

The Economic Impact of Coronavirus

Issue 3 - Survey Analysis - June 2020

Message



"The remarkable participation of business owners in the Chamber's survey, which was launched to identify the implications of the spread of coronavirus on the commercial street, indicates business owners' great awareness and confidence in Bahrain Chamber. We are taking an active role in maintaining our partnership with the Government and communicating the opinions and recommendations of survey participants to all relevant authorities. As such, the Chamber can solidify its goal to act as the main representative of business owners and to demonstrate that it is worthy of their trust."

Sameer Abdulla Nass
Chairman of Bahrain Chamber



Bahrain Chamber believes in the critical role of the private sector in the development process, especially in light of the pressing circumstances that the global economy is experiencing due to the coronavirus pandemic (covid-19).

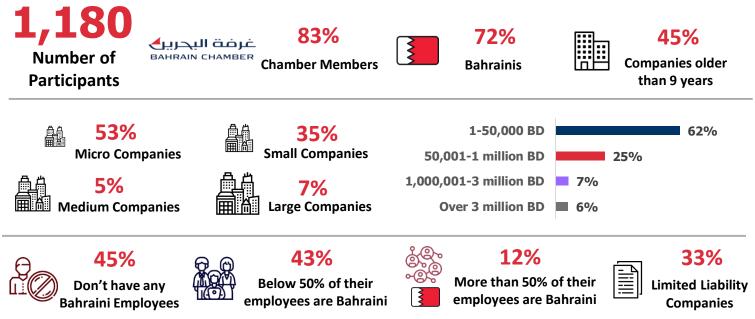
Out of our keenness to keep Chamber members aware of the latest economic developments, we have worked continuously during the past period to publish studies that help in developing future plans that ensure the sustainability of businesses during these circumstances. We are now building upon what we started by publishing the results of the survey launched by the Chamber to serve the commercial street.

Shaker Ebrahim Al Shater CEO of Bahrain Chamber



Introduction

- ► The Studies and Initiatives Center at Bahrain Chamber has launched a survey titled "The Economic Impact of Coronavirus on Business Owners".
- ► The survey was conducted during the precautionary full or partial closure of industrial and commercial businesses in Bahrain.
- The survey results reflect the opinions of participants from the private sector.



Participation of Economic Sectors Commercial Markets 36% **Real Estate and** 16% Construction **Industry and Energy** 9% **Tourism and Hospitality Food Wealth** 6% (Restaurants and Cafes) **Technology** 6% Finance, Insurance, and 6% Tax Health 5% **Transportation and** 4% Logistics **Education (Training)** Other 2%

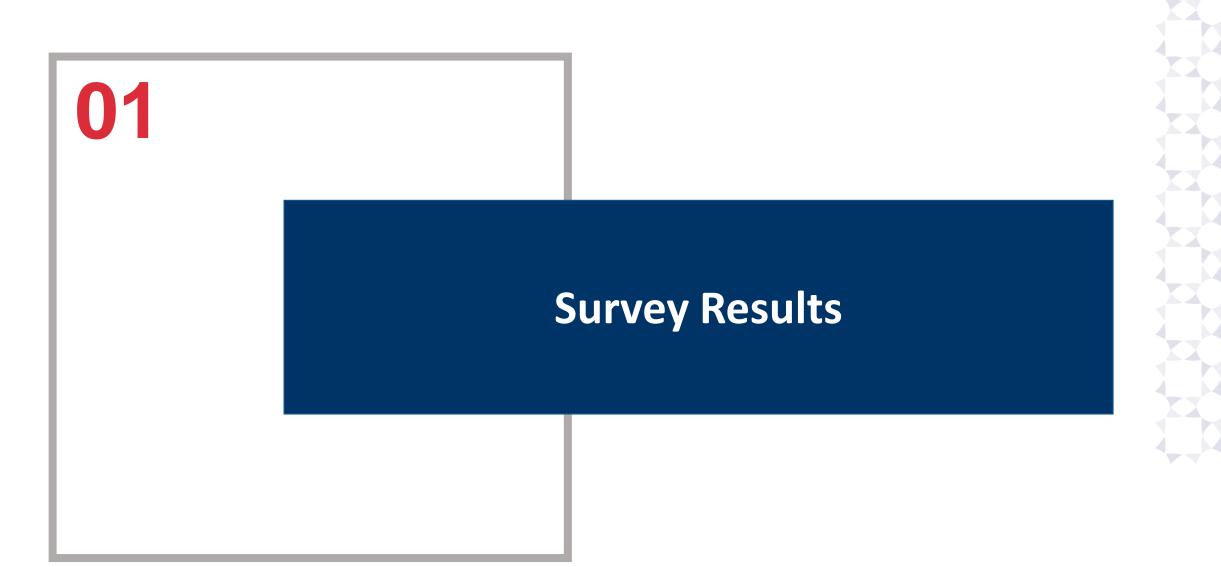


^{*}This analysis is accurate at the 95% confidence interval with a 3% margin of error.

Notable Survey Results

- ▶ 70% of business owners are optimistic about the recovery of the economy over the next 2-3 years.
- > 77% of business owners expect their business to recover within 12 months after the end of the pandemic, provided they overcome the pandemic.
- > 73% of business owners have benefitted from the Government support provided through the economic Stimulus/Tamkeen/Liquidity Support Fund.
- ▶ 61% of business owners have reported an increase in electronic payments.
- 84% of business owners have expressed concerns regarding the payment of salaries.
- ▶ 49% of business owners expect their cash flow to maintain their operations for 1-6 months.
- ▶ 83% of business owners has been impacted by the decision to close commercial and industrial businesses to prevent the spread of coronavirus in Bahrain.
- ▶ 39% of business owners expect to layoff more than 20% of their employees during the upcoming period.
- ▶ 67% of business owners expect a significant decrease in revenue in the upcoming period.
- ▶ 32% of business owners expect the closure and bankruptcy of their companies.
- ▶ 43% of tourism and hospitality companies expect closure and bankruptcy, in addition to 38% of micro companies and 41% of companies founded between 1-2 years ago.







Primary Concerns of Business Owners if Economic Recession Persists



84%

of business owners have expressed concerns regarding the payment of salaries



58%

of business owners have expressed concerns regarding the payment of government fees



82%

of business owners have expressed concerns regarding the payment of rent



50%

of business owners have expressed concerns regarding increased difficulties in financing



81%

of business owners have expressed concerns regarding the reduction of business volume



50%

of business owners have expressed concerns regarding a delay in receivables



Government Initiatives to Address Business Owner Concerns



84%

of business owners have expressed concerns regarding the payment of salaries



82%

of business owners have expressed concerns regarding the payment of rent

- ▶ Bahrain's Government has allocated **215 million BD** towards paying the salaries of Bahraini private sector employees.
- ► Exemption of industrial and commercial institutions from the fees associated with renting government industrial lands in April, May and June 2020. Businesses are also exempted from paying tourism fees associated with tourism facilities.
- ► The Ministry of Works, Municipalities Affairs & Urban Planning decided to stop collecting rent and beneficiary allowance from business owners utilizing the ministry's properties for a period of three months, starting in April 2020. This includes central markets, vendors, and tenants of small shops in malls.
- ► The Supreme Council for Environment decided to stop collecting rent from business owners that have rented shops and leased lands from the Council for a period of three months.
- ► Eskan Bank decided to stop collecting rent from the tenants and beneficiaries of the shops owned by the Bank for a period of three months.

Private Sector Initiatives to Address Business Owner Concerns



81%

of business owners have expressed concerns regarding the reduction of business volume



58%

of business owners have expressed concerns regarding the payment of government fees

▶ Bahrain Chamber has urged commercial realtors and shopping malls to reduce the pressure on commercial shop owners, and has also contacted the concerned entities to encourage them to excuse tenants from paying monthly rents. This is because business owners have suffered a significant negative impact and liquidity crisis as a result of the precautionary closure of industrial and commercial businesses, and the Chamber wants to prevent these businesses from permanently closing down. Most concerned entities were responsive to the Chamber's requests, to varying degrees.



