

Salary Payslip for the Month of November-2020

Pay Period 01.11.2020 to 30.11.2020

S Mahendran



HCL Technologies Ltd.

| | | | |
|--------------------------|------------------------------------|--|--|
| Employee ID | : 51848933 | Bank Name & Account No | : CITI BANK 5377128801 |
| Person ID | : 51848933 | Location (CWL) | : BengaluruSEZ-Tower4-4F-6F,8F(ODC1-3) |
| Designation | : Solution Architect | Department | : D&A - PMG & CoE-Day 0-Eur |
| DOJ / Gender | : 27.11.2019 / Male | Band | : E4 |
| PAN No | : ALPPM3540B | Days worked in month | : 30.00 |
| PF // Pension No* | : HIL EPF Trust-GN/GGN/5572/452610 | LWP Current/Previous Month | : 0.00/0.00 |
| UAN No | : 101538370006 | Sabbatical Leave Current/Previous Mon | : 0.00/0.00 |

| Standard Monthly Salary | | INR | Earnings | | INR | Deductions | | INR |
|--------------------------|--|-----------|--------------------------|--|-----------|---------------------------|--|-----------|
| Basic Salary | | 58,333.00 | Basic Salary | | 58,333.00 | Medical Prem. Recoverable | | 437.50 |
| HRA | | 29,165.00 | HRA | | 29,165.00 | Ee PF contribution | | 7,000.00 |
| Adv Monthly Perfr. bonus | | 18,667.00 | Adv Monthly Perfr. bonus | | 18,667.00 | Prof Tax - split period | | 200.00 |
| Flexible Allowance | | 82,280.33 | Flexible Allowance | | 82,280.33 | Income Tax | | 21,272.00 |

Income Tax Computation

| Exemption U/S 10 | | Projected / Actual Taxable Salary | | Contribution under Chapter VI A | | Monthly Tax Deduction | |
|---------------------------------|------------|-----------------------------------|--------------|---|------------|-----------------------|-----------|
| HRA Annual Exemption | 279,998.40 | Taxable Income till Pr. Month | 1,557,786.78 | Provident Fund | 80,499.00 | April' 20 | 22,046.00 |
| | | Current Mth Taxable income | 188,445.33 | Voluntary PF | 0.00 | May' 20 | 15,432.00 |
| Total | 279,998.40 | Projected Standard Salary | 753,781.32 | Interest U/S 80EEA | 150,000.00 | June' 20 | 51,139.00 |
| HRA Exemption | | Taxable Ann Perks | 33,061.76 | Contribution to Certain Pension Funds | 100,000.00 | July' 20 | 11,006.00 |
| NMetro -HRA Rcvd/ Proj | 349,980.00 | NPS ER contribution | 0.00 | Medical Insr Premium (Non-Senior Ctz) | 100,000.00 | August' 20 | 11,285.00 |
| * NMetro - 40% of Basic | 279,998.40 | Gross Salary | 2,533,075.19 | Medical Insr Premium(Payment on behalf of parents non-senior Ctz) | 100,000.00 | September' 20 | 11,314.00 |
| NMetro Rent Paid - 10 % B | 314,000.40 | Standard Deduction | 50,000.00 | Preventive Health Check up (Self) | 50,000.00 | October' 20 | 11,871.00 |
| Least of Metro/NMetro is exempt | 279,998.40 | Exemption U/S 10 | 279,998.40 | Preventive Health Check up (Parents) | 50,000.00 | November' 20 | 21,272.00 |
| Perk Amount Details | | Tax on Employment (Prof. Tax) | 2,400.00 | Repayment of Interest on Loan for Higher Education | 300,000.00 | December' 20 | 0.00 |
| Loan-Int. Rate adv Taxed | 2,861.76 | Income under Head Salary | 2,200,677.00 | Contribution to pension scheme of Central Government | 100,000.00 | January' 21 | 0.00 |
| Health Checkup Perquisite | 650.00 | Interest on House Property | 200,000.00 | Payment towards Life Insurance Policy | 50,000.00 | February' 21 | 0.00 |
| | | Gross Total Income | 2,100,677.00 | Subscription to notified Central Government security (NSS) | 100,000.00 | March' 21 | 0.00 |
| | | Agg of Chapter VI | 705,000.00 | Contribution to ULIP | 50,000.00 | | |
| | | Total Income | 1,395,680.00 | | | | |
| | | Tax on Total Income | 231,204.00 | | | | |
| | | Tax Credit | 0.00 | | | | |
| | | Health and Education cess | 9,248.16 | | | | |
| | | Tax payable | 240,453.00 | | | | |
| | | Tax deducted so far | 155,365.00 | | | | |
| | | Balance Tax | 85,088.00 | | | | |

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.

HCL Technologies Ltd.

| Standard Monthly Salary | | Earnings | | Deductions | |
|-------------------------|-----|----------|-----|------------|-----|
| | INR | | INR | | INR |
| | | | | | |

| Exemption U/S 10 | Projected / Actual Taxable Salary | Contribution under Chapter VI A | | Monthly Tax Deduction |
|------------------|-----------------------------------|--|------------|-------------------------|
| | | Subscription to approved equity shares or debentures (Infrastructure) | 100,000.00 | |
| | | Contribution to Public Provident Fund | 50,000.00 | |
| | | Subscription to notified Central Govmt Savings certificate (NSC VIII issue) | 50,000.00 | |
| | | Repayment of Housing loan | 200,000.00 | |
| | | Interest on NSC VIII issue | 100,000.00 | |
| | | Subscription to notified mutual fund | 50,000.00 | |
| | | Subscription to notified pension fund | 100,000.00 | |
| | | Subscription to notified deposit scheme of the National Housing Bank | 100,000.00 | |
| | | Subsr to dpst schm of a pblc sectr com or any constituted athry in house constre | 50,000.00 | |
| | | Tuition fee - child 1 | 100,000.00 | |
| | | Tuition fee - child 2 | 50,000.00 | |
| | | Term Deposits under Section 80C | 50,000.00 | |
| | | | | |
| | | | | Total 155,365.00 |

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| DOJ / Gender | : 27.11.2019 / Male | Band | : E4 |
| PAN No | : ALPPM3540B | Days worked in month | : 30.00 |
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| UAN No | : 101538370006 | Sabbatical Leave Current/Previous Mon | : 0.00/0.00 |

| Standard Monthly Salary | INR | Earnings | INR | Deductions | INR |
|------------------------------|-------------------|-----------------------|-------------------|-------------------------|-------------------|
| | | | | | |
| Total Standard Salary | 188,445.33 | Gross Earnings | 188,445.33 | Gross Deductions | 28,909.50 |
| | | | | Net Pay | 159,535.83 |

| Income Tax Computation | | | | |
|------------------------|-----------------------------------|--|--------------|-----------------------|
| Exemption U/S 10 | Projected / Actual Taxable Salary | Contribution under Chapter VI A | | Monthly Tax Deduction |
| | | Section 80C - Sukanya Samriddhi Scheme | 50,000.00 | |
| | | Total | 2,280,499.00 | |

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