# Decoding IT: Global Insights & U.S. Market Dynamics

April, 2025 By Magali Mougey

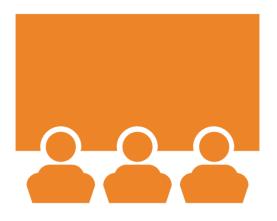


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### OUTLINE



- Executive Summary
- Introduction
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    - Keys Insights & Discussion
  - U.S Tech Market Pulse
    - Charts
    - Keys Insights & Discussion
- Discussion
  - Overall Findings & Implications
- Conclusion

### **EXECUTIVE SUMMARY**

#### **Languages & Databases**

- **Leaders Tools**: JavaScript, Python, SQL & PostgreSQL remain dominant and trusted in the tech landscape.
- **Emerging Stars**: Go, Rust, Redis & Supabase rise to meet modern demands for performance and innovation.
- **Declining**: Java & Oracle face sharp drops, reflecting shifts towards contemporary tools.

### **Participation & Demographics**

- **Decline**: 2024 sees a 26.6% drop in participation.
- Consistency: U.S. still leads (17% participation).

#### **U.S. IT Market Insights**

- Skill Gap: U.S. developer expertise falls short of market demands.
- **Python**: High demand, top salaries, unmatched opportunities—the ultimate leader.
- PostgreSQL: Most experienced database, yet low market demand.
- **Job Concentration**: 74.5% IT jobs in Northern U.S., Washington, D.C. leading as the hub.





### INTRODUCTION



- **Purpose**: To uncover global IT trends and analyze U.S. market dynamics using insights from the Stack Overflow 2024 survey and complementary data.
- Target Audience: Technology leaders, hiring managers, and decision-makers in the IT industry.
- **Value**: Offers actionable insights to inform strategic decisions, address talent gaps, and stay ahead in an evolving tech landscape.
- Worldwide Insights: Trends in programming languages, databases, and emerging tools.
- **U.S. Focus**: Employment analysis—top hiring cities, supply vs. demand, and salary comparison for top 10 programming languages.

### **METHODOLOGY**

#### **Data Sources:**

- Stack Overflow 2024 Survey dataset.
- Web scraping & API integration for U.S. job postings and salary data.

Tools: Python, VS Code, IBM Cognos, Jupyter Notebook, Google Drive.

### **Data Preparation:**

- Python script for wrangling and splitting multi-choice responses.
- VS Code to create multiple CSV files for better data organization.
- Optimized datasets for IBM Cognos dashboard & Jupyter Notebook charts.

### **Challenges:**

 Addressed large dataset volume and kernel limitations with modular processing.

**Approach**: Identified global trends, analyzed U.S. job market supply vs. demand, and compared salaries for top programming languages.



# WORLDWIDE IT TRENDS: CURRENT & FUTURE INSIGHTS FROM STACK OVERFLOW 2024 SURVEY



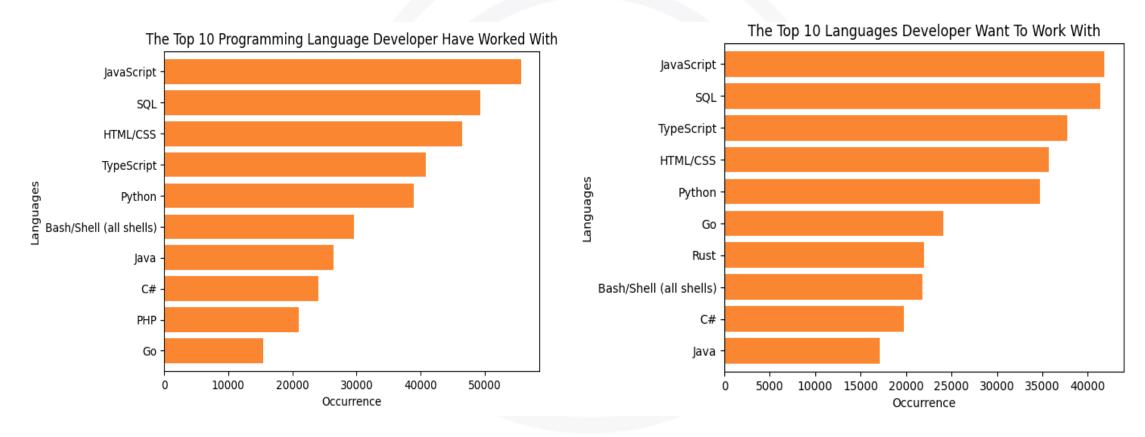
Analysis of survey responses from over **65,000 participants** worldwide to uncover current IT trends and **tackle future** technological **challenges**.



