

ABOUT THIS PROJECT

Hello, My name is Madhuresh Raj and in this project I have utilize SQL Queries to solve questions that were related to Gen Z career aspirations response.

In the dynamic and ever-evolving world shaped by Gen Z, understanding their preferences and behaviors is crucial. Our project focuses on analyzing and managing data related to Gen Z trends using SQL. By delving into key insights such as consumption patterns, digital engagement, and lifestyle choices, we aim to uncover actionable trends and enhance decision-making for businesses targeting this influential generation. This project leverages data analysis to provide a deeper understanding of Gen Z preferences, helping organizations stay ahead in a competitive, Gen Z-driven market. Using data(feedback) given by Gen-Z.



QUERIES

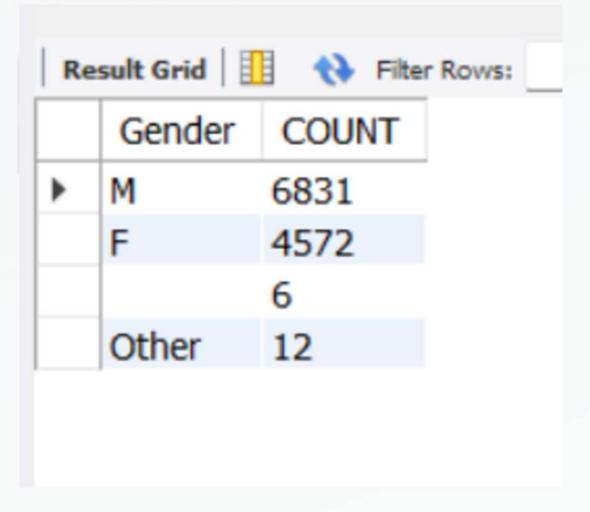
- **11.** WHAT IS THE GENDER DISTRIBUTION OF RESPONDENTS FROM INDIA?
- WHAT PERCENTAGE OF RESPONDENTS FROM INDIA ARE INTERESTED IN EDUCATION ABROAD AND SPONSORSHIP?
- WHAT ARE THE 6 TOP INFLUENCES ON CAREER ASPIRATIONS FOR RESPONDENTS IN INDIA?
- 14. HOW DO CAREER ASPIRATION INFLUENCES VARY BY GENDER IN INDIA?
- WHAT PERCENTAGE OF RESPONDENTS ARE WILLING TO WORK FOR A COMPANY FOR AT LEAST 3 YEARS?
- HOW MANY RESPONDENTS PREFER TO WORK FOR SOCIALLY IMPACTFUL COMPANIES?
- 17. HOW MANY PREFERENCE FOR SOCIALLY IMPACTFUL COMPANIES VARY BY GENDER?

QUERIES

- WHAT IS THE DISTRIBUTION OF MINIMUM EXPECTED SALARY IN THE FIRST THREE YEARS AMONG RESPONDENTS?
- **19**. WHAT IS THE EXPECTED MINIMUM MONTHLY SALARY IN HAND?
- 10. WHAT PERCENTAGE OF RESPONDENTS PREFER REMOTE WORKING?
- WHAT IS THE PREFERRED NUMBER OF DAILY WORK AT OFFICE?
- 12. WHAT IS THE DISTRIBUTION OF MINIMUM EXPECTED SALARY AFTER FIVE YEARS?
- 13. WHAT ARE THE REMOTE WORKING PREFERENCES BY GENDER?
- 14. WHAT PERCENTAGE OF RESPONDENTS NEED SPONSORSHIP FOR EDUCATION ABROAD?

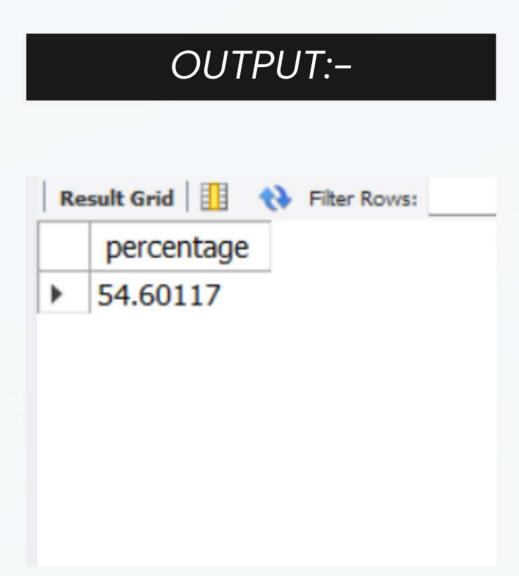
1. WHAT IS THE GENDER DISTRIBUTION OF RESPONDENTS FROM INDIA?

