KPI

Employee Count	Attrition count	Attrition Rate	Active Employees	Avg. Age
1,470	237	16.12%	1,233	

Employee Count, Attrition count, Attrition Rate, Active Employees and Avg. Age. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.
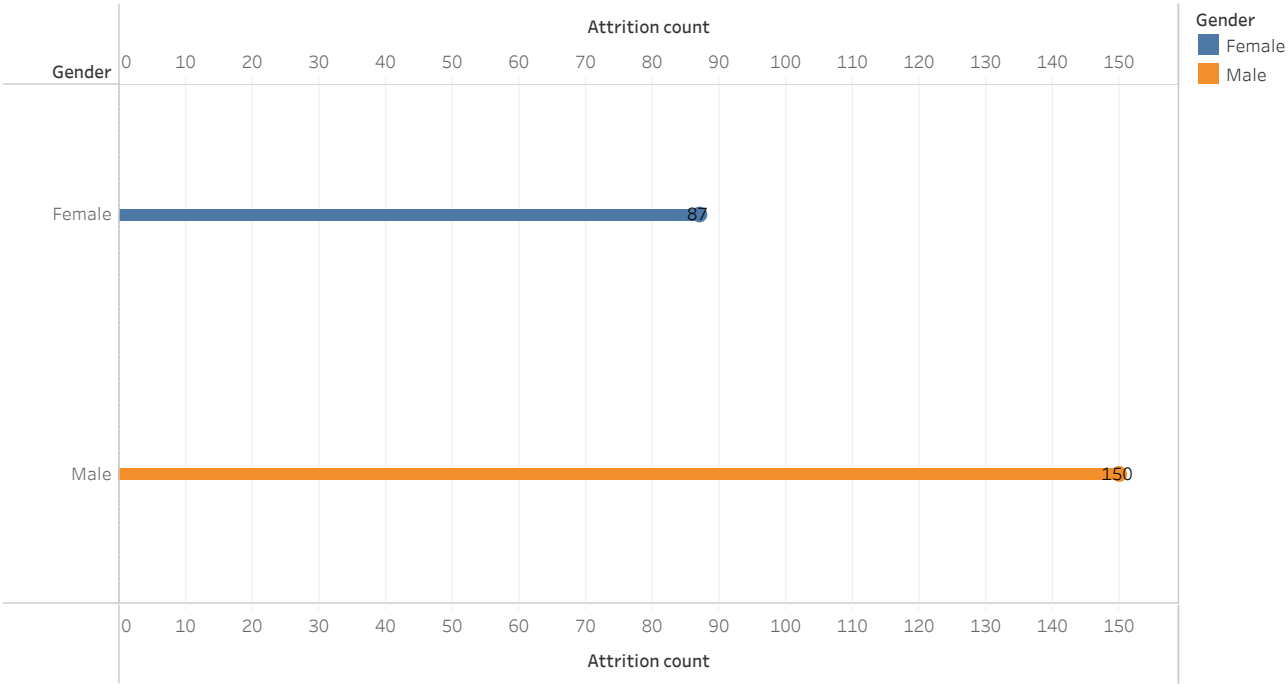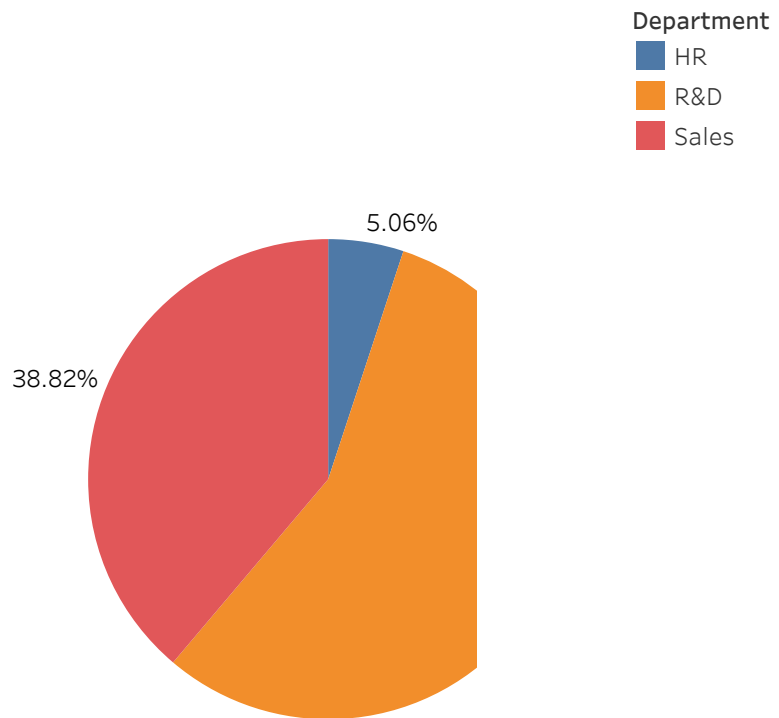
KPI