### PROGRAMMING LANGUAGE DYNAMICS WORLDWIDE

### **Current Trends**

### **Future Trends**







### PROGRAMMING LANGUAGE DYNAMICS - FINDINGS & IMPLICATIONS

### Findings

• JavaScript, SQL, Python: Consistent Leaders at the top

• **Java:** Declining popularity (7th → 10th).

• **Rise of Go:** 10th → 6th

• Emergence of Rust: Rust enters the spotlight (enters 7th)

### **Implications**

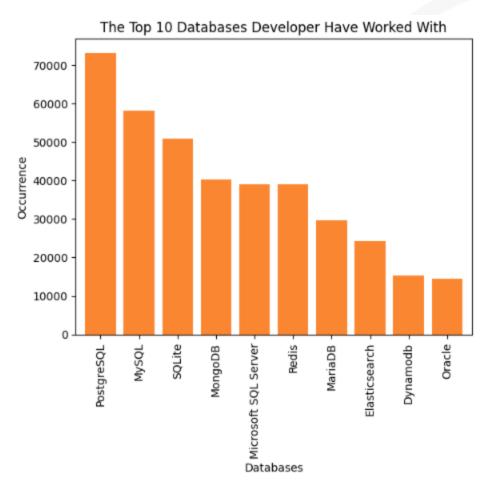
**Stability in Current Leaders:** consistent relevance in the tech industry.

**Technological Transition:** shift towards modern languages better suited for emerging industry needs.

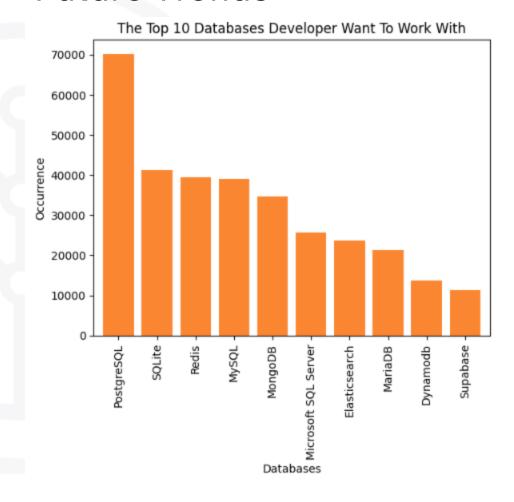
**Rise of Modern Languages:** reflecting demand for performance, security, and efficiency in software development.

