



Press Release

Central Agency for Public Mobilization And Statistics

On the occasion of World Day for Decent Work 2020

66.2% of paid workers are permanent workers

CAPMAS issued in 6 / 10 / 2020 press released on the occasion of World Day for Decent Work, which is celebrated in the seventh of October annually, that marks the decision of the international trade union confederation in 2008 to enhance the idea of decent work in order to get workers main rights, especially their right in decent work and dignity.

The concept of decent work refers to enhance the opportunities for all to get productive careers with freedom, equity, security and dignity status. According to international labor organization ILO, adequate employment, fair wages, social security for families, better Decent Work includes opportunities for individual development, social inclusion, participation in decisions that affect their lives achievement of equal opportunities as well as equal treatment for men and women.

World Day of Decent Work 2020 under the slogan ((A new social contract for recovery and resilience)).

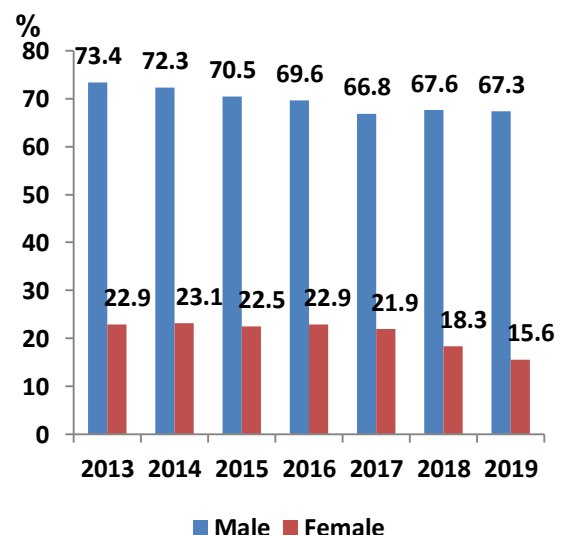
Such press release shows workers status and working conditions in Arab Republic of Egypt according to labor force survey 2019, it presents the following:

42.2 % Economic activity participation rate (15 years & above) in 2019

Economic activity participation rate
(Labor force in according to population 15years and above) reached 42.2% of total population at republic level in 2019.

Significant disparity between males and females participation rates in economic activity, where male's labour force participation rate reached 67.3%, compared to 15.6 % in 2019 for females. This refers to that Labour Force participation rate increase males to more than four times for females. Data shows that this disparity is the dominant pattern in Egyptian labour market.

Economic activity participation rate 2019



38.9% Employment rate for 2019

- Employment rate employed persons according to population (15 Years and above), among male 64.1% , compared to 12.2% among female.
- **Decent work elements:** Decent work include a number of elements, the most important of which are the following:
 - **Permanent work:**

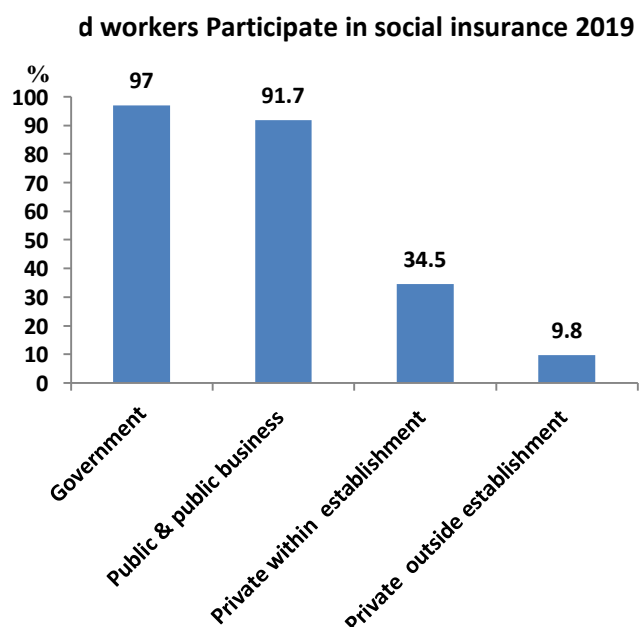
66.2% of paid workers are permanent workers

