

HRDataset_v14.csv was uploaded successfully.

Hide Details

Quick launch



Upload data

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Exploration

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The screenshot displays the IBM Cognos Analytics interface. On the left, a sidebar shows the 'Data module' section with a search bar and a list of data sources. The 'HRDataset_v14.csv' file is selected. The main area shows a table with the following columns: Row Id, Employee_Name, EmpID, MarriedID, MaritalStatusID, and GenderID. The table contains 14 rows of employee data.

Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
103	Gentry, Mildred	10159	1	1	0
104	Gerke, Melisa	10122	0	2	0
105	Gill, Whitney	10142	0	4	0
106	Gilles, Alex	10283	1	1	1
107	Girifalco, Evelyn	10018	0	0	0
108	Givens, Myriam	10255	0	0	0
109	Goble, Taisha	10246	0	0	0
110	Goeth, Amon	10228	1	1	1
111	Gold, Shenice	10243	0	0	0
112	Gonzalez, Cayo	10031	0	2	1
113	Gonzalez, Juan	10300	1	1	1
114	Gonzalez, Maria	10101	0	3	0

Create a view of a table

New table name: HRDataset_v14.csv - View (1)

Select items

Find

HRDataset_v14.csv

Invert

Clear all

Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	Gender
1	Adinolfi, Wilson K	10026	0	0	1
2	Ait Sidi, Karthikeyan	10084	1	1	1
3	Akinkuolie, Sarah	10196	1	1	0
4	Alagbe,Trina	10088	1	1	0
5	Anderson, Carol	10069	0	2	0
6	Anderson, Linda	10002	0	0	0
7	Andreola, Colby	10194	0	0	0
8	Athwal, Sam	10062	0	4	1
9	Bachiochi, Linda	10114	0	0	0
10	Bacong, Alejandro	10250	0	2	1
11	Baczinski, Rachael	10252	1	1	0
12	Barbara, Thomas	10242	1	1	1

IBM Cognos Analytics with Watson

Selected sources / HRDataset_v14.csv

Navigation paths

- HRDataset_v14.csv
 - Employee_Name
 - EmpID
 - MarriedID
 - MaritalStatusID
 - GenderID
 - EmpStatusID
 - DeptID
 - PerfScoreID
 - FromDive...bFairID
 - Salary
 - Termd
 - PositionID
 - Position

