

EMPLOYMENT OFFER LETTER

Dear Mr.Shah,

Date: July 24, 2023

Congratulations!

We are pleased to extend you the below employment offer letter at Nabatat Contracting Company:

| Employee Name | : | : Shah Said | | | |
|--------------------|----|--|--|--|--|
| Iqama No. | : | 2547865903 | | | |
| Nationality | 1: | Pakistani | | | |
| Job Title | : | Labour | | | |
| Basic Salary | : | SAR 700 Food Allowance SAR 200 Housing Provided Transportation Provide | | | |
| Contract Period | : | 2 years Pood Allowance SAR 200 Housing Provided Transportation Provide | | | |
| Contractual Status | : | Single | | | |
| Job Location | : | Nabatat Contracting Company | | | |
| Project Name | : | Maint. & Operation Services For The External Yards & Operation At KFI Airport | | | |
| Org. Unit Code | : | 14000048 | | | |
| Probation Period | : | 90 Days | | | |
| Working Hours | : | 48 Hours/ 6 days a week | | | |
| Air Ticket | : | One round trip economy class ticket on completion of two years | | | |
| /acation Days | : | 21 days per every one year plus public holidays. | | | |
| Medical | : | As per company's standard health insurance policy. | | | |
| | | All other terms & condition will be in accordance with Saudi Labor law & Co. policy. | | | |
| Others | | | | | |

*Note:

 Accepting this offer does not entail the creation of a contractual commitment, and a work contract will be signed between the two parties after expressing your approval on it.

Validity of this offer one week from the above date.

Please write your name and sign below as a token of acceptance and return us with estimated joining date:

Name **Signature** Date



Project/ Dept. Manager

Director, Human Resources

Nabatat Contracting Company



نموذج مباشره عمل - Joining Form

| مباشرة عمل جديدة - New Joining | نوع مباشره العمل |
|----------------------------------|---|
| SHAH SAID | الاسم الموظف |
| 0 | رقم العمل |
| 2547865903 | رقم الهوية / الاقامه |
| Labor | المسمى الوظيفي |
| PAKISTAN | الجنسية |
| | القسم |
| 4012 | مركز التكلفة |
| 1/7/2023 | تاريخ المباشره |
| SHAH SAID | إقرار الموظف |
| الرئيس المباشر - Project Manager | |
| م. عبدالحكيم بن عمار الخالدي | الاسم |
| مدير مشروع | المسمى الوظيفي |
| | التوقيع |
| | ملاحظات |
| | SHAH SAID 0 2547865903 Labor PAKISTAN 4012 1/7/2023 SHAH SAID Project Manager - الرئيس المباشر Project Manager |

مدير ادارة الموارد البشرية والشنون الادارية شركة نباتات للمقاولات