- Percentage of permanent workers reached 66.2% of total paid workers and this percentage increases to 87.7% for females, compared to 62.6% for males.
- Percentage of permanent workers in public sector and public business is 98.3%, workers in government sector reached the highest percentage 95.0% and the lowest percentage for permanent workers in private sector (outside establishments) reached 23.9%.
- **Social and health protection:**

There is no doubt that the availability of social and health protection for workers have a great impact in workers' feelings of stability and security, Research results refers to:

45.2% of paid workers participate in social insurance

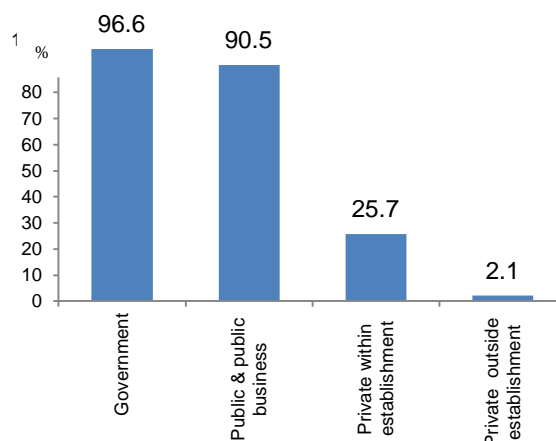
- Percentage of workers participation in social insurance reached 45.2 % of total paid workers and this percentage increases to 71.2 % for females, compared to 40.8 % for males.
- Percentage of workers participate in social insurance in governmental sector reached 97.0% of total paid workers in governmental sector, then public /public business sectors, by 91.7 % of paid workers. While lowest percentage was in private sector specially who are working (outside establishments) by 9.8 % of total paid workers.



39.3% of paid workers participation in health

- Percentage of workers participation in health insurance reached 39.3% of total paid workers and this percentage increases to 68.5 % for females, compared to 34.4% for males.
- Percentage of workers participation in health insurance in government sector reached 96.6% of total paid workers, followed by workers in public/ public business sectors by 90.5%, this percentage reached 25.7 % between workers in private sector (inside establishments). While lowest percentage of workers participation in health insurance of private sector (outside establishments) as it reached 2.1% of total paid workers.

Percentage of paid employees & number of participants in health Insurance in 2019



• Paid workers with legal contract:

The main elements of decent work include availability of a written legal contract between worker and employer, labor force survey in 2019 indicators refers to the following:

41.2% of paid workers have legal contract

- Percentage of workers with legal contract reached 41.2% of total paid workers and this percentage increases to 72.6% between females, compared to 35.9% for males.
- Percentage of workers with legal contract in governmental sector reached the highest percentage by 99.0%, followed by workers in public/public business sectors by 96.3%, then 29.3% of workers in private sector (inside establishments). The lowest percentage for private sector who are working (outside establishments) by 1.3% of total paid workers.

Working hours per week

As main element of decent work the average weekly working hours, data shows the following:

46.3 average weekly working hours

- Average of weekly working hours for paid workers reached 46.3 hours according to economic activity.
- Average weekly working hours for males reached 47.0 hours, compared to 42.3 hours for females.
- Average weekly working hours for workers at Food services and accommodation was the highest by 52.7 hours. Followed by workers at wholesale and retail trade as 51.6 hours, and the lowest Average weekly working hours was in education activities 39.8 hours.
- The highest average weekly working hours for investment sector workers by 50.6 hours, followed by private sector workers (inside establishments) 50.6 hours, then public /public business sectors workers by 45.0 hours, and the lowest average weekly working hours by 41.7 hours between workers in governmental sector .

***Source: Labour Force Bulletin 2019.**

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