Tab 1

Employee_Name

Employee_Name
Adinolfi, Wilson K
Ait Sidi, Karthikeyan
Alkinkuolie, Sarah

Salary

21.5M

Salary

GenderID

GenderID
0
1

EmpID

311

EmpID

MarriedID

MarriedID
0
1

PositionID

PositionID
26
27

DeptID

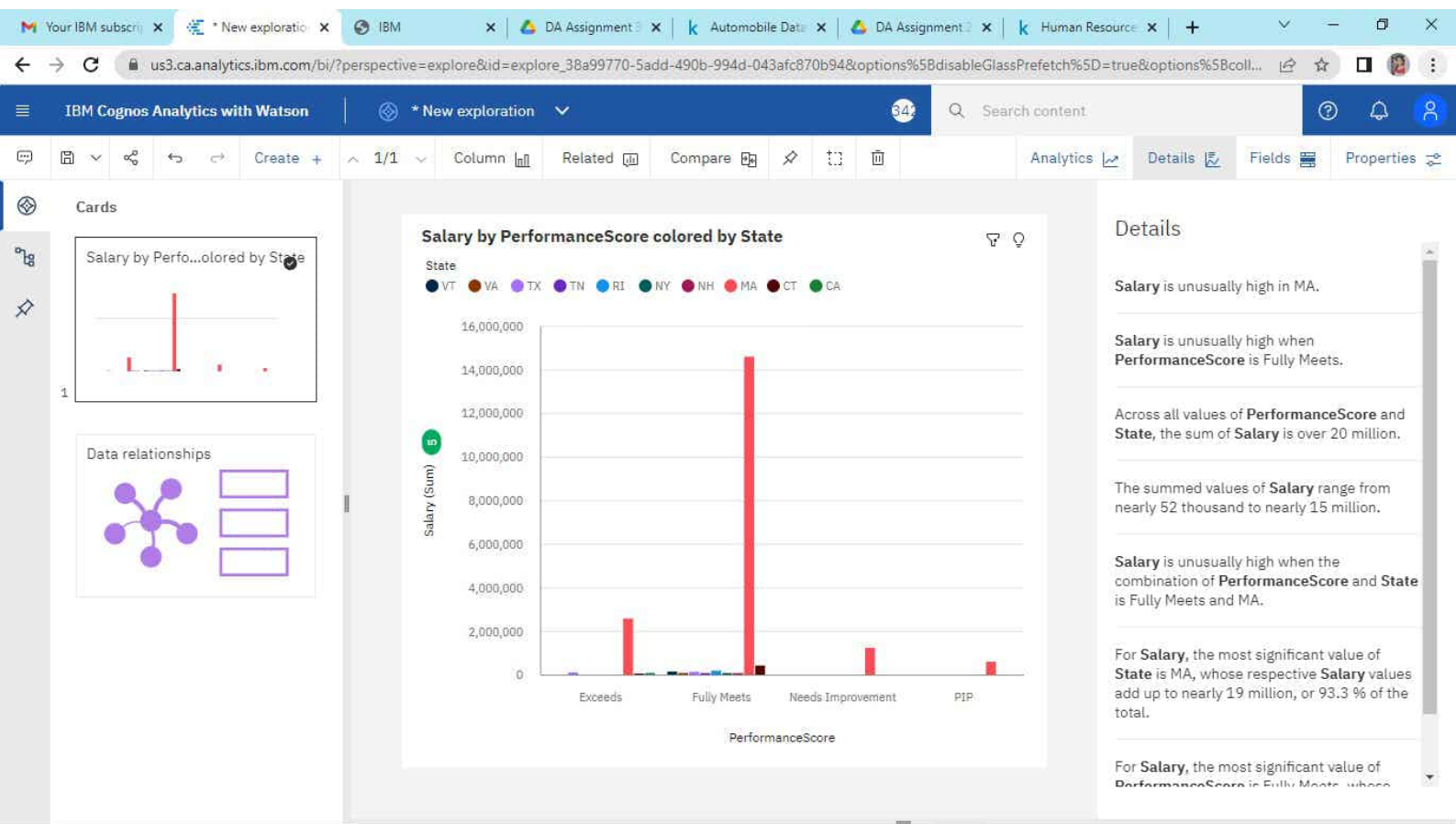
DeptID
1

Termd

104

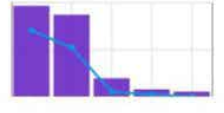
Termd

The screenshot displays the IBM Cognos Analytics interface. At the top, there's a navigation bar with tabs for various dashboards like 'Your IBM subscri...', 'New dashboard', 'IBM', 'DA Assignment', 'Automobile Data', 'DA Assignment', 'Human Resource', and a search bar. Below this, the main workspace is titled 'IBM Cognos Analytics with Watson' and shows a 'New dashboard' view. The left sidebar contains a list of data sources under 'Selected sources / HRDataset_v14.csv', including fields like GenderID, EmpStatusID, DeptID, PerfScoreID, FromDive...bFairID, Salary, Term, PositionID, Position, State, Zip, DOB, Sex, MaritalDesc, and CitizenDesc. The main area shows a data model diagram with tables for Employee, Salary, Gender, Position, and Term. The 'Salary' table is highlighted, showing a value of 204K. The 'Term' table is also highlighted, showing a value of 1. The interface is in a 'New dashboard' view.




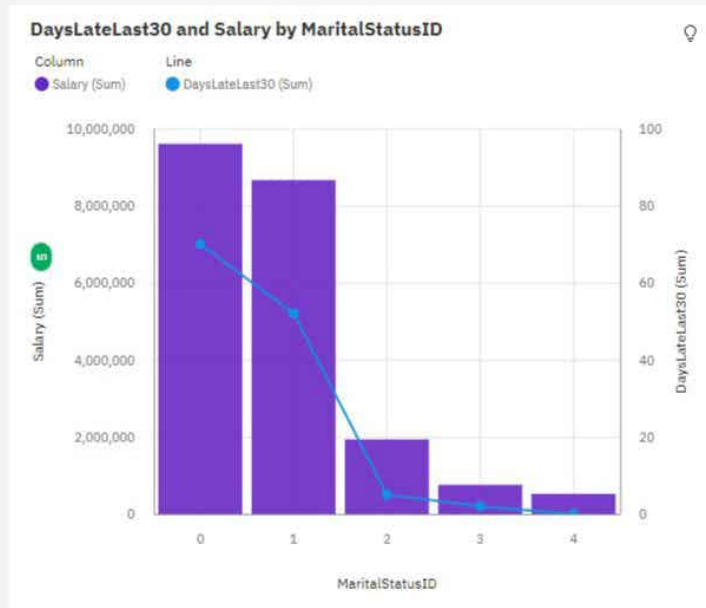
Cards

DaysLateLast30 ...aritalStatusID



1

Data relationships

Details

Across all values of **MaritalStatusID**, the sum of **Salary** is over 21 million.

