

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> SNCLHGL	<b>Last updated on</b> 29-May-2018
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
EIT SERVICES INDIA PRIVATE LIMITED 39/40, HP AVENUE, HOSUR ROAD, ELECTRONICS CITY-2, BANGALORE - 600045 Karnataka +(91)44-22628080 rseshachari@csc.com	SURULI MAHENDRAN NO 24, 3RD MAIN NEW MICO ROAD, SOCIETY COLONY ADUGOD, BANGALORE - 560030 Karnataka

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAACD4078L	BLRD02712D	ALPPM3540B	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2018-19	<b>From</b> 01-Apr-2017 <b>To</b> 31-Mar-2018

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QSMHNEFF	420546.00	24988.00	24988.00
Q2	QSPQWKKC	420546.00	17034.00	17034.00
Q3	QSSWRWQD	420546.00	17034.00	17034.00
Q4	QTACHYFD	473379.00	74884.00	74884.00
<b>Total (Rs.)</b>		<b>1735017.00</b>	<b>133940.00</b>	<b>133940.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	13632.00	6910333	04-05-2017	11293	F
2	5678.00	6360218	05-05-2017	30316	F
3	5678.00	6360218	05-05-2017	30317	F
4	5678.00	6360218	07-08-2017	30393	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	5678.00	6360218	06-09-2017	30119	F
6	5678.00	6360218	06-10-2017	30119	F
7	5678.00	6360218	06-11-2017	30031	F
8	5678.00	6910333	07-12-2017	17614	F
9	5678.00	6910333	05-01-2018	14490	F
10	20419.00	6910333	07-02-2018	12632	F
11	25563.00	6910333	07-03-2018	15759	F
12	28902.00	6910333	27-03-2018	14029	F
<b>Total (Rs.)</b>	<b>133940.00</b>				

## Verification

I, **RAVI SESHACHARI CHATHARAI**, son / daughter of **SESHACHARI KRISHNAMACHARI CHATHARAI** working in the capacity of **MANAGER FINANCE** (designation) do hereby certify that a sum of Rs. **133940.00** [Rs. **One Lakh Thirty Three Thousand Nine Hundred and Fourty Only** (in words)] has been deducted and a sum of Rs. **133940.00** [Rs. **One Lakh Thirty Three Thousand Nine Hundred and Fourty Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of Tax)
Date	04-Jun-2018	
Designation: MANAGER FINANCE		
		Full Name: RAVI SESHACHARI CHATHARAI

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Form No. 16

[See Rule 31(1)(a)]

PART B (Annexure)

Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source on Salary

Name and address of the Employer		Name and address of the Employee	
EIT SERVICES INDIA PRIVATE LIMITED Digital Park, Plot No.39-40 Konappana Agrahara, Electronics City Hosur Road, Bangalore - 560100 KARNATAKA INDIA		SURULI MAHENDRAN	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (if available)
AAACD4078L	BLRD02712D	ALPPM3540B	20159352
CIT(TDS)		Assessment Year	Period with the Employer
Address : The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road, Ganganagar, City : Bangalore Pin code : 560032		2018-2019	FROM TO 01-Apr-2017 31-Mar-2018

Details of Salary Paid and any other income and tax deducted

1. Gross Salary	Rs.	Rs.	Rs.
a) Salary as per provisions contained in sec.17(1)	1,735,017.00		
b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
d) Total		1,735,017.00	
2. Less :Allowance to the extent exempt u/s 10			
AllowanceRs.			
Children Education School	1,200.00		
Conveyance Allowance	19,200.00		
House Rent Allowance	294,252.00		
Medical Reimbursement Claims	9,521.00		
	324,173.00		
3. Balance(1-2)		1,410,844.00	
4. Deductions :			
a) Entertainment allowance	0.00		
b) Tax on employment	2,400.00		
5. Aggregate of 4(a) and 4(b)		2,400.00	
6. Income chargeable under the head 'Salaries'(3-5)			1,408,444.00
7. Add: Any other income reported by the employee			
IncomeRs.			
Loss From House Property	-200,000.00		
		-200,000.00	
8. Gross Total Income(6+7)			1,208,444.00
9. Deductions under Chapter VIA			
(A) Sections 80C,80CCC and 80CCD		Gross Amount	Deductible Amount
a) Section 80C			
SENIOR CITIZEN SAVINGS SCHEME		0.00	0.00
Children Education Tuition fees		46,750.00	46,750.00
Mutual Funds		0.00	0.00
National Savings Certificate		0.00	0.00
Provident Fund		90,049.00	90,049.00
Sukanya Samriddhi Account Deposit Scheme		0.00	0.00
Unit Linked Insurance Plan		0.00	0.00
Housing Loan - Principal Re-payment		206,560.00	150,000.00
Infrastructure Bonds		0.00	0.00
Five Year Time Deposit in Post Office		0.00	0.00
b)Contribution To Pension Fund		0.00	0.00
c)New Pension Scheme - Employee Contribution		0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.			

