May 01, 2020

Siyuan Yan ID# 1506437 8210 111 Street, NW Edmonton, AB T6G 2C7

Dear Siyuan (Matt):

Subject: Offer of Employment

On behalf of the University of Alberta, we are pleased to offer you an appointment as follows:

Date of Appointment: May 1st, 2020

Department: Linguistics

Supervisor: Antti Arppe (with Eddie Santos)

Working Title: Software Development

Employee Type: Excluded Students

Scheduled Hours of Work: 36 hours per week

Hourly Rate of Pay: \$25.33 per hour

Vacation Pay: 4% of Base Pay (in lieu of vacation)

Statutory Holiday Pay: 5%

Appointment End Date: August 31st, 2020

Duties: Development of language-technological

applications for Tsuut'ina, Cree and other

Indigenous languages

In addition to being governed by the policies of the University of Alberta, as changed or added to from time to time, your appointment is also subject to the Alberta Employment Standards Code.

This appointment is expressly contingent on your continuing eligibility for employment in Canada and upon the University receiving confirmation, if required by the appropriate federal government department or upon request by the University, of your continuing eligibility for employment in Canada. Loss of your eligibility for employment in Canada or a failure to provide confirmation of your eligibility for employment in Canada (i.e. work permit and/or permanent or temporary residence visa) will render the appointment null and void.

This appointment is contingent upon maintaining status as a University of Alberta student.

Please sign this letter to acknowledge your understanding and acceptance of the terms and our FOIPP statement below, and return one signed copy of the letter to us as soon as possible.

Sincerely,

Antti Arppe

Associate Professor and Project Director

I, Siyuan Yan, confirm that I have read, understood and agree to accept the terms and conditions of this offer from the University of Alberta.

Dated the 4th day of May , 2020 .

Employee Signature 严思 圆

The personal information on this form is collected for the purpose of managing personnel under the Employment Standards Code, Section 14(4) and in accordance with the provisions of the Freedom of Information and Protection of Privacy Act, Section 33c. Certain information will be made available to federal and provincial departments and agencies under appropriate legislative authority. For further information regarding the collection and use of the personal information, contact Human Resource Services, 2-60 University Terrace, University of Alberta. Phone: 492-4555.