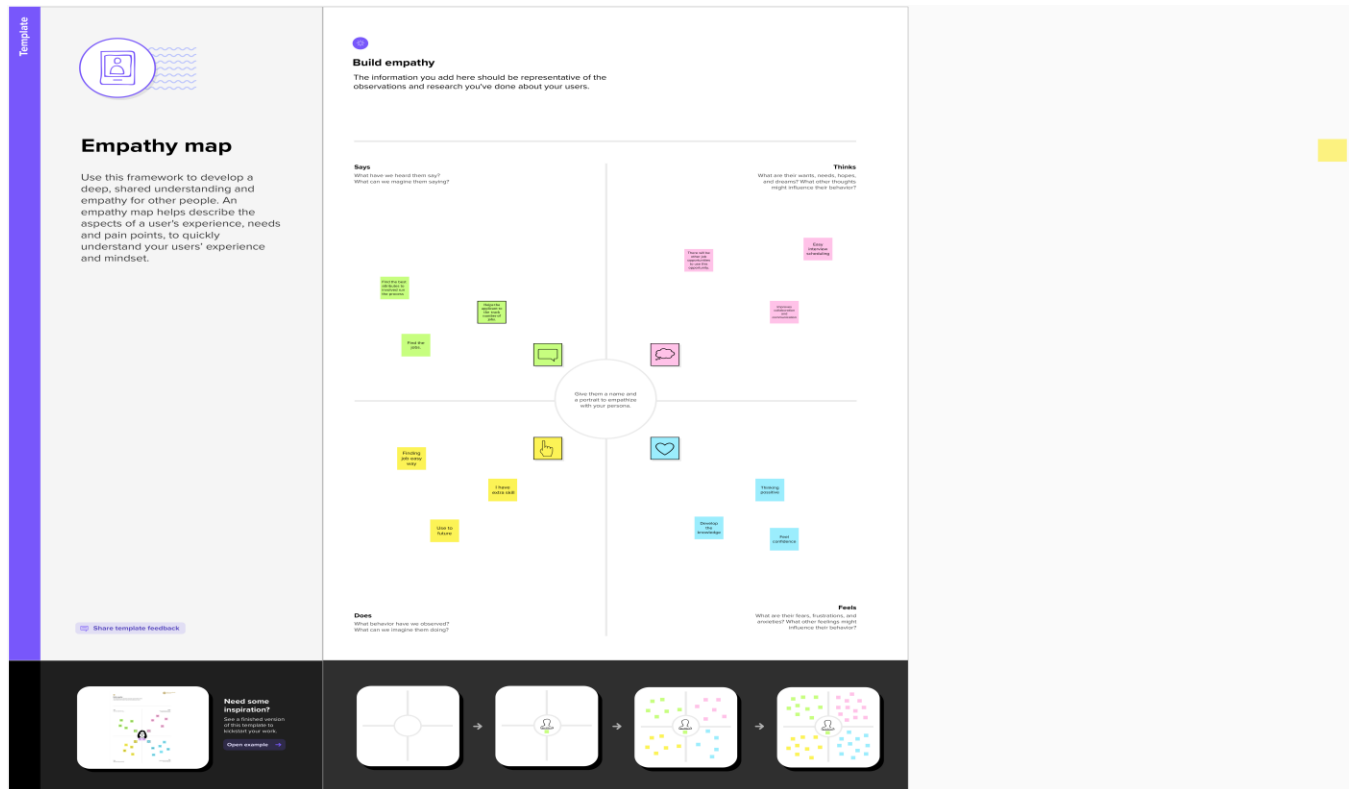
In this project we use custom objects , relationships ,page layouts to give the HR team easy access to data they need on an existing recruitment app.

