

Recommendations

- 1) Increase the salary for **Entry Level** employees.
 - 2) Provide a driver for employees who live in the same region or increase their salary.
 - 3) Increase the salary hike percentage.
 - 4) Increase the salary for employees in the **20s , 30s & 40s** since they have responsibilities.
 - 5) Increase stock option levels.
 - 6) Employees who have worked a lot of years in this company should get high bonuses **or** extra payment for over time work **or** increase their stock option levels since they are experts in the company.
- * **Note : My recommendations are built on their performance rating and since employees have ratings of 3,4 so the employees are productive.**