Avg. Age

37

Employee Count, Attrition count, Attrition Rate, Active Employees and Avg. Age. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Attrition by Gender

Attrition count

Gender		
■	Female	
■	Male	

Female — 87

Male — 150

Attrition count

Sum of Attrition count and sum of Attrition count for each Gender. Color shows details about Gender. For pane Sum of Attrition count (2): The marks are labeled by sum of Attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Department wise Attrition

5.06%

38.82%

% of Total Attrition count. Color shows details about Department. The marks are labeled by % of Total Attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.
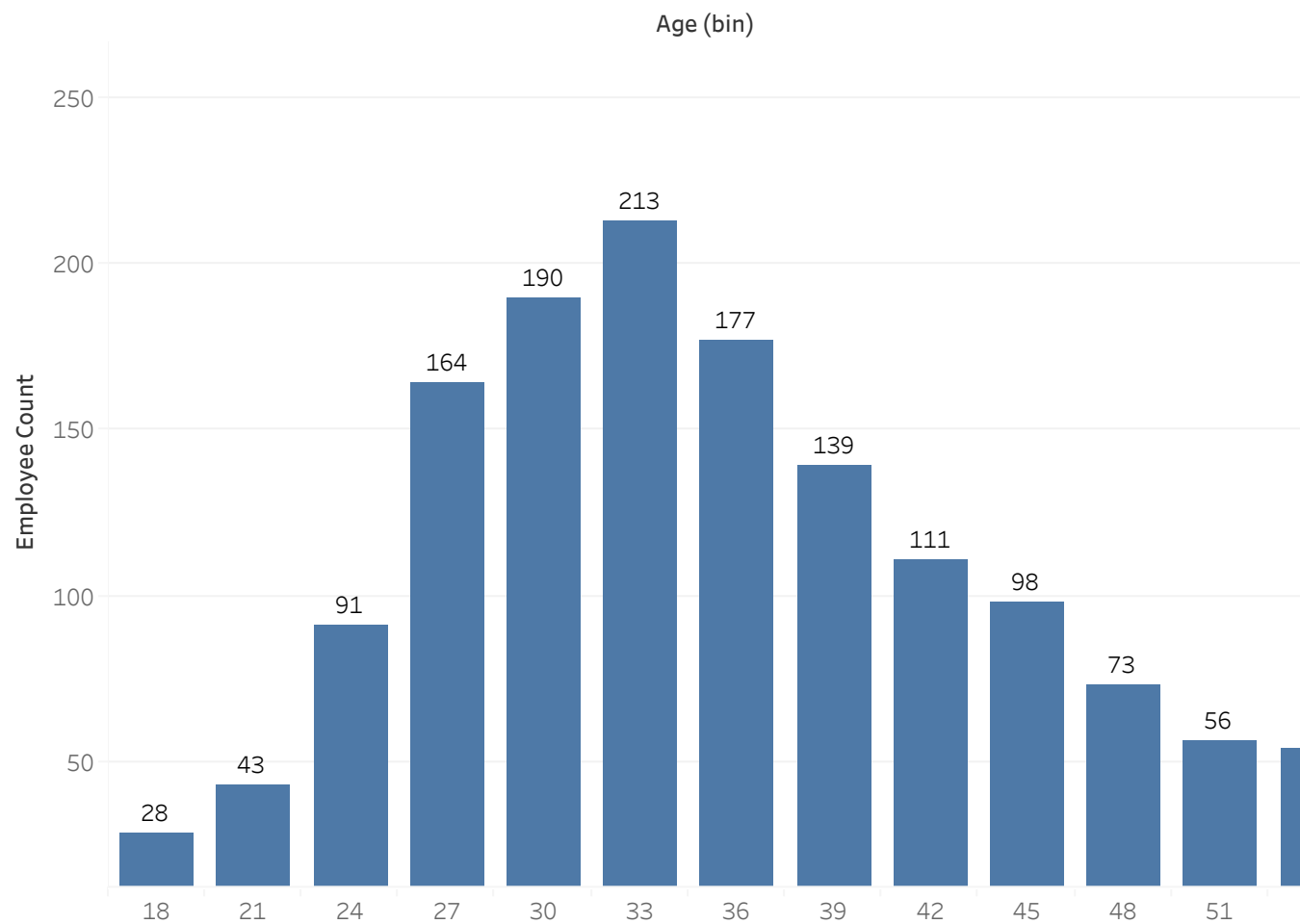
Department wise Attrition