Private Sector Initiatives to Address Business Owner Concerns



81%

of business owners have expressed concerns regarding the reduction of business volume



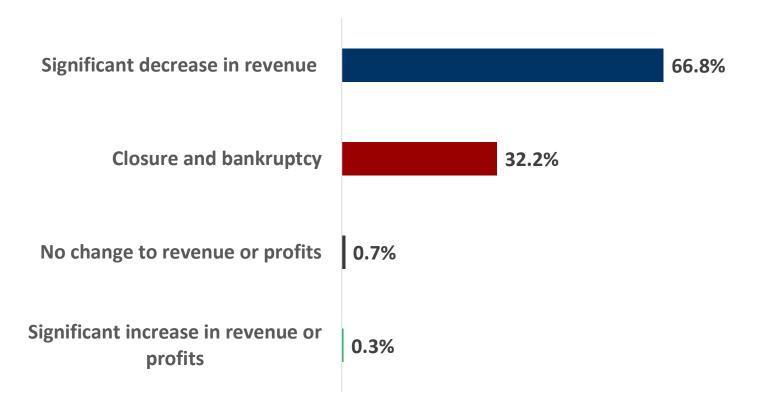
58%

of business owners have expressed concerns regarding the payment of government fees

- ➤ Seef Properties launched a fund worth 1 million BD to support the tenants of its commercial malls.
- ► Edamah stopped collecting rent from startups in April and May.
- ➤ Yateem Complex stopped collecting rent for 3 months.
- ► The Avenues Mall launched an initiative to stop the collection of rent, according to evaluation.
- ▶ Bahrain Development Bank exempted Sitra Mall stores from paying rent for 3 months.
- Riyadat Mall stopped collecting rent for 5 months.
- ➤ Jaffaria Waqf Directorate exempted waqf stores from paying rent for three months.
- ► "Amlak" launced a fund worth 550,000 BD to support the tenants of its commercial centers.
- ► Al Aali Mall stopped collecting rent for one month.
- ► Moda Mall launched an initiative to stop the collection of rent, according to evaluation.

Business Owner Expectations for Impact on Revenue if Coronavirus Lasts Longer

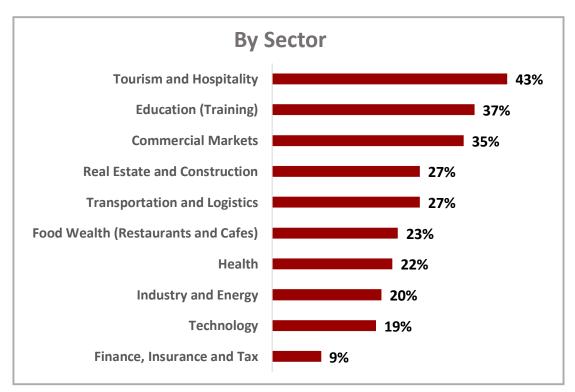
- **67%** of business owners expect a significant decrease in revenue in the upcoming period.
- owners expect the closure and bankruptcy of their companies.

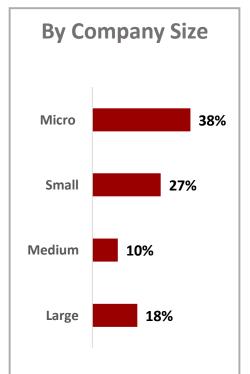


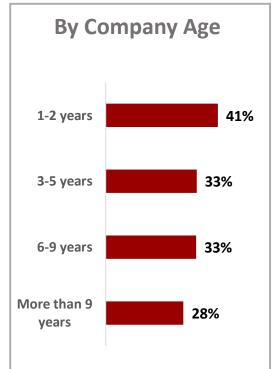


Companies that Expect Closure and Bankruptcy

▶ 43% of tourism and hospitality companies expect closure and bankruptcy, in addition to 38% of micro companies and 41% of companies founded between 1-2 years ago.



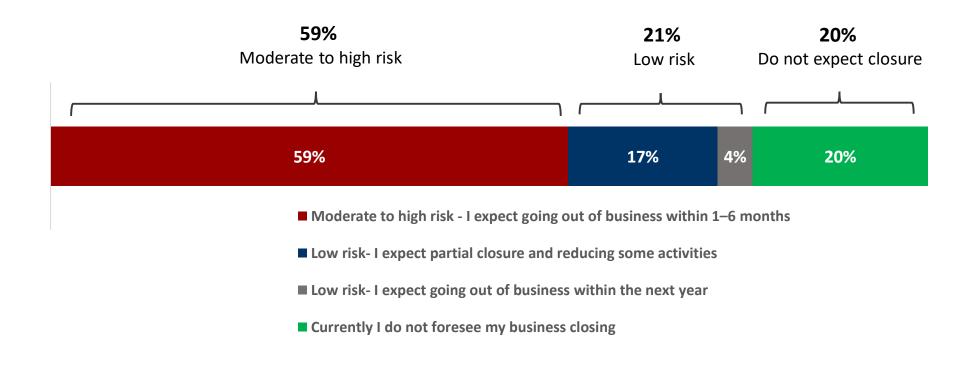






Business Owner Expectations for the Risk of Company Closure

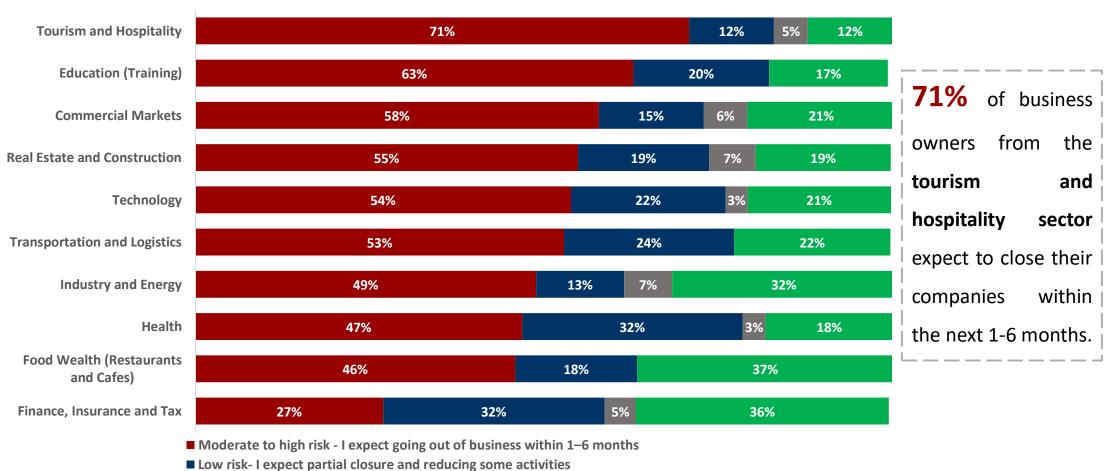
59% of business owners expect to close their companies within the next 1-6 months.





Business Owner Expectations for the Risk of Company Closure





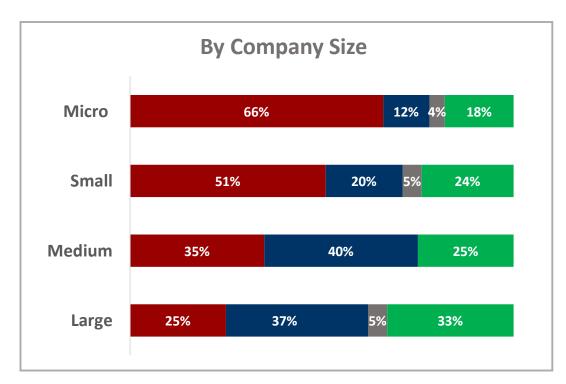


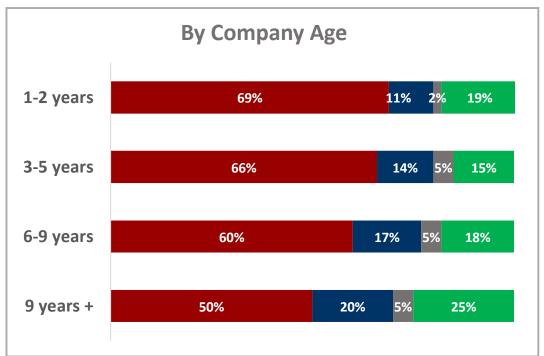
■ Low risk- I expect going out of business within the next year

Currently I do not foresee my business closing

Business Owner Expectations for the Risk of Company Closure

66% of micro companies and 69% of companies between 1-2 years old expect to expect to close their companies within the next 1-6 months.





