



Mahima Kumari

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You can live the life you want when you know what your values are.

Like everyone, you are values-driven.

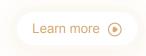




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Introduction

This personalized report is based on the choices you made in the Values Identifier assessment. It provides rich insights into your top personal values, and is designed to give you a deep understanding of the values that shape your life.

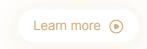
How to gain the most from this report:

- We encourage you to approach this report with openness and curiosity.
- As you read your report, reflect on how your values influence your behavior, relationships, expectations, and decisions.
- You may have expected to see a specific value in your report. If you don't see it, consider the unique descriptions of your values. It likely appears in what your values mean to you.
- You will learn about the wants, needs, expectations, blind spots, and drivers of each of your top values. Consider how these manifest in your life and the way you interact with others.
- Recognize that your values don't appear in isolation. Your values work together in shaping who you are and the life you lead.



Based on the Valuegraphics Database, these icons show the percentage of the global population with this value. For example, 62% of the world has Personal Growth. You can explore the rankings and general definitions of all 56 human values on the resource page in your User Portal.





Your Personal Values

Experiences	Peace
Authority	Tradition
Financial Security	Wealth
Respect	Employment Security
Compassion	Trustworthiness





Learn more

Experiences



How Experiences shows up for you:

You view adventures as a reward for fulfilling your duties, often planning them to escape daily routines. Sharing these moments with others enhances their value, making them even more cherished. This approach helps you break away from monotony, adding enrichment and excitement to your life.

What people have told us about how this value appears in their life:

"I think experiences are better when you share them with others. It means we all get rewarded."

"Meeting responsibilities is important, but so is carving out time for memorable experiences. It's all about finding that balance."

How well do you feel this value is currently aligned in your life?

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[&]quot;Sharing experiences with those I care about is what makes them truly special."

^{&#}x27;0' means no alignment; '10' means completely aligned.





Because of your Experiences value, it is likely that:

You Want

- New and exciting experiences that enrich your life.
- To find moments of spontaneity and adventure in your daily routine.
- Enriching and joyful experiences that promote growth.

You Need

- Self-awareness to understand what experiences bring you the most joy.
- To meet your commitments while making time for new experiences.

You Expect

- Fulfilling experiences to contribute to your growth and overall well-being.
- A sense of joy in breaking free from routine.
- Joyful experiences to contribute to your growth and overall well-being.

Experiences Blind Spots and Strategies for Alignment

Neglecting Self-Care

Blind Spot: Prioritizing responsibilities and new experiences may lead to neglecting self-care.

Strategy: Dedicate time for self-care practices to continue meeting your obligations while supporting your overall well-being.

Overplanning

Blind Spot: Planning too far ahead for new experiences can result in rigidity and missed opportunities. Strategy: Leave room for spontaneity. Embrace unexpected opportunities that may arise, as they can lead to memorable moments.

Neglecting Spontaneity

Blind Spot: Planning experiences in advance may lead to missing out on spontaneous opportunities. **Strategy:** Embrace spontaneity alongside scheduled experiences by allowing for unplanned

adventures and unexpected opportunities.

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Learn more
Peace

Known by you as: Forgiveness

Global population with this value.



How Peace shows up for you:

Freeing yourself from toxic or negative environments is important for a sense of peace in your daily life. You deeply value tranquil settings because you are likely sensitive to your surroundings and may experience negative reactions when in uncomfortable situations.

What people have told us about how this value appears in their life:

"Surrounding myself with positive vibes is something I prioritize."

"Being mindful of the environments I place myself in has been a game-changer."

"Being comfortable really helps in giving me peace of mind."

How well do you feel this value is currently aligned in your life?

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Because of your Peace value, it is likely that:

You Want

- A sense of order and tranquility in all areas of life.
- Clean and fresh surroundings that contribute positively to your well-being.
- To experience a deep connection with nature.

You Need

- A structured and organized life to maintain a sense of order.
- Supportive and nurturing environments that align with your values.
- Clean and fresh spaces that enhance your well-being.

You Expect

- Increased peace and serenity in daily life.
- Improved emotional well-being and clarity from a peaceful environment.
- Fulfilling connections to be built upon mutual regard.