SELECT Gender, COUNT(*) AS COUNT FROM dataset WHERE Country="INDIA" GROUP BY Gender;



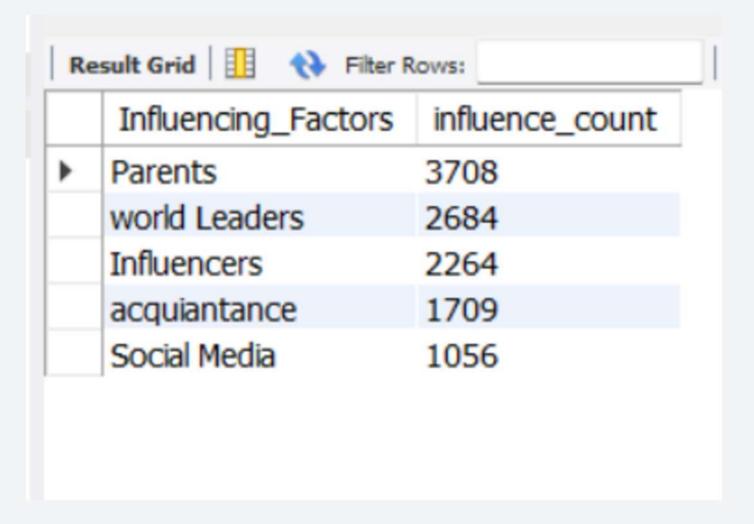
2. WHAT PERCENTAGE OF RESPONDENTS FROM INDIA ARE INTERESTED IN EDUCATION ABROAD AND SPONSORSHIP?

```
SELECT
(COUNT(*) * 100.0 /
(SELECT COUNT(*)
FROM dataset
WHERE country = 'India')) AS percentage
FROM dataset
WHERE country = 'India'
AND Higher_Education_Aspiration IN
('Yes', 'Needs a sponsor');
```



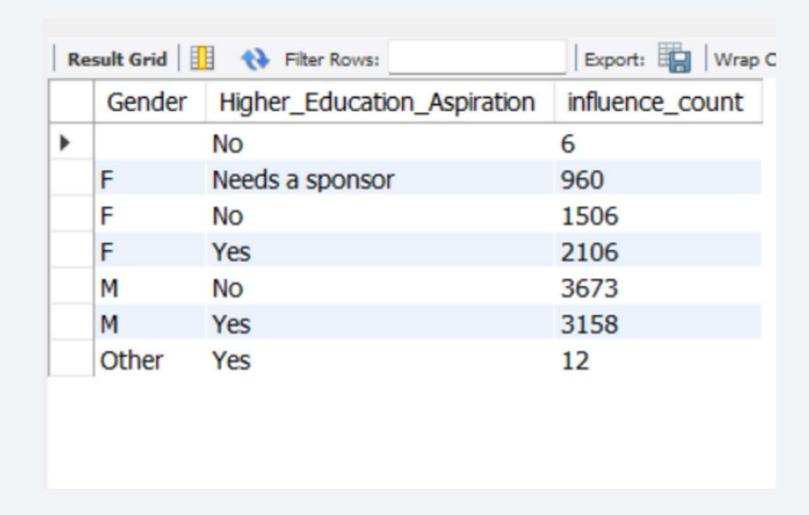
3. WHAT ARE THE 6 TOP INFLUENCES ON CAREER ASPIRATIONS FOR RESPONDENTS IN INDIA?

