

PRESS RELEASE

On the occasion of World Day for Decent Work

67.5 % of paid workers are working permanently 2022

CAPMAS issued on 7 /10 / 2023 press release on the occasion of World Day for Decent Work, which is celebrated on the seventh of October annually, that marks the decision of the International Trade Union Confederation in 2008 to enhance the idea of decent work in order to gain workers main rights, especially their right in decent work and dignity.

The concept of decent work refers to enhance the opportunities for all to get productive careers with freedom, equity, security and dignity status. According to International Labor Organization ILO, adequate employment, fair wages, social security for families, Decent Work includes opportunities to individual development, social inclusion freedom of speech about concerns, participation in decisions that affect their lives to achieve equal opportunities as well as equal treatment for men and women.

The press release presents working status and working conditions in Arab Republic of Egypt according to labor force survey 2022, as follows.

39.6 % Employment rate for 2022

The employment rate (the number of employed people relative to the population aged 15 years and over) for males was 65.7 compared to 12.2 for females.

■ The elements Decent work:

The Decent work Idea includes a number of elements, the most important of which are the following:

• Permanent work:

67.5% of paid workers are working permanently

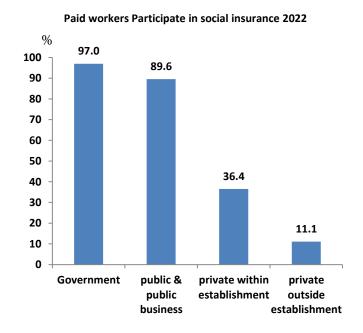
- Percentage of permanent workers reached 67.5% from total paid workers and this percentage increases to 88.6% for females, versus 64.0% for males.
- Percentage of permanent workers in government sector reached the highest percentage to 98.2 % workers followed by public and public business sector 91.3 % and the lowest percentage for permanent workers in private sector (outside establishments) reached 30.7%.

Social and health protection:

There is no doubt that the availability of social and health protection for workers have a great impact in workers' feelings of stability and security, Research results refers to:

43.4% of paid workers participate in social insurance

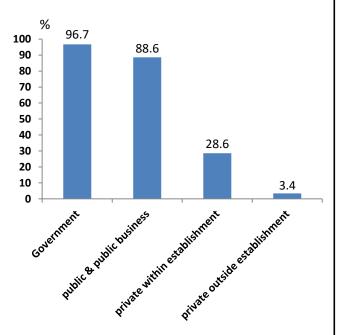
Percentage of workers supscribing in social insurance in governmental sector reached 97.0 % of total paid workers in governmental sector, then public /public business sector 89.6 % of paid workers. While the lowest percentage was in private sector (outside establishments) reached 11.1 % of total paid workers.



37.7% of paid workers supscribtion in health insurance

■ Percentage of workers supscribing in health insurance in governmental sector reached 96.7% of total paid workers, followed by workers in public/ public business sector 88.6%, this percentage reached 28.6 % between workers in private sector (inside establishments) While the lowest percentage of workers supscribing in health insurance is in private sector (outside establishments) reached 3.4% of total paid workers.





Working hours per week

One of the main main elements of decent work is the average weekly working hours, data shows the following:

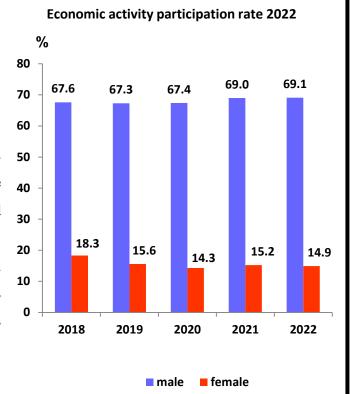
45.8% average weekly working hours

- Average of weekly working hours for paid workers reached 45.8 hours according to the economic activity.
- Average weekly working hours for males reached 46.3 hours, versus 42.8 hours for females.
- Average weekly working hours for workers at wholesale and retail trade and vehicle repair were 51.2 hours, Followed by workers at Accommodation and food service activities were 50.4 hours, while the lowest Average weekly working hours were in Education activithes 40.5 hours.
- The average weekly working hours reached its peak in private sector (inside establishments) by 49.4 hours then workers public /public busines sector 45.1 hours, and the lowest average weekly working hours 43.0 hours in governmental sector.

42.7% Economic activity participation rate (15 years & above) in 2022

Economic activity participation rate (Labor force according to population 15 years and above) reached 42.7 % of total population at republic level in 2022.

Significant disparity between males and females participation rates in economic activity, where male's labour force participation rate reached 69.1%, versus to 14.9 % in 2022 for females. This refers that males Labour Force participation rate is four times bigger thanp females participation. Data shows that this disparity is the dominant pattern in Egyptian labour market.



*Source: Labour Force Bulletin 2022.

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