



Press Release

Central Agency for Public Mobilization And Statistics

On the occasion of **World Day for Decent Work**

69.2 % of paid workers are working permanently in 2021

CAPMAS issued in 5 / 10 / 2022 press released on the occasion of World Day for Decent Work, which is celebrated in the seventh of October annually, that marks the decision of the international trade union confederation in 2008 to enhance the idea of decent work in order to get workers main rights, especially their right in decent work and dignity.

The concept of decent work refers to enhance the opportunities for all to get productive careers with freedom, equity, security and dignity status. According to International Labor Organization ILO, adequate employment, fair wages, social security for families, Decent Work includes opportunities for individual development, social inclusion, participation in decisions that affect their lives to achieve of equal opportunities as well as equal treatment for men and women.

World Day of Decent Work 2022 under the slogan ((Change the Rules)).

Such press release shows workers status and working conditions in Arab Republic of Egypt according to labor force survey 2021, it presents the following:

39.7% Employment rate for 2021

▪ **Decent work elements:**

Decent work include a number of elements, the most important of which are the following:

- **Permanent work:**

69.2% of paid workers are working permanently

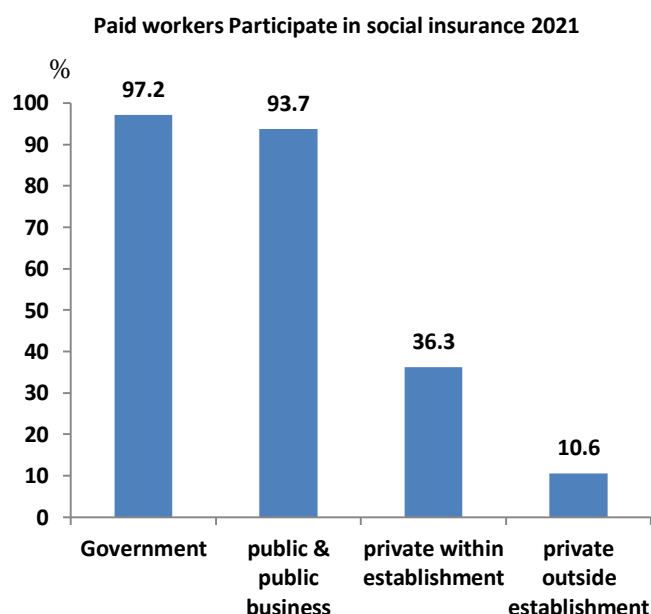
- Percentage of permanent workers reached 69.2% of total paid workers and this percentage increases to 89.2% for females, compared to 65.6% for males.
- Percentage of permanent workers in government sector reached the highest percentage is 98.3 % workers followed by public and public business sector 95.2% and the lowest percentage for permanent workers in private sector (outside establishments) reached 31.9%.

- **Social and health protection:**

There is no doubt that the availability of social and health protection for workers have a great impact in workers' feelings of stability and security, Research results refers to:

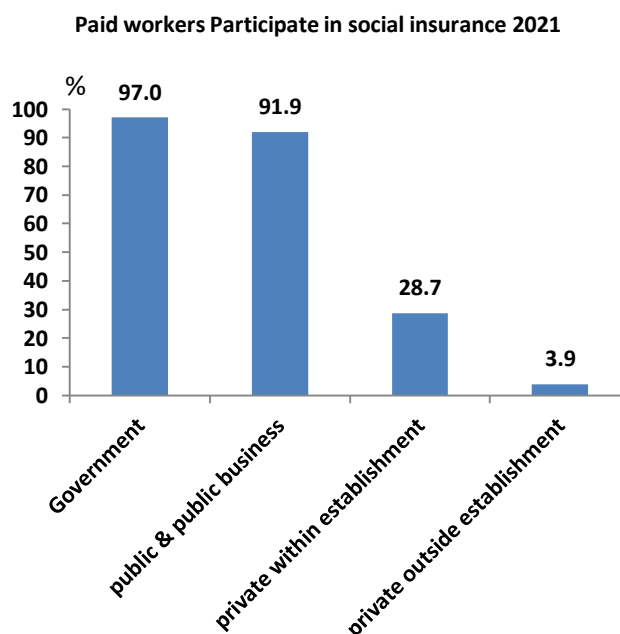
44.3% of paid workers participate in social insurance

- Percentage of workers participate in social insurance in governmental sector reached 97.2% of total paid workers in governmental sector, then public /public business sector 93.7 % of paid workers. While the lowest percentage was in private sector (outside establishments) reached 10.6 % of total paid workers.