SELECT Influencing_Factors, COUNT(*) AS influence_count FROM dataset WHERE country = 'India' GROUP BY Influencing_Factors ORDER BY influence_count DESC LIMIT 6;



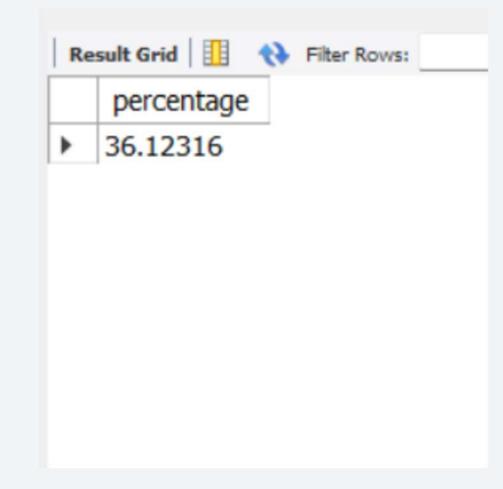
4. HOW DO CAREER ASPIRATION INFLUENCES VARY BY GENDER IN INDIA?

SELECT Gender, Higher_Education_Aspiration, COUNT(*) AS influence_count IFROM dataset WHERE country = 'India' **GROUP BY** Gender, Higher_Education_Aspiration ORDER BY Gender, Higher_Education_Aspiration;



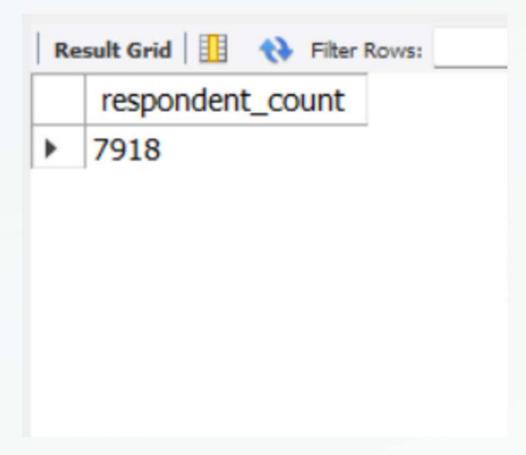
5. WHAT PERCENTAGE OF RESPONDENTS ARE WILLING TO WORK FOR A COMPANY FOR AT LEAST 3 YEARS?

SELECT
(COUNT(*) * 100.0 / (SELECT COUNT(*) FROM dataset)) AS percentage
FROM dataset
WHERE 3_year_tenurity = 'yes';



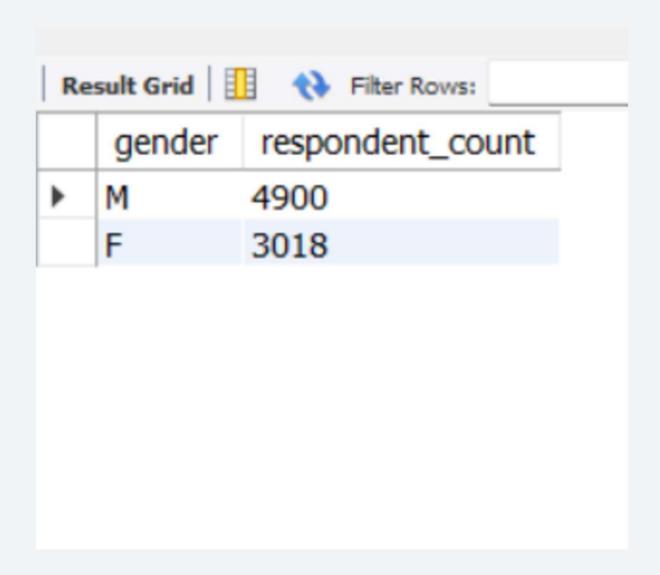
6. HOW MANY RESPONDENTS PREFER TO WORK FOR SOCIALLY IMPACTFUL COMPANIES?