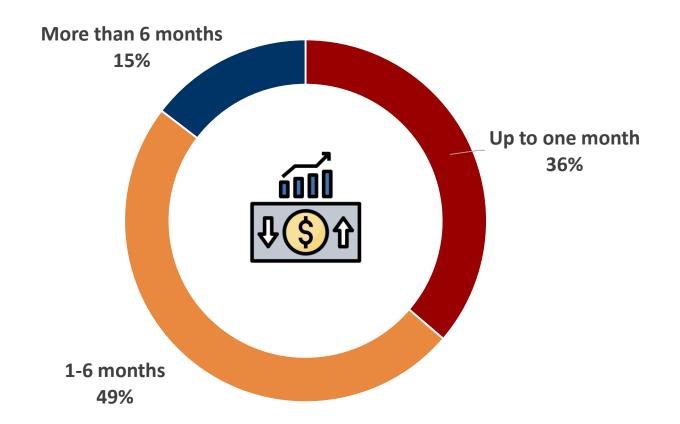




Business Owner Expectations for How Long Cash Flow will Maintain Company Operations

36% of business owners expect their cash flow to maintain their operations for only one month.

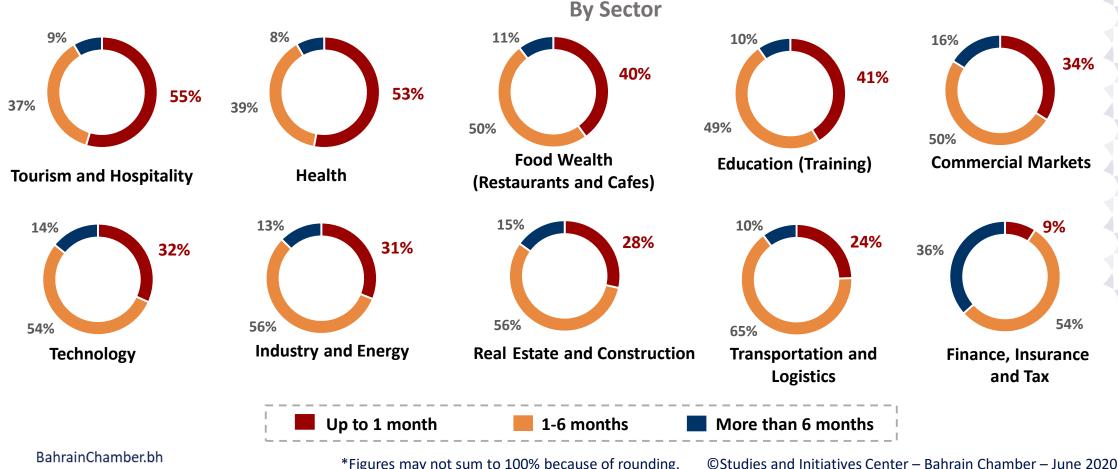
49% of business owners expect their cash flow to maintain their operations **for 1-6 months.**





Business Owner Expectations for How Long Cash Flow will Maintain Company Operations

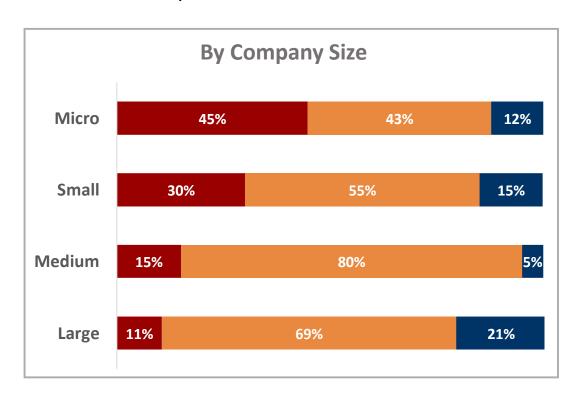
55% of business owners in the tourism and hospitality sector and 53% of business owners in the health sector don't expect their cash flow to maintain their operations for more than one month.

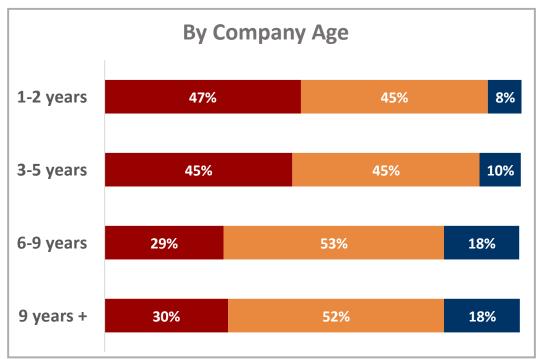




Business Owner Expectations for How Long Cash Flow will Maintain Company Operations

45% of micro companies and **47%** of companies between 1-2 years old don't expect their cash flow to maintain their operations for more than one month.







Main Financial Actions Taken by Business Owners to Manage Cash Flow







Government support (Stimulus/Tamkeen/Liquidity Support Fund)

Reduction of operating expenses (e.g. salaries, training, marketing)

Delay payment of debt/financial receivables as much as possible

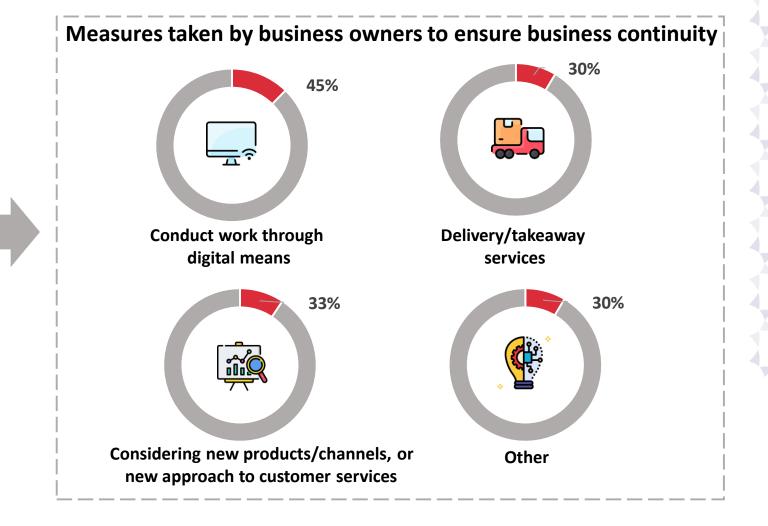




Companies Impacted by the Decision to close Commercial and Industrial Businesses



83% of business owners has been impacted by the decision to close commercial and industrial businesses to prevent the spread of coronavirus in Bahrain.





Launch of the First Virtual Mall in Bahrain



MOICT has launched the first virtual mall in the Kingdom of Bahrain that includes eCommerce businesses registered in the Kingdom.

The mall.bh initiative is one of the national eCommerce strategy initiatives prepared by the Ministry of Industry, Commerce and Tourism to support eCommerce in the Kingdom of Bahrain. This initiative strives to introduce these eCommerce businesses to consumers and to enhance consumers' confidence in dealing with local eCommerce practitioners and doing business with them.

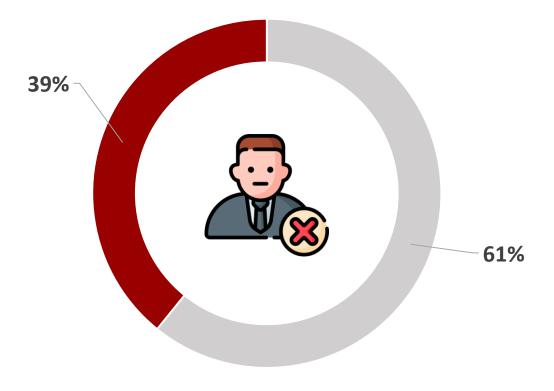
The initiative also aims to encourage the commercial sector to implement a digital transformation and to fully prepare for the digital economy and its requirements.

This platform allows all eCommerce businesses registered in the Kingdom of Bahrain to participate in the appropriate category chosen by the business owner.



Percentage of Employees Expected to be Laid off During Upcoming Period

39% of business owners expect to layoff more than 20% of their employees during the upcoming period.