Peace Blind Spots and Strategies for Alignment

Avoiding Challenging Environments

Blind Spot: A strong preference for comfortable settings may lead to avoiding challenging situations. **Strategy:** Gradually expose yourself to challenging environments or discomfort to build resilience and adaptability.

Difficulty Coping with Change

Blind Spot: Becoming too accustomed to specific environments may hinder your growth.

Strategy: Embrace change as an opportunity for growth and learning. Seek variety in your surroundings to become more adaptable.

Uncomfortability

Blind Spot: High sensitivity to surroundings may lead to stress or overwhelm when in uncomfortable situations.

Strategy: Develop your organizational skills to create a peaceful environment. Practice mindfulness to reduce stress in chaotic situations.

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Known by you as: Leadership



How Authority shows up for you:

You consider it essential to show acknowledgment to those who came before you. This is likely because you perceive your current circumstance a reflection of their efforts and sacrifices. You demonstrate this sense of authority in a way that is unique to you, particularly those you have personal connections with.

What people have told us about how this value appears in their life:

"Recognizing the contributions of others is my way of paying it forward."

"It's important to me that I show gratitude to those who've paved the way for me."

"I make it a point to acknowledge the ones who've helped me along the way."

How well do you feel this value is currently aligned in your life?

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Because of your Authority value, it is likely that:

You Want

- To understand the impact of the past on your current circumstances.
- To cherish the wisdom of past generations.
- Expressions of authority to be personable and meaningful.

You Need

- Knowledge of the past to make informed decisions.
- To participate in meaningful social customs to connect with the past.
- To build authentic connections for effective leadership.

You Expect

- The impact of past generations to be appreciated.
- Preserving customs to help maintain a sense of historical connection.
- Supportive authority figures and effective decision-making.

Authority Blind Spots and Strategies for Alignment

Overemphasis on Legacy

Blind Spot: Excessively valuing legacy can lead to neglecting the current needs and preferences of those around you.

Strategy: Uphold legacies while understanding contemporary dynamics. Adapt your views when necessary to better serve the present.

Overlooking Fresh Perspectives

Blind Spot: Focusing on your perception of authority might lead to dismissing valuable input from others.

Strategy: Encourage open dialogue. Seek input from individuals outside your immediate circle to foster innovation and inclusivity.

Missed Growth Opportunities

Blind Spot: A strong belief in your predecessors' viewpoints may limit your willingness to take calculated risks and explore new possibilities.

Strategy: Encourage a culture of innovation and learning. Embrace opportunities for personal and collective growth.







How Tradition shows up for you:

You hold those who came before you in high regard. You value their decisions, achievements, and sacrifices because you appreciate the profound impact they have had on your life. Perhaps this is why you place importance on events that celebrate your predecessors.

What people have told us about how this value appears in their life:

"I'm proud of my heritage, so of course I'm going to celebrate it!"

How well do you feel this value is currently aligned in your life?

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[&]quot;I owe everything to my ancestors—literally."

[&]quot;Traditions are so important for acknowledging all the sacrifices our ancestors went through. They've really left big shoes to fill."

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Because of your Tradition value, it is likely that:

You Want

- To preserve traditions passed down by previous generations.
- To actively commemorate your ancestors' achievements.
- Traditions that foster a sense of connection with your cultural heritage.

You Need

- A strong cultural identity to appreciate your traditions.
- Knowledge about the history and significance of specific traditions.
- Supportive networks to preserve and promote tradition.

You Expect

- The importance of tradition to be acknowledged by others.
- To actively contribute to the preservation of tradition.
- Future generations to embrace tradition.

Tradition Blind Spots and Strategies for Alignment

Pressuring Future Generations

Blind Spot: Passing down traditions to future generations is important, but it may impose pressure upon them.

Strategy: Encourage future generations to embrace traditions as a choice rather than an obligation. Foster an open-minded environment.

Overidealizing the Past

Blind Spot: There's a risk of romanticizing the past, which may lead to unrealistic expectations or nostalgia.

Strategy: Foster a more well-rounded viewpoint by acknowledging the successes and shortfalls of different historical periods.

