KPI

Employee Count	Attrition count	Attrition Rate	Active Employees	Avg. Age
1,470	237	16.12%	1,233	

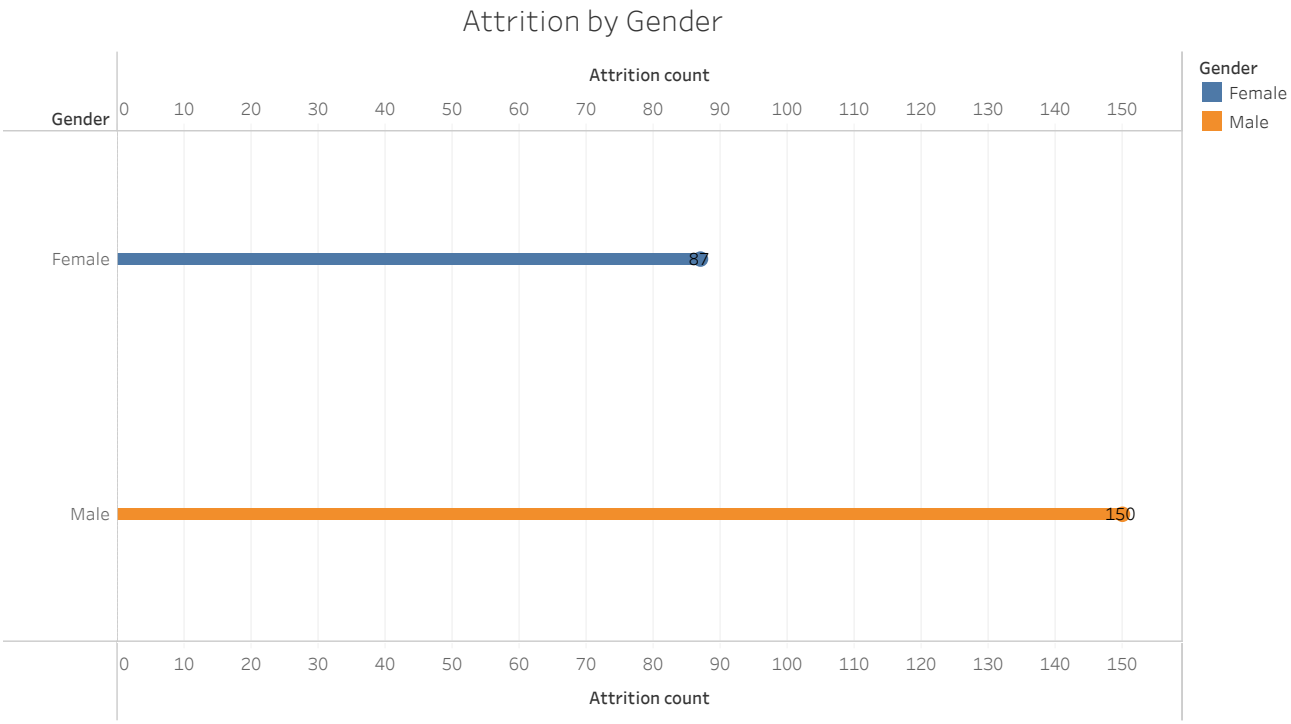
Employee Count, Attrition count, Attrition Rate, Active Employees and Avg. Age. The data is filtered on Education, which keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree.

