



Application Form

Please submit, along with your application form:

- Copy of your ID document
- Copy of your most recent payslip / proof of remuneration

First Name/s	Joel			Title e.g. Mr/Ms	Mr		
Surname	Mnisi			Maiden / previous			
ID Number	8912215631084						
Position applying for	Senior Developer		How did you hear about the position? e.g. Friend/head hunted/job advertisement/website / refer a friend		Agent		
Zando is a designated employer. For this purpose, please complete the below information. We require this information for the purpose of Employment Equity.							
Race	Black			Sex	Male		
Contact Details	Home		W		C	083 773 4919	
Email Address	mnisij64@gmail.com						
Disability (please circle a response)	Yes			No X			
Physical Address	6874 Nokukwane Street Olievenhosboch 0187						
Postal Address	6874 Nokukwane Street Olievenhosboch 0187						
English 1 st Language	Xitsonga 2 nd Language		3 rd Language			4 th Language	
Read	Y	N	Read	Y X	N	Read	Y N
Write	Y X	N	Write	Y	N	Write	Y N
Speak	Y X	N	Speak	Y X	N	Speak	Y N

Are you a South African Citizen? (Circle yes or no)	Yes X	No
If not please provide proof of work permit or permanent residency, workers permit or Asylum seeker permit		
Notice Period	30 days calender month	
Current Salary	R 600 000.00	
Salary Required	R 700 000.00	
Computer Literacy	Basic	Intermediate Advanced X
Excel Proficiency	Basic	Intermediate X Advanced
Computer programs proficiency Please list programs worked on/ fluent in e.g. Excel, SQL	PHP, Mysql, Javascript, C/C++	
Are you able to work shifts and / or outside of normal working hours	Yes	
How will you travel to and from work	Own Transport	
Do you have a criminal record?	No	
Do you have a negative credit record i.e. bad debt / listed	No	
Are there any aspects of your health that a future employer should be aware of?	No	
What is your highest standard passed in general education e.g. Grade 12 / Matric	Matric	
What is your highest tertiary qualification that you completed? e.g. Degree	National Diploma	



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Employment history

- List your employers from current / most recent from number 1 to 5. If you have had more than 5 employers only list your 5 most recent

Employer name	Dates of employment (from – to)	Position held (title)	Briefly list duties	Salary (total cost to company earned)
1. FGX Studios	October 2019 - Current	PHP Fullstack Developer	Analyzed requirements and used systematic approaches to implement and document the tasks.	R 50 000.00
2. Siyakha Consulting	January 2019 - September 2020	PHP Fullstack Developer	CV has my duties	R 35 000.00 R 42 000.00
3. Universal HealthCare	October 2016 - 2019 January	Mid Level PHP Developer	CV has my duties	R 20 000.00 R 30 000.00
4. Invoke Solutions	April 2015 - September 2016	PHP Junior Developer		R 8 000.00 R 16 000.00
5. Orange Business Services	November 2014 - January 2015	Internship (Network Field Engineer)		R 4 000.00

References

- Please list references for your employment history. You should have one, per employment history / position you have held.

Name of reference	Company	Position in the company	Did you report directly to this person whilst employed at the company?	Telephone numbers
1. Takalani Radali	Siyakha	Manager	Yes	074 486 7661
2. Drucilla Cloetze	Universal	Project Manager	Yes and others	081 330 3359
3. Boleli Moroasui	Invoke Solutions	Manager	Yes	076 021 2751
4. Phillipe Lukunge	FGX	Lead Developer	Yes and others	074 229 1898



**ZANDO.CO.ZA**

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Jade E-Services South Africa (Pty) Ltd t/a Zando
1st Floor, 97 Durham Avenue
Salt River, 7925, Cape Town

5.				
6.				

Permission and Indemnity Declaration for personal credential verification**PERSONAL INFORMATION OF APPLICANT**

Applicants first name/s: Joel

Surname: Mnisi

Primary ID No: 8 9 1 2 2 1 5 6 3 1 0 8 4

2nd ID / Passport:

Res. Address: 6874 Nokukwane Street Olivenhosboch

Code: 0187

It is company policy that all our employees have a clear credit and criminal record. The reason for this, is that our business is in the sector of financial services and employees will have access to sensitive information and processes whilst in their employ. Therefore, the business needs to reduce risk.

INDEMNITY DECLARATION & AUTHORISATION :

- I Joel Mnisi, ID Number 8912215631084 hereby authorize **ZANDO** duly appointed and authorized verification agents, to forward any personal information as well as any information that I have provided in support of my application to verification **information suppliers** acting on behalf of **the selected verification agent** (including but not limited to the South African Police Services, the Government of the RSA, and any educational, training, credit bureau and fraud prevention organizations) for the purpose of verifying my personal credentials and records.
- Authorized credential verification types include, but are not limited to; educational qualifications, professional membership, employment history, employment references, consumer credit, criminal record, drivers' license, and fraud prevention checks.
- I authorize the duly appointed and authorised **verification agents verification information suppliers** to furnish information regarding my credentials, whether claimed or not, to **the duly appointed and authorized verification agent** and to **ZANDO**. I unconditionally indemnify **the selected verification agent** and its verification **information suppliers** against any liability that may result from furnishing information in this regard.

APPLICANTS SIGNATURE

03/12/2020

DATE**HUMAN RESOURCES SIGNATURE****DATE****WWW.ZANDO.CO.ZA**

Jade E-Services South Africa (Pty) Ltd trading as Zando, Registration Number: 2011/128056/07