### **DATABASE DYNAMICS WORLDWIDE**

### **Current Trends**



### **Future Trends**





### **DATABASE DYNAMICS - FINDINGS & IMPLICATIONS**

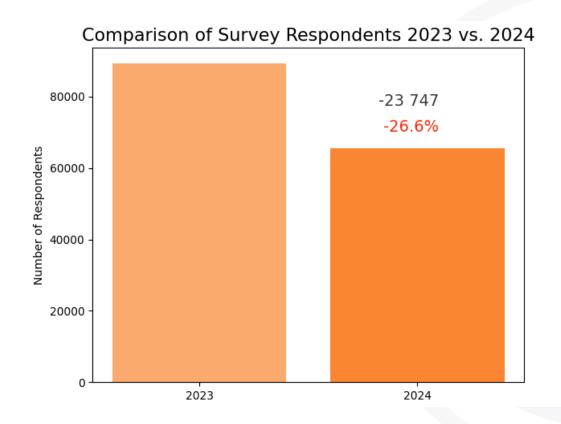
### Findings

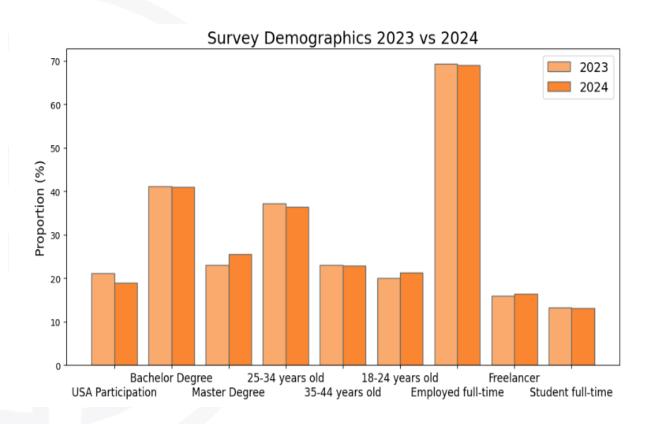
- PostgreSQL: Remains at the top
- MySQL: Drops in ranking (2nd → 4th).
- **Redis:** Climbs significantly (6th → 3rd).
- Oracle: Falls out of the top 10 future trends.
- **Supabase:** Makes a debut in future trends (enters at 10th).

### **Implications**

- **PostgreSQL Dominance:** top position solidifies it as a reliable, versatile choice for developers, likely driving more long-term investment in this technology.
- **Shift in MySQL Demand:** potential decline in preference or competition from newer, more modern alternatives.
- **Redis Rising:** increasing adoption for use cases like caching and real-time applications.
- Oracle's Decline: may reflect developers favoring open-source or more accessible database solutions.
- **Supabase Opportunity:** growing interest in platforms offering simplicity and integration for modern workflows.

### YEAR-OVER-YEAR INSIGHTS: DEVELOPER REPRESENTATION AND DEMOGRAPHICS









### PARTICIPATION TRENDS AND DEMOGRAPHIC PROFILES: SUMMARY AND DISCUSSION



 Participation down 26.6% (-23,747) in 2024 vs. 2023.

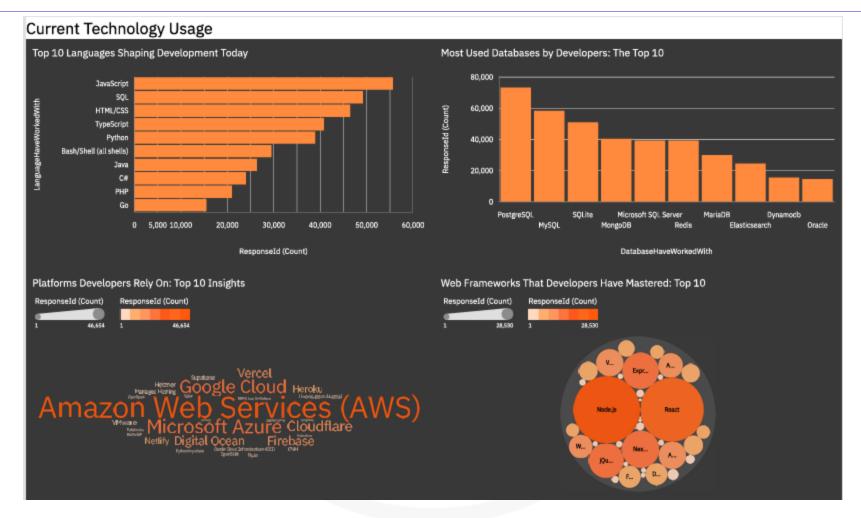
• Demographics unchanged; **U.S. developers still lead** (17% vs. 21.21% in 2023).

 Potential causes of drop in participation: disengagement, weaker promotion, external factors.

• Further investigation needed to clarify reasons.



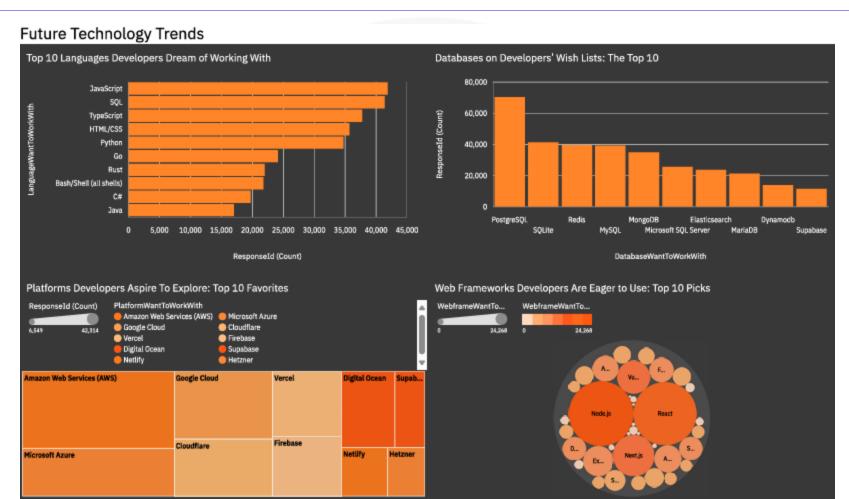
# DASHBOARD TAB 1: CURRENT TECHNOLOGY USAGE