39.1% of paid workers participation in health insurance

- Percentage of workers participation in health insurance in governmental sector reached 97.0% of total paid workers, followed by workers in public/ public business sector 91.9%, this percentage reached 28.7 % between workers in private sector (inside establishments) While the lowest percentage of workers participation in health insurance of private sector (outside establishments) reached 3.9% of total paid workers.



• **Paid workers with legal contract:**

The main elements of decent work include availability of a written legal contract between worker and employer, labor force survey in 2021 indicators refers to the following:

40.4 %of paid workers have legal contract

- Percentage of workers with legal contract reached 40.4% of total paid workers and this percentage increases to 73.3% between females, compared to 34.6% for males.

Percentage of workers with legal contract in governmental sector reached 97.4%, followed by workers in public/public business sector by 94.5%, followed by 34.0% in private sector (inside establishments) while The lowest percentage in private sector (outside establishments) reached 1.6% of total paid workers.

Working hours per week

As main element of decent work the average weekly working hours, data shows the following:

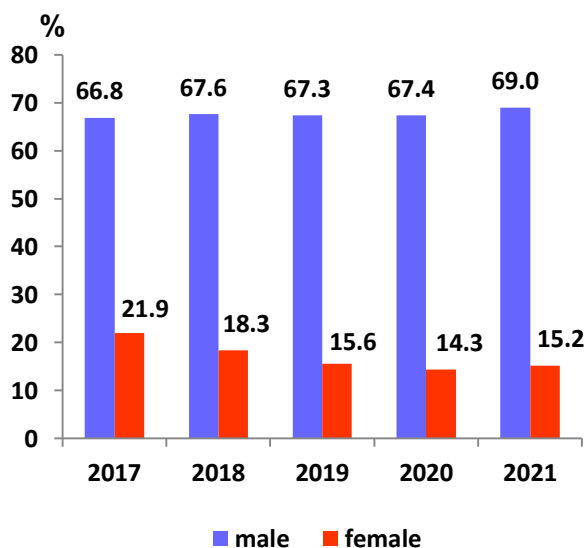
42.8 average weekly working hours

- Average of weekly working hours for paid workers reached 42.8 hours according to economic activity.
- Average weekly working hours for males reached 43.6 hours, compared to 38.2 hours for females.
- Average weekly working hours for workers at wholesale and retail trade and vehicle repair were 48.3 hours, Followed by workers at Accommodation and food service activities were 47.4 hours, while the lowest Average weekly working hours were in Education activities 34.5 hours.
- The highest average weekly working hours for private sector (inside establishments) 46.9 hours then workers public /public business sector 43.4 hours, and the lowest average weekly working hours 38.8 hours in governmental sector .

42.9% Economic activity participation rate (15 years & above) in 2021

Significant disparity between males and females participation rates in economic activity Labour Force participation rate increase males to more than four times for females. As it readed , where male's labour force participation rate reached 69.0%, compared to 15.2 % for females. Data shows that this disparity is the dominant pattern in Egyptian labour market.

Economic activity participation rate 2021



***Source: Labour Force Bulletin 2021.**

P.O. Box 2086 Salah Salem, Nasr City, Cairo, Egypt

Telephone: Public Relations: (02) 24020231.. I. B.C.S: (02) 24002706

Fax of CAPMAS chairmanship: 24024099 E-mail: pres_capmas@capmas.gov.eg Website: www.capmas.gov.eg