1.2 Purpose

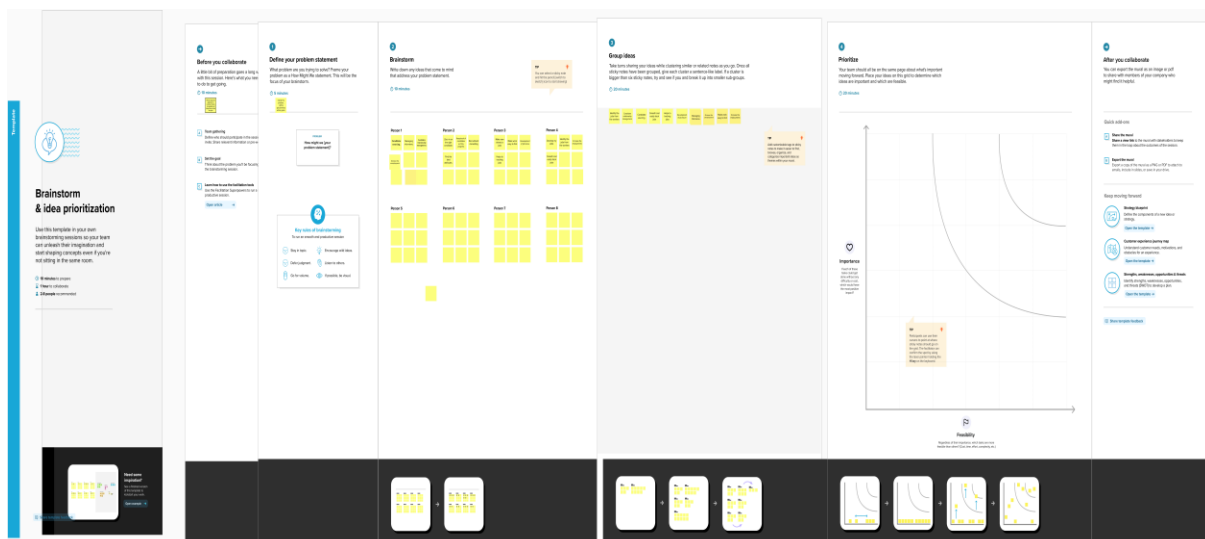
To make the existing app more efficient for the HR team we create custom objects and relationships to store and access the data more efficiently . We install an unmanaged package in the org to metadata that acts as existing data in the recruitment app.

2 Problem Definition & Design Thinking

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



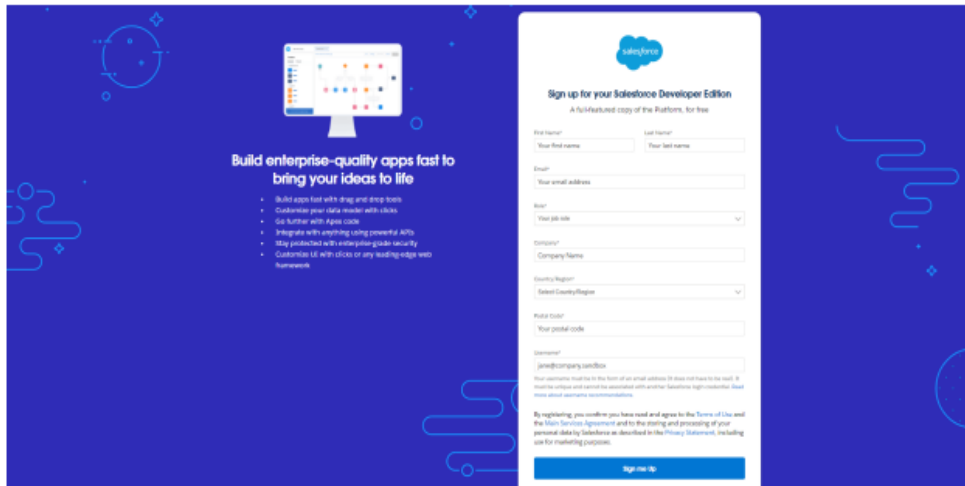
3 RESULT

3.1 Data Model:

Object name	Fields in the Object	
obj1 : Job posting site	Field label	Data type
	1.job posting site	Auto number
obj2: Review	Field label	Data type
	Review	Auto number

