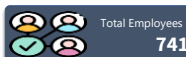
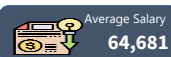


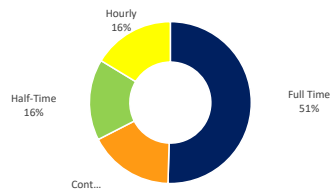
# HR Analytics Dashboard

Highlights of Employees and Salary Structure



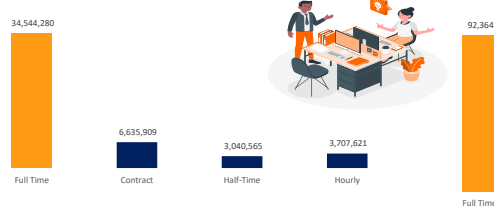
## % of staff by Employment Type

More than 50% of the staff are full time employees

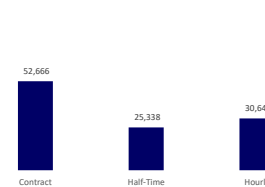


## Total salary by Employment Type

We spend most of our total salary on full time staff.

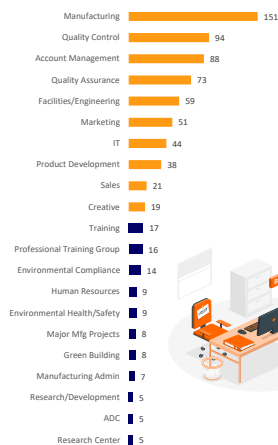


## Average salary by Employment Type

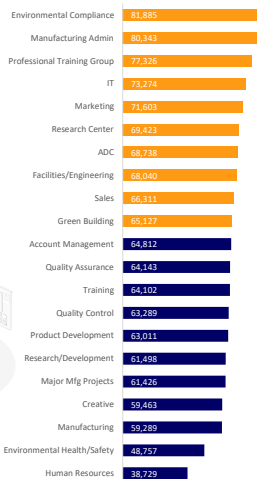


## Top 10 Department by Number of Staff

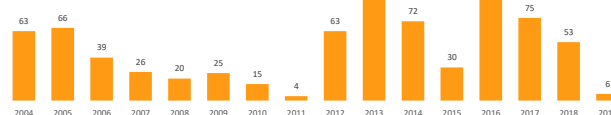
Manufacturing Department has the highest number of staff



## Top 10 Departments by Average Salary



## Number of New Staff by Year



| Department                  | Full Time | Contract  | Half-Time | Hourly  |
|-----------------------------|-----------|-----------|-----------|---------|
| ADC                         | 237,443   | 106,247   | -         | -       |
| Training                    | 894,587   | 53,818    | 91,548    | 49,782  |
| Environmental Compliance    | 1,005,680 | 118,970   | 21,735    | -       |
| Facilities/Engineering      | 2,703,621 | 907,456   | 204,263   | 199,048 |
| Green Building              | 400,267   | 98,839    | -         | 21,910  |
| Environmental Health/Safety | 277,860   | -         | 128,574   | 32,375  |
| Creative                    | 665,006   | 222,567   | 77,418    | 164,800 |
| Human Resources             | 102,929   | 101,805   | 101,081   | 42,745  |
| Product Development         | 1,734,390 | 321,519   | 128,676   | 209,816 |
| Major Mfg Projects          | 386,690   | -         | 104,715   | -       |
| Manufacturing               | 5,993,961 | 1,351,006 | 671,020   | 936,649 |
| Manufacturing Admin         | 484,787   | 55,378    | -         | 22,235  |
| Marketing                   | 2,970,372 | 382,976   | 210,177   | 88,228  |
| Sales                       | 931,271   | 284,577   | 27,136    | 149,557 |
| IT                          | 2,630,087 | 250,813   | 133,875   | 209,262 |
| Professional Training Group | 1,080,602 | 63,463    | 55,124    | 38,032  |
| Account Management          | 4,152,712 | 725,487   | 379,206   | 446,010 |
| Quality Assurance           | 3,454,688 | 504,367   | 333,053   | 390,298 |
| Quality Control             | 4,072,871 | 856,973   | 345,924   | 673,413 |
| Research Center             | 254,052   | 59,600    | -         | 33,461  |
| Research/Development        | 110,404   | 170,048   | 27,040    | -       |