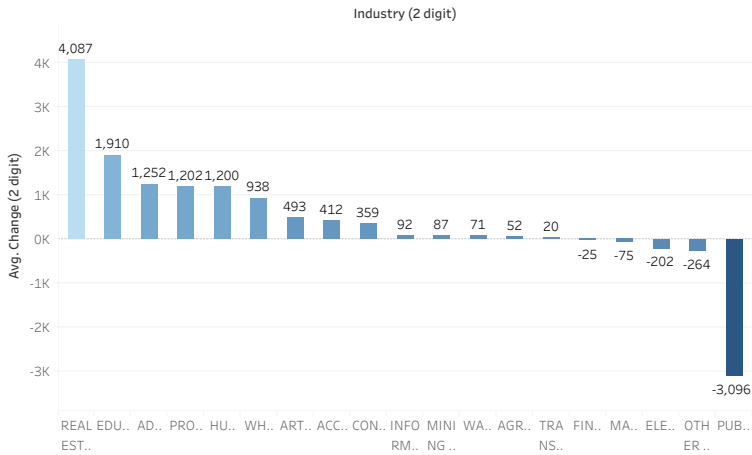


Change by Industry



Sheet 3



Sheet 2

Sheet 4