KPI

Avg. Age

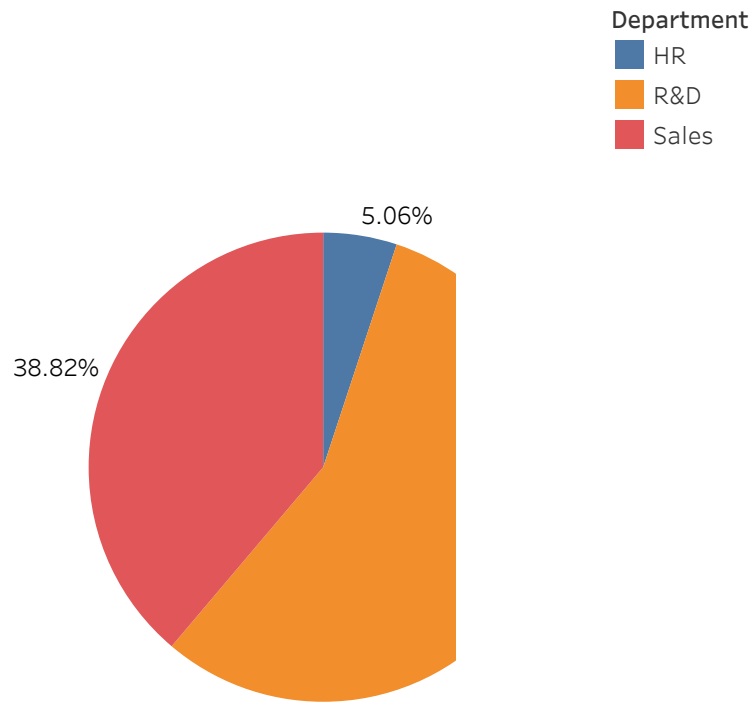
37

Employee Count, Attrition count, Attrition Rate, Active Employees and Avg. Age. The data is filtered on Education, which keeps Associates Degree, Bachelor’s Degree, Doctoral Degree, High School and Master’s Degree.



Sum of Attrition count and sum of Attrition count for each Gender. Color shows details about Gender. For pane Sum of Attrition count (2): The marks are labeled by sum of Attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Department wise Attrition

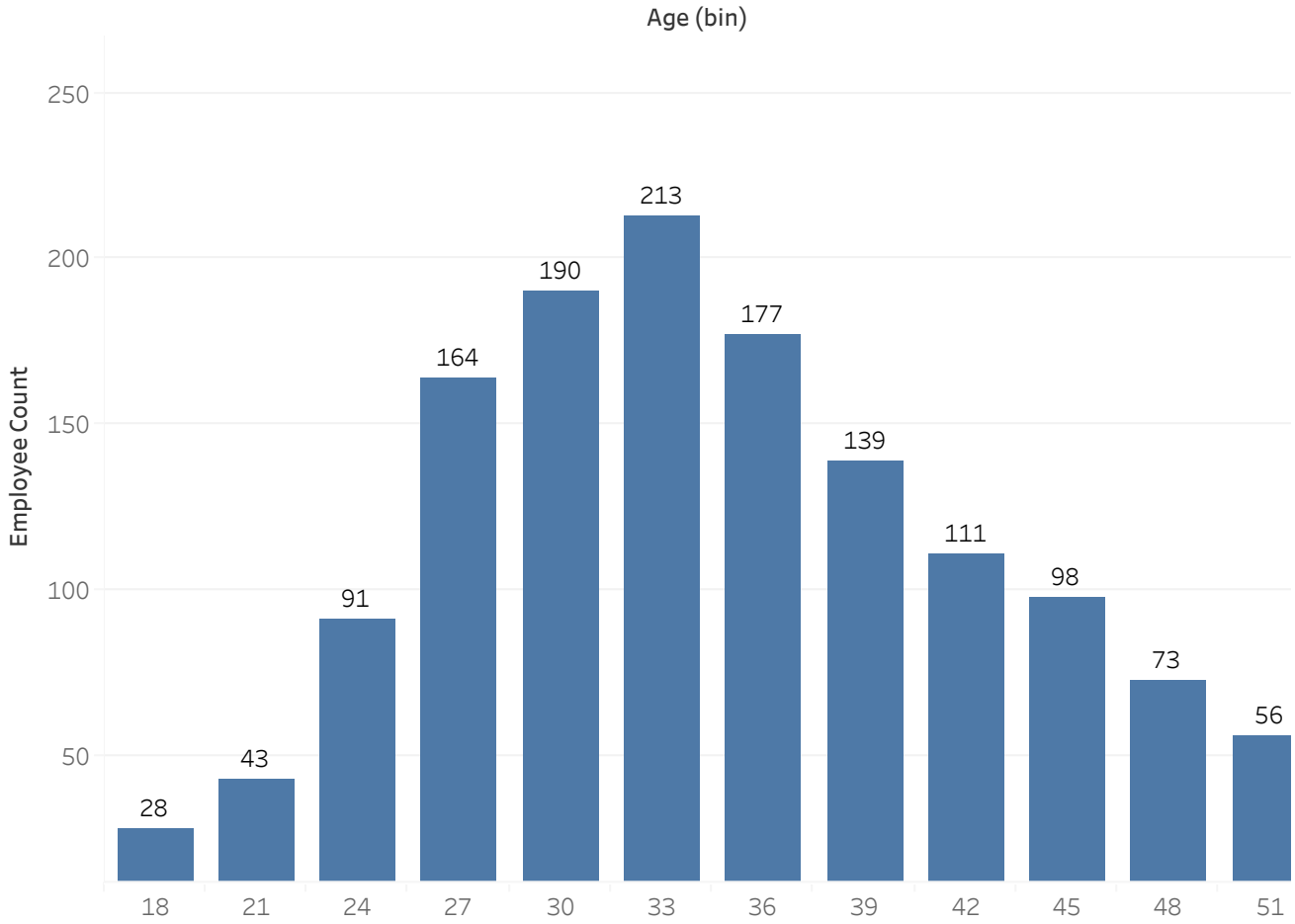


% of Total Attrition count. Color shows details about Department. The marks are labeled by % of Total Attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Department wise Attrition