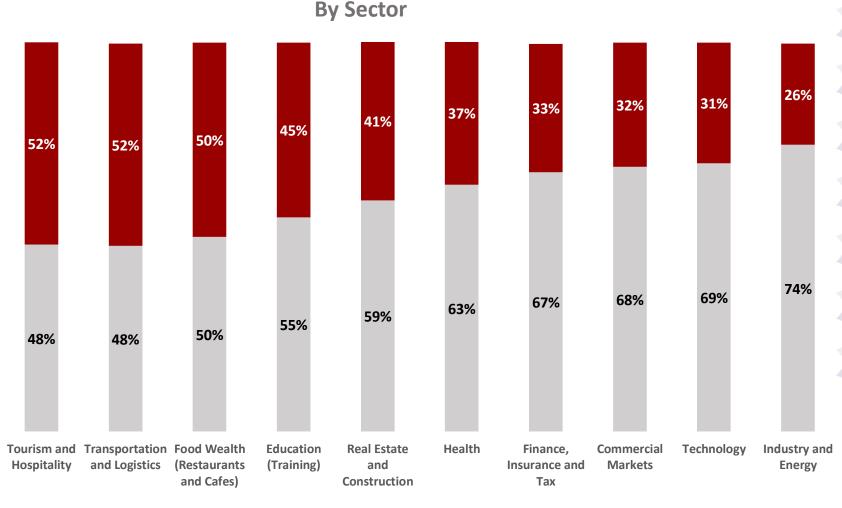


■ Layoff less than 20% of employees ■ Layoff more than 20% of employees



Percentage of Employees Expected to be Laid off During Upcoming Period

business from the owners tourism and hospitality sector and transportation the logistics sector expect to layoff **more** than 20% of their employees during the upcoming period.

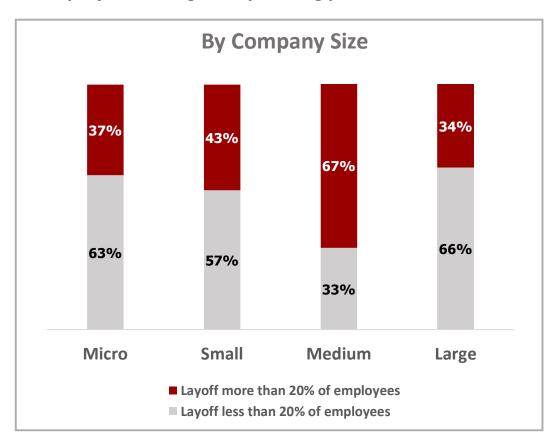


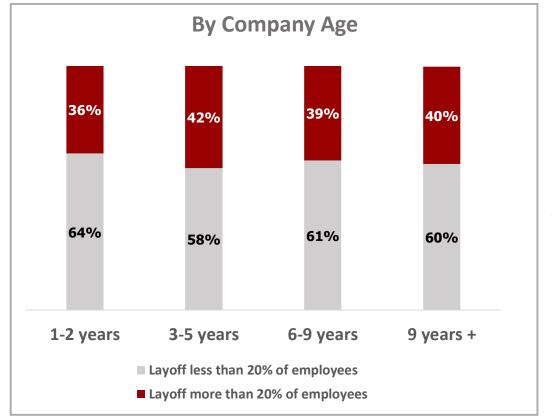
■ Layoff less than 20% of employees

■ Layoff more than 20% of employees

Percentage of Employees Expected to be Laid off During Upcoming Period

▶ 42% of companies that are 3-5 years old and 67% of medium sized companies expect to layoff more than 20% of their employees during the upcoming period.







Measures Taken by Business Owners to Reduce Impact of Coronavirus on Employees



43%

Provided additional hygiene advice and supplies

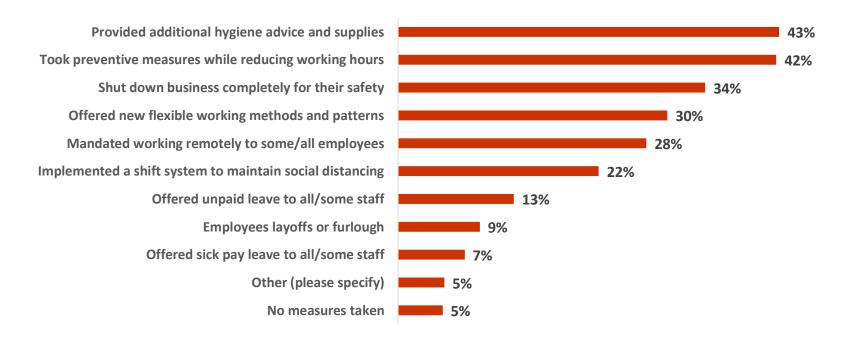


42%

Took preventive measures while reducing working hours



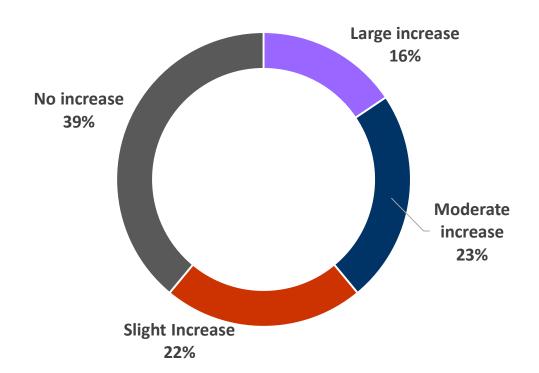
Shut down business completely for their safety





Growth of Payments through Electronic Platforms

61% of business owners have reported an increase in electronic payments.





The Fawri+ and Fawri online payment services witnessed a noticeable increase on a monthly and annual basis. Additionally, the Fawateer service achieved a growth of **153.9%** in March 2020 compared to March 2019, and the value of financial payments conducted through this service reached **34 million BD**.

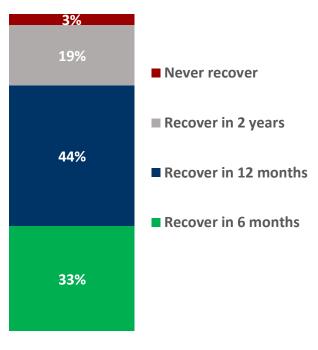


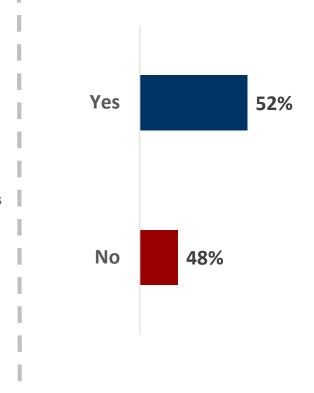
Business Owner Expectations for Business Recovery

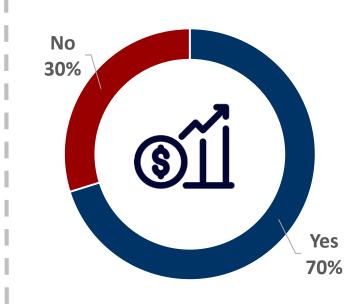
77% of business owners expect their business to recover within 12 months after the end of the pandemic, provided they overcome the pandemic.

52% of business owners plan to invest in their business in the next 24 months.

70% of business owners are optimistic about the recovery of the economy over the next 2-3 years









02 **Survey Results by Economic Sector**



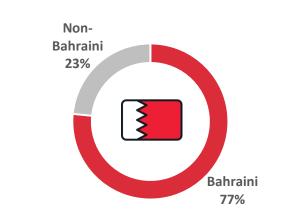
Commercial Markets Sector

Sector Participation in Survey: 36%

84% of participants are Bahrain Chamber members.



77% of participants are Bahraini.





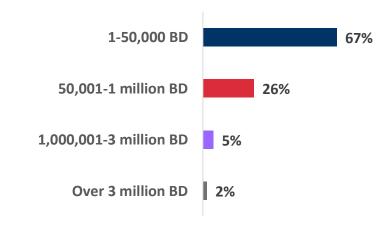
34% of participants have a sole proprietorship.