3.2 Activity & Screenshot

Milestone 1: Creation of developer account

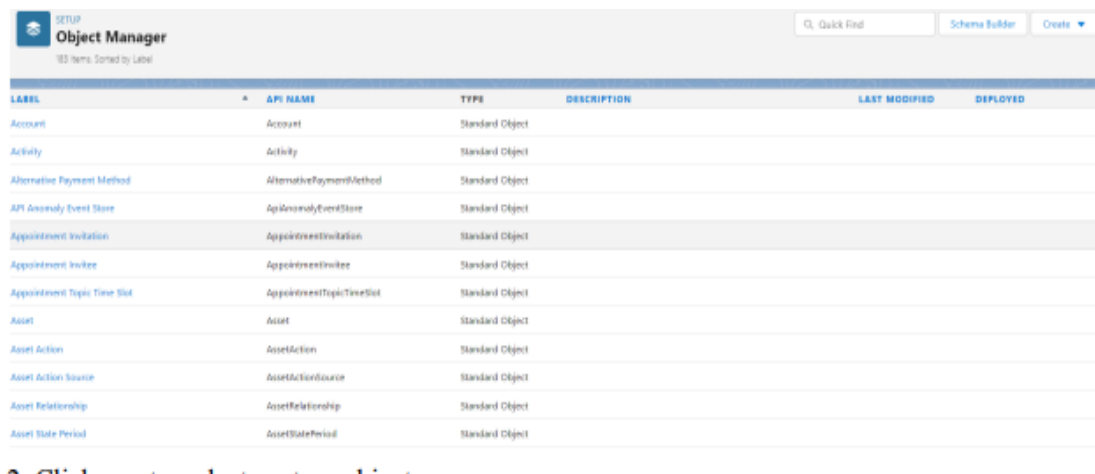


Activity-1

A Developer org has all the features and licenses you need to get started with Salesforce

1. Search Developer.salesforce.com
2. Enter the following details like First name, last name, Email, Role, Company, Country/Region, Postal code, and Username must be unique.
3. Click sign me up, After a few min you will receive a mail from salesforce org and by using the verify account link you can create your new password.
4. Click save.
5. Search login.salesforce.com
6. By using username and password you can log into the salesforce org

Milestone 2 : Package installation.



Label	API Name	Type	Description	Last Modified	Deployed
Account	Account	Standard Object			
Activity	Activity	Standard Object			
Alternative Payment Method	AlternativePaymentMethod	Standard Object			
API Assembly Event Store	ApiAssemblyEventStore	Standard Object			
Appointment Invitation	AppointmentInvitation	Standard Object			
Appointment Invitee	AppointmentInvitee	Standard Object			
Appointment Topic Time Slot	AppointmentTopicTimeSlot	Standard Object			
Asset	Asset	Standard Object			
Asset Action	AssetAction	Standard Object			
Asset Action Source	AssetActionSource	Standard Object			
Asset Relationship	AssetRelationship	Standard Object			
Asset State Period	AssetStatePeriod	Standard Object			

Activity-1

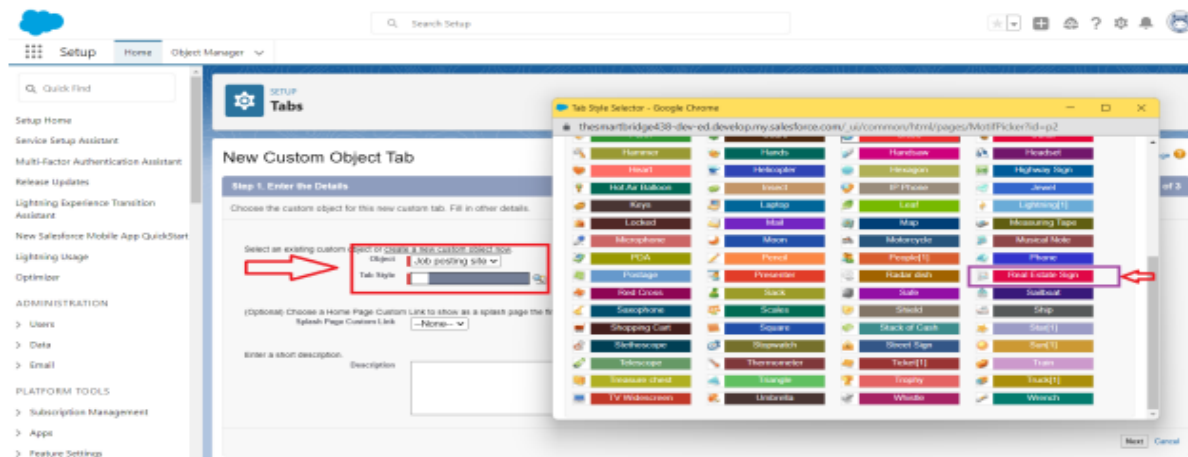
Create a custom object for Job Posting Sites To create a custom object, follow these steps :