56.12%

% of Total Attrition count. Color shows details about Department. The marks are labeled by % of Total Attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

No of Employee by Age Group

Age (bin)

Sum of Employee Count for each Age (bin). The marks are labeled by sum of Employee Count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

No of Employee by Age Group

Sum of Employee Count for each Age (bin). The marks are labeled by sum of Employee Count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.
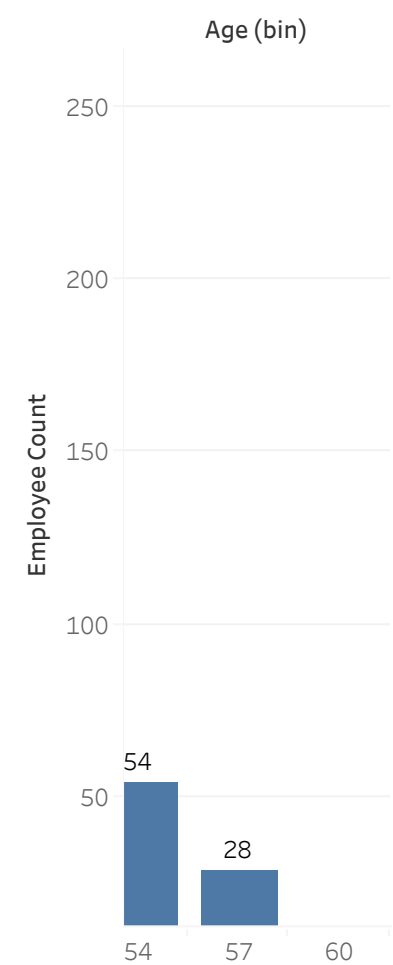
Job Satisfaction Rating