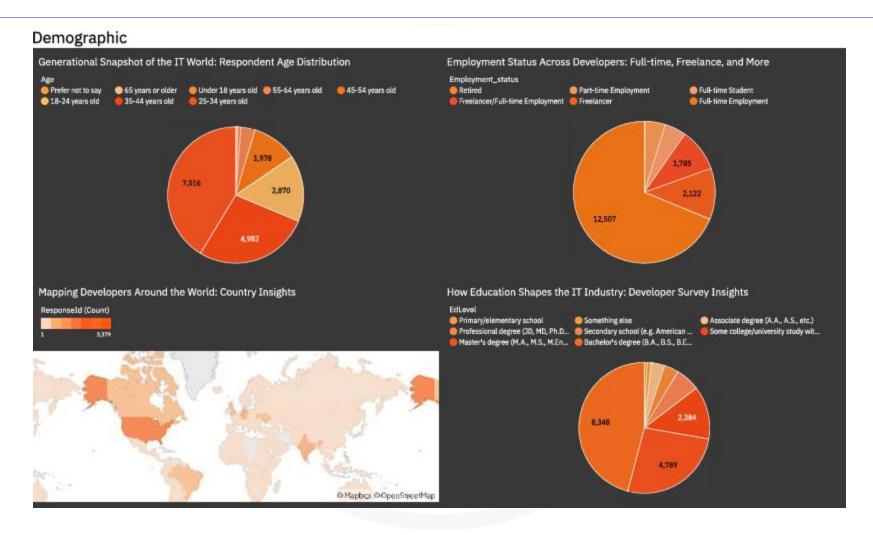


# DASHBOARD TAB 2: FUTURE TECHNOLOGY TRENDS





### **DASHBOARD TAB 3: DEMOGRAPHICS**







## UNVEILING DEVELOPER TRENDS: PLATFORMS, FRAMEWORKS, DEMOGRAPHICS & FUTURE INSIGHTS



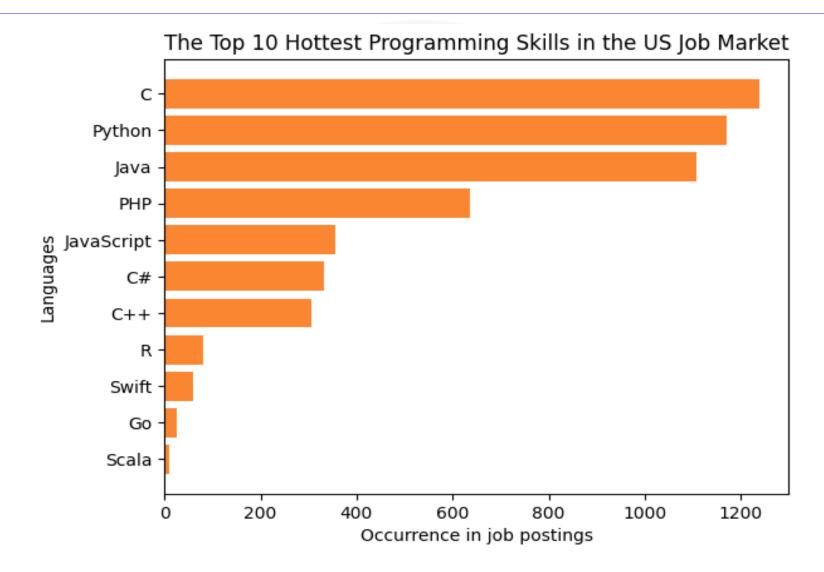
- **Demographics**: Majority of developers are aged 18–44, primarily employed full-time, freelance, or full-time students. Most hold a bachelor's or master's degree.
- Platforms: Amazon AWS and Microsoft Azure dominate current and future usage.
- Web Frameworks: Node.js and React remain top choices for both current tools and future trends.