1. From setup click on object manager.
2. Click create, select custom object.
3. Fill in the label as "Job Posting Site".
4. Fill in the plural label as "Job Posting Sites".
5. Record name : "Site Name"
6. Select the data type as "Text".
7. In the Optional Features section, select Allow Reports and Track Field History.
8. In the Deployment Status section, ensure Deployed is selected.
9. In the Search Status section, select Allow Search.
10. In the Object Creation Options section, select select these options: Add Notes and Attachments related list to default page layout Launch New Custom Tab Wizard after saving this custom object

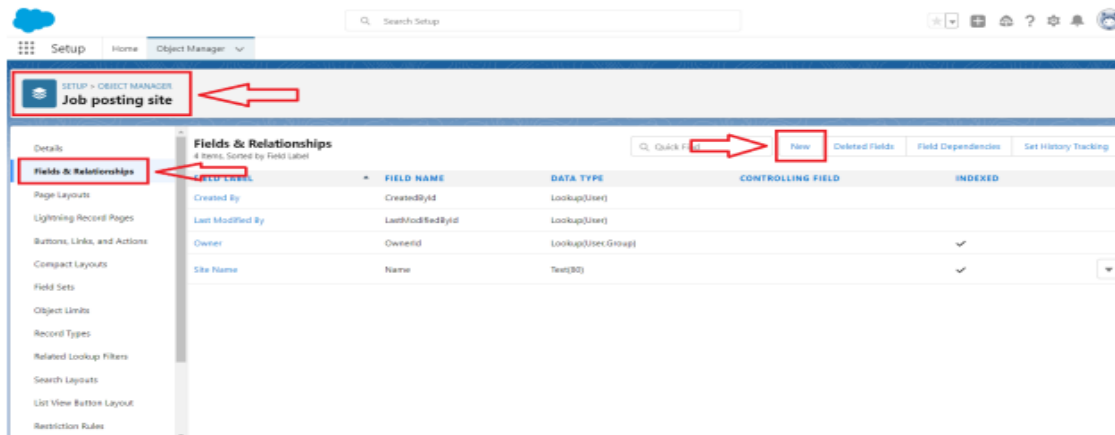
Milestone 4 : Tabs

Activity :

1. To Select the Tab Style: Click the magnifying glass and select Real Estate
2. Click Next.
3. Leave the profile as is and click Next.
4. In the Add to Custom Apps section:
5. Deselect Include Tab.
6. Select Append tab to users' existing personal customizations.
7. Click Save.



Milestone 5 : Fields



Activity-1

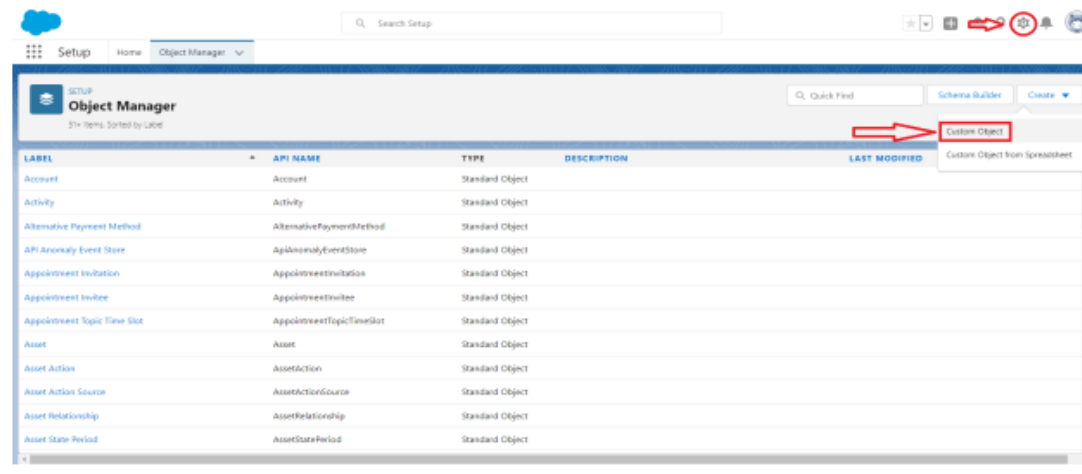
Create New Field for Job Posting site From the object manager, click on the job posting site, then click on Fields & Relationships

1. Click on new.
3. Click Next.
4. For Field Label, enter the Job Posting Site URL.
5. Click Next, Next, and click Save & New.

