

CAREER CLUSTER

Marketing

CAREER PATHWAY

Marketing Communications

INSTRUCTIONAL AREA

Promotion

MARKETING COMMUNICATIONS SERIES EVENT

PARTICIPANT INSTRUCTIONS

- The event will be presented to you through your reading of the 21st Century Skills, Performance Indicators and Event Situation. You will have up to 10 minutes to review this information and prepare your presentation. You may make notes to use during your presentation.
- You will have up to 10 minutes to make your presentation to the judge (you may have more than one judge).
- You will be evaluated on how well you demonstrate the 21st Century Skills and meet the performance indicators of this event.
- Turn in all of your notes and event materials when you have completed the event.

21st CENTURY SKILLS

- Critical Thinking Reason effectively and use systems thinking.
- Problem Solving Make judgments and decisions and solve problems.
- Communication Communicate clearly.
- Creativity and Innovation Show evidence of creativity.

PERFORMANCE INDICATORS

- Describe the nature of effective Internet ad copy.
- Write content for use on the website.
- Describe the use of business ethics in promotion.
- Explain the use of product placement.
- Explain the concept of marketing strategies.

EVENT SITUATION

You are to assume the role of the marketing communications manager for FRILLS, a chain of retail stores that sells accessories, jewelry and toys, primarily targeting tweens. The director of marketing (judge) wants you to inform online game players of new in-store merchandise.

BOBLOX is an online game platform and game creation system. It allows users to program games and play games created by other users. Most users are children aged 4-12 years old and they access BOBLOX on tablets, laptops or mobile phones. Players can earn fake currency by game play or by having an adult make a real financial transaction. The fake currency is used in gameplay to purchase virtual items.

Last fall, FRILLS partnered with BOBLOX and created *Bejeweled High*, a digital world for players to explore, play, shop and connect with friends, launched on the BOBLOX metaverse platform. FRILLS created *Bejeweled High* as a new way to connect and build relationships with its primary target market. *Bejeweled High* allows users to shop for school clothes, decorate their lockers, pick out school supplies and put together outfits for school dances. While most of the virtual items are free, a few require purchase using fake currency earned by gameplay.

FRILLS' executives are excited to announce that a line of *Bejeweled High* products will soon be available at FRILLS stores and on the FRILLS website in real life. Next month fans of *Bejeweled High* will be able to purchase real items based on the *Bejeweled High* virtual world.

The director of marketing (judge) wants you to determine how to effectively inform *Bejeweled High* players of the new products that will be available in FRILLS stores and on the FRILLS website next month. The director (judge) wants you to keep in mind that real currency is needed to make purchases.

You will present your ideas to the director of marketing (judge) in a role-play to take place in the director of marketing's (judge's) office. The director of marketing (judge) will begin the role-play by greeting you and asking to hear your ideas. After you have presented your ideas and have answered the director of marketing's (judge's) questions, the director of marketing (judge) will conclude the role-play by thanking you for your work.

JUDGE INSTRUCTIONS

DIRECTIONS, PROCEDURES AND JUDGE ROLE

In preparation for this event, you should review the following information with your event manager and other judges:

- 1. Participant Instructions, 21st Century Skills and Performance Indicators
- 2. Event Situation
- 3. Judge Role-Play Characterization
 Allow the participants to present their ideas without interruption, unless you are asked to
 respond. Participants may conduct a slightly different type of meeting and/or discussion with you
 each time; however, it is important that the information you provide and the questions you ask be
 uniform for every participant.
- 4. Judge Evaluation Instructions and Judge Evaluation Form Please use a critical and consistent eye in rating each participant.

JUDGE ROLE-PLAY CHARACTERIZATION

You are to assume the role of the director of marketing for FRILLS, a chain of retail stores that sells accessories, jewelry and toys, primarily targeting tweens. You want the marketing communications manager (participant) to inform online game players of new in-store merchandise.

BOBLOX is an online game platform and game creation system. It allows users to program games and play games created by other users. Most users are children aged 4-12 years old and they access BOBLOX on tablets, laptops or mobile phones. Players can earn fake currency by game play or by having an adult make a real financial transaction. The fake currency is used in gameplay to purchase virtual items.

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FRILLS' executives are excited to announce that a line of *Bejeweled High* products will soon be available at FRILLS stores and on the FRILLS website in real life. Next month fans of *Bejeweled High* will be able to purchase real items based on the *Bejeweled High* virtual world.

