



Press Release

Central Agency for Public Mobilization And Statistics

On the occasion of World Day for Decent Work In 2018

70.8% of paid workers are permanent workers

CAPMAS issued in 8 / 10 / 2019 press released on the occasion of World Day for Decent Work, which is celebrated in the seventh of October annually, that marks the decision of the international trade union confederation in 2008 to enhance the idea of decent work in order to get workers main rights, especially their right in decent work and dignity.

The concept of decent work refers to enhance the opportunities for all to get productive careers with freedom, equity, security and dignity status. According to the international labor organization adequate employment, fair wages, social security for families, better ILO, Decent Work includes opportunities for individual development, social inclusion, participation in decisions that affect their lives achievement of equal opportunities as well as equal treatment for men and women.

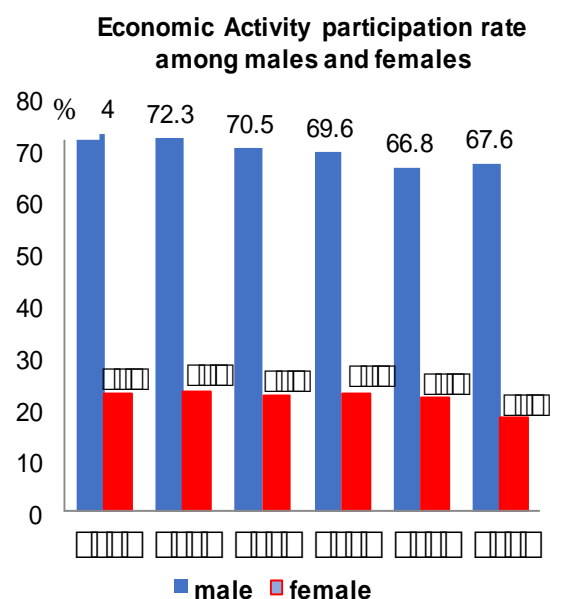
The World Day of Decent Work 2019 under the slogan ((investment in the care economy)).

This press release shows workers status and working conditions in Arab Republic of Egypt according to labor force survey 2018, it presents the following:

43.3 % Economic activity participation rate (15 years & above) in 2018

Participation rate in economic activity (Labor force in according to population (15 years and above) reached 43.3% of total population at republic level in 2018.

Significant disparity between males and females participation rates in economic activity, where male's labour force participation rate reached 67.6%, compared to 18.3% in 2018 for females. Which refers to that Labour Force participation rate increase between males to more than three times for females. Data shows that this disparity is the dominant pattern in Egyptian labour market.



39.0% Employment rate for 2018

- Employment rate employed persons according to population (15 Years and above), among male 63.0% , compared to 14,4% among female.
- **Decent work elements:** Decent work include a number of elements, the most important of which are the following:
 - **Permanent work:**

70.8% of paid workers are permanent workers

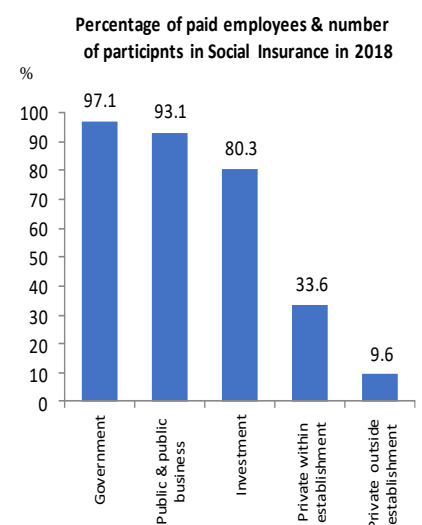
- Percentage of permanent workers reached 70.8% of total paid workers and this percentage increases to 89.3% for females, compared to 67.1% for males.
- Percentage of permanent workers in public sector and public business is 98.5%, workers in government sector reached the highest percentage 97.3% and the lowest percentage for permanent workers in private sector (outside establishments) reached 25.9%.
- **Social and health protection:**

There is no doubt that the availability of social and health protection for workers have a great impact in workers' feelings of stability and security, Research results refers to:

48.1 % of paid workers participate in social insurance

- Percentage of workers participation in social insurance reached 48.1 % of total paid workers and this percentage increases to 72.0 % for females, compared to 43.2% for males.