Create a Fields for Job Posting site

1. Status
2. Technical site
3. Description

Milestone 6 : Junction Object

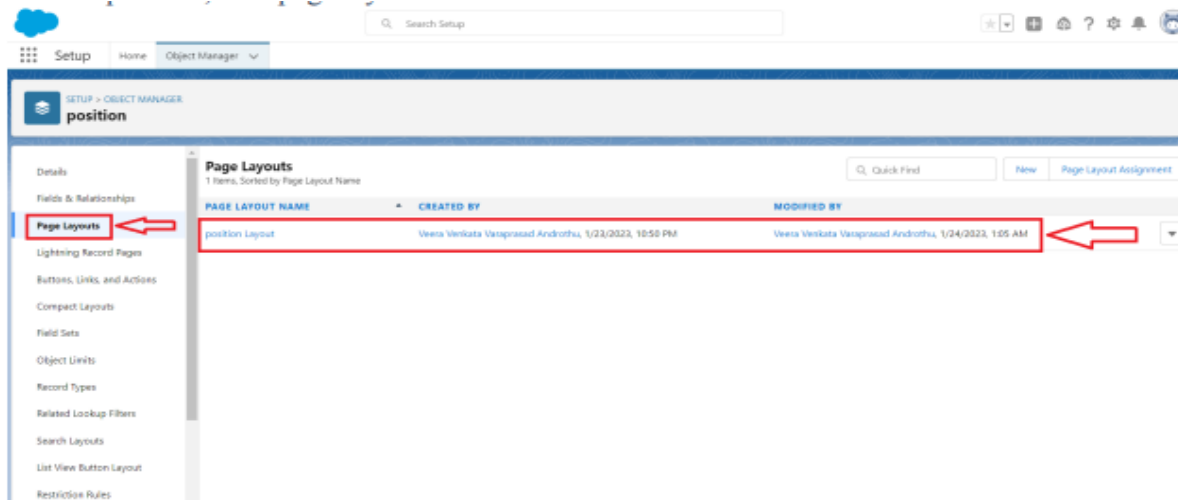


Activity

Creating a custom junction object

- : 1. From setup, click object Manager.
2. Click create, select custom object.
3. Enter the label as "Job posting".
4. Enter the plural label as "Job postings".
5. Enter the record name as "Job posting number".
6. select the data type as "Auto Number".
7. Enter the display format as "JOBPOST-{0000}"
8. Enter the Starting number as 1
9. Leave everything else as is, and click save.

Milestone 7: Page Layout



Activity-1

Modifying the page layouts :

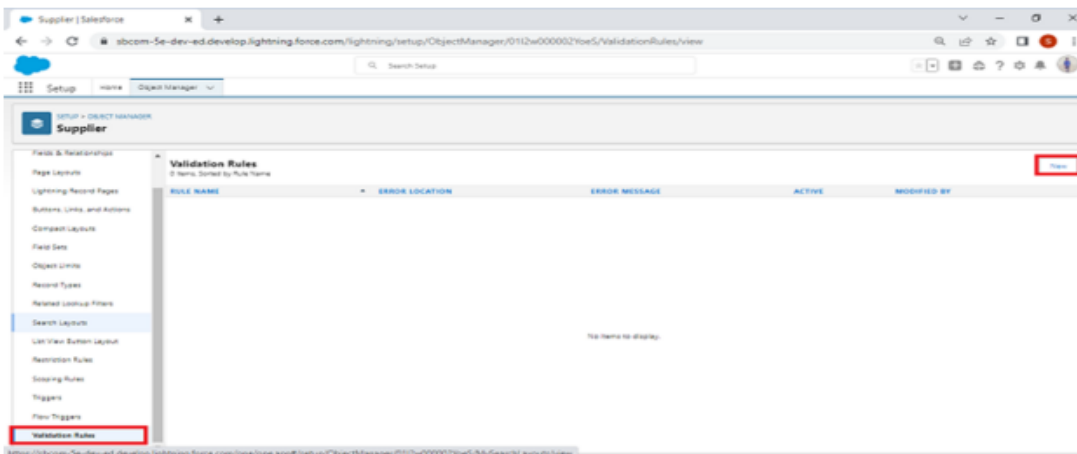
1. From setup, click on object manager.
2. Click position, then page layouts.
3. Click down arrow next to the position layout and select edit.
4. Scroll down to the job posting related list, and click the wrench icon in the header to edit it.
5. From the available fields section, select Job posting site : Status Job posting site : Technical Site
6. Click add.
7. From the selected fields section, select job posting : Job posting number and click remove.
8. Click ok, then save.

