

# HR Management

## Data Base Script

This section included script for Designed Database such as tables attributes and relations between them.

-- Employee Table

Create Table Employee)

```
Emp_ID number PRIMARY KEY,  
F_Name varchar2(20) NOT NULL,  
L_Name varchar2,(20)  
Email varchar2(30) UNIQUE,  
Emp_password varchar2,(15)  
Address varchar2,(30)  
Mobile varchar2,(11)  
Working_Hours number,(2)  
Salary number CHECK(Salary > 0),  
Dep_ID number
```

;(

-- Department Table

Create Table Department)

```
Dep_ID number PRIMARY KEY,  
Dep_Name varchar2(20) UNIQUE,  
Location varchar2,(30)  
Dep_Manger number
```

;(

-- Meeting Table

```
Create Table Meeting)
    Meeting_ID number PRIMARY KEY,
    Meeting_Date Date,
    Meeting_Duration number,
    Meeting_Location varchar2(30)
    Meeting_Leader number
;()
```

-- EMP\_Meeting Table

```
Create Table EMP_Meeting)
    Emp_ID number,
    Meeting_ID number
;()
```

-- Training Table

```
Create Table Training)
    Training_ID number PRIMARY KEY,
    Training_Title varchar2(20) NOT NULL,
    Training_Description varchar2(40)
;()
```

-- Training\_Team Table

```
Create Table Training_Team)
    Training_ID number,
    Emp_ID number,
    Team_or_Emp number
;()
```

-- Evaluation Table

Create Table Evaluation)

```
Eval_ID number PRIMARY KEY,  
Eval_Value number CHECK(Eval_Value > 0),  
FeedBack varchar2,(50)  
Emp_ID number,  
HR_Emp_ID number
```

;(

-- Interview Table

Create Table Interview)

```
Interview_ID number PRIMARY KEY,  
Interview_Date Date,  
Interview_Result varchar2,(10)  
Interviewee_ID number,  
HR_Emp_ID number
```

;(

-- Interviewee Table

Create Table Interviewee)

```
Interviewee_ID number PRIMARY KEY,  
F_Name varchar2(20) CHECK(F_Name is Not NULL),  
L_Name varchar2,(20)  
Mobile varchar2,(11)  
Email varchar2(25) UNIQUE,  
Address varchar2(25)
```

;(

-- Reward Table

Create Table Reward)

Reward\_ID number PRIMARY KEY,  
Bonus number CHECK (Bonus >= 0),  
Punishment number CHECK (Punishment >= 0),  
Value number,  
Result number,  
Reason varchar2,(20)  
EMP\_ID number,  
HR\_Emp\_ID number

;(

-- Make Composite Primary Key For EMP\_Meeting Table

ALTER TABLE EMP\_Meeting

ADD PRIMARY KEY (Emp\_ID, Meeting\_ID);

-- Make Composite Primary Key For Training\_Team Table

ALTER TABLE Training\_Team

ADD PRIMARY KEY (Training\_ID, Emp\_ID);

-- Employee Table Foreign Keys [Relations]

Alter Table Employee

Add Constraint EmpDep\_DepID\_FK

Foreign Key (Dep\_ID)

References Department (Dep\_ID);