Comparing Yourself to Others

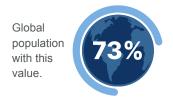
Blind Spot: Constantly measuring your achievements against previous generations may lead to unhealthy comparisons.

Strategy: Appreciate your progress and accomplishments. Each person's journey is unique, and your growth is meaningful in its own right.





Known by you as: Financial Stability



How Financial Security shows up for you:

You view financial stability as essential for success, motivating you to achieve and seek new challenges. You prioritize meeting both immediate and short-term needs for yourself and loved ones, often making personal sacrifices for stability. Your commitment shows in careful planning, prudent spending, and prioritizing others' needs.

What people have told us about how this value appears in their life:

"I'll do whatever it takes to ensure their needs are met."

"I want to make sure my family's needs are covered in the long haul."

How well do you feel this value is currently aligned in your life?

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What personal meaning does this value hold for you?

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[&]quot;I'm a planner, always thinking ahead for those I care about."

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Because of your Financial Security value, it is likely that:

You Want

- To achieve financial stability for your loved ones.
- To provide long-term financial security for your loved ones.
- Recognition for your financial achievements and success.

You Need

- Financial planning skills to make wise long-term decisions.
- Access to financial resources and support systems.
- To stay focused in pursuing your goals.

You Expect

- Financial security will provide a foundation for success.
- A sense of accomplishment in meeting your loved ones' needs.
- Satisfaction in seeing that your loved ones are financially stable.

Financial Security Blind Spots and Strategies for Alignment

Neglecting Non-Financial Goals

Blind Spot: Focusing on financial success may lead to neglecting other life goals, such as your growth or well-being.

Strategy: Set goals in various life domains, not just in your finances. Allocate time and effort to pursuing them to enhance your overall well-being.

Overlooking Well-Being

Blind Spot: Making sacrifices for the financial security of your loved ones may lead to neglecting your health.

Strategy: Prioritize self-care to enhance your overall security. Dedicate time to activities that bring you joy and reduce stress.

Excessive Sacrifices

Blind Spot: Ongoing personal sacrifice to maintain financial security and support your loved ones may become unsustainable.

Strategy: Consider ways to support your loved ones without relying on sacrifices, such as increasing income, reducing expenses, or seeking advice.





Known by you as: Luxury



How Wealth shows up for you:

You view affluence as a form of long-term stability, driven by careful planning and budgeting for financial comfort. True prosperity means living without constraints in retirement. Additionally, you see riches as a sign of success, gaining fulfillment when others acknowledge your financial status and the achievements behind it.

What people have told us about how this value appears in their life:

"I'm proud of my wealth. It's taken a lot of hard work!"

"I've got my own way of measuring wealth, but yeah, seeing others acknowledge it? That's a sweet bonus."

"Wealth isn't just about the numbers. It shows my success."

How well do you feel this value is currently aligned in your life?

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Because of your Wealth value, it is likely that:

You Want

- · Long-term financial stability.
- To achieve financial wealth as a tangible symbol of your success.
- A high standard of living and opportunities to include.

You Need

- Effective investment strategies that align with your long-term goals.
- Effective financial management skills to growth your wealth.
- Clear financial goals and strategies to attain your wealth desires.

You Expect

- Long-term planning and discipline will result in a comfortable retirement.
- Recognition for financial status and achievements.
- To be admired for your wealth.

Wealth Blind Spots and Strategies for Alignment

Neglect of Short-Term Goals

Blind Spot: Long-term planning may lead to neglecting short-term goals and missing out on immediate fulfillment

Strategy: Set short-term goals to enjoy small wins while working toward long-term stability.

Overemphasis on Material Success

Blind Spot: An excessive focus on wealth may lead to neglecting other areas of life.

Strategy: Explore a more holistic view of success that incorporates fulfillment, connections, or positively impacting the world.

Limited Definition of Success

Blind Spot: An exclusive focus on financial success can result in a narrow definition of what success means.

Strategy: Broaden your definition of success to include achievements, health, and connection. Don't forget to celebrate non-financial milestones.