Milestone 8 : Validation Rules

Activity –1

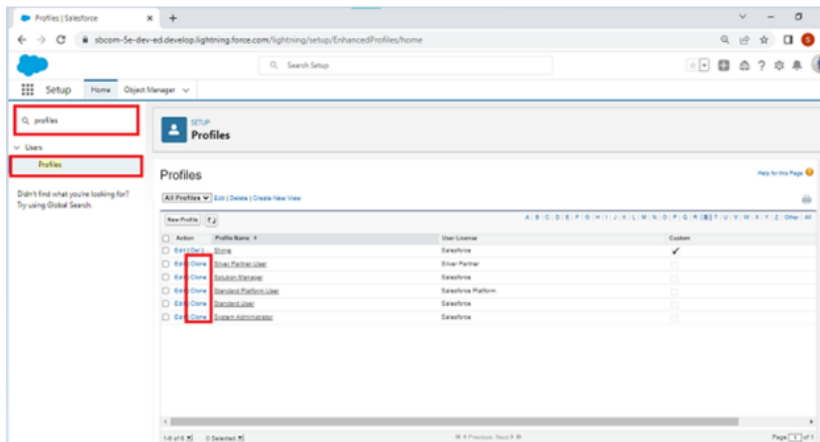
Creating a Validation Rule:

1. Rule name: Phone number validation rule.
2. Active: checked
3. Description: phone number should not be more than or less than 10 digits.
4. Under Error Condition Formula: write the condition using insert field, insert operator, insert function
5. Using check syntax: check if the formula you entered is valid or not.



6. Error Message: Please give a valid phone number
7. Error location: select field
8. Save

Milestone 9 : Profile

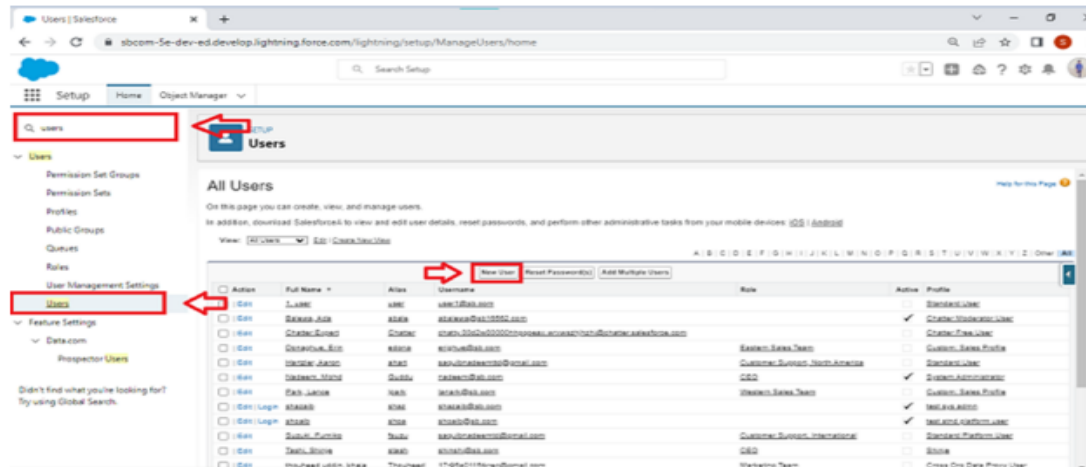


Activity

Creation on profile:

1. From the list of profiles, find Standard User.
2. Click Clone.
3. For Profile Name, enter Event user profile.
4. Click Save
5. While still on the Event profile page, then click Edit.
6. Scroll down to Custom Object Permissions and Give view all access permissions to the Order details, supplier, product, customer, category, payment.