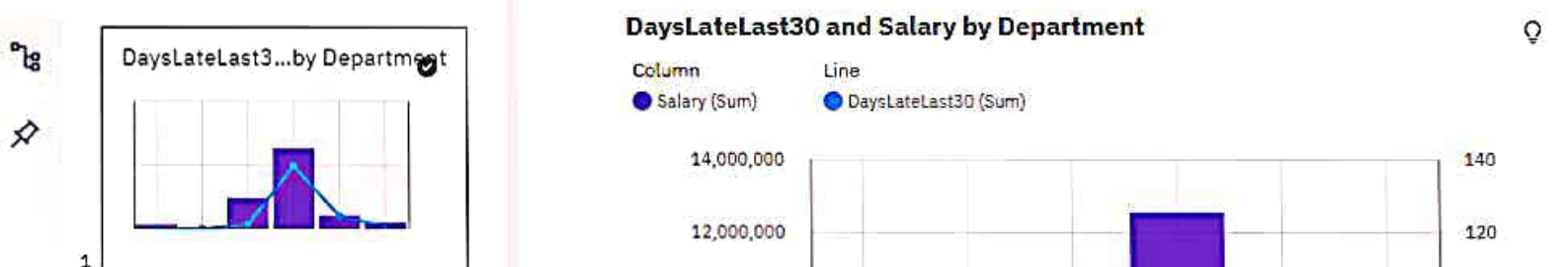
Salary ranges from nearly 522 thousand, when **MaritalStatusID** is 4, to nearly 9.6 million, when **MaritalStatusID** is 0.

Salary is unusually high when **MaritalStatusID** is 0.

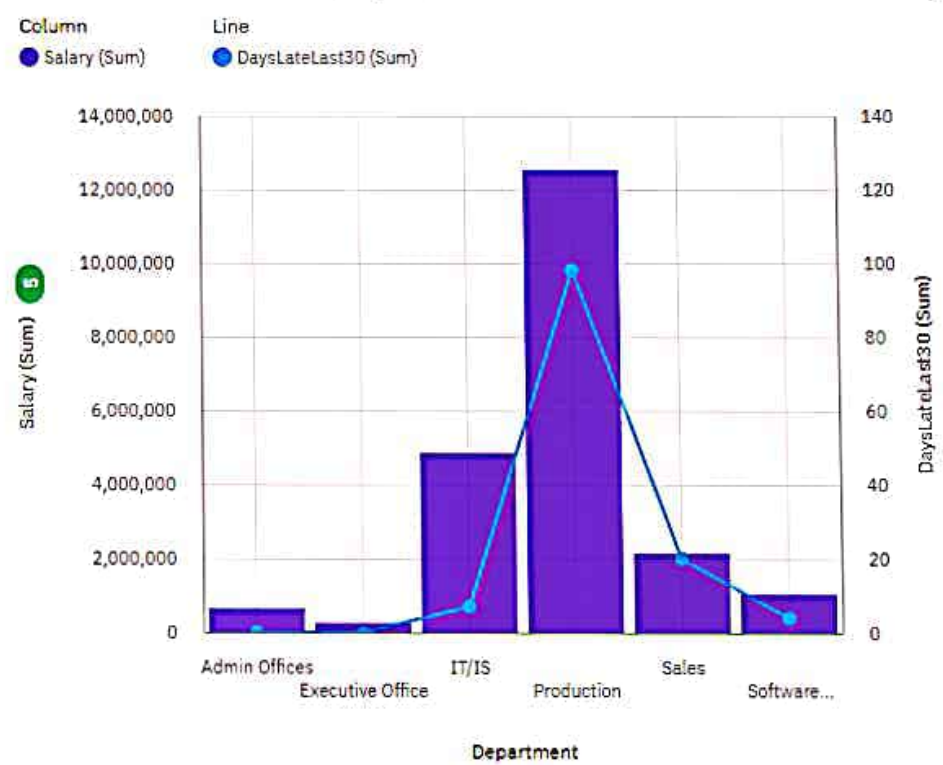
For **Salary**, the most significant values of **MaritalStatusID** are 0 and 1, whose respective **Salary** values add up to over 18 million, or 85 % of the total.

Over all values of **MaritalStatusID**, the sum of **DaysLateLast30** is 129.

DaysLateLast30 ranges from 0, when **MaritalStatusID** is 4, to 70, when **MaritalStatusID** is 0.



DaysLateLast30 and Salary by Department



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Search content

Analytics Filters Fields Properties

IBM Plex Auto B I U A

All scenes Drag and drop data here to filter all scenes.

This scene Drag and drop data here to filter this scene.

HR SCOREBOARD

Prev scene Next scene Scene 1 of 1 0:05.0 0:05.0