

October 18, 2021

475 Brannan St., Suite 430 San Francisco, CA 94107 USA

To Whom It May Concern,

This letter is to provide documentation of earnings to Subhan Waisy, who is an independent contractor performing services as a freelancer for third party client companies through Upwork. Upwork provides an online workplace, where companies hire, manage, and pay freelancers through our web-based platform.

While Upwork is not the employer of Subhan Waisy and does not control their ongoing earnings on Upwork, we can confirm that Subhan Waisy has been paid the following amounts as an independent contractor in the past 12 months.

Freelancer profile

Name	Subhan Waisy		
Title	Expert In Web Development, CMS, Web Responsive Designing & Database		
Upwork Profile URL	https://www.upwork.com/users/~01bcbe06cf509fca39		
Active on Upwork Since	Sep 27, 2021		
Address	India Gate, Delhi, DL null, India		

Service contract payments received

Since Nov 01, 2020	Since May 01, 2021	Since Aug 01, 2021	Since Oct 01, 2021
\$0 USD	\$0 USD	\$0 USD	\$0 USD

Service contract payments received

This Statement of Earnings is issued upon the request of the above-named freelancer for reference purposes and Upwork certifies to the truthfulness and authenticity of the same on the basis of company records.

Michelle Appleberg Director, Customer Support, Upwork Global Inc.

Michelle Appleberg

About Upwork Global Inc.

Upwork provides an online workplace, where freelancers provide online, virtual services to companies across the globe. The individual above is an independent contractor and not an employee of Upwork nor the clients to which the individual provides services. The freelancer offers his/her expertise to the public, using the freelancer's own equipment and assets and retains the possibility of profit and loss. Upwork does not control the freelancer's ongoing earnings. This statement is a confirmation of the work performed by this freelancer for his/her clients through the Upwork platform, and not a guarantee of future earnings.