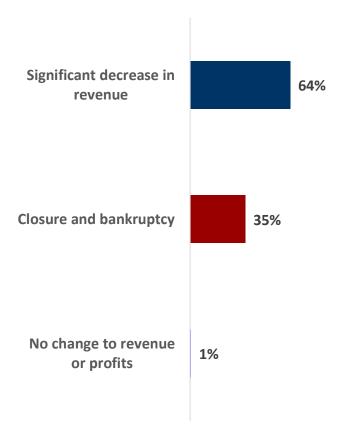




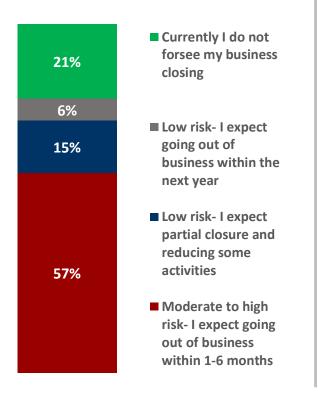
Commercial Markets Sector



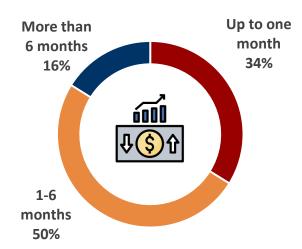
64% of business owners expect a significant decrease in revenue during the upcoming period.



57% of business owners expect the 50% of business owners expect closure of their companies within the next 1-6 months.



their company's current cash flow to maintain their operations between 1-6 months.





Commercial Markets Sector





93% of business owners have been impacted by the decision to close industrial and commercial businesses.



47%

Conduct work through digital means

Delivery/takeaway services





Considering new products/channels, or new approach to customer services

*Measures taken to ensure business continuity despite the closure decision.

The main financial actions taken by business owners to manage cash flow.

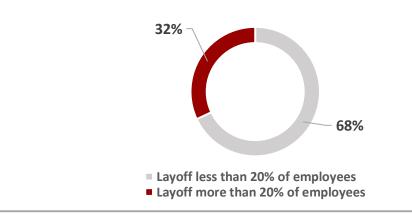


Delay payment of debt/financial receivables as much as possible

Government support (Stimulus/Tamkeen/Liquidity Support Fund)



Reduction of Operating Expenses (e.g. Salaries, training, marketing, inventory) **32%** of business owners expect to layoff more than **20%** of employees in the upcoming period.



Measures taken by business owners to reduce the impact of coronavirus on their employees.



Provided additional hygiene advice and supplies



Took preventive measures while reducing working hours



Shut down business completely for their safety



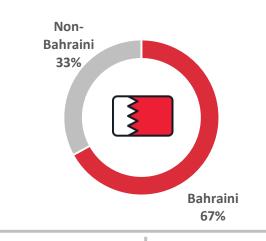
Tourism and Hospitality Sector



79% of participants are Bahrain Chamber members.



67% of participants are Bahraini.





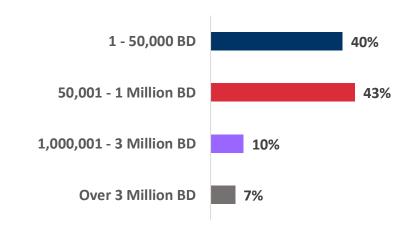
41% of participants have a With Limited Liability Company (WLL).









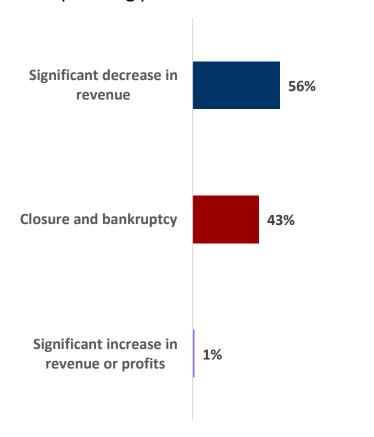




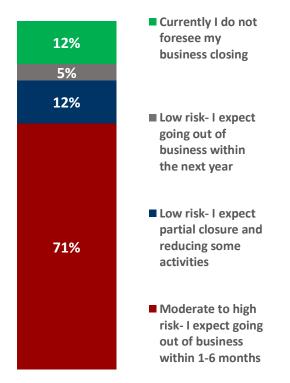
Tourism and Hospitality Sector



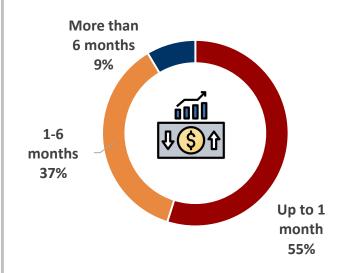
56% of business owners expect a significant decrease in revenue during the upcoming period.



71% of business owners expect the closure of their companies within the next 1-6 months.



55% of business owners expect their company's current cash flow to maintain their operations for only one month.





Tourism and Hospitality Sector



95% of business owners have been impacted by the decision to close industrial and commercial businesses.



31%



41%

Conduct work through digital means

Delivery/takeaway services



27%

35% Other

Considering new products/channels, or new approach to customer services

*Measures taken to ensure business continuity despite the closure decision.

The main financial actions taken by business owners to manage cash flow.



78%

Government support (Stimulus/Tamkeen/Liquidity Support Fund)



51%

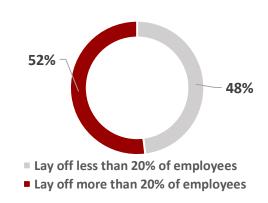
Delay payment of debt/financial receivables as much as possible



63%

Reduction of Operating Expenses (e.g. Salaries, training, marketing, inventory)

52% of business owners expect to layoff more than **20%** of employees in the upcoming period.



Measures taken by business owners to reduce the impact of coronavirus on their employees.



44%

Shut down business completely for their safety



32%

Provided additional hygiene advice and supplies



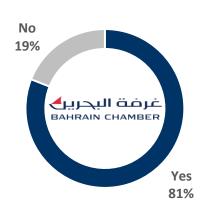
29%

Offered unpaid leave to all/some staff

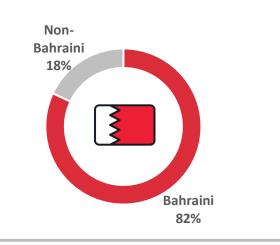
Food Wealth Sector (Restaurants & Cafes)



81% of participants are Bahrain Chamber members.



82% of participants are Bahraini.





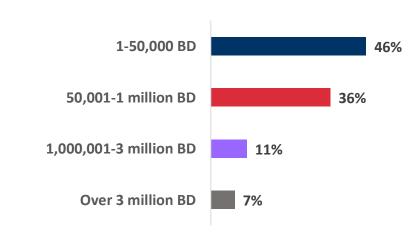
39% of participants have a With Limited Liability (WLL) company.













Food Wealth Sector (Restaurants & Cafes)

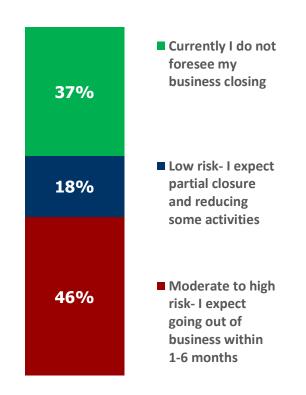




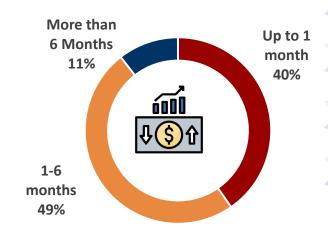
75% of business owners expect a significant decrease in revenue during the upcoming period.



46% of business owners expect the closure of their companies within the next 1-6 months.



49% of business owners expect their company's current cash flow maintain their operations between 1-6 months.





Food Wealth Sector (Restaurants & Cafes)



67% of business owners impacted by the decision to close industrial and commercial businesses.





Conduct work through digital means

Delivery/takeaway services



Considering new products/channels, or new approach to customer services



23%

Other

The main financial actions taken by business owners to manage cash flow.



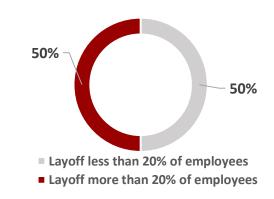
Delay payment of debt/financial

receivables as much as possible

Government support (Stimulus/Tamkeen/Liquidity Support Fund)

Reduction of Operating Expenses (e.g. Salaries, training, marketing, inventory)

50% of business owners expect to layoff more than **20%** of employees in the upcoming period.



Measures taken by business owners to reduce the impact of coronavirus on their employees.



Provided additional hygiene advice and supplies



Took preventive measures while reducing working hours



Implemented a shift system to maintain social distancing





^{*}Measures taken to ensure business continuity despite the closure decision.