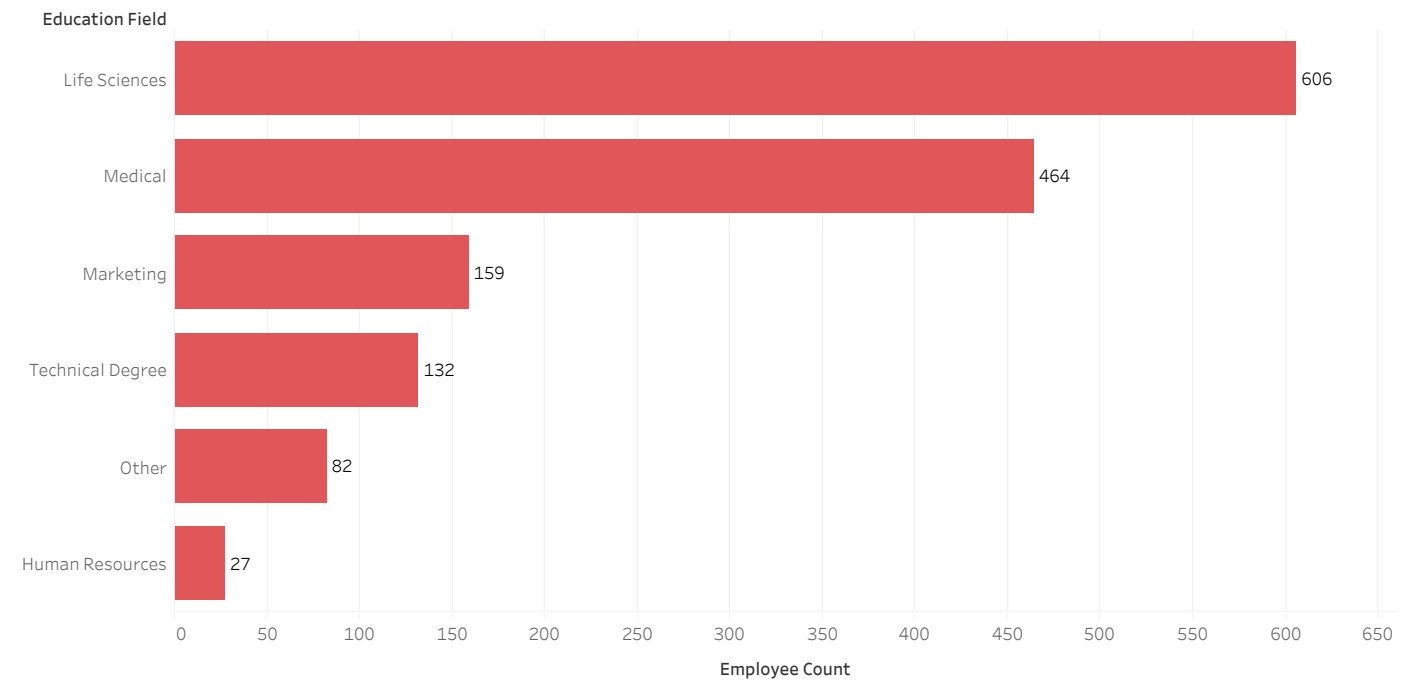| Job Role	Job Satisfaction		
	1	2	3
Healthcare Representative	26	19	43
Human Resources	10	16	13
Laboratory Technician	56	48	75
Manager	21	21	27
Manufacturing Director	26	32	49
Research Director	15	16	27
Research Scientist	54	53	90
Sales Executive	69	54	91
Sales Representative	12	21	27
Grand Total	289	280	442

Sum of Employee Count broken down by Job Satisfaction vs. Job Role. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Job Satisfaction Rating