SELECT
COUNT(*) AS respondent_count
FROM dataset
WHERE
Likley_Rate_For_Unethical_Company >=
5;



7. HOW MANY PREFERENCE FOR SOCIALLY IMPACTFUL COMPANIES VARY BY GENDER?

SELECT gender, COUNT(*) AS respondent_count FROM dataset WHERE Likley_Rate_For_Unethical_Company >= 5 GROUP BY gender ORDER BY respondent_count DESC;



8. WHAT IS THE DISTRIBUTION OF MINIMUM EXPECTED SALARY IN THE FIRST THREE YEARS AMONG RESPONDENTS?

SELECT

Minimum_expected_in_hand_monthly_s alary_after_3_years,

COUNT(*) AS respondent_count

FROM dataset

GROUP BY

Minimum_expected_in_hand_monthly_s alary_after_3_years

ORDER BY

Minimum_expected_in_hand_monthly_s alary_after_3_years

DESC;

Result Grid		
	Minimum_expected_in_hand_monthly_salary_after_3_ye	ears respondent_count
١	5K to 10K	204
	41k to 50k	2223
	31k to 40k	2082
	26k to 30k	1642
	21k to 25k	1224
	16k to 20k	722
	11k to 15k	288
	>50k	3372

9. WHAT IS THE EXPECTED MINIMUM MONTHLY SALARY IN HAND?

SELECT

Minimum_expected_in_hand_monthly_s alary_after_3_years

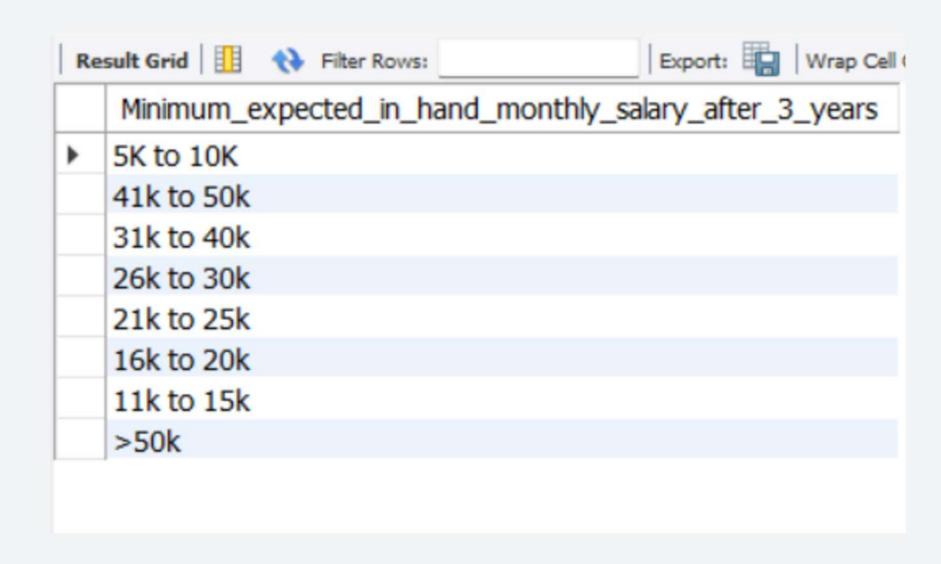
FROM dataset

GROUP BY

Minimum_expected_in_hand_monthly_s alary_after_3_years

ORDER BY

Minimum_expected_in_hand_monthly_s alary_after_3_years
DESC;



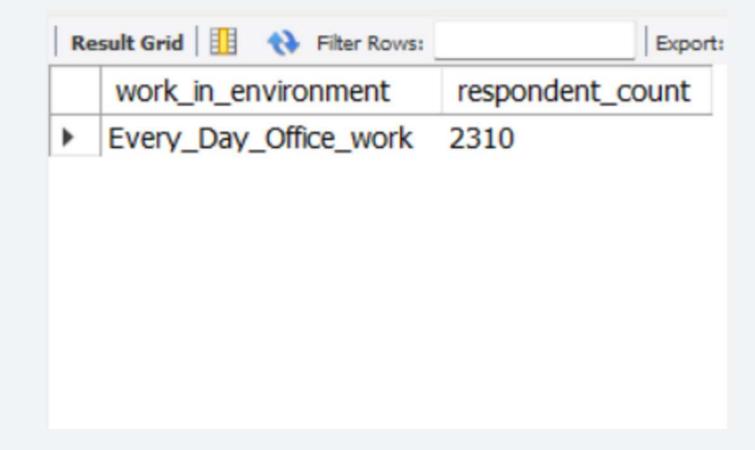
10. WHAT PERCENTAGE OF RESPONDENTS PREFER REMOTE WORKING?

