

EMPLOYMENT OFFER LETTER

Dear Mr.Muhammad,

Date: July 24, 2023

Congratulations!

We are pleased to extend you the below employment offer letter at Nabatat Contracting Company:

| Employee Name | : | Muhammd Iqbal | | | | | | |
|--------------------|---|--|----------------|---------|---------|----------|----------------|-------------|
| Iqama No. | : | 2547945523 | | | | | | |
| Nationality | : | Pakistani | | | | | | |
| Job Title | : | Labour | | | | | | |
| Basic Salary | : | SAR 700 | Food Allowance | SAR 200 | Housing | Provided | Transportation | Deputed and |
| Contract Period | : | 2 years | | | | Toriaca | Transportation | Provided |
| Contractual Status | : | Single | | | | | | |
| Job Location | : | Nabatat Contracting Company | | | | | | |
| Project Name | : | Maint. & Operation Services For The External Yards & Operation At KFI Airport | | | | | | |
| Org. Unit Code | : | 14000048 | | | | | | |
| Probation Period | : | 90 Days | | | | | | |
| Working Hours | : | 48 Hours/ 6 days a week | | | | | | |
| Air Ticket | : | One round trip economy class ticket on completion of two years | | | | | | |
| Vacation Days | : | 21 days per every one year plus public holidays. | | | | | | |
| Medical | : | As per company's standard health insurance policy. | | | | | | |
| | : | All other terms & condition will be in accordance with Saudi Labor law & Co. policy. | | | | | | |
| Others | | SAR 900 | | | | | | |

*Note:

· Accepting this offer does not entail the creation of a contractual commitment, and a work contract will be signed between the two parties after expressing your approval on it.

Validity of this offer one week from the above date.

Please write your name and sign below as a token of acceptance and return us with estimated joining date:

Name

Signature :

Date

Project/ Dept. Manager

Director, Human Resources

Nabatat Contracting Company



نموذج مباشره عمل - Joining Form

| Joining Type | مباشرة عمل جديدة - New Joining | نوع مباشره العمل |
|--------------------|----------------------------------|----------------------|
| Employee's Name | MUHAMMD IQBAL | الاسم الموظف |
| NBT_ID | 0 | رقم العمل |
| Iqama Number | 2547945523 | رقم الهوية / الاقامه |
| Job Title | LABOR | المسمى الوظيفي |
| Nationality | PAKISTANY | الجنسية |
| Department | | القسم |
| Cost Center | 4012 | مركز التكلفة |
| Joining Date | 1/7/2023 | تاريخ المباشره |
| Employee Signature | Muhammad 102BAL | إقرار الموظف |
| | الرئيس المباشر - Project Manager | |
| Name | عبد الحكيم عمار الخالدي | الاسم |
| Job Title | مدير مشروع | المسمى الوظيفي |
| Signature | = | التوقيع |
| Remarks | | ملاحظات |
| | | |

مدير ادارة الموارد البشرية والشنون الادارية شركة النبتات للمقاولات