Known by you as: Appreciation



How Respect shows up for you:

You have strong beliefs about how people should treat each other. You strive to consistently be respectful in your demeanor. This is regardless of whom you are interacting with and negates any expectation that respect is earned.

What people have told us about how this value appears in their life:

"I'm constantly checking in with myself to make sure I'm meeting my own standards."

"Treating others with respect just feels like the right thing to do."

"I try to navigate every interaction with a healthy dose of respect and understanding."

How well do you feel this value is currently aligned in your life?

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Because of your Respect value, it is likely that:

You Want

- To be respectful regardless of the circumstances.
- To see others treat each other with respect, regardless of any differences.
- To be seen as a person of dignity and respect by others.

You Need

- Empathy to understand your impact on others.
- Effective communication skills to express your respect.
- Open and honest communication to address misunderstandings.

You Expect

- Mutual respect to form strong relationships.
- Greater fulfillment when surrounded by respectful individuals.
- Respect to contribute to a more just and inclusive society.

Respect Blind Spots and Strategies for Alignment

Avoiding Necessary Confrontations

Blind Spot: Your desire to be respectful may lead to avoiding necessary confrontations or difficult conversations.

Strategy: Respectful communication doesn't mean avoiding challenging issues. Learn to constructively address concerns while maintaining respect.

Assuming Shared Understanding

Blind Spot: While adapting to different circumstances, you may assume that everyone shares your definition of respect.

Strategy: Take the time to understand others' perspectives. Ask questions and be open to diverse viewpoints to ensure you respect other people's beliefs.

Potential Prejudgment of Others

Blind Spot: You might unintentionally judge people before they have a chance to earn your respect. **Strategy:** Approach each person with an open mind and withhold judgment until you've had the opportunity to get to know them better.





Employment Security

Known by you as: Job Protection



How Employment Security shows up for you:

You focus on securing stable employment as a foundation for achieving your financial goals and providing for loved ones. This drive for job protection reflects your belief in earning success through hard work. Once stability is achieved, you explore growth opportunities, seeking recognition for your efforts and achievements.

What people have told us about how this value appears in their life:

"You have to put in the hours and earn your stripes."

How well do you feel this value is currently aligned in your life?

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[&]quot;Success means putting in that elbow grease."

[&]quot;I see my job as the first step toward reaching my goals."

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Because of your Employment Security value, it is likely that:

You Want

- To achieve significant wealth for your desired lifestyle.
- Secure and reliable employment for financial stability.
- Stable employment that enables you to succeed.

You Need

- Job security for long-term financial stability.
- To prioritize stable employment to establish a solid foundation.
- A supportive network that appreciates your dedication.

You Expect

- Increased stability in life with secure employment.
- Employment security to enable you to pursue your desired life.
- Recognition for your hard work and dedication.

Employment Security Blind Spots and Strategies for Alignment

Burnout from Overworking

Blind Spot: The pursuit of recognition through hard work can result in burnout.

Strategy: Practice time management techniques, set boundaries, and prioritize self-care to prevent burnout and support your overall well-being.

Fear of Change

Blind Spot: A strong drive for stability can lead to a fear of change, causing you to resist new opportunities that could be beneficial.

Strategy: Change can lead to better opportunities. Embrace change as a chance for self-development.

Delayed Pursuit of Passion

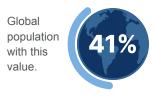
Blind Spot: Prioritizing stability may postpone the pursuit of your passions and fulfillment.

Strategy: Find ways to incorporate your passions into your career, or consider transitioning into a field better aligned with your values.





Known by you as: Sympathy



How Compassion shows up for you:

You are warm-hearted. Your triumphs over adversity have equipped you with unique skills, wisdom, and an understanding of the difficulties that others encounter. This is perhaps why you relish opportunities to support and uplift others. Connecting with others and offering guidance based on your life's journey is what brings you fulfillment.

What people have told us about how this value appears in their life:

"Sharing my experiences helps me connect with others on a deeper level."

How well do you feel this value is currently aligned in your life?

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[&]quot;I find joy in supporting others because I know firsthand the power of encouragement."

[&]quot;Every setback has a lesson, and I'm here to turn those lessons into hope for others."

