



## give me data base structure

Below is a clean PostgreSQL database structure for the web app MVP, written in plain terms with suggested column types, keys, and constraints. It follows standard relational design for a job portal with users, companies, jobs, resumes, and applications. <sup>[1]</sup> <sup>[2]</sup>

### Conventions

- Use UUIDs for primary keys; timestamps are UTC; enums via CHECK constraints or PostgreSQL enums; jsonb only where flexibility helps (skills, profile sections). <sup>[2]</sup> <sup>[3]</sup>

### users

- Purpose: All accounts (candidate, company user, admin). <sup>[4]</sup> <sup>[5]</sup>
- Columns:
  - id UUID PK, email TEXT UNIQUE NOT NULL, hashed\_password TEXT NOT NULL, role TEXT CHECK (role IN ('candidate','company','admin')) NOT NULL, status TEXT CHECK (status IN ('active','disabled')) DEFAULT 'active' NOT NULL, created\_at TIMESTAMPTZ DEFAULT now() NOT NULL. <sup>[3]</sup> <sup>[2]</sup>

### organizations

- Purpose: Company records. <sup>[6]</sup> <sup>[1]</sup>
- Columns:
  - id UUID PK, name TEXT NOT NULL, website TEXT, verification\_status TEXT CHECK (verification\_status IN ('pending','approved','suspended')) DEFAULT 'pending' NOT NULL, created\_at TIMESTAMPTZ DEFAULT now() NOT NULL. <sup>[1]</sup> <sup>[2]</sup>

### org\_users

- Purpose: Many-to-many link between users and organizations, with an org-specific role. <sup>[7]</sup> <sup>[8]</sup>
- Columns:
  - id UUID PK, org\_id UUID NOT NULL FK → organizations.id ON DELETE CASCADE, user\_id UUID NOT NULL FK → users.id ON DELETE CASCADE, org\_role TEXT CHECK (org\_role IN ('owner','recruiter','viewer')) NOT NULL, created\_at TIMESTAMPTZ DEFAULT now() NOT NULL. <sup>[2]</sup> <sup>[7]</sup>
- Constraints: UNIQUE (org\_id, user\_id) to avoid duplicates. <sup>[3]</sup> <sup>[2]</sup>

## candidate\_profiles

- Purpose: Extra profile info for candidates (1:1 with users).<sup>[4]</sup> <sup>[1]</sup>
- Columns:
  - user\_id UUID PK FK → users.id ON DELETE CASCADE, full\_name TEXT, city TEXT, summary TEXT, skills\_json JSONB, education\_json JSONB, experience\_json JSONB, links\_json JSONB, updated\_at TIMESTAMPTZ DEFAULT now() NOT NULL.<sup>[1]</sup> <sup>[2]</sup>

## resumes

- Purpose: Uploaded or AI-generated resumes with structured content.<sup>[2]</sup> <sup>[1]</sup>
- Columns:
  - id UUID PK, user\_id UUID NOT NULL FK → users.id ON DELETE CASCADE, storage\_path TEXT NOT NULL, parsed\_json JSONB, template\_id UUID NULL, source TEXT CHECK (source IN ('uploaded','generated')) NOT NULL, version\_label TEXT, active BOOLEAN DEFAULT false NOT NULL, created\_at TIMESTAMPTZ DEFAULT now() NOT NULL.<sup>[1]</sup> <sup>[2]</sup>
- Index: (user\_id, active) for quick default-resume lookup.<sup>[3]</sup> <sup>[2]</sup>

## jobs

- Purpose: Job postings by organizations.<sup>[6]</sup> <sup>[1]</sup>
- Columns:
  - id UUID PK, org\_id UUID NOT NULL FK → organizations.id ON DELETE CASCADE, title TEXT NOT NULL, location\_type TEXT CHECK (location\_type IN ('remote','hybrid','onsite')) NOT NULL, employment\_type TEXT CHECK (employment\_type IN ('full-time','part-time','intern','contract')) NOT NULL, experience\_min INT, experience\_max INT, skills\_required\_json JSONB, skills\_preferred\_json JSONB, jd\_text TEXT NOT NULL, status TEXT CHECK (status IN ('draft','open','closed')) DEFAULT 'open' NOT NULL, created\_at TIMESTAMPTZ DEFAULT now() NOT NULL.<sup>[2]</sup> <sup>[1]</sup>
- Indexes: org\_id, status, GIN on skills\_required\_json for filters.<sup>[3]</sup> <sup>[2]</sup>

## applications

- Purpose: Candidate applications to jobs.<sup>[1]</sup> <sup>[2]</sup>
- Columns:
  - id UUID PK, job\_id UUID NOT NULL FK → jobs.id ON DELETE CASCADE, user\_id UUID NOT NULL FK → users.id ON DELETE CASCADE, resume\_id UUID FK → resumes.id ON SET NULL, stage TEXT CHECK (stage IN ('applied','shortlisted','interview','offer','hired','rejected')) DEFAULT 'applied' NOT NULL, decision TEXT NULL CHECK (decision IN ('offer','reject')), created\_at TIMESTAMPTZ DEFAULT now() NOT NULL, updated\_at TIMESTAMPTZ DEFAULT now() NOT NULL.<sup>[2]</sup> <sup>[1]</sup>