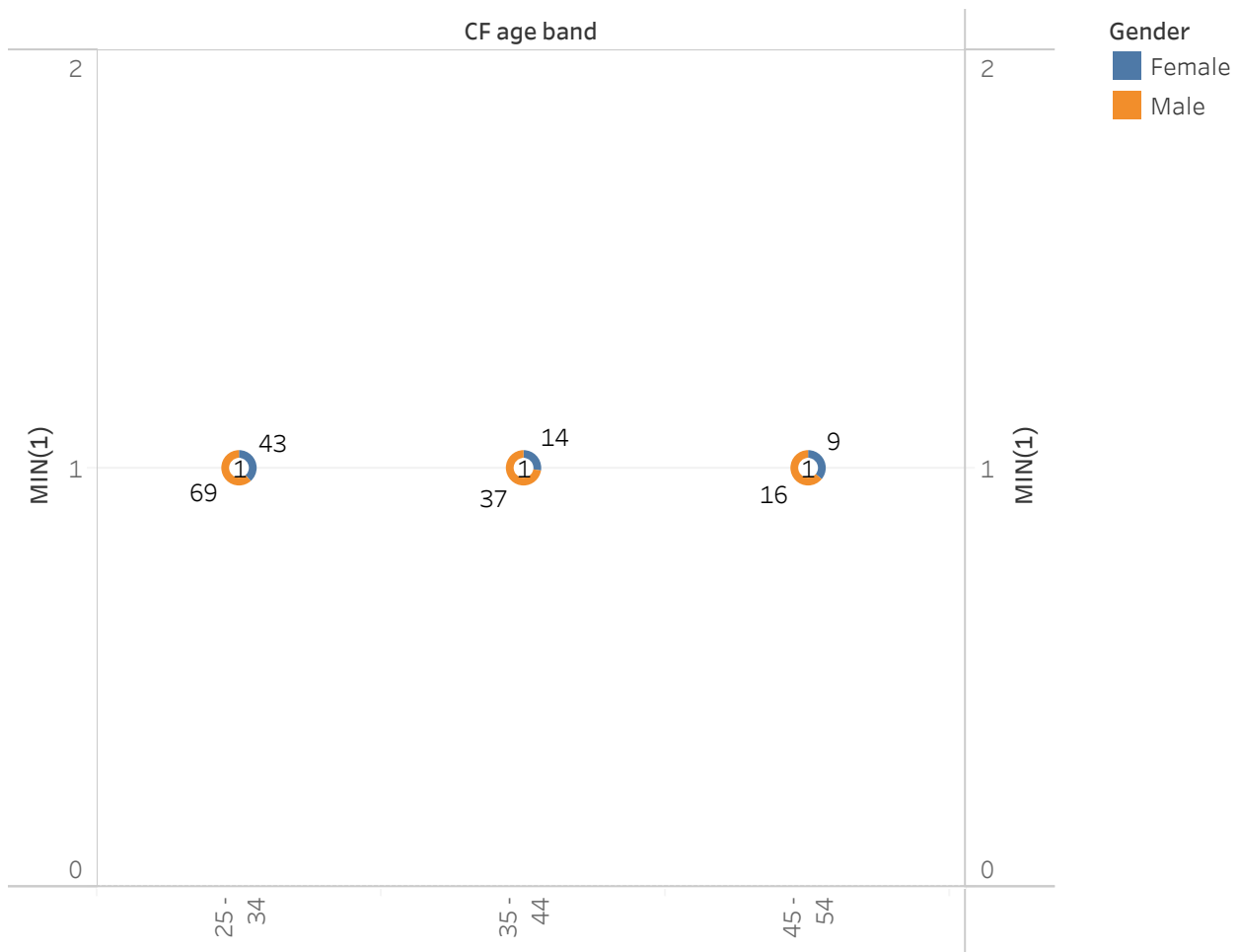|	Job Satisfaction		
Job Role	3	4	Grand Total
Healthcare Representative	3	43	131
Human Resources	3	13	52
Laboratory Technician	5	80	259
Manager	7	33	102
Manufacturing Director	9	38	145
Research Director	7	22	80
Research Scientist	9	95	292
Sales Executive	1	112	326
Sales Representative	7	23	83
Grand Total	2	459	1,470

Sum of Employee Count broken down by Job Satisfaction vs. Job Role. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Education Field Wise Attrition