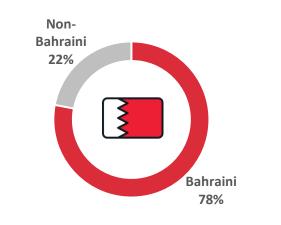
Education Sector (Training)

Sector Participation in Survey: 4%

83% of participants are Bahrain Chamber members.



78% of participants are Bahraini.



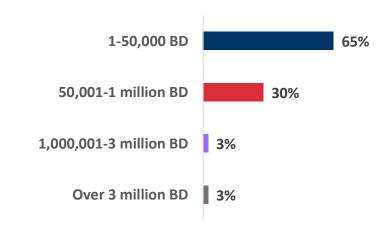


46% of participants have a single person company.





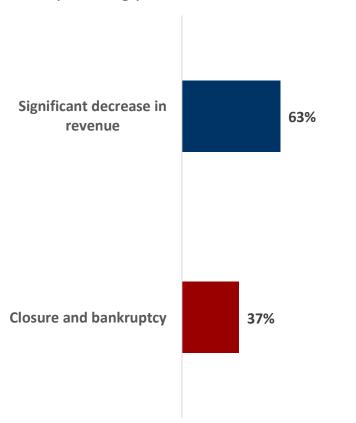




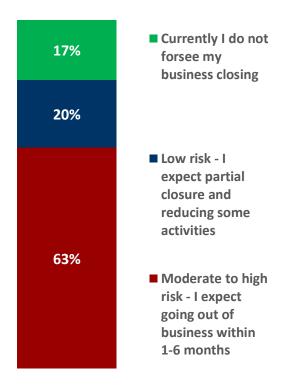




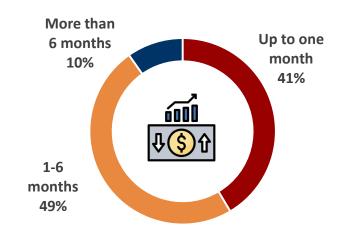
63% of business owners expect a significant decrease in revenue during the upcoming period.



63% of business owners expect the closure of their companies within the next 1-6 months.



49% of business owners expect their company's current cash flow to maintain their operations between 1-6 months.





Education Sector (Training)

Sector Participation in Survey: 4%

98% of business owners have been impacted by the decision to close industrial and commercial businesses.



51%

Conduct work through digital means

Delivery/takeaway services



Considering new products/channels, or new approach to customer services

*Measures taken to ensure business continuity despite the closure decision.

The main financial actions taken by business owners to manage cash flow.

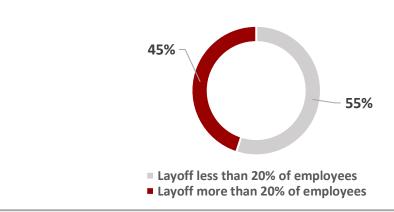


Government support (Stimulus/Tamkeen/Liquidity Support Fund)

Reduction of Operating Expenses (e.g. Salaries, training, marketing, inventory)



Delay payment of debt/financial receivables as much as possible **45%** of business owners expect to layoff more than **20%** of employees in the upcoming period.



Measures taken by business owners to reduce the impact of coronavirus on their employees.



Shut down business completely for their safety



Mandated working remotely to some/all employees



Took preventive measures while reducing working hours

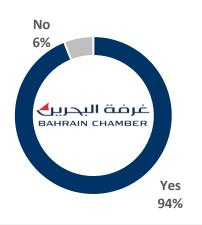


Industry and Energy Sector

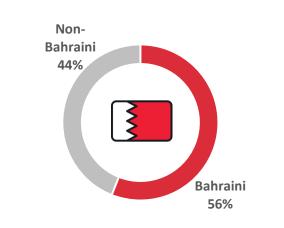
Sector Participation in Survey: 9%



94% of participants are Bahrain Chamber members.



56% of participants are Bahraini.





61% of participants have a With Limited Liability Company (WLL).



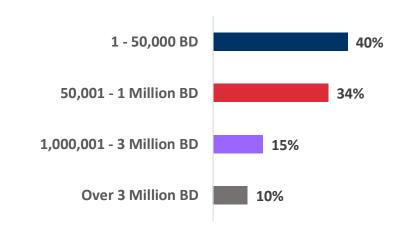




8% **Medium Companies**



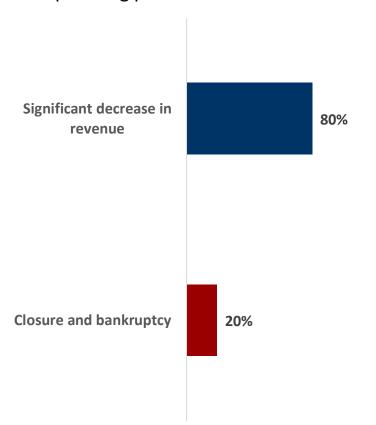
13% Large Companies



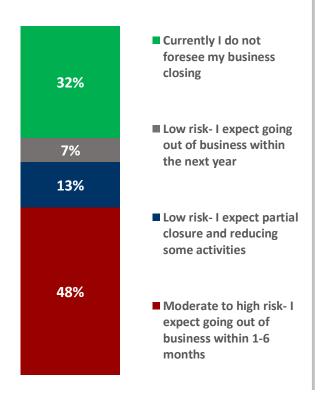




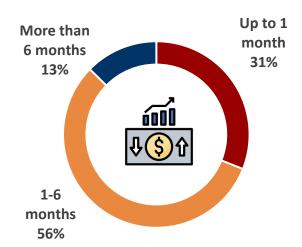
of business owners expect a significant decrease in revenue during the upcoming period.



48% of business owners expect the closure of their companies within the next 1-6 months.



56% of business owners expect their company's current cash flow maintain their operations to between 1-6 months.





Industry and Energy Sector

Sector Participation in Survey: 9%

64% of business owners have been impacted by the decision to close industrial and commercial businesses.



43%



Conduct work through digital means



Considering new products/channels, or new approach to customer services



Delivery/takeaway services



Other

*Measures taken to ensure business continuity despite the closure decision.

The main financial actions taken by business owners to manage cash flow.



Government support (Stimulus/Tamkeen/Liquidity Support Fund)

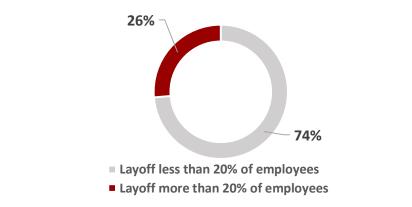


Delay payment of debt/financial receivables as much as possible



Reduction of Operating Expenses (e.g. Salaries, training, marketing, inventory)

26% of business owners expect to layoff more than **20%** of employees in the upcoming period.



Measures taken by business owners to reduce the impact of coronavirus on their employees.



Took preventive measures while reducing working hours



Provided additional hygiene advice and supplies



Offered new flexible working methods and patterns

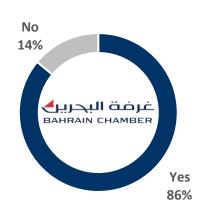


Real Estate and Construction Sector

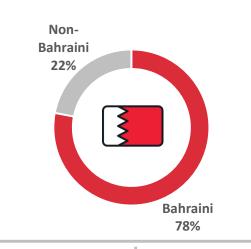
Sector Participation in Survey: 16%



86% of participants are Bahrain Chamber members.



78% of participants are Bahraini.





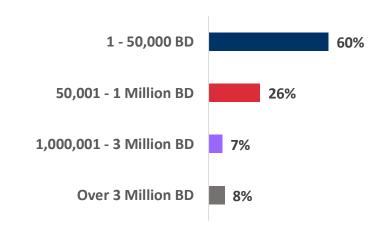
34% of participants have a With Limited Liability Company (WLL).