SELECT
(COUNT(*) * 100.0 / (SELECT
COUNT(*) FROM dataset)) AS
percentage
FROM dataset
WHERE work_in_environment =
'Remote_work';

OUTPUT:-Result Grid Filter Rows: percentage 36.12316

11. WHAT IS THE PREFERRED NUMBER OF DAILY WORK AT OFFICE?

SELECT work_in_environment, COUNT(*) AS respondent_count FROM dataset where work_in_environment = 'Every_Day_Office_work' GROUP BY work_in_environment ORDER BY work_in_environment ASC;



12. WHAT IS THE DISTRIBUTION OF MINIMUM EXPECTED SALARY AFTER FIVE YEARS?

SELECT

Minimum_expected_in_hand_monthly_s alary_after_5_years,

COUNT(*) AS respondent_count

FROM dataset

GROUP BY

Minimum_expected_in_hand_monthly_s alary_after_5_years

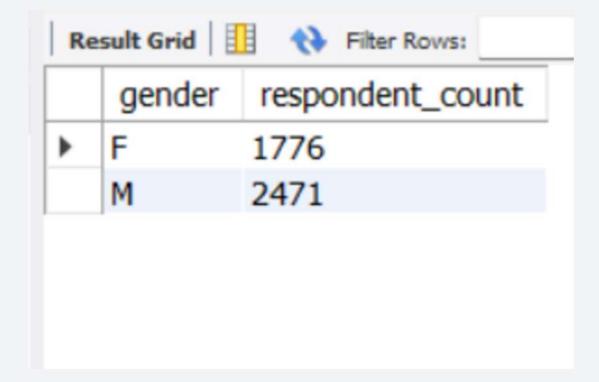
ORDER BY

Minimum_expected_in_hand_monthly_s alary_after_5_years ASC;

Result Grid		
	Minimum_expected_in_hand_monthly_salary_after_5_years	respondent_count
•	>151k	2529
	111k to 130k	1608
	131k to 150k	1200
	30k to 50k	534
	50k to 70k	1460
	71k to 90k	2326
	91k to 110k	2100

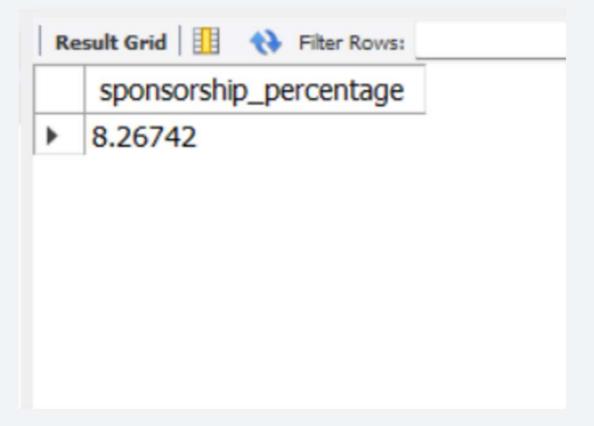
13. WHAT ARE THE REMOTE WORKING PREFERENCES BY GENDER?

SELECT gender, COUNT(*) AS respondent_count FROM dataset where work_in_environment = 'remote_work' GROUP BY gender ORDER BY gender, respondent_count;



14. WHAT PERCENTAGE OF RESPONDENTS NEED SPONSORSHIP FOR EDUCATION ABROAD?

SELECT
(COUNT(*) * 100.0 / (SELECT
COUNT(*) FROM dataset)) AS
sponsorship_percentage
FROM dataset
WHERE Higher_Education_Aspiration =
'Needs a sponsor';



CONCLUSION:

Gen Z's career preferences mark a shift from traditional norms, emphasizing work-life balance, social responsibility, and alignment with values. Employers and policymakers must adapt by prioritizing diversity, sustainability, and inclusivity to foster a better work environment for Gen Z and society.



THANK 400