# U.S TECH MARKET PULSE: MOST WANTED IT SKILLS & TOOLS

Analyzing **U.S. job market trends** to
highlights the demand
for IT roles, developer
expertise, and salary
dynamics while **revealing gaps**between skills supply
and market needs.



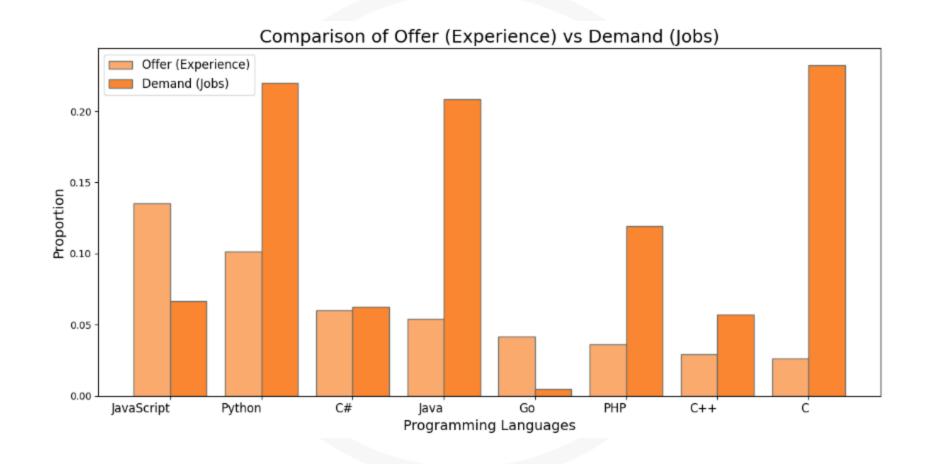
# TOP 10 HOTTEST PROGRAMMING SKILLS IN THE U.S JOB MARKET







# TOP 10 U.S PROGRAMMING SKILLS: EMPLOYER DEMAND VS DEVELOPER SUPPLY





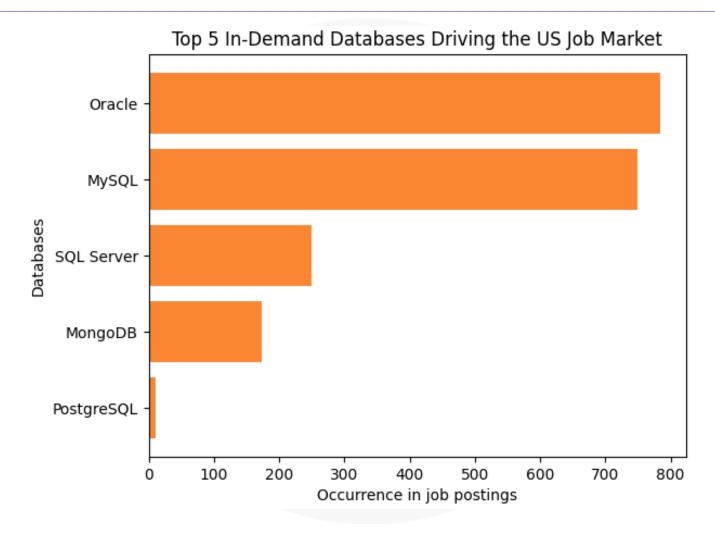


# IN-DEMAND PROGRAMMING LANGUAGES: WHERE THE U.S. MARKET FALLS SHORT

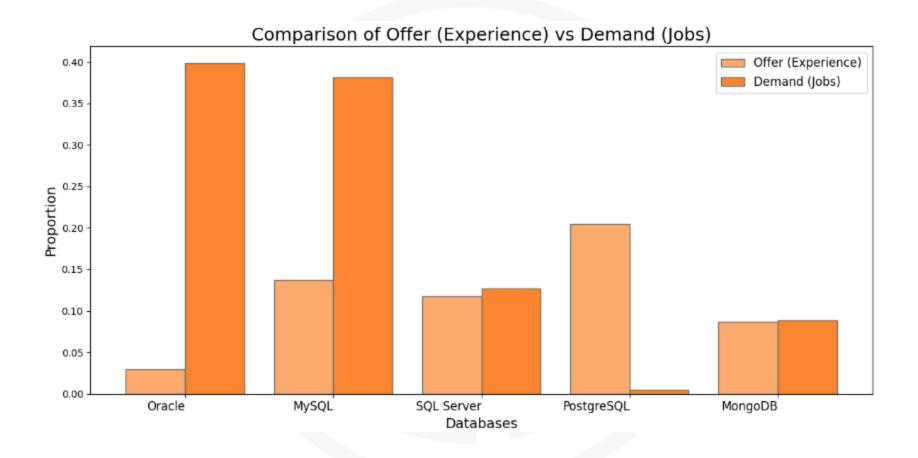