(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
Section 80CCD1B - Additional Nps - Employee Contribution	0.00	0.00	0.00
Section 80D - Medical Insurance - Self / Spouse / Children	0.00	0.00	0.00
Section 80D - Medical Insurance With A Senior Citizen	0.00	0.00	0.00
Section 80E - Interest On Educational Loan	0.00	0.00	0.00
Section SEC80DDB - Medical Treatment For Specific Disease	0.00	0.00	0.00
<b>10. Aggregate of deductible amount under Chapter VI-A</b>			150,000.00
<b>11. Total Income(8-10)</b>			1,058,450.00
<b>12. Tax on total income</b>			130,035.00
<b>13. Surcharge (on tax computed at S.No.12)</b>			0.00
<b>14. Education cess @ 3% (on tax computed at S.No.12 + on surcharge computed at S.No.13)</b>			3,901.00
<b>15. Tax Payable(12+13+14)</b>			133,940.00
<b>16. Less: Relief under Section 89 (attach details)</b>			0.00
<b>17. Tax Payable(15-16)</b>			133,940.00
<b>Verification</b>			
I, Ravi Seshachari Chatharai, Son of Seshachari Krishnamachari Chatharai working in the capacity of Manager Finance do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
<b>Place</b>	<b>Bangalore</b>	<b>(Signature of person responsible for deduction of tax)</b>	
<b>Date</b>	<b>04-Jun-2018</b>		
<b>Designation : Manager Finance</b>		<b>Full Name : Ravi Seshachari Chatharai</b>	

**Form No.12BA**  
**{See Rule 26A(2)(b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** EIT SERVICES INDIA PRIVATE LIMITED  
Digital Park, Plot No.39-40  
Konappana Agrahara, Electronics City  
Hosur Road, Bangalore - 560100  
KARNATAKA  
INDIA
- 2. TAN** BLRD02712D
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** SURULI MAHENDRAN  
IT Developer/Engineer III  
ALPPM3540B
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** No
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 1,408,444.00
- 7. Financial Year:** 2017-2018
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

**9. Details of Tax.**

- a) Tax deducted from salary of the employee u/s 192(1)** 133,940.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00
- c) Total Tax Paid** 133,940.00
- d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

**DECLARATION BY THE EMPLOYER**

I, Ravi Seshachari Chatharai, Son of Seshachari Krishnamachari Chatharai working as Manager Finance do hereby declare on behalf of EIT SERVICES INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	Bangalore	
Date	04-Jun-2018	
Designation : Manager Finance		(Signature of person responsible for deduction of tax)
		Full Name : Ravi Seshachari Chatharai

## Part B Annexure

PART B GROSS TOTAL INCOME			Whole- Rupee(Rs.) only			
B1	i	Salary (excluding all allowance,perquisites and profit in lieu of salary)	i	1,336,696.00		
	ii	Allowance not exempt	ii	74,148.00		
	iii	Value of perquisites	iii	0.00		
	iv	Profit in lieu of salary	iv	0.00		
	v	Deductions u/s 16	v	2,400.00		
	vi	Income chargeable under the head 'Salaries'(i+ii+iii+iv-v)			B1	1,408,444.00
B2	House Property applicable option:Self-Occupied and Let-Out		If letout,furnish details below-			
	i	Gross rent received/receivable/letable value	i	9,000.00		
	ii	Tax paid to local authorities	ii	8,600.00		
	iii	Annual Value(i-ii)	iii	400.00		
	iv	30% of Annual Value	iv	120.00		
	v	Interest payable on borrowed capital	v	212,748.00		
	vi	Income chargeable under the head 'House Property'			B2	-200,000.00
B3	Income from Other Sources			B3	0.00	
B4	Gross Total Income (B1+B2+B3)			B4	1,208,444.00	