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## STEP Review 2014 - 15

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Ref No: 33322\_IL1415\_165402

Date: April 1, 2015

Name : Madhuri Nirmale

Employee ID : 33322

Band & Grade : B2 - AP2

Designation : Software Engineer

Dear Madhuri,

We would like to inform you that your compensation has been revised to **INR 362,970/- per annum**, effective **April 1, 2015**.

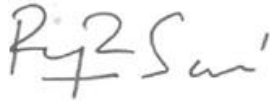
We would like to reiterate that any communication regarding your terms of employment, benefits, or compensation must be in writing, and signed by the authorized Human Resources representative of the company. No other communication will be binding or effective.

All other terms and conditions of your employment remain unchanged.

Look forward to your continued commitment and contribution in the coming years.

Yours Sincerely,

For Syntel Private Ltd,



**Rajesh Save**

**Global Head – Human Resources**