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Because of your Compassion value, it is likely that:

You Want

- Your support and guidance to positively impact others.
- To empower others to overcome challenges and find their own life paths.
- To inspire hope and resilience by sharing your stories of triumph.

You Need

- To share your past learnings with others.
- Continuous growth opportunities to better support others.
- To collaborate with others to maximize your impact.

You Expect

- To witness positive transformations in those you support.
- Gratitude and appreciation from those you assist.
- Greater empathy from collective efforts to uplift one another.

Compassion Blind Spots and Strategies for Alignment

Overwhelming Others

Blind Spot: Your enthusiasm to help might lead to overwhelming others, which can be counterproductive.

Strategy: Remain empathetic. Ensure you provide support that aligns with the other person's readiness and willingness to receive it.

Assuming Similar Challenges

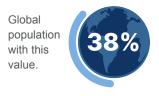
Blind Spot: You might unintentionally assume that others' difficulties mirror your own and overlook their unique struggles.

Strategy: Practice active listening and ask questions to better understand others' challenges. Tailor your support accordingly.





Known by you as: Earnestness



How Trustworthiness shows up for you:

Being seen as someone who can be trusted and relied upon is important to you. You likely relish being the person in your loved ones' lives who represents stability, which may be why you are deliberate and purposeful in your behavior. For you, conscientiousness is key to developing trustworthiness.

What people have told us about how this value appears in their life:

"You have to prove your trustworthiness. That's what truly matters in the end."

How well do you feel this value is currently aligned in your life?

00	01	02	03	04	05	06	07	08	09	10

[&]quot;I'm a firm believer that actions speak louder than words."

[&]quot;Even when it feels like no one notices, I'll keep on being the reliable one. It's a part of me I wouldn't trade for anything."

^{&#}x27;0' means no alignment; '10' means completely aligned.





Because of your Trustworthiness value, it is likely that:

You Want

- A trustworthy reputation built on action rather than words.
- To be cautious and conscientious in your interactions.
- To be entrusted with important tasks and responsibilities.

You Need

- Clear and consistent communication to navigate others' perceptions.
- To consistently demonstrate your trustworthiness through your actions.
- Connections with like-minded individuals who share your values.

You Expect

- A sense of fulfillment from building a reputation as trustworthy.
- Others to rely on you for important tasks and responsibilities.
- To gain recognition for your trustworthiness and reliability.

Trustworthiness Blind Spots and Strategies for Alignment

Assuming Shared Values

Blind Spot: You may assume that everyone values trustworthiness in the same way you do.

Strategy: Be open to different expectations and understandings. Tailor your actions and communication to align with the specific context and others' needs.

Overly Cautious

Blind Spot: Maintaining trustworthiness might result in becoming overly cautious, potentially leading to missed opportunities.

Strategy: Maintain your commitment to trustworthiness, while placing trust in your instincts. Consider taking calculated risks when appropriate or necessary.

Fear of Letting Others Down

Blind Spot: The fear of letting others down may impact your ability to perform.

Strategy: Focus on openly communicating with those who rely on you. Honest conversations about your capacity and potential challenges can help manage expectations.



Suggestions for Values Alignment and Integration

When you understand your values, they become a stronger internal guide for your actions and behaviors.

Values are the internal GPS we use to navigate life.

Consider your decisions and how they have led you to where you are today. This includes your job, place of residence, mode of transportation, leisure activities, and the items you purchase.

- Can you see how your values have informed these decisions?
- Where do you feel your values are most aligned in life and where might they need some attention?
- Thinking about upcoming life decisions, how can you align them with your values?

Values support meaningful connections.

Having conversations about values, both yours and those of others, can enhance mutual understanding and help you live in a greater sense of alignment.

Think about people in your life who would benefit from knowing your values. Who will you share your Values Identifier report with first?

Values provide the foundation for authenticity.

Living by your values can lead to a more fulfilling and purpose-driven life.

- Where can you use your values to make choices that feel true to you?
- How could you align your thoughts, words, and actions with your values?

Curious to Learn More? Explore Personal Values Clusters, Narrative Overview, User Guide (2)

