EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

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AGENDA

- PROLEM STATEMENT
- PROJECT OVERVIEW
- END USERS
- OUR SOLUTION AND PROPOSITION
- DATASET DESCRIPTION
- MODELLING APPRROACH
- RESULTS AND DISCUSSION
- CONCLUSION

PROBLEM STATEMENT

- EASY DATA MANAGEMENT
- DATA ORGANANISATION
- AUTOMATION
- EASE OF USE
- VERSATILITY
- COLLABORATION

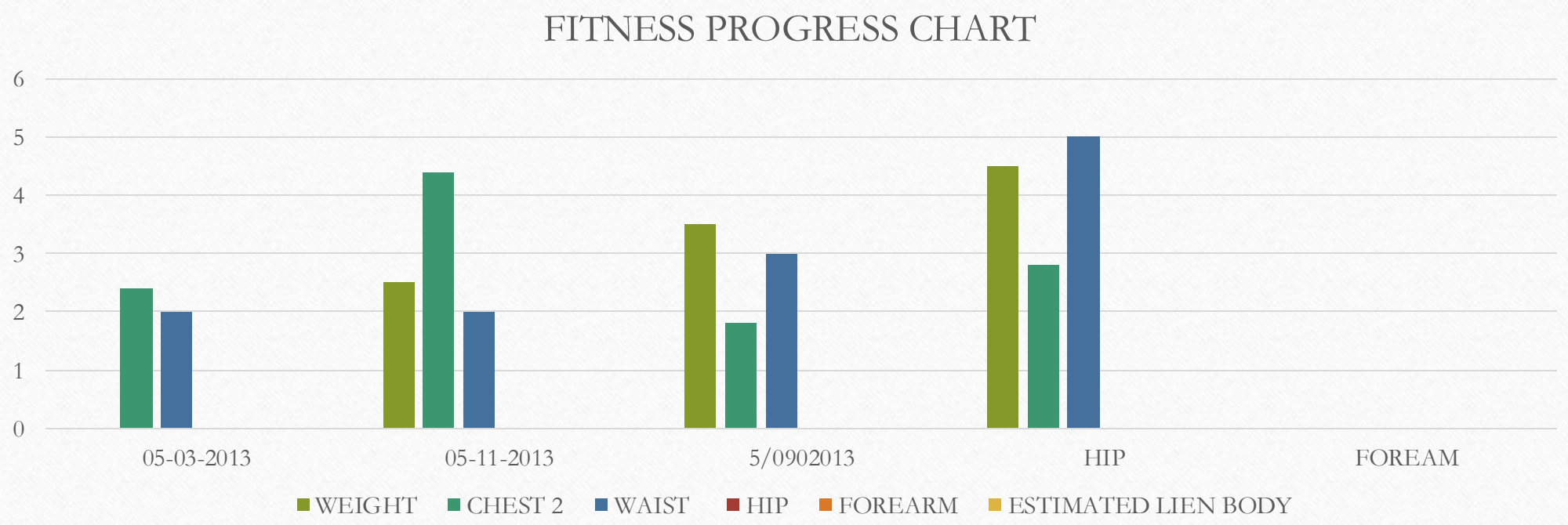
WHO ARE THE END USERS

- EMPLOYEES
- ORGANISATION
- FIRM
- BUSINESS
- MANAGER/SUPERVISOR
- HUMAN RESOURCES
- CUSTOMERS

OUR SOLUTION AND PROPOSITION

- FILLTERING- REMOVE MISSING VALUES
- CONDITIONAL FORMATTING-BLANKS
- PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE
- FORMULAS-IF CONDITION
- GRAPHS-FINAL REPORT

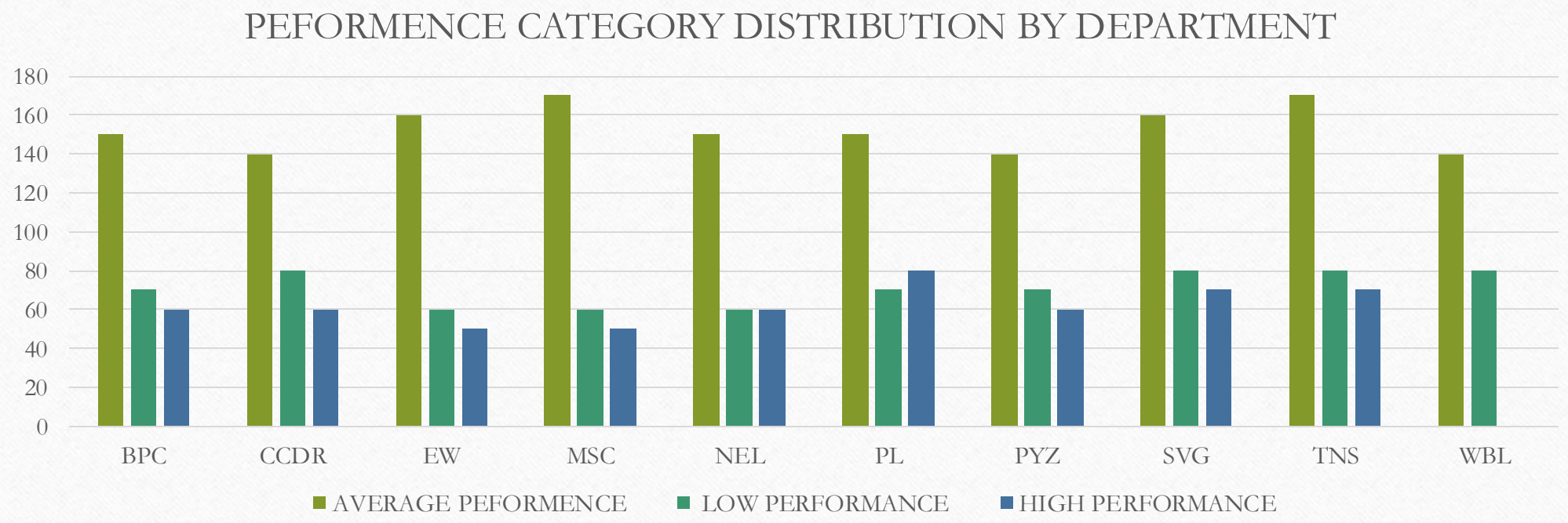
DATASET DESCRIPTION



MODELLING APPROACH

- DATASET KAGGLE,EMPLOYE DATASET
- FEATURE SELECTION
- DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED
- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)
- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE
- CHART-REPORT,LICENCE,

RESULTS


PEFORMENCE CATEGORY DISTRIBUTION BY DEPARTMENT
180
160
140
120
100
80
60
40
20
0
BPC
CCDR
EW
MSC
NEL
PL
PYZ
SVG
TNS
WBL
AVERAGE PEFORMENCE
LOW PERFORMANCE
HIGH PERFORMANCE

CONCLUSION

- IN THIS PRESENTATION CONCLUD ,
- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY
- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES
- ACHIEVE A COMPETITIVEEDGE IN THE MARKET

THANK YOU