You want the marketing communications manager (participant) to determine how to effectively inform *Bejeweled High* players of the new products that will be available in FRILLS stores and on the FRILLS website next month. You want the marketing communications manager (participant) to keep in mind that real currency is needed to make purchases.

The participant will present information to you in a role-play to take place in your office. You will begin the role-play by greeting the participant and asking to hear about his/her ideas.

During the course of the role-play, you are to ask the following questions of each participant:

1. How can we interest customers that do not play *Bejeweled High* in the new merchandise?

2. Why should we or shouldn't we market the new merchandise to parents?

Once the marketing communications manager (participant) has presented information and has answered your questions, you will conclude the role-play by thanking the marketing communications manager (participant) for the work.

You are not to make any comments after the event is over except to thank the participant.

EVALUATION INSTRUCTIONS

The participants are to be evaluated on their ability to perform the specific performance indicators stated on the cover sheet of this event and restated on the Judge's Evaluation Form. Although you may see other performance indicators demonstrated by the participants, those listed in the Performance Indicators section are the critical ones you are measuring for this particular event.

Evaluation Form Interpretation

The evaluation levels listed below and the evaluation rating procedures should be discussed thoroughly with your event director and the other judges to ensure complete and common understanding for judging consistency.

| Level of Evaluation | Interpretation Level |
|----------------------|---|
| Exceeds Expectations | Participant demonstrated the performance indicator in an extremely professional manner; greatly exceeds business standards; would rank in the top 10% of business personnel performing this performance indicator. |
| Meets Expectations | Participant demonstrated the performance indicator in an acceptable and effective manner; meets at least minimal business standards; there would be no need for additional formalized training at this time; would rank in the 70-89 th percentile of business personnel performing this performance indicator. |
| Below Expectations | Participant demonstrated the performance indicator with limited effectiveness; performance generally fell below minimal business standards; additional training would be required to improve knowledge, attitude and/or skills; would rank in the 50-69 th percentile of business personnel performing this performance indicator. |
| Little/No Value | Participant demonstrated the performance indicator with little or no effectiveness; a great deal of formal training would be needed immediately; perhaps this person should seek other employment; would rank in the 0-49 th percentile of business personnel performing this performance indicator. |



MARKETING COMMUNICATIONS SERIES 2024

JUDGE'S EVALUATION FORM ASSOCIATION EVENT 2

| Participant: _ | |
|----------------|--|
| _ | |
| ID Number: | |

INSTRUCTIONAL AREA:

Promotion

| Did the participant: | | Little/No Value | Below Expectations | Meets Expectations | Exceeds Expectations | Judged Score | | |
|------------------------|---|--------------------|-----------------------|-----------------------|-------------------------|-----------------|--|--|
| PERFORMANCE INDICATORS | | | | | | | | |
| 1. | Describe the nature of effective Internet ad copy? | 0-1-2-3-4 | 5-6-7-8 | 9-10-11 | 12-13-14 | | | |
| 2. | Write content for use on the website? | 0-1-2-3-4 | 5-6-7-8 | 9-10-11 | 12-13-14 | | | |
| 3. | Describe the use of business ethics in promotion? | 0-1-2-3-4 | 5-6-7-8 | 9-10-11 | 12-13-14 | | | |
| 4. | Explain the use of product placement? | 0-1-2-3-4 | 5-6-7-8 | 9-10-11 | 12-13-14 | | | |
| 5. | Explain the concept of marketing strategies? | 0-1-2-3-4 | 5-6-7-8 | 9-10-11 | 12-13-14 | | | |
| 21st CENTURY SKILLS | | | | | | | | |
| 6. | Reason effectively and use systems thinking? | 0-1 | 2-3 | 4 | 5-6 | | | |
| 7. | Make judgments and decisions, and solve problems? | 0-1 | 2-3 | 4 | 5-6 | | | |
| 8. | Communicate clearly? | 0-1 | 2-3 | 4 | 5-6 | | | |
| 9. | Show evidence of creativity? | 0-1 | 2-3 | 4 | 5-6 | | | |
| 10. | Overall impression and responses to the judge's questions | 0-1 | 2-3 | 4 | 5-6 | | | |
| TOTAL SCORE | | | | | | | | |