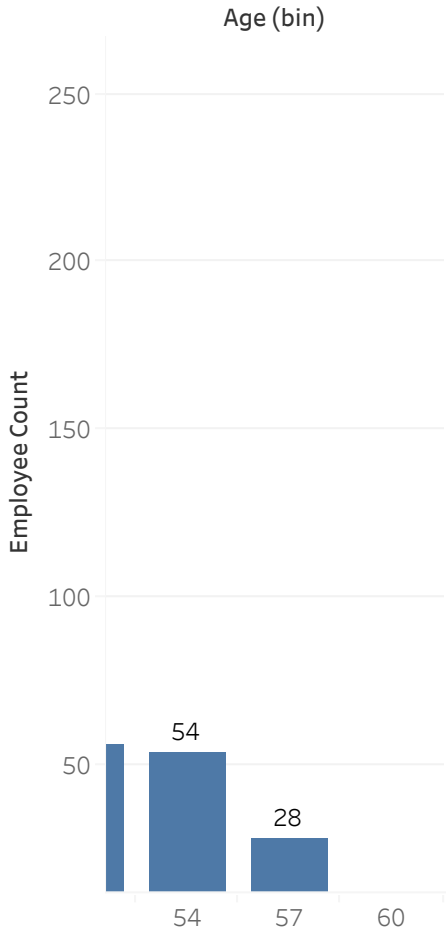
% of Total Attrition count. Color shows details about Department. The marks are labeled by % of Total Attrition count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

No of Employee by Age Group



Sum of Employee Count for each Age (bin). The marks are labeled by sum of Employee Count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

No of Employee by Age Group



Sum of Employee Count for each Age (bin). The marks are labeled by sum of Employee Count. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Job Satisfaction Rating

	Job Satisfaction		
Job Role	1	2	3
Healthcare Representative	26	19	4
Human Resources	10	16	1
Laboratory Technician	56	48	7
Manager	21	21	2
Manufacturing Director	26	32	4
Research Director	15	16	2
Research Scientist	54	53	9
Sales Executive	69	54	9
Sales Representative	12	21	2
Grand Total	**289**	**280**	**44**

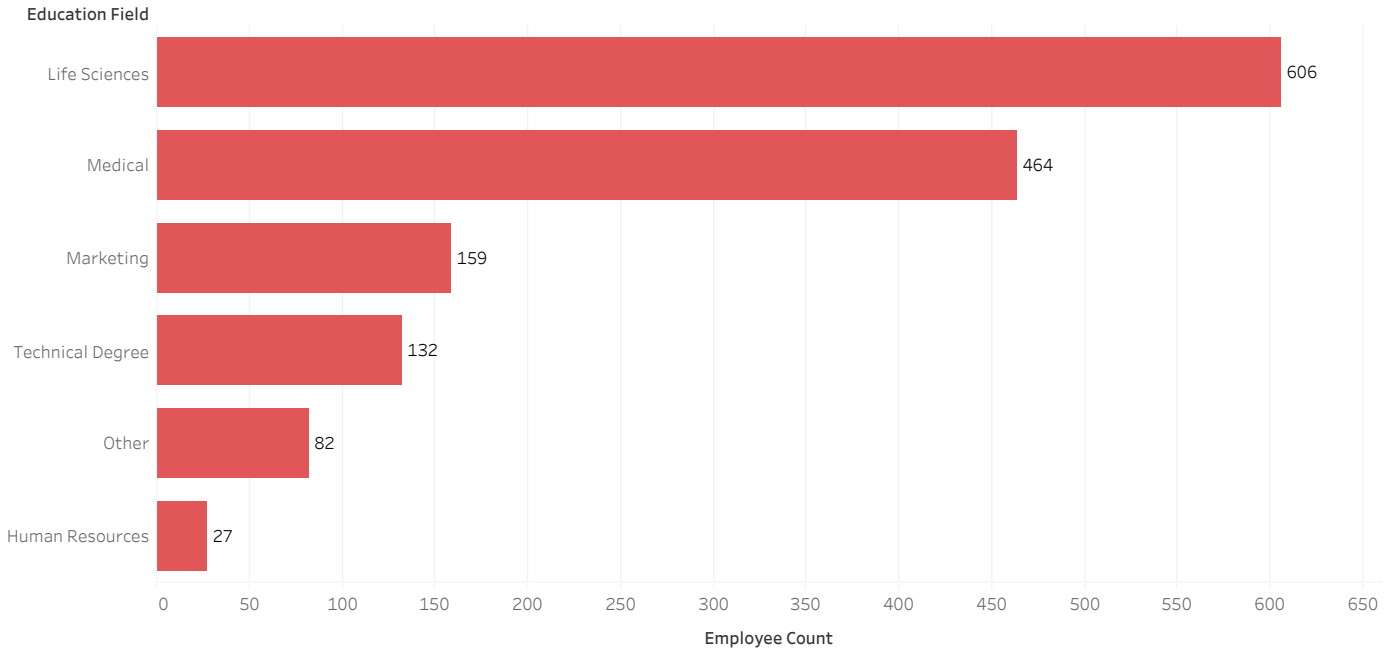
Sum of Employee Count broken down by Job Satisfaction vs. Job Role. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Job Satisfaction Rating

