

## Full and Final Settlement

Employee Code	EGIL52466	Date of Resignation	13/09/19
Personal Number	23690055	Date of Leaving	31/10/19
Employee Name	S MAHENDRAN	PF No.	GN/GGN/26237/48238
Designation	Solution Architect	EPS No.	GN/GGN/1643781/11295
Date of Joining	03/12/18	ESI No.	
Date of Birth	20/05/76	Bank A/c No.	5377128801
Location	BANGALORE	Bank Name	CITI BANK
Cost Center	2828081121	PAN	ALPPM3540B

Month	Current Month	Arrear
Days in the Month	31	0
LOP/ LOPR days	0	0
Payable days	0	0

EARNINGS	Amount	DEDUCTION	Amount
Basic	0	PF	0
House Rent Allowance	0	VPF	0
Composite Allowance	0	Travel Expense Recovery	0
Leave Travel Allowance	0	Income Tax	0
Medical Allowance	0	ESI deductions	0
Telephone Allowance	0	Professional Tax	200
Transport Allowance	0	Salary Advance Recovery	0
Creche Allowance	0	Stock Purchase Deduction	0
Excess Car Expense	0	Other Deductions - 1	0
Bonus	0	Other Deductions - 2	0
ECO	0	PM National Relief Fund	0
Extra Working Day - All	0	Parental Ins - In Laws	0
Ex-Gratia	0	Parental Ins - Sr. Citizen	0
Field Support Comp	0	Parental Insurance	0
Foreign Service Incentive	0	Notice Pay Deduction	0
Joining / Special Bonus	0	NPS Deduction	0
Leave Encashment	56101	Mobile Recovery	0
Metro Allowance	0	GMC Top-up Premium	0
Mumbai Allowance	0	GTL Top-up Premium	0
Night Shift Allowance	0	Excess Co. PF Recovery	0
F&F Adjustment	172715	Bus Deduction	0
North East Allowance	0	Corporate Card Recovery	0
Overtime	0		
Severance Pay	0		
Other Earnings	0		
R&D Support (24x7)	0		
Referral Bonus	0		
Retention Bonus	0		
Rewards	0		
STV	0		
Unclaimed Car Expense	0		
Wedding Gift	0		
Other Allowance	0		
SIP	0		
Special Allowance	0		
Award	0		
LTV	0		
Statutory Bonus	0		
<b>Total Gross</b>	<b>228816</b>	<b>Total Deduction</b>	<b>200</b>
<b>Net Transfer</b>			<b>228616</b>

Notice Period Required	Notice Period Served	Notice Period Deductible	Waived Off	Net Notice Recovery
90	49	41	41	0

Consequent to your Full & Final Settlement computation , amount of INR 228616 has been transferred to your Bank Account 5377128801 from Ericsson India Pvt. Ltd ., in Full & Final Settlement of all legal dues which could accrue from your employment.

This is an auto-generated letter and does not require any signature.

### Income Tax Statement

Employee Code	EGIL52466	Employee Name	S MAHENDRAN
Employee PAN	ALPPM3540B	Gender	M
Date of Joining	03/12/18	Assessment Year	2020-21
Date of Leaving	31/10/19	Financial Year	2019-20

Heads of Income from Salary	Actual	Projected	Total
Basic	516495		516495
House Rent Allowance	309897		309897
Composite Allowance	402948		402948
Leave Travel Allowance	43043		43043
Medical Allowance	0		0
Telephone Allowance	0		0
Transport Allowance	0		0
Creche Allowance	0		0
Excess Car Expense			
Bonus			
ECO			
Extra Working Day - Allowance	0		0
Ex-Gratia	0		0
Field Support Compensation	0		0
Foreign Service Incentive	0		0
Joining / Special Bonus	0		0
Leave Encashment	56101		56101
Metro Allowance	0		0
Mumbai Allowance	0		0
Night Shift Allowance	0		0
F&F Adjustment			
North East Allowance	0		0
Overtime			
Severance Payout	0		0
Other Earnings	0		0
R&D Support (24x7)	0		0
Referral Bonus	0		0
Retention Bonus	0		0
Rewards	0		0
STV/ SIP	0		0
Unclaimed Car Expense	0		0
Wedding Gift			
Other Allowance			
Advance Statutory Bonus			
Award	0		0
Gross-Up PT	0		0
PF Reimbursement			
Special Allowance			
Hard Furnishings			
Award	0		0
Notice Period Buyout	0		0
Settling Allowance	0		0
LTV			
Statutory Bonus	0		0

<b>Gross Salary</b>	<b>1328484</b>
<b>Add : Perquisite</b>	<b>0</b>
Total Gross Salary	1328484
Less : Exemption U/S 10	206598
<b>Net Salary</b>	<b>1121886</b>
Add : Previous Employer Income	0
less : Deduction U/S 16	
PT	1600
Previous PT	
Tax on Employment	1600
Standard Deduction	50000
<b>Net Taxable Salary</b>	<b>1121886</b>
Add : Income/ Loss from House Property	-200000
Income from Other Sources	0
<b>Gross Total Income</b>	<b>870286</b>
Less : Deduction U/S VI A	200000
<b>Taxable Income</b>	<b>670286</b>
<b>Tax Payable</b>	<b>46557</b>
Add : Surcharge	0
Add : Cess	1862
<b>Total Tax Payable</b>	<b>48419</b>
Less : Tax recovered Till Last Month	64433
Less : Previous Tax	0
<b>Balance Tax to be Deducted</b>	<b>-16014</b>

Exemption U/ S 10	Amount
HRA Exemption	206598
LTA Exemption	0
Leave Encashment	0
<b>Total</b>	<b>206598</b>

Perquisite	Amount
Accomodation	0
Motor	0
NPS	0
ESOP	0
Loan Perk	0
<b>Total</b>	<b>0</b>

Deduction under VI A	Claimed	Approved
ANN_PF	61978	61978
VPF	0	0
LIC	0	0
NSC	500000	500000
NSCAI	0	0
NSS	0	0
PPF	0	0
ULIP	0	0
ELSS	50000	50000
Tuition Fees	105000	105000
INF_Bond	0	0
Housing Loan Prinicple	131560	131560
Mutual Fund		
Fixed Deposit		
Term Deposit	0	0
Sukanya Samriddhi	15000	15000
Pension Plan	50000	50000
80CCD 2	0	0
S80CCD_NPSAD	50000	50000
Medi Claim	0	0
Sec80DD		
Sec80E		
Sec80EE	0	0
Sec80U		
Donation		
Sec80DDB	0	0
<b>Total</b>	<b>200000</b>	
<b>Other Income</b>	<b>0</b>	

Section	Description	Amount
Sec 24 b	Interest on Housing Loan	-200000
	Income from other Sources	0
<b>Section</b>		<b>-2000000</b>