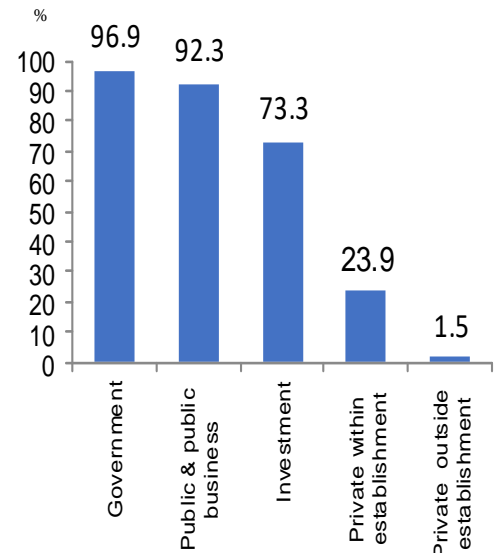
Percentage of workers participants in social insurance in governmental sector reached 97.1% of total paid workers in governmental sector, then public /public business sectors, by 93.1 % of paid workers. while lowest percentage was in private sector specially who are working (outside establishments) by 9.6 % of total paid workers.



42.1% of paid workers participation in health

- Percentage of workers participation in health insurance reached 42.1% of total paid workers and this percentage increases to 69.4 % for females, compared to 36.6% for males.
- Percentage of workers participation in health insurance in government sector reached 96.9% of total paid workers, followed by workers in public/public business sectors by 92.3%, then workers in investment sector by 73.3%, this percentage reached 23.9 % between workers in private sector (inside establishments). While lowest percentage of workers participation in health insurance of private sector (outside establishments) as it reached 1.5% of total paid workers.

Percentage of paid employees & number of participants in health Insurance in 2018



• Paid workers with legal contract:

The main elements of decent work include availability of a written legal contract between worker and employer, labor force survey in 2018 indicators refers to the following:

44.8 % of paid workers have legal contract

- Percentage of workers with legal contract reached 44.8% of total paid workers and this percentage increases to 72.6% between females, compared to 39.1% for males.
- Percentage of workers with legal contract in governmental sector reached the highest percentage by 96.1%, followed by workers in public/public business sectors by 92.9%, then workers in investment sector by 80.6%, then 31.1% of workers in private sector (inside establishments). The lowest percentage for private sector who are working (outside establishments) by 2.7% of total paid workers.

Working hours per week

As main element of decent work the average weekly working hours, data shows the following:

45.7 average weekly working hours

- Average of weekly working hours for paid workers reached 45.7 hours according to economic activity.
- Average weekly working hours for males reached 46.4 hours, compared to 42.1 hours for females.
- Average weekly working hours for workers at Food services and accommodation was the highest by 52.8 hours. Followed by workers at wholesale and retail trade as 52.0 hours, and the lowest Average weekly working hours was in education activities 39.9 hours.
- The highest average weekly working hours for investment sector workers by 50.4 hours, followed by private sector workers (inside establishments) 49.9 hours, then public /public business sectors workers by 45.0 hours, and the lowest average weekly working hours by 41.6 hours between workers in governmental sector .

Sorce: Labour Force Bulletin 2018.

P.O. Box 2086 Salah Salem, Nasr City, Cairo, Egypt

Telephone: Public Relations: (02) 24020231.. National Center for Information: (02) 24020574

Fax of CAPMAS chairmanship: 24024099 E-mail: pres_capmas@capmas.gov.eg Website:

www.capmas.gov.eg