



Date: August 22, 2018

USCIS Service Centre
Texas Service Centre
4141 North Augustine Road
Dallas, TX 75227.

FedEx Services
Software Quality Engineering
10 FedEx Pkwy
2nd Floor
Collierville, TN 38017

To whom it may concern:

As of August 22, 2018 this letter confirms that Madhuri Nirmale is assigned to FedEx and employed by Syntel Inc. Madhuri Nirmale is located at the FedEx offices at 1900 Summit Tower Blvd, Orlando, FL 32810, USA.

She is responsible for designing, developing and maintaining application frameworks and implementation of new enhancements in FedEx applications and accountable for the following responsibilities:

- Participating in the discussion with Business to procure sound understanding of multiple New Features/functionalities every release.
- Responsible for new Framework creation and implementation across all projects.
- Translate the functional requirements into design that can be used as input to the code.
- To organize and manages the business and functional requirements and design/code review session.
- Conducting Reviews/walkthroughs for Test Plan, Test Cases and Test Summary Report with stakeholders.
- Involved analyzing and resolving the issues for multiple applications. Coordinating with offshore team on automation test framework, implementation and regression revamping optimization.
- Test and Production defect analysis and resolution in accordance with Software Development Teams.
- Conduct feasibility studies for various software upgrade projects, improvements and other conversions.
- Implementation of Quality System Procedures for the project, Quality Control of deliverables and participating in recurring Quality Audits.
- Coordinate with offshore team for automation planning and regression revamping.

Madhuri Nirmale began work in November 30, 2015 and end on December 31, 2019.

Syntel Inc. will retain complete employment control of Madhuri Nirmale including project assignment, performance assessment, and role assignment and will be responsible for her payment of salaries, administration of benefits and payment of taxes on behalf of its employees.

Thanks,
Sincerely,

A handwritten signature in black ink, appearing to read "G. Narvid", written over a horizontal line.

Gary F. Narvid
Manager IT FedEx Services