	Job Satisfaction		
Job Role	3	4	Grand Total
Healthcare Representative	43	43	131
Human Resources	13	13	52
Laboratory Technician	75	80	259
Manager	27	33	102
Manufacturing Director	49	38	145
Research Director	27	22	80
Research Scientist	90	95	292
Sales Executive	91	112	326
Sales Representative	27	23	83
Grand Total	42	459	1,470

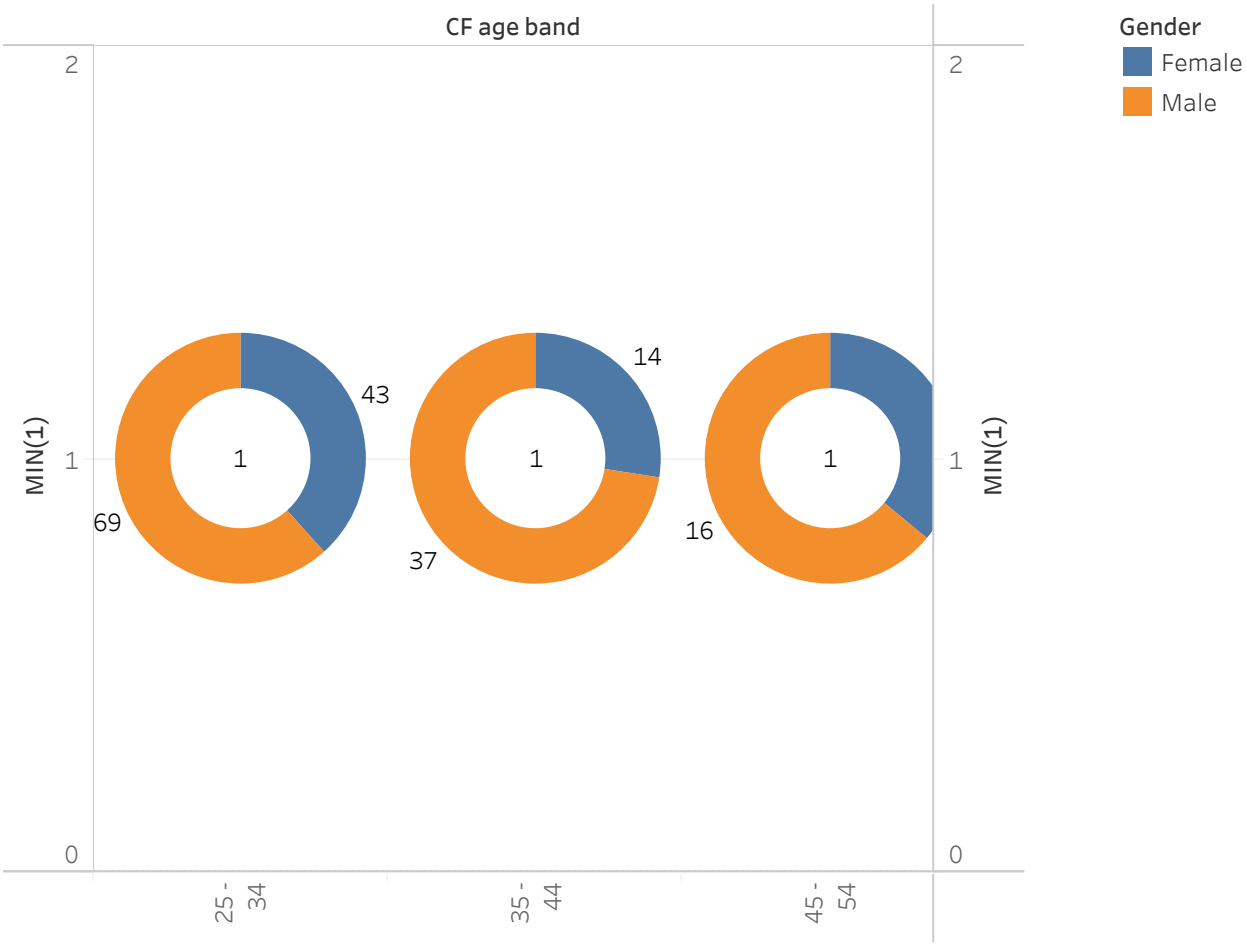
Sum of Employee Count broken down by Job Satisfaction vs. Job Role. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Education Field Wise Attrition