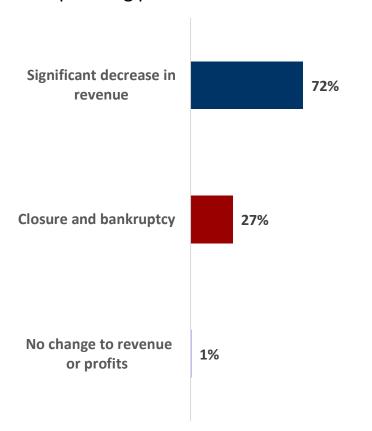


Real Estate and Construction Sector

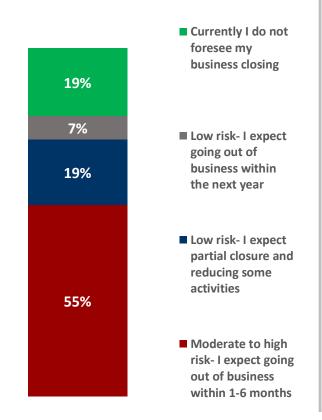
Sector Participation in Survey: 16%



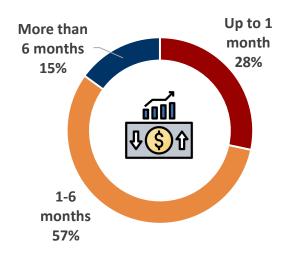
72% of business owners expect a significant decrease in revenue during the upcoming period.



55% of business owners expect the closure of their companies within the next 1-6 months.



57% of business owners expect their company's current cash flow maintain their operations to between 1-6 months.





Real Estate and Construction Sector

Sector Participation in Survey: 16%

76% of business owners have been impacted by the decision to close industrial and commercial businesses.



50%

15%

Conduct work through digital means

าร

Delivery/takeaway services



36%



28% Other

Considering new products/channels, or new approach to customer services

*Measures taken to ensure business continuity despite the closure decision.

The main financial actions taken by business owners to manage cash flow.



66%

Government support (Stimulus/Tamkeen/Liquidity Support Fund)



47%

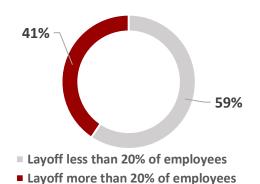
Delay payment of debt/financial receivables as much as possible



52%

Reduction of Operating Expenses (e.g. Salaries, training, marketing, inventory)

41% of business owners expect to layoff more than **20%** of employees in the upcoming period.



Measures taken by business owners to reduce the impact of coronavirus on their employees.



49%

Took preventive measures while reducing working hours



42%

Provided additional hygiene advice and supplies



34%

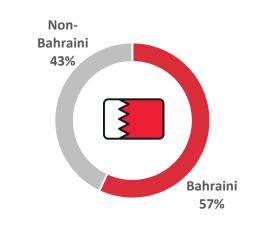
Offered new flexible working methods and patterns



92% of participants are Bahrain Chamber members.



57% of participants are Bahraini.



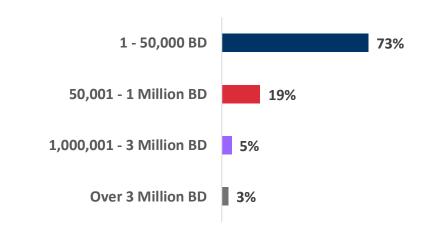


48% of participants have a With Limited Liability Company (WLL).





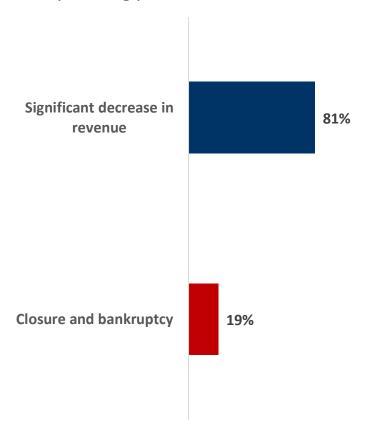




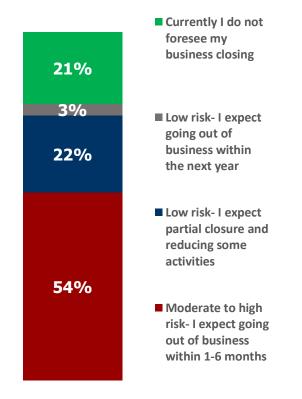




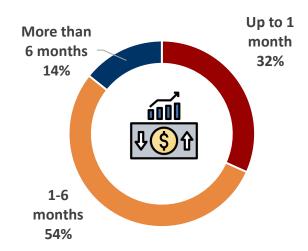
of business owners expect a significant decrease in revenue during the upcoming period.



54% of business owners expect the closure of their companies within the next 1-6 months.



54% of business owners expect their company's current cash flow maintain their operations between 1-6 months.





Technology Sector



84% of business owners have been impacted by the decision to close industrial and commercial businesses.



75%

30%

Conduct work through digital means

Delivery/takeaway services



48%

11% Other

Considering new products/channels, or new approach to customer services

*Measures taken to ensure business continuity despite the closure decision.

The main financial actions taken by business owners to manage cash flow.



73%

Government support (Stimulus/Tamkeen/Liquidity Support Fund)



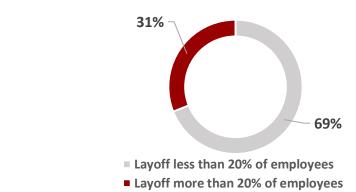
51%

Delaying or cancelling planned investments



Reduction of Operating Expenses (e.g. Salaries, training, marketing, inventory)

31% of business owners expect to layoff more than **20%** of employees in the upcoming period.



Measures taken by business owners to reduce the impact of coronavirus on their employees.



52%

Mandated working remotely to some/all employees



40%

Provided additional hygiene advice and supplies



44%

Offered new flexible working methods and patterns



Took preventive measures while reducing working hours



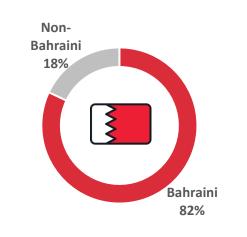
Health Sector



83% of participants are Bahrain Chamber members.



82% of participants are Bahraini.





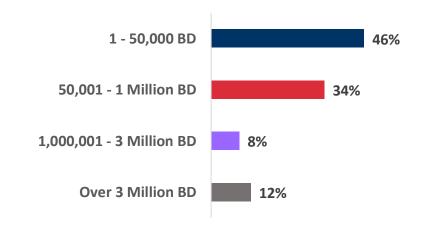
33% of participants have a With Limited Liability Company (WLL).







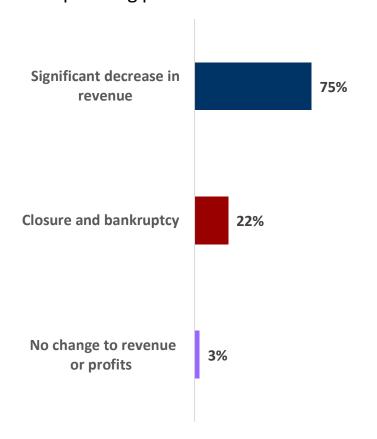




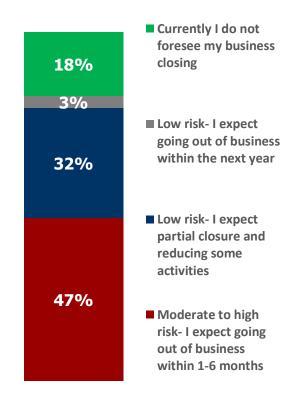




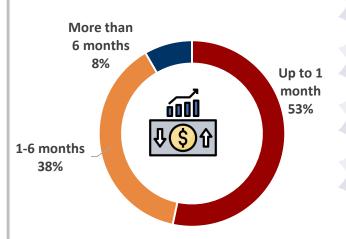
75% of business owners expect a significant decrease in revenue during the upcoming period.



47% of business owners expect the closure of their companies within the next 1-6 months.



53% of business owners expect their company's current cash flow to maintain their for only 1 month.





Health Sector

Sector Participation in Survey: 5%

80% of business owners have been impacted by the decision to close industrial and commercial businesses.



40%



21%

Conduct work through digital means

Delivery/takeaway services



30%

47% Other

Considering new products/channels, or new approach to customer services

The main financial actions taken by business owners to manage cash flow.



77%

Government support (Stimulus/Tamkeen/Liquidity Support Fund)



48%

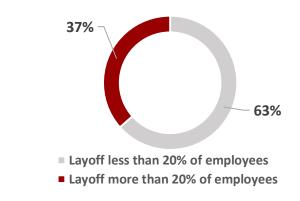
Delaying or cancelling planned investments



73%

Reduction of Operating Expenses (e.g. Salaries, training, marketing, inventory)

37% of business owners expect to layoff more than **20%** of employees in the upcoming period.