Education Field

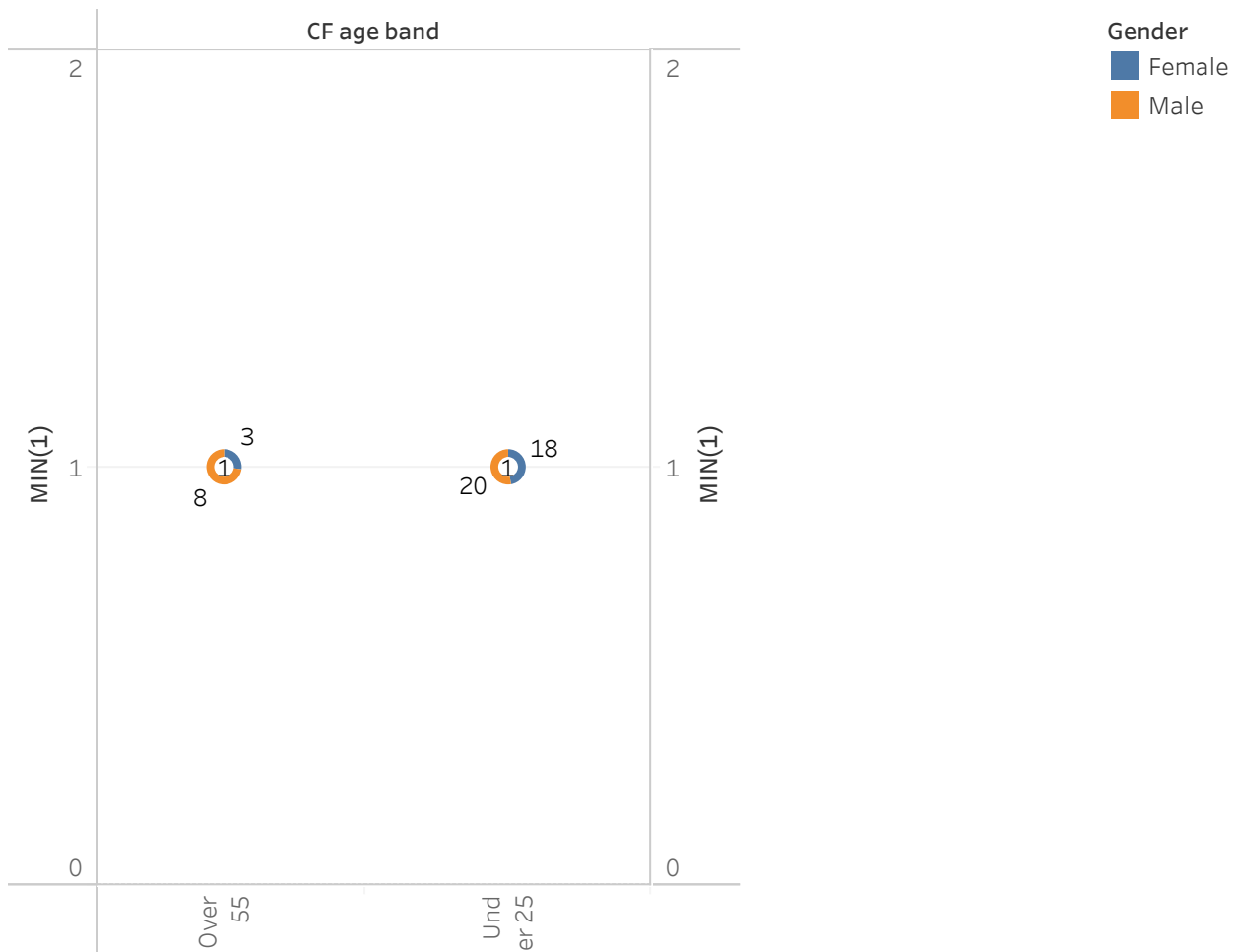| Education Field	Employee Count
Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resources	27

Employee Count

Sum of Employee Count for each Education Field. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Attrition Rate by Gender for Different Age Group

CF age band

Gender
- Female
- Male

43
69
1 (25 - 34)

14
37
1 (35 - 44)

9
16
1 (45 - 54)

MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.
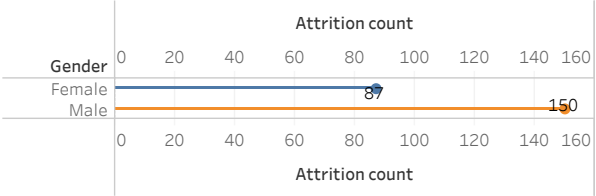
Attrition Rate by Gender for Different Age Group
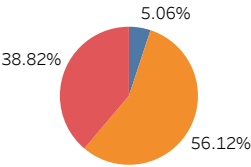
CF age band

Gender
- Female
- Male

MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.
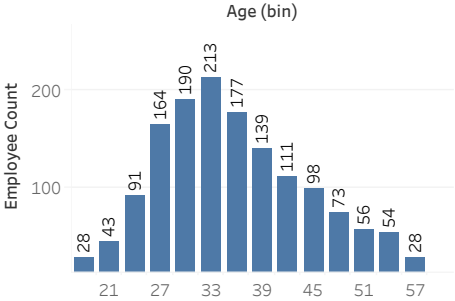
HR ANALYTICS SCORECARD

Employee Count	Attrition count	Attrition Rate	Active Employees	Avg. Age
1,470	237	16.12%	1,233	37

Attrition count

Gender	0 20 40 60 80 100 120 140 160
Female	87
Male	150

Attrition count

Department wise Attrition

5.06%
38.82%
56.12%

No of Employee by Age Group

Age (bin)

28, 43, 91, 164, 190, 213, 177, 139, 111, 98, 73, 56, 54, 28

Job Satisfaction Rating

Job Satisfaction

Job Role	1	2	3	4	Grand ..
Healthcare ..	26	19	43	43	131
Human Res..	10	16	13	13	52
Laboratory ..	56	48	75	80	259
Manager	21	21	27	33	102
Manufactur..	26	32	49	38	145
Research Di..	15	16	27	22	80
Research Sc..	54	53	90	95	292
Sales Execu..	69	54	91	112	326
Sales Repre..	12	21	27	23	83
Grand Total	289	280	442	459	1,470
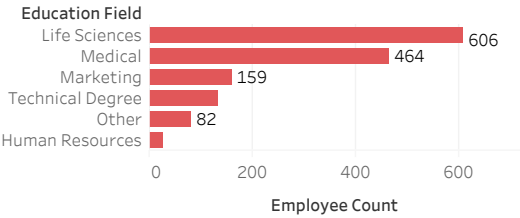
Attrition Rate by Gender for Different Age Group

CF age band

25 - 34	35 - 44	45 - 54	Over 55	Under 25
43 / 69	14 / 37 / 16	9 / 8	3 / 20	18

Education Field Wise Attrition

Education Field

Life Sciences	606
Medical	464
Marketing	159
Technical Degree	
Other	82
Human Resources	

Employee Count

Gender
- Female
- Male

Bin size
3

Department
- HR
- R&D

Education
- ✔ Associates D..
- ✔ Bachelor's De..
- ✔ Doctoral Deg..

Story 1

Department
- HR
- R&D
- Sales

5.06%

38.82%

56.12%

Story 1

Age (bin)

Bin size
3
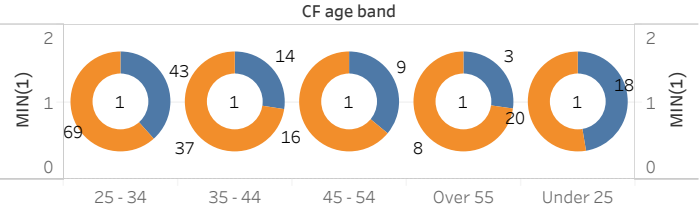
Story 1

 Job Satisfaction Rating with respect to various roles

| | Job Satisfaction | | | | |
Job Role	1	2	3	4	Grand Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Story 1

Education Field

Employee Count