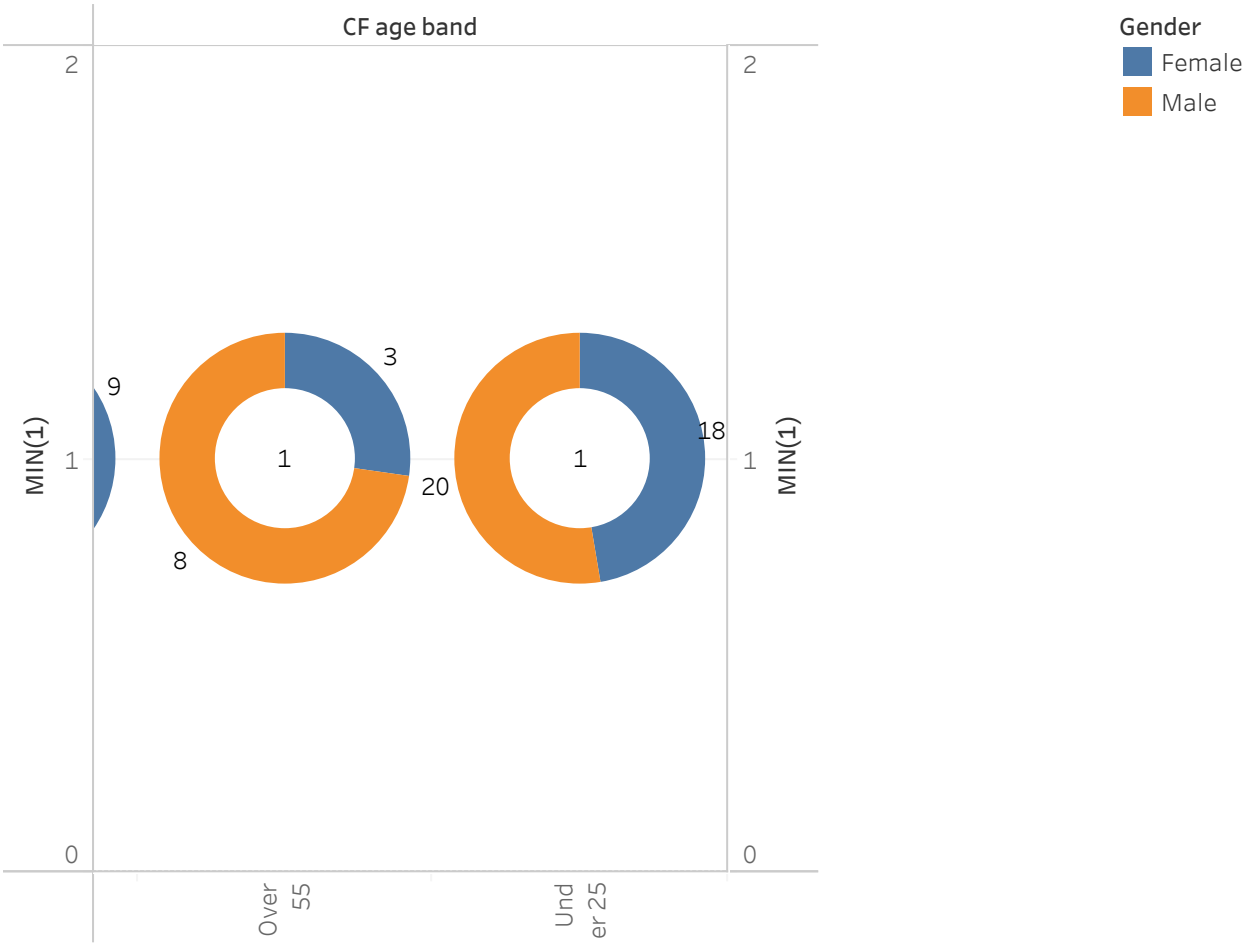
Sum of Employee Count for each Education Field. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