**-- Department Table Foreign Keys [Relations]**

**Alter Table** Department

**Add Constraint** DepEmp\_DepManager\_FK

**Foreign Key** (Dep\_Manger)

**References** Employee (Emp\_ID);

**-- Meeting Table Foreign Keys [Relations]**

**Alter Table** Meeting

**Add Constraint** MeetingEmp\_MetLeader\_FK

**Foreign Key** (Meeting\_Leader)

**References** Employee (Emp\_ID);

**-- Training\_Team Table Foreign Keys [Relations]**

**Alter Table** Training\_Team

**Add Constraint** TrainTeamTrain\_TrainID\_FK

**Foreign Key** (Training\_ID)

**References** Training (Training\_ID);

**Alter Table** Training\_Team

**Add Constraint** TrainTeamEmp\_EmpID\_FK

**Foreign Key** (Emp\_ID)

**References Employee** (Emp\_ID);

**-- EMP\_Meeting Table Foreign Keys [Relations]**

**Alter Table** EMP\_Meeting

**Add Constraint** EmpMeetEmp\_EmpID\_FK

**Foreign Key** (Emp\_ID)

**References** Employee (Emp\_ID);

**Alter Table** EMP\_Meeting

**Add Constraint** EmpMeetingMeeting\_MeetID\_FK

**Foreign Key** (Meeting\_ID)

**References** Meeting (Meeting\_ID);

**-- Evaluation Table Foreign Keys [Relations]**

**Alter Table** Evaluation

**Add Constraint** EvalEmp\_EmpID\_FK

**Foreign Key** (Emp\_ID)

**References** Employee (Emp\_ID);

**-- Interview Table Foreign Keys [Relations]**

**Alter Table** Interview

**Add Constraint** InterviewEmp\_HRID\_FK

**Foreign Key** (HR\_Emp\_ID)

**References** Employee (Emp\_ID);

**Alter Table** Interview

**Add Constraint** InterviewInterviewee\_IntervieweeID\_FK

**Foreign Key** (Interviewee\_ID)

**References** Interviewee (Interviewee\_ID);

-- Reward Table Foreign Keys [Relations]

**Alter Table** Reward

**Add Constraint** RewardEmp\_EmpID\_FK

**Foreign Key** (Emp\_ID)

**References** Employee (Emp\_ID);

commit;

# HR Management

## Data Base ScreenShots

This section included attached screen shots for designed tables attributes and constrains.

### ■ Emp\_Meeting

Column Name	Data Type	Nullable	Data Default	COLUMN ID	Primary Key	COMMENTS
EMP_ID	NUMBER	No	(null)	1	1 (null)	
MEETING_ID	NUMBER	No	(null)	2	2 (null)	

[Table Attributes]

Constraint Name	Constraint Type	Search Condition	Reference Owner	Referenced Table	Reference Constraint Name
EMPMEETEMP_EMPID_FK	Foreign_Key	(null)	HR	EMPLOYEE	EMPLOYEE_EMPID_PK
EMPMEETINGMEETING_MEETID_FK	Foreign_Key	(null)	HR	MEETING	MEETING_MEETINGID_PK
EMPMEETING_COMPID_PK	Primary_Key	(null)	(null)	(null)	(null)

[Table Constrains]

### ■ Training

Column Name	Data Type	Nullable	Data Default	COLUMN ID	Primary Key	COMMENTS
TRAINING_ID	NUMBER	No	(null)	1	1 (null)	
TRAINING_TITLE	VARCHAR2(20 BYTE)	No	(null)	2	(null) (null)	
TRAINING_DESCRIPTION	VARCHAR2(40 BYTE)	Yes	(null)	3	(null) (null)	

[Table Attributes]

Constraint Name	Constraint Type	Search Condition	Reference Owner	Referenced Table	Reference Constraint Name
TRAINING_TITLE_CK	Check	"TRAINING_TITLE" IS NOT NULL	(null)	(null)	(null)
TRAINING_TRAININGID_PK	Primary_Key	(null)	(null)	(null)	(null)

[Table Constrains]



## ■ Department

Column Name	Data Type	Nullable	Data Default	COLUMN ID	Primary Key	COMMENTS
DEP_ID	NUMBER	No	(null)	1	1 (null)	
DEP_NAME	VARCHAR2(20 BYTE)	Yes	(null)	2	(null) (null)	
LOCATION	VARCHAR2(30 BYTE)	Yes	(null)	3	(null) (null)	
DEP_MANGER	NUMBER	Yes	(null)	4	(null) (null)	

[Table Attributes]

Constraint Name	Constraint Type	Search Condition	Reference Owner	Referenced Table	Reference Constraint Name
DEPARTMENT_DEPID_PK	Primary_Key	(null)	(null)	(null)	(null)
DEPARTMENT_DEPNAME_UK	Unique	(null)	(null)	(null)	(null)
DEPEMP_DEPMANAGER_FK	Foreign_Key	(null)	HR	EMPLOYEE	EMPLOYEE_EMPID_PK

[Table Constrains]