- Indexes: job\_id, user\_id, (job\_id, stage) for pipeline views.<sup>[3]</sup> <sup>[2]</sup>
- Trigger: updated\_at auto-update on row change (optional).<sup>[2]</sup> <sup>[3]</sup>

## scores

- Purpose: Store fit scoring per application.<sup>[5]</sup> <sup>[2]</sup>
- Columns:
  - application\_id UUID PK FK → applications.id ON DELETE CASCADE, keyword\_score INT CHECK (keyword\_score BETWEEN 0 AND 100), semantic\_score INT NULL CHECK (semantic\_score BETWEEN 0 AND 100), fit\_flag BOOLEAN, explanation TEXT.<sup>[3]</sup> <sup>[2]</sup>

## notes

- Purpose: Recruiter notes on applications.<sup>[1]</sup> <sup>[2]</sup>
- Columns:
  - id UUID PK, application\_id UUID NOT NULL FK → applications.id ON DELETE CASCADE, author\_user\_id UUID NOT NULL FK → users.id ON DELETE SET NULL, text TEXT NOT NULL, created\_at TIMESTAMPTZ DEFAULT now() NOT NULL.<sup>[1]</sup> <sup>[2]</sup>
- Index: application\_id for quick retrieval.<sup>[2]</sup> <sup>[3]</sup>

## admin\_audit

- Purpose: Audit trail for admin (and sensitive) actions.<sup>[4]</sup> <sup>[2]</sup>
- Columns:
  - id UUID PK, actor\_user\_id UUID NOT NULL FK → users.id ON DELETE SET NULL, action TEXT NOT NULL, target\_type TEXT CHECK (target\_type IN ('user','org','job','application')) NOT NULL, target\_id UUID, payload\_json JSONB, created\_at TIMESTAMPTZ DEFAULT now() NOT NULL.<sup>[3]</sup> <sup>[2]</sup>

## templates (optional, for resume rendering)

- Purpose: Manage resume templates.<sup>[2]</sup> <sup>[3]</sup>
- Columns:
  - id UUID PK, name TEXT NOT NULL, html\_template\_path TEXT NOT NULL, css\_path TEXT, status TEXT CHECK (status IN ('active','inactive')) DEFAULT 'active' NOT NULL, created\_at TIMESTAMPTZ DEFAULT now() NOT NULL.<sup>[3]</sup> <sup>[2]</sup>

## Integrity and performance checklist

- Mandatory uniques: users.email UNIQUE; org-user pair UNIQUE(org\_id, user\_id).<sup>[2]</sup> <sup>[3]</sup>
- Foreign keys with ON DELETE to maintain referential integrity and prevent orphans.<sup>[7]</sup> <sup>[3]</sup>
- Useful indexes: users.email; jobs.(org\_id,status); applications.(job\_id,user\_id,stage); JSONB GIN on skills fields if used for filters.<sup>[3]</sup> <sup>[2]</sup>

## Example creation order (SQL migration 001\_initial.sql)

- Create tables in dependency order: users → organizations → org\_users → candidate\_profiles → resumes → jobs → applications → scores → notes → admin\_audit → templates. <sup>[9]</sup> <sup>[10]</sup>
- Wrap in a transaction for atomic migration; add down migration to drop in reverse order. <sup>[10]</sup> <sup>[9]</sup>

## Environment and migrations

- Use a migration tool (Alembic/Prisma/TypeORM) to apply 001\_initial.sql and track future changes (002\_indexes.sql, 003\_constraints.sql, etc.). <sup>[9]</sup> <sup>[10]</sup>
- Maintain an ERD and short data dictionary in the repo for clarity across the team. <sup>[11]</sup> <sup>[12]</sup>

This schema is normalized, enforces relationships, and supports core queries for a job portal while leaving room for growth (semantic scores, AI resume generation, and richer search) via additional migrations. <sup>[1]</sup> <sup>[2]</sup>

\*  
\*\*

1. <https://www.geeksforgeeks.org/sql/how-to-design-a-relational-database-for-online-job-portal/>
2. <https://www.cockroachlabs.com/blog/database-schema-beginners-guide/>
3. <https://aloo.co/blog/database-schema>
4. <https://support.microsoft.com/en-us/office/database-design-basics-eb2159cf-1e30-401a-8084-bd4f9c9ca1f5>
5. <https://www.geeksforgeeks.org/dbms/how-to-design-a-database-for-web-applications/>
6. <https://vertabelo.com/blog/designing-a-database-for-an-online-job-portal/>
7. <https://www.acceldata.io/blog/database-relationships-explained-key-concepts-and-best-practices>
8. <https://www.geeksforgeeks.org/dbms/database-design-in-dbms/>
9. <https://www.dbvis.com/thetable/introduction-to-database-migration-a-beginners-guide/>
10. <https://dev.to/dbvismarketing/how-to-start-with-database-migrations-1ce4>
11. <https://miro.com/diagramming/how-to-design-database-schema/>
12. <https://www.manifest.ly/use-cases/software-development/database-design-checklist>