

Digital Nurture 4.0

Java FSE

Batch of - 2026



Digital Nurture 4.0- Java FSE

Engineer a smarter, more connected world



GenC Next

Programmer Analyst
6.75 LPA

GenC

Programmer Analyst
Trainee
4 LPA

Reach out to your placement officers for more details.

Why Cognizant?

Ranked #5

LinkedIn top companies India
(Apr 2025)

Certified™

Great place to work® in 20 countries
including India
(Oct 2024)

Ranked

amongst world's best companies
by TIME & Statista
(Sep 2024)

First

Global IT company to receive certification for AI
management system.
(Dec 2024)

Recognized

as Google's Break through partner of the year.
(Sep 2024)

Named

in Fortune 2024 Change the World list and
world's best employer by forbes.
(Sep 2024)

The Cognizant GenC benefits



Higher education
Co-sponsored higher
education options

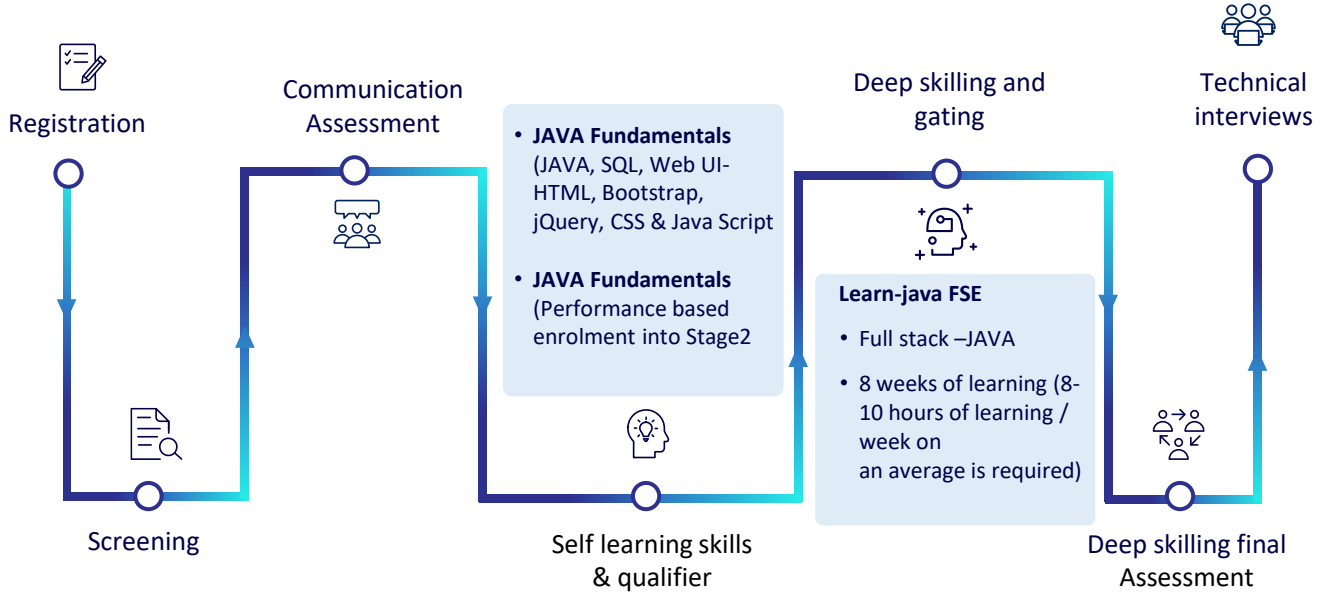


Digital Honors program
Accelerated career path for
achievers



No service bonds
We flourish on trust

Hiring process & tentative timelines




Please note:

- Each applicant is permitted only one registration.
- Attendance at the Communication assessment is mandatory.
- Interviews will be conducted in person, and applicants are required to visit the Cognizant office / Nodal college for their interview round.
- Selected applicants will be onboarded as Full Time Employee (FTE) / Interns post successful completion of engineering degree.

Eligibility criteria

- 2026 batch of B.E/B.Tech/M.E/M.Tech with CS/IT or Circuit streams are eligible to apply.
- Applicants should possess consistent academic record with a minimum of 70% in X, XII, Diploma, UG & PG (rounding off 69.9% is not allowed).
- Applicants with standing arrears are NOT eligible.
- Flexibility to work from any Cognizant office location in given shift timing and technology is mandatory.
- This opportunity is open to Indian nationals / OCIs who are currently residing in India.



Mandatory documents for registration

- Resume, attached with latest passport size photograph.
- Industry accredited certificates if available.

Mandatory documents for interview

- All academic documents including the college ID card, X, XII, Diploma, UG & PG marksheets.

Mandatory documents for onboarding

- PAN card - If you do not have a PAN card, please apply for one as it is a mandatory requirement for onboarding. Ensure that your last name, father's name, and other details are accurate. Note that background verification will fail if the last name is not updated or if the PAN card name does not match the registered name.
- Passport / Voter ID card is required for verifying nationality while joining Cognizant.

Important notes for registration

- The name of the applicant and DOB should exactly match the 10th marksheet and PAN card.
- Ensure applicant registration is done accurately, as it will be considered final, and no changes will be encouraged later. In case any discrepancy is found in the name (refer to the naming convention matrix), scores uploaded, or educational documents provided, the profile will be disqualified.
- All communications are sent only to the registered mail ID in Superset. It must be a personal mail ID and shall be considered the primary email ID. This email ID should not be changed at any point during the hiring process or until Full-Time Employment (FTE) / Internship onboarding.
- All communications to applicants and TPOs will predominantly be through the Superset platform, and applicants can confirm their status on the platform.
- A provisional certificate or degree will be mandatory to join Cognizant.

Placement office information

- The college placement officer needs to ensure that only applicants who meet Cognizant's eligibility criteria appear for the process.

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRCComplianceIND@cognizant.com
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRCComplianceIND@cognizant.com
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRCComplianceIND@cognizant.com
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call