Milestone 10: User



First Name: Sanjay

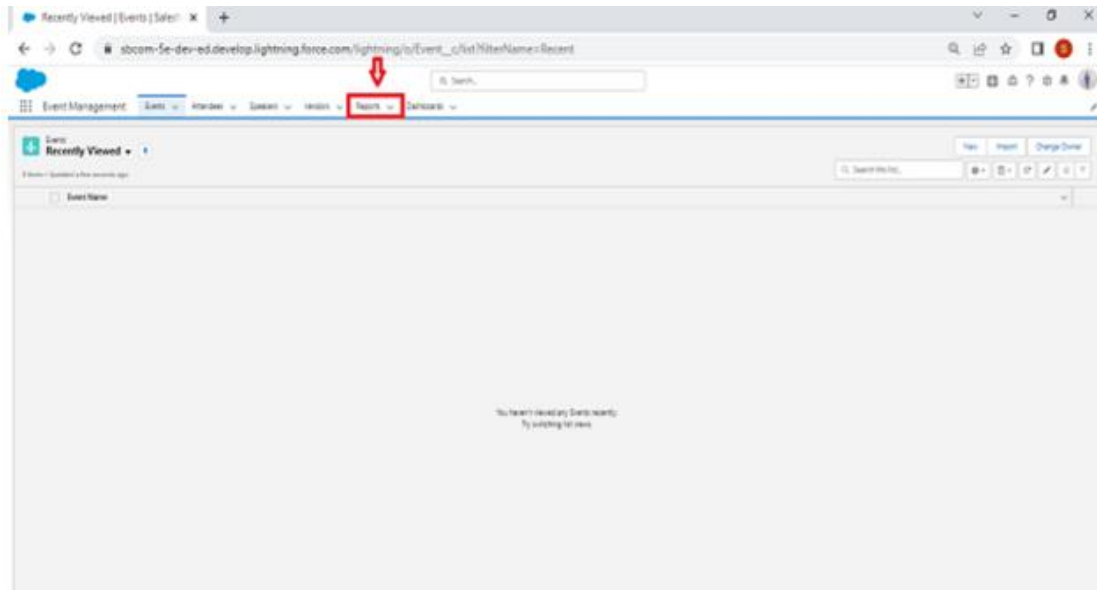
Activity-1

Creating a User:

From setup type “users” in quick find and select users, then click New User

- First Name: Sanjay
- Last Name: Gupta
- Alias: Sanj
- Email: provide your personal email id for future reference
- Username: sanjaygupta@thesmartbridge.com
- Nickname: Sanju
- Role: leave it as default
- User License: Salesforce
- Profile: Event User Profile

Milestone 11 : Permission set



4 Trailhead Profile Public URL

Team Lead - trailblazer.me/id/madhu2003

Team Member 1 - trailblazer.me/id/priyc13

Team Member 2 - trailblazer.me/id/princ544

Team Member 3 - trailblazer.me/id/naveen100503

5 ADVANTAGES & DISADVANTAGE

Advantages:

1. Provides higher quality candidates ensures faster hiring
2. Helps hire applicant with specialist knowledge promotes business growth and innovations .

Disadvantages:

1. Requirements may stagnate the company culture.
2. Increase training costs of the new applicants requirements agencies have limited choice may leads to workspace hostility .

APPLICATIONS

An human resource management app is a technology that helps you automate and simplify your complex HR processes and manage them without any human Intervention.

Prime pay is a one stop payroll and HR provider purposely designed to meet the specific people management needs of growing business.

6 CONCLUSION

Requirements is necessary for any organization as it Brit new employee with new ideas and challenges the existing workspace with an old mind set .

7 FUTURE SCOPE

1. There will be a need for specialist in area of data analysis , benefits, creation, remote work development and strategy building.
2. The HR industry will have been able to use technology and people analytics to move towards thought leadership.