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## STEP Review 2015 - 16

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Ref No: 33322\_IL1516\_139522

Date: April 1, 2016

Name : Madhuri Nirmale

Employee ID : 33322

Band & Grade : B2 - AP2

Designation : Software Engineer

Dear Madhuri,

We would like to inform you that your onsite base salary has been revised to **USD 63720** per annum, effective **April 1, 2016**.

You will also be eligible for a Special Allowance of **USD 948** per annum. This amount would be applicable for the year 2016-17 and is subject to annual review.

This salary is applicable for your current assignment and work location. This is subject to change based on change in assignment, work location or governing policies.


We would like to reiterate that any communication regarding your terms of employment, benefits or compensation must be in writing and signed by the authorized Human Resources representative of the company. No other communication will be binding or effective.

All other terms and conditions of your employment remain unchanged.

Look forward to your continued commitment and contribution in the coming years.

Yours Sincerely,

**For Syntel Consulting Inc,**



**Rajesh Save**

**Global Head – Human Resources**