
STEP Review 2013 - 14

Ref No: 33322_IL1314_141417

Date: April 1, 2014

Name : Madhuri Nirmale

Employee ID : 33322

Band & Grade : B2 - AP2

Designation : Software Engineer

Dear Madhuri,

It is our pleasure to inform you that your compensation has been revised to **INR 333,000/- per annum**, effective **April 1, 2014**.

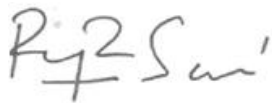
We would like to reiterate that any communication regarding your terms of employment, benefits, or compensation must be in writing, and signed by the authorized Human Resources representative of the company. No other communication will be binding or effective.

All other terms and conditions of your employment remain unchanged.

Looking forward to your continued contribution and wish you the very best for a rewarding career ahead with the organization.

Yours Sincerely,

For Syntel Ltd,



Rajesh Save

Global Head – Human Resources