# Assignment 2

Software Companies and their Recruitment Procedure.

| Course | Software Project 6 |
|--------|--------------------|
| Section | E |
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# Company 1: Microsoft (International)

**Website**: https://www.microsoft.com/en-us/

**Job Site:** https://careers.microsoft.com/us/en

**Glassdoor:** https://www.glassdoor.com/Overview/Working-at-Microsoft-EI_IE1651.11,20.htm

## Company Description:

Microsoft was founded in 1975. Our mission is to enable people and businesses throughout the world to realize their full potential by creating technology that transforms the way people work, play, and communicate. We develop and market software, services, and hardware that deliver new opportunities, greater convenience, and enhanced value to people's lives. We do business worldwide and have offices in more than 100 countries.. We also design and sell hardware including the Xbox 360 gaming and entertainment console, Kinect for Xbox 360, Xbox 360 accessories, and Microsoft PC hardware products. We provide consulting and product and solution support services, and we train and certify computer system integrators and developers. We also offer cloud-based solutions that provide customers with software, services and content over the Internet by way of shared computing resources located in centralized data centers. Cloud revenue is earned primarily from usage fees and advertising.

## Interview Process:

Step 1: Recruiter Screening Call

Step 2: Technical Phone Interview

Step 3: Virtual On-Site Interview Loops

Step 4: Final On-Site Interview or As-Ap

Step 5: HR Interview (Maybe)

Step 6: Offer or No Offer

**Relavent Links:**

https://www.microsoft.com/en-us/store/b/business


**Your opinion:** This is a best company.


# Company 2: **Twilio**(International)

**Website:** https://www.twilio.com/

**Job Site:** https://www.twilio.com/company/jobs

**Glassdoor:** https://www.glassdoor.com/Overview/Working-at-Twilio-EI_IE410790.11,17.htm

## Company Description:

Twilio (/ ˈtwɪlioʊ /) is an American company based in San Francisco, California, which provides programmable communication tools for making and receiving phone calls, sending and receiving text messages, and performing other communication functions using its web service APIs.

## Interview Process:

In general, the Twilio interview process contains three main stages: the recruiter screen process, a technical phone interview, and an interview on location. If you have an interview coming up at Twilio, it's smart to prepare for a combination of technical and behavioral interview questions

**Relevant Links:**

https://www.twilio.com/solutions/operations

**Your opinion:** A secure platform


# Company 3: Github (International)

**Website:** https://github.com/

**Job Site:** https://github.com/about/careers

**Glassdoor:** https://www.glassdoor.com/Overview/Working-at-GitHub-EI_IE671945.11,17.htm

## Company Description:

GitHub is an Internet hosting service for software development and version control using Git. It provides the distributed version control of Git plus access control, bug tracking, software feature requests, task management, continuous integration, and wikis for every project.

## Interview Process:

MOST INTERVIEWS DONE ON ZOOM. Interview steps are

1. Talent partner interview

2. Technical assessment

3. Pairing exercise

4. Hiring manager interview

5. Leadership principles interview


**Relevant Links:** https://github.com/about/careers

**Your opinion:** This is a great platform


# Company 4: Enosis Solutions (Bangladeshi)

**Website:** https://www.enosisbd.com/

**Job Site:** https://enosisbd.pinpointhq.com/

**Glassdoor:** https://www.glassdoor.com/Overview/Working-at-Enosis-Solutions-Bangladesh-EI_IE1317305.11,38.htm

## Company Description:

Enosis is a premier provider of software development and testing services. Having talented software engineers on board, they craft compelling web, desktop, and mobile applications for there clients.

Since our inception, they have partnered with numerous companies and delivered operational gains to startup, emerging, and established  organizations in the United States and Canada.

## Interview Process:

First step will be in hacker rank. There will be 3 questions in first step. And candidate have to submit those in 75 mins. Basic things like function call , string , array , loop , nested loop anyone should have knowledge before applying.

**Relevant Links**: https://www.ambitionbox.com/interviews/enosis-solutions-interview-questions

**Your opinion:** a good place to work

# Company 5: LEADS Corporation Ltd

(Bangladeshi)

**Website:** https://leads.com.bd/

**Job Site:** https://leads.com.bd/current-vacancies/

**Glassdoor:** https://www.glassdoor.com/Reviews/LEADS-Corporation-Reviews-E1656067.htm

## Company Description:

To understand our customers' business & technology issues and to deliver measurable tangible results through our experience in and commitment to a varied range of platforms and products, and with dedication to stay current with reliable & proven technologies, to maximize the value of our services to our customers and to develop a competent and highly motivated workforce.

## Interview Process:

The recruitment process : There are written, technical interview, manager interview and at last interview with CEO. If you pass all these steps, then you till get the offer letter from the HR of the company

**Relevant Links**:  https://leads.com.bd/digital-innovation/virtual-interview-assistant/

**Your opinion:** a suitable company to work with