Attrition Rate by Gender for Different Age Group



MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

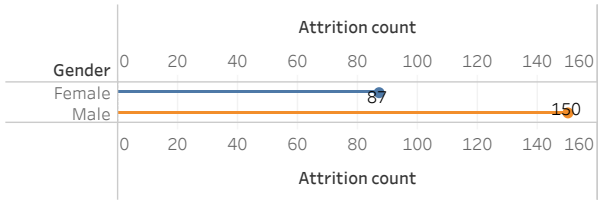
Attrition Rate by Gender for Different Age Group



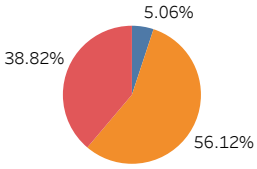
MIN(1) and MIN(1) for each CF age band. For pane MIN(1): Color shows details about Gender. The data is filtered on Education, which keeps Associates Degree, Bachelor's Degree, Doctoral Degree, High School and Master's Degree.

HR ANALYTICS SCORECARD

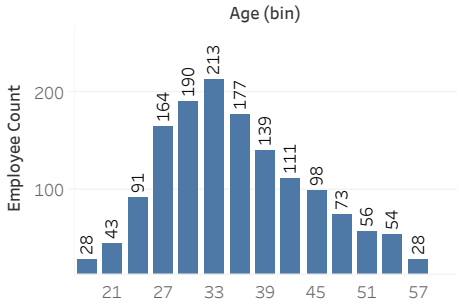
Employee Count	Attrition count	Attrition Rate	Active Employees	Avg. Age
1,470	237	16.12%	1,233	37



Department wise Attrition



No of Employee by Age Group



Job Satisfaction Rating

	Job Satisfaction				
Job Role	1	2	3	4	Grand ..
Healthcare ..	26	19	43	43	131
Human Res..	10	16	13	13	52
Laboratory ..	56	48	75	80	259
Manager	21	21	27	33	102
Manufactur..	26	32	49	38	145
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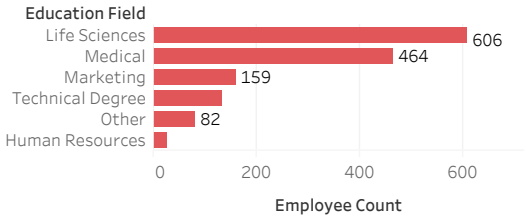
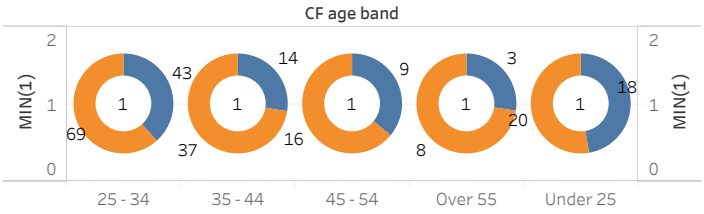
Research Sc..	54	53	90	95	292
Sales Execu..	69	54	91	112	326
Sales Repre..	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Education Field Wise Attrition