Measures taken by business owners to reduce the impact of coronavirus on their employees.



65%

Took preventive measures while reducing working hours



58%

Provided additional hygiene advice and supplies



41%

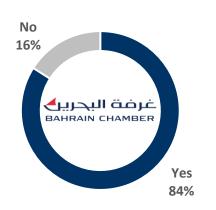
Offered new flexible working methods and patterns

^{*}Measures taken to ensure business continuity despite the closure decision.

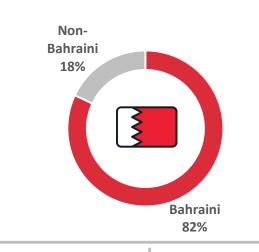
Transportation and Logistics Sector



84% of participants are Bahrain Chamber members.



82% of participants are Bahraini.





37% of participants have a Single Person Company.

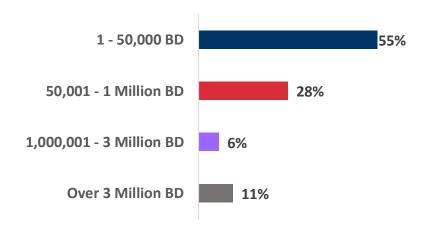








12%
Large Companies

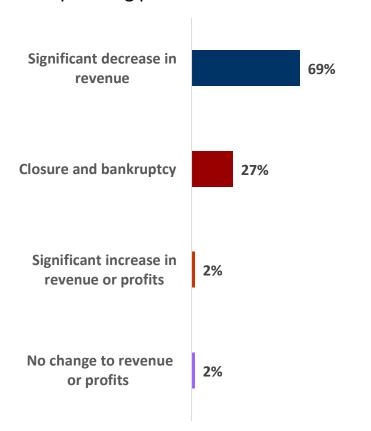




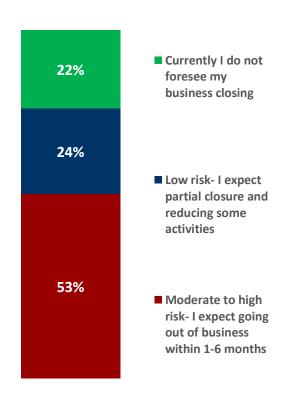
Transportation and Logistics Sector



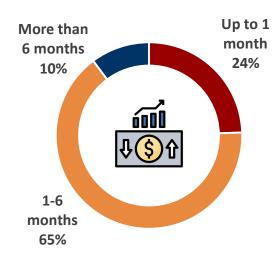
69% of business owners expect a significant decrease in revenue during the upcoming period.



53% of business owners expect the closure of their companies within the next 1-6 months.



65% of business owners expect their company's current cash flow to maintain their operations between 1-6 months.





Transportation and Logistics Sector



76% of business owners have been impacted by the decision to close industrial and commercial businesses.



38%

Conduct work through digital means



Considering new products/channels. or new approach to customer services Delivery/takeaway services



Other

*Measures taken to ensure business continuity despite the closure decision.

The main financial actions taken by business owners to manage cash flow.



Government support (Stimulus/Tamkeen/Liquidity Support Fund)

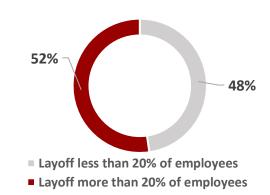


Delay payment of debt/financial receivables as much as possible



Reduction of Operating Expenses (e.g. Salaries, training, marketing, inventory)

52% of business owners expect to layoff more than **20%** of employees in the upcoming period.



Measures taken by business owners to reduce the impact of coronavirus on their employees.



Provided additional hygiene advice and supplies



Took preventive measures while reducing working hours



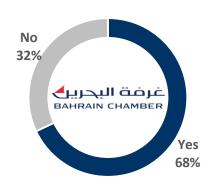
Mandated working remotely to some/all employees



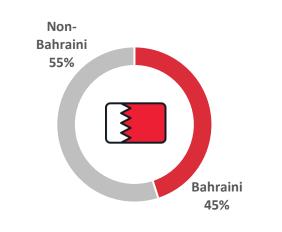
Finance, Insurance, and Tax Sector

Sector Participation in Survey: 6%

68% of participants are Bahrain Chamber members.



45% of participants are Bahraini.





55% of participants have a With Limited Liability (WLL) company.

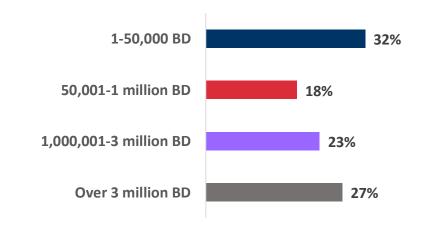








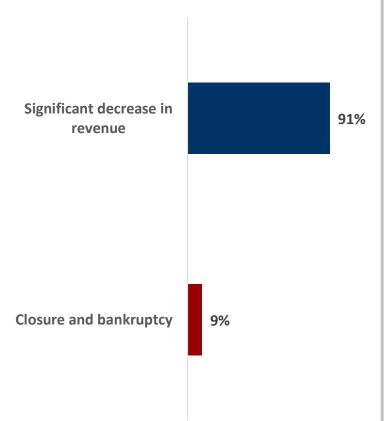
18%
Large Companies



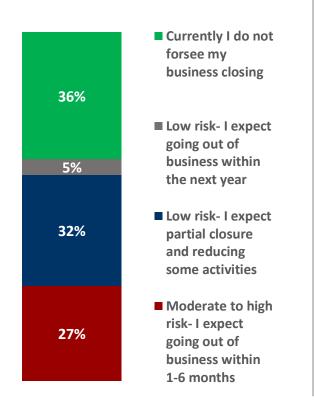


Finance, Insurance, and Tax Sector

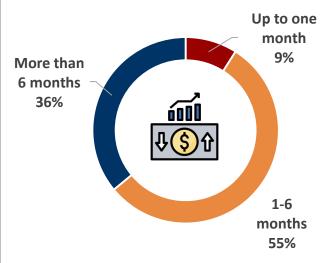
91% of business owners expect a significant decrease in revenue during the upcoming period.



36% currently forsee their businesses closing.



business owners do not 55% of business owners expect their company's current cash flow to maintain their operations between 1-6 months.





Finance, Insurance, and Tax Sector



50% of business owners have been impacted by the decision to close industrial and commercial businesses.



74%

Conduct work through digital means

Delivery/takeaway services





Considering new products/channels, or new approach to customer services

*Measures taken to ensure business continuity despite the closure decision.

The main financial actions taken by business owners to manage cash flow.





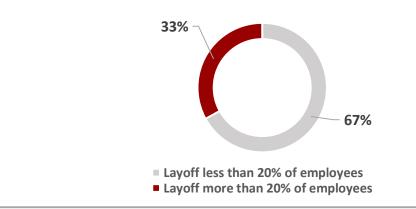
Salaries, training, marketing, inventory)

Government support (Stimulus/Tamkeen/Liquidity Support Fund)



Delaying or cancelling planned investments

33% of business owners expect to layoff more than 20% of employees in the upcoming period.



Measures taken by business owners to reduce the impact of coronavirus on their employees.



Mandated working remotely to some/all employees



Offered new flexible working methods and patterns



Took preventive measures while reducing working hours







Business Sustainability Tips for Business Owners

Reallocate surpluses earned due to delaying the payment of installments for a period of 6 months, and delay the benefits and utilize them at the present time.

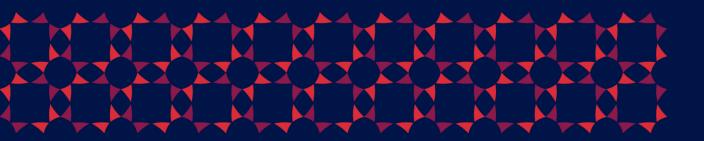
Comprehensively review contracts and obligations and align them with the outcome of the crisis, and develop solutions to ensure the company does not face short-term bankruptcy or legal threats arising from non-compliance.

Allocate spending carefully and develop a flexible plan that takes into account all possible scenarios.

Benefit from interns, and rotate employees as needed instead of laying them off.

Radically transform the company's marketing strategy, and develop new plans that are aligned with the period following the recession.

Practice caution in carrying out employee layoffs, because this leads to a company incurring indirect costs that exceed the potential compensation, due to the cost of searching for labor alternatives.



Thank You

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