

**PROJECT TITLE**

**Employee Performance Analysis  
using Excel**

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# PROBLEM STATEMENT

- Develop a standardized performance evaluation framework
- Identify key performance indicators (KPIs) and metrics
- Analyze relationships between performance, engagement, and retention.

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## PROJECT OVERVIEW

- Develop a data-driven approach to analyze and improve employee performance
- Enhance talent management decisions through actionable insights
- Increase employee engagement, retention, and overall business performance



## WHO ARE THE END USERS?

HR business partners, Line Managers, Employees, Senior Leadership, Talent Management Team, Analytics Team, IT Department, Training and Development Team.

# MODELLING

Examine relationships between performance metrics and demographic variables. Identify significant predictors of employee performance. Test hypotheses about differences in performance across groups.

# RESULTS



## Conclusion

The employee performance analysis project aimed to develop a data-driven approach to understanding and improving employee performance.