- **Skill gap**: U.S. developers' expertise vs. market demand.
- Top languages in-demand: C,
   Python, and Java highly sought after.
- Supply 2-4 times lower than demand; largest gap for C.

# TOP 5 IN-DEMAND DATABASES DRIVING THE U.S JOB MARKET



# TOP 5 DATABASES: U.S JOB MARKET INSIGHTS AND DEVELOPER SKILL GAP







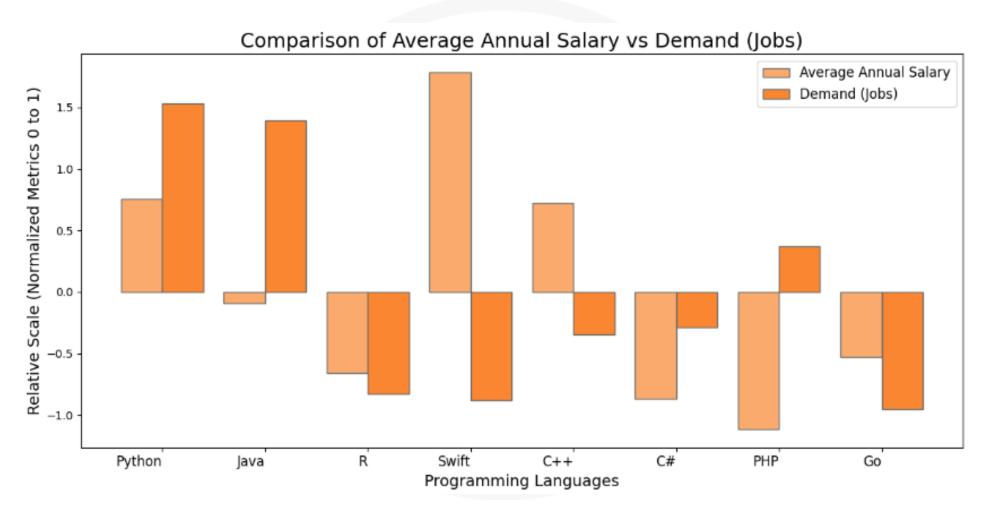
# THE IMBALANCE IN THE TOP 5 DATABASES U.S MARKET



 Oracle & MySQL: High demand, but supply about 12x and 3x lower.

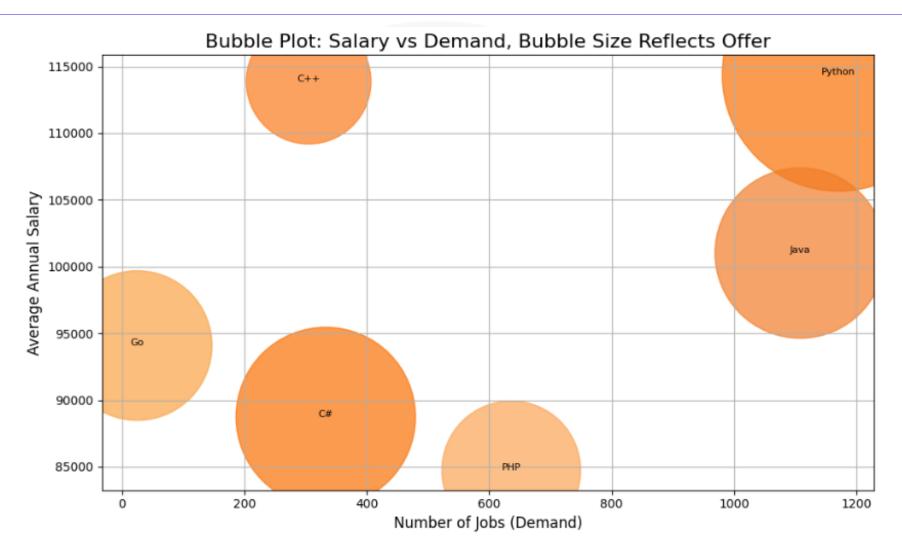
 PostgreSQL: Most experienced database among developers, least in demand.