Attrition Rate by Gender for Different Age Group



Gender
Female
Male

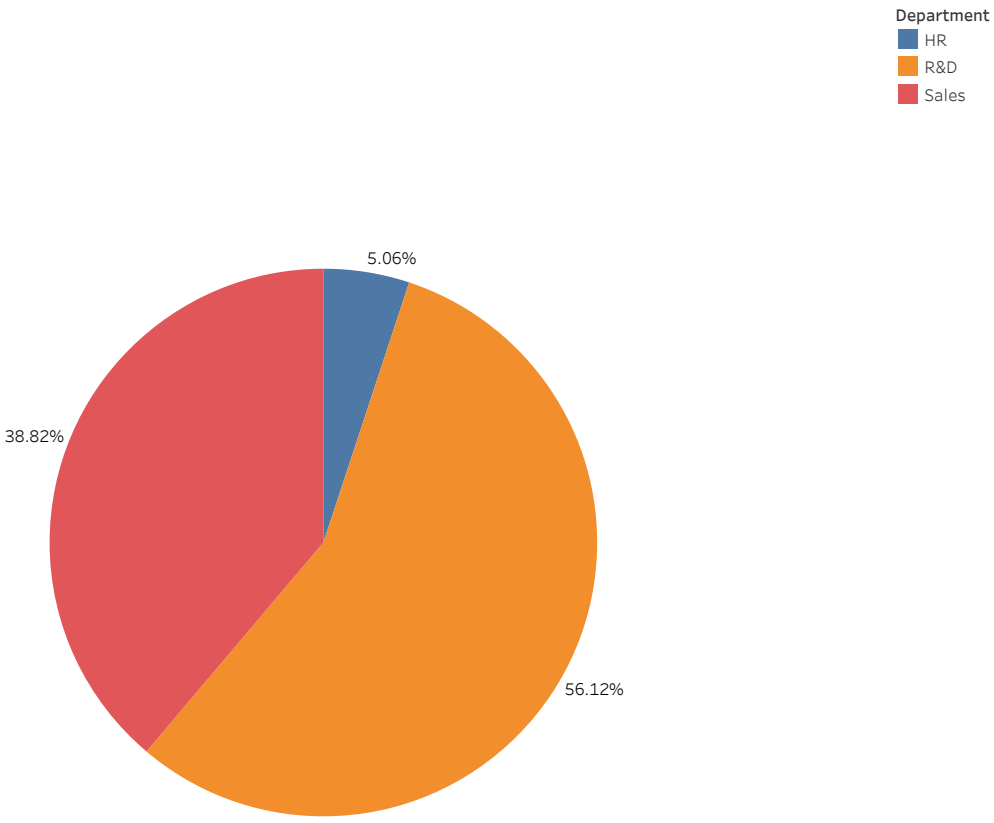
Bin size
3

Department
HR
R&D

Education
Associates D..
Bachelor's De..
Doctoral Deg..

Story 1

% of Total Attrition count. Color shows details about Depart..	Sum of Employee Count for each Age (bin)	Job Satisfaction Rating with respect to various roles	A Bar graph showing education field wise attrition



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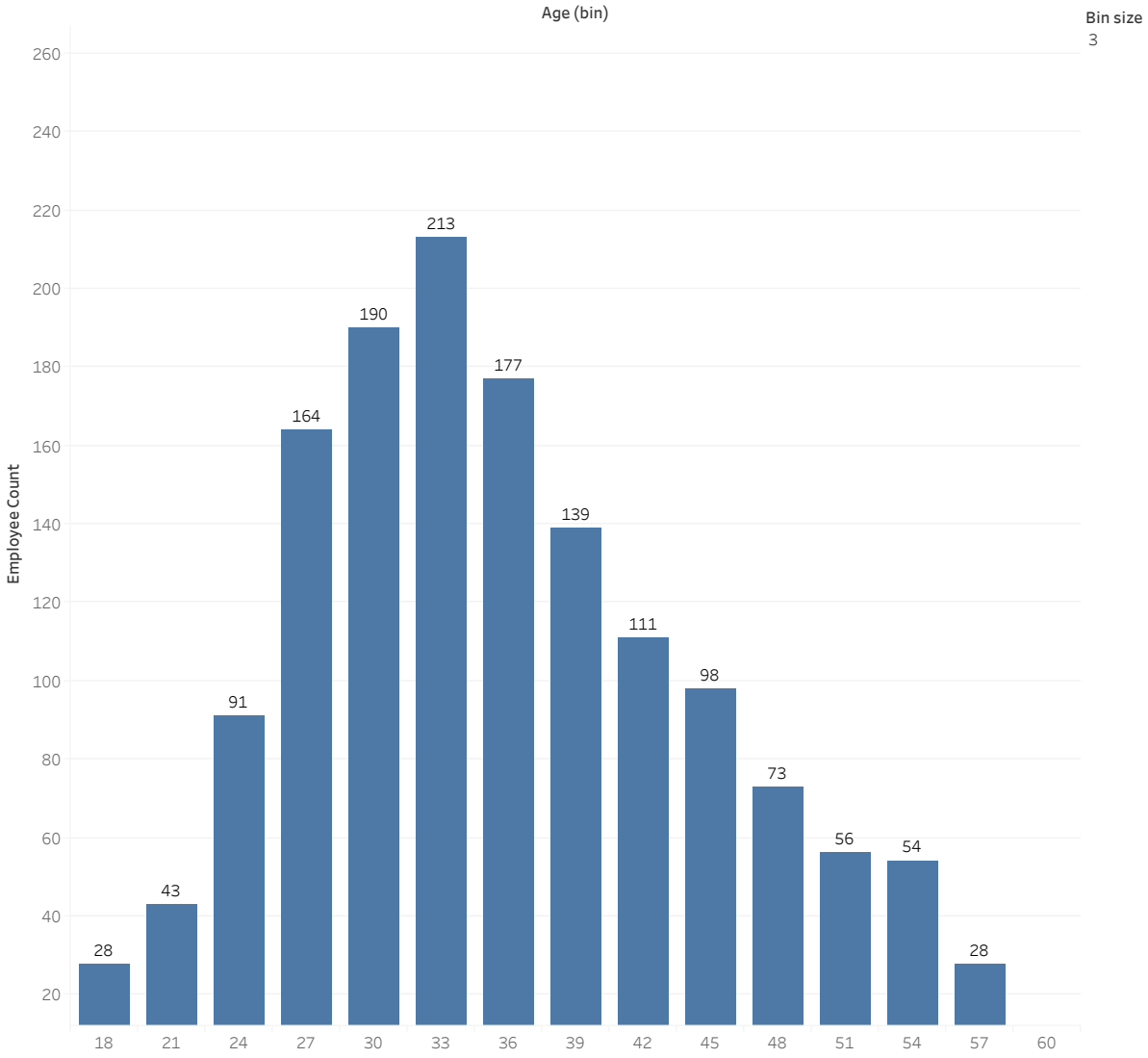