## ■ Meeting

Column Name	Data Type	Nullable	Data Default	COLUMN ID	Primary Key	COMMENTS
MEETING_ID	NUMBER	No	(null)	1	1 (null)	
MEETING_DATE	DATE	Yes	(null)	2	(null) (null)	
MEETING_DURATION	NUMBER	Yes	(null)	3	(null) (null)	
MEETING_LOCATION	VARCHAR2(30 BYTE)	Yes	(null)	4	(null) (null)	
MEETING_LEADER	NUMBER	Yes	(null)	5	(null) (null)	

[Table Attributes]

Constraint Name	Constraint Type	Search Condition	Reference Owner	Referenced Table	Reference Constraint Name
MEETINGEMP_MELEADER_FK	Foreign_Key	(null)	HR	EMPLOYEE	EMPLOYEE_EMPID_PK
MEETING_MEETINGID_PK	Primary_Key	(null)	(null)	(null)	(null)

[Table Constrains]

## ■ Interview

Column Name	Data Type	Nullable	Data Default	COLUMN ID	Primary Key	COMMENTS
INTERVIEW_ID	NUMBER	No	(null)	1	1 (null)	
INTERVIEW_DATE	DATE	Yes	(null)	2	(null) (null)	
INTERVIEW_RESULT	VARCHAR2(10 BYTE)	Yes	(null)	3	(null) (null)	
INTERVIEWEE_ID	NUMBER	Yes	(null)	4	(null) (null)	
HR_EMP_ID	NUMBER	Yes	(null)	5	(null) (null)	

[Table Attributes]

Constraint Name	Constraint Type	Search Condition	Reference Owner	Referenced Table	Reference Constraint Name
INTERVIEWEE_INTERVIEWEID_FK	Foreign_Key	(null)	HR	INTERVIEWEE	INTERVIEWEE_INTERVIEWEID_PK
INTERVIEWEMP_HRID_FK	Foreign_Key	(null)	HR	EMPLOYEE	EMPLOYEE_EMPID_PK
INTERVIEW_INTERVIEWID_PK	Primary_Key	(null)	(null)	(null)	(null)

[Table Constrains]

## ■ Evaluation

Column Name	Data Type	Nullable	Data Default	COLUMN ID	Primary Key	COMMENTS
EVAL_ID	NUMBER	No	(null)	1	1 (null)	
EVAL_VALUE	NUMBER	Yes	(null)	2	(null) (null)	
FEEDBACK	VARCHAR2(50 BYTE)	Yes	(null)	3	(null) (null)	
EMP_ID	NUMBER	Yes	(null)	4	(null) (null)	

[Table Attributes]

Constraint Name	Constraint Type	Search Condition	Reference Owner	Referenced Table	Reference Constraint Name
EVAEMP_EMPID_FK	Foreign_Key	(null)	HR	EMPLOYEE	EMPLOYEE_EMPID_PK
EVALUATION_EVALID_PK	Primary_Key	(null)	(null)	(null)	(null)
EVALUATION_EVALVAL_CK	Check	Eval_Value > 0	(null)	(null)	(null)

[Table Constrains]

## ■ Training\_Team

Column Name	Data Type	Nullable	Data Default	COLUMN ID	Primary Key	COMMENTS
TRAINING_ID	NUMBER	No	(null)	1	1 (null)	
EMP_ID	NUMBER	No	(null)	2	2 (null)	
TEAM_OR_EMP	NUMBER	Yes	(null)	3	(null) (null)	

[Table Attributes]

Constraint Name	Constraint Type	Search Condition	Reference Owner	Referenced Table	Reference Constraint Name
TRAINTEAMEMP_EMPID_FK	Foreign_Key	(null)	HR	EMPLOYEE	EMPLOYEE_EMPID_PK
TRAINTEAMTRAIN_TRAINID_FK	Foreign_Key	(null)	HR	TRAINING	TRAINING_TRAININGID_PK
TRAINTEAM_COMP_PK	Primary_Key	(null)	(null)	(null)	(null)

[Table Constrains]