# BATTLE OF THE LANGUAGES: COMPARISON BETWEEN SALARY AND DEMAND IN U.S





# U.S: MAPPING SALARIES, DEMAND, AND DEVELOPER SUPPLY IN LANGUAGES





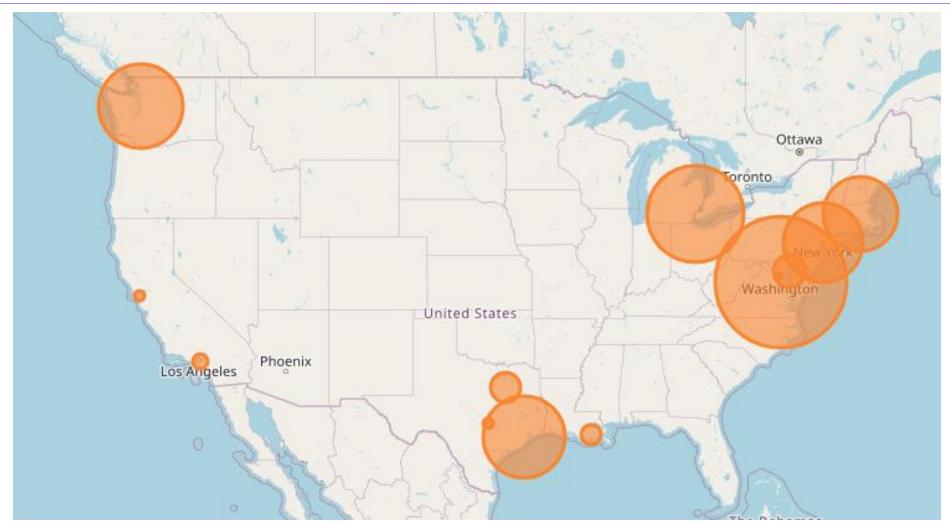
# PYTHON TAKES THE CROWN: SALARY, DEMAND, AND OPPORTUNITY IN U.S



- **Python**: High demand, above-average salary, top in opportunities.
- **Swift**: Highest salary, but below-average demand (niche/specialized).
- **Java**: Moderate demand, salary slightly below average.
- Python emerges as the ultimate winner.



### TOP TECH HUBS FOR IT PROFESSIONALS





### A SHIFT IN THE IT LANDSCAPE: NORTHERN U.S. CITIES TAKE THE LEAD



- Washington, D.C.: Top hub with 19.7% of IT job postings.
- 82% of IT jobs concentrated in: Washington, Detroit, Seattle, Houston, NY, Boston.
- Major Concentration: 74.5% of IT jobs are located in Northern U.S. cities.

### **OVERALL FINDINGS & IMPLICATIONS**

### Findings

- Global Leaders: JavaScript, Python, SQL, and PostgreSQL remain dominant.
- **Emerging Players**: Go, Rust, Redis, and Supabase gain traction.
- **Declining Tools**: Java and Oracle see reduced relevance.
- **Skill Gaps**: U.S. developers struggle to meet demand for C, Python, and Java expertise.
- **High Demand Tools**: Oracle and MySQL face critical talent shortages in U.S.
- **Python's Advantage**: High salaries and opportunities make it a leader.
- **Job Hubs**: Washington, D.C. & Northern U.S. cities lead IT hiring.

### **Implications**

- Adapt to Shifts: Invest in modern and emerging languages/tools to stay competitive and drive innovation.
- Flexibility Wins: Supporting diverse tools attracts talent, fosters innovation, and ensures competitiveness.
- **Upskilling Priority**: Close U.S. skill gaps in critical tools (C, Oracle, MySQL) through targeted training and certifications to align with market demands.

### CONCLUSION



Stack Overflow's 2024 survey remains a crucial benchmark for understanding current and future IT trends. The U.S. continues to lead in developer participation, showcasing a strong IT ecosystem. However, skill gaps between market demand and developer expertise pose critical challenges. A significant 26.6% drop in global survey participation raises concerns about engagement and visibility—calling for deeper investigation to preserve this essential portrait of IT evolution.