



Ericsson Confidential

Date
2019-06-03
Your Date

Reference
EGI/HR-19:05852 Uen
Your Reference

Attending to this matter
NO/EGI/ HC

S MAHENDRAN (EGIL52466)

Dear S MAHENDRAN,

This is with reference to your Confirmation Appraisal discussion with your Manager.

We are pleased to inform you that, on the basis of your performance during the probation period, you are confirmed as **Solution Architect** in the company with effect from **03-Jun-2019**.

Please treat this mail as an official intimation of your confirmation in the organization We look forward to your continued performance & contributions towards Ericsson's success.

All other terms and conditions of your employment remain unchanged. This communication is deemed to be accepted by you unless and until specifically notified in writing.

Thanking You

Yours Faithfully

For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

TOMI RANTAKARI
EXECUTIVE MANAGER
BICS PA AIO ADM ITO & BPO

Arun Ray Chaudhury
Head of HR Generalist Hub Kolkata
Ericsson India Global Services Private Limited

This is an electronically generated letter which does not require Signatures and shall be deemed accepted.

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