### **PROJECT TITLE**

Employee Performance Analysis using Excel

# **AGEND**

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- 1. Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



#### PROBLEM STATEMENT

- Develop a standardized performance evaluation framework
- Identify key performance indicators (KPIs) and metrics \
- Analyze relationships between performance, engagement, and retention.

## PROJECT OVERVIEW

 Develop a data-driven approach to analyze and improve employee
 performance

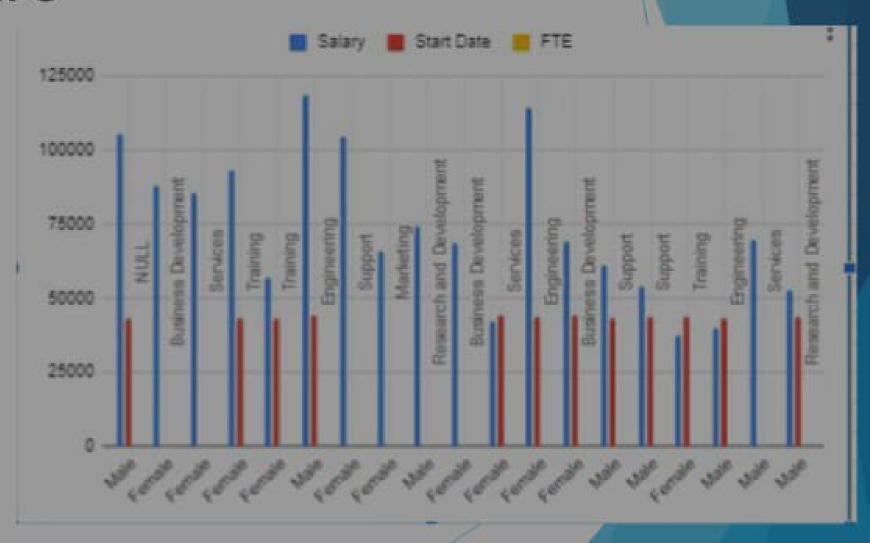
- Enhance talent management decisions

through actionable insights

 Increase employee engagement, retention, and overall business performance WHO ARE THE END USERS?
HR business partners, Line Managers,
Employees, Senior Leadership, Talent
Management Team, Analytics Team, IT
Department, Training and Development Team.

# MODELLING Examine relationships between performance metrics and demographic variables. Identify significant predictors of employee performance. Test hypotheses about differences in performance across groups.

## RESULTS



Conclusion
The employee performance
analysis project aimed to
develop a data-driven approach
to understanding and improving
employee performance.