## ■ Interviewee

Column Name	Data Type	Nullable	Data Default	COLUMN ID	Primary Key	COMMENTS
INTERVIEWEE_ID	NUMBER	No	(null)	1	1 (null)	
F_NAME	VARCHAR2(20 BYTE)	Yes	(null)	2	(null) (null)	
L_NAME	VARCHAR2(20 BYTE)	Yes	(null)	3	(null) (null)	
MOBILE	VARCHAR2(11 BYTE)	Yes	(null)	4	(null) (null)	
EMAIL	VARCHAR2(25 BYTE)	Yes	(null)	5	(null) (null)	
ADDRESS	VARCHAR2(25 BYTE)	Yes	(null)	6	(null) (null)	

[Table Attributes]

Constraint Name	Constraint Type	Search Condition	Reference Owner	Referenced Table	Reference Constraint Name
INTERVIEWEE_EMAIL_UK	Unique	(null)	(null)	(null)	(null)
INTERVIEWEE_FNAME_CK	Check	F_Name is not Null	(null)	(null)	(null)
INTERVIEWEE_INTERVIEWEID_PK	Primary_Key	(null)	(null)	(null)	(null)

[Table Constrains]

## ■ Reward

Column Name	Data Type	Nullable	Data Default	COLUMN ID	Primary Key	COMMENTS
REWARD_ID	NUMBER	No	(null)	1	1 (null)	
BONUS	NUMBER	Yes	(null)	2	(null) (null)	
PUNISHMENT	NUMBER	Yes	(null)	3	(null) (null)	
VALUE	NUMBER	Yes	(null)	4	(null) (null)	
RESULT	NUMBER	Yes	(null)	5	(null) (null)	
REASON	VARCHAR2(20 BYTE)	Yes	(null)	6	(null) (null)	
EMP_ID	NUMBER	Yes	(null)	7	(null) (null)	

[Table Attributes]

Constraint Name	Constraint Type	Search Condition	Reference Owner	Referenced Table	Reference Constraint Name
REWARDEMP_EMPID_FK	Foreign_Key	(null)	HR	EMPLOYEE	EMPLOYEE_EMPID_PK
REWARD_BONUS_CK	Check	Bonus >= 0	(null)	(null)	(null)
REWARD_PUNISHMENT_CK	Check	Punishment >= 0	(null)	(null)	(null)
REWARD_REWARDID_PK	Primary_Key	(null)	(null)	(null)	(null)

[Table Constrains]

## ■ Employee

Column Name	Data Type	Nullable	Data Default	COLUMN ID	Primary Key	COMMENTS
EMP_ID	NUMBER	No	(null)	1	1 (null)	
F_NAME	VARCHAR2(20 BYTE)	No	(null)	2	(null) (null)	
L_NAME	VARCHAR2(20 BYTE)	Yes	(null)	3	(null) (null)	
EMAIL	VARCHAR2(30 BYTE)	Yes	(null)	4	(null) (null)	
EMP_PASSWORD	VARCHAR2(15 BYTE)	Yes	(null)	5	(null) (null)	
ADDRESS	VARCHAR2(30 BYTE)	Yes	(null)	6	(null) (null)	
MOBILE	VARCHAR2(11 BYTE)	Yes	(null)	7	(null) (null)	
WORKING_HOURS	NUMBER(2,0)	Yes	(null)	8	(null) (null)	
SALARY	NUMBER	Yes	(null)	9	(null) (null)	
DEP_ID	NUMBER	Yes	(null)	10	(null) (null)	

[table attributes]

Constraint Name	Constraint Type	Search Condition	Reference Owner	Referenced Table	Reference Constraint Name
EMPDEP_DEPID_FK	Foreign_Key	(null)	HR	DEPARTMENT	DEPARTMENT_DEPID_PK
EMPLOYEE_EMAIL_UK	Unique	(null)	(null)	(null)	(null)
EMPLOYEE_EMPID_PK	Primary_Key	(null)	(null)	(null)	(null)
EMPLOYEE_FNAME_CK	Check	"F_NAME" IS NOT NULL	(null)	(null)	(null)
EMPLOYEE_SALARY_CK	Check	Salary>0	(null)	(null)	(null)

[Table Constrains]