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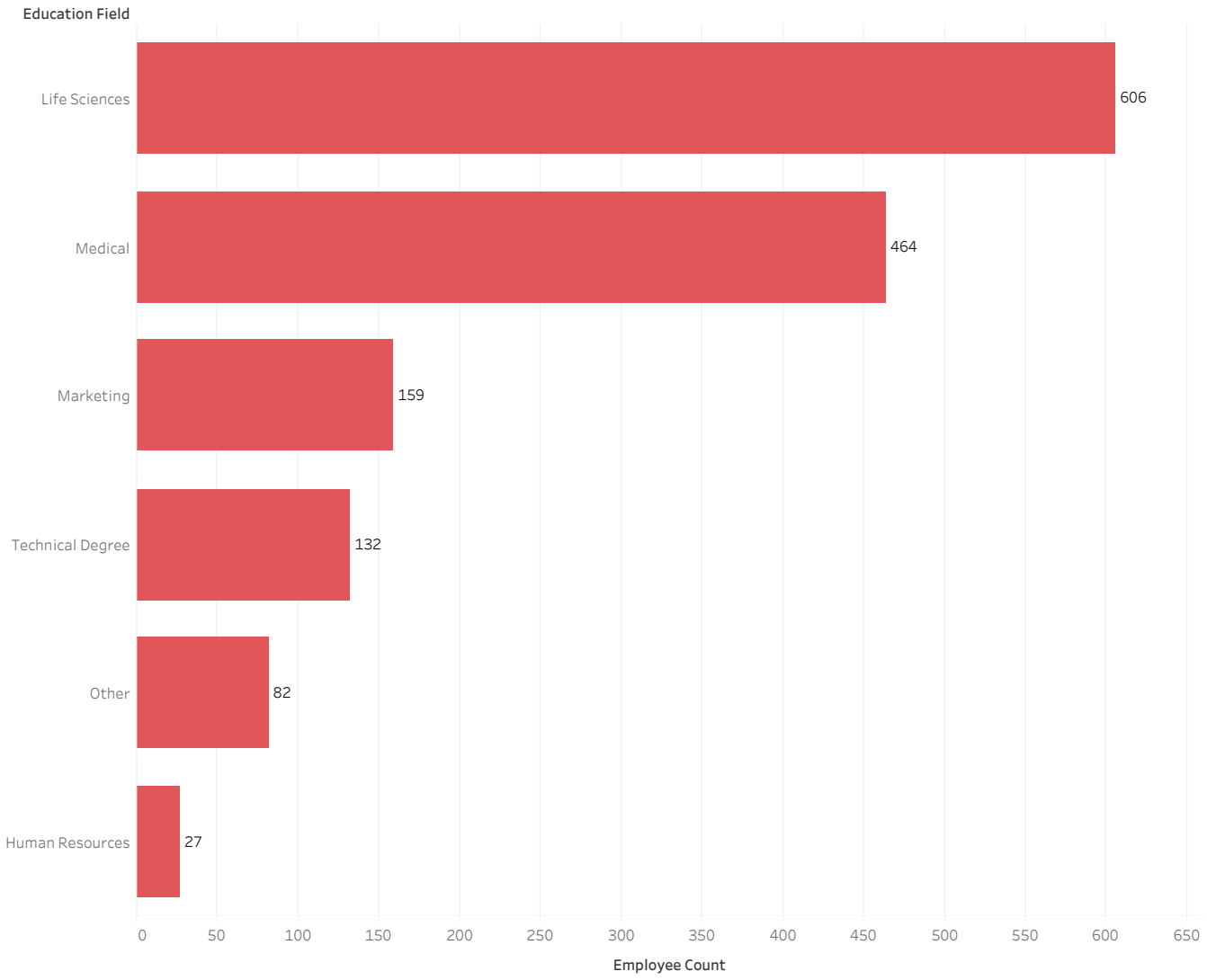
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