DCU
Ollscoil Chathair
Bhaile Átha Cliath
Dublin City University

School of Computing
RESEARCH ETHICS COMMITTEE

APPLICATION FORM FOR ETHICAL REVIEW OF A RESEARCH PROJECT INVOLVING HUMAN PARTICIPANTS WHICH IS IN THE CATEGORY OF NOTIFICATION ONLY

There are 3 generally accepted levels of ethical review for projects carried out in a University or similar setting. These are notification only, expediated and full committee.

This notification only level of review is to approve relatively low-risk research involving human participants, primarily using social science methodologies in which any personal information collected is not of a sensitive nature. The School of Computing Research Ethics Committee has been delegated responsibility by the University to approve ethics submissions from undergraduate and taught Masters projects only, which are in the category of notification only.

Examples of projects in this category include:

- Anonymous surveys in which the topic itself is not likely to elicit significant difficulties for the participants, such as: anonymous internet surveys (e.g. Survey Monkey), street questioning.
- Observation (without audio or visual recording) of public settings where privacy would not normally be expected, such as observing people on streets or at sports events.
- Research carrying no risks beyond those of everyday life (as experienced by the intended participant population), such as asking people's opinions about products or services; asking students about educational experiences; monitoring the impact of daily activities.
- Interviews with public figures, professionals or others in their professional capacity regarding their professional activities.
- Analysis of data (e.g. health records) which have had all identifying information removed by the data holder and been provided to the researcher in accordance with data protection legislation.
- Collection of biological samples which are anonymised and do not require invasive techniques (e.g. hair, nails).

If your project is using data from a public repository like Kaggle or is not generating or using any form of personal data then you do not need research ethics approval, you do not need to complete and to submit this form and your project supervisor should indicate this on the project dashboard.

If your project involves collecting or processing [personal data which is of a personal nature](#), you must first complete the DCU online Data Protection training course and review the ["Data Protection – Key Points for DCU Researchers"](#) guidance from the Data Protection Unit to assist you in meeting your legal obligations under GDPR and associated Irish law.

Once you have completed this form (if you need to) you should save it as a PDF file, not WORD, and upload it to the your project dashboard before you start gathering data. It will then be read and assessed by two members of the committee and once two members of the committee approve your submission you will be automatically notified by email and your project can start data gathering.

There are strict deadlines for submitting this form for each class group, undergraduate and taught Masters by which your submission must be made and you will be informed of these deadlines by your course board chair or project co-ordinator. If you do not submit by these deadlines then the research ethics committee is not obliged to approve your submission and when that happens and your project is assessed and graded at the end of the year, you will be awarded 0 for that component of your project.

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SECTION 1 – GENERAL DETAILS

1.1 Project Title

OpportuNext

1.2 Applicant Details

Name	Student or Supervisor	E-mail
Alexander Yakushenko	Student	alexander.yakushenko2@mail.dcu.ie
Mahmoud Yousif	Student	mahmoud.yousif3@mail.dcu.ie
Michael Scriney	Supervisor	michael.scriney@dcu.ie

Other Investigators: *Including any external to DCU*

Name	School/Unit/External Institution	E-mail

1.3 Key Project Dates

Proposed start date for data collection	Proposed end date for data collection	Proposed project completion date
10/2/2025	19/2/2025	21/2/2025

1.4 Please indicate which academic award

Undergraduate ☒	Taught Masters ☐

1.5 Please confirm the location(s) where the research will be carried out
If research will be carried out abroad, you will need to address the ethical challenges raised by this in Section 3 of your application - consult the Conducting Research Abroad document in the Ethics Resources and Guidelines section of the DCU Research Ethics webpage).

Dublin, Ireland

1.6 Please state what additional permissions may be required to access participants.
Specify from whom the permission is required (e.g. a school Board of Management), and when their written approval will be obtained

N/A

SECTION 2 – PROJECT DESIGN AND METHODOLOGY

Research Overview - Please respect the indicated word counts in the following sections and explain all acronyms in full text the first time they appear.

2.1 Provide a brief description of the research (max 250 words):
Please use lay language, include the scientific/theoretical background of study and a justification as to why this research project should proceed in that context

Securing employment nowadays may be a daunting and arduous endeavour, as candidates frequently encounter difficulties in aligning their talents and expertise with suitable possibilities. Our study project aims to assess and authenticate a new employment recommendation system intended to streamline this process. The system utilises the user's CV to recommend opportunities that align with their talents and expertise, while also providing supplementary functions such as job search, CV upload, and account management.

From a scientific perspective, our approach builds on principles from information retrieval and machine learning, where algorithms are trained to match candidate profiles with job listings. This research aims to ensure that our system not only provides accurate recommendations but also delivers an intuitive and user-friendly experience. We will conduct user testing by providing participants with dummy data and a set of tasks to complete, including searching for jobs, uploading their CV, and managing their account. Feedback collected during these sessions will help us refine the recommendation algorithm and overall user interface.

2.2 Please state the aims and objectives of the project (max 200 words)

The primary aim of this project is to validate our job recommendation system through external user testing and feedback. Specifically, our objectives are to:
- Assess the accuracy and relevance of job recommendations generated based on users' CV data.
- Evaluate the usability of key features such as job search, CV upload, and account management.
- Identify any user experience issues and areas for improvement through direct user feedback.
- Test the system's ability to simplify the often difficult and time-consuming process of finding a job.
- Use dummy data and defined task scenarios to simulate real-life use and measure system performance under varied conditions.

2.3 Please confirm your methods of data collection:
Tick all relevant check boxes and provide details for each one, including any devices used to collect data, and whether the data will be anonymous, potentially identifiable or identifiable <u>at point of collection</u>

Method	Describe briefly
☐ Interviews or focus groups	
☒ Surveys/questionnaires	Users will be presented a survey to gauge the applications usability.
☐ Audio/video recordings	

☐ Public observations	
☐ Persons in public office	
☐ Using existing data (incl. secondary data)	
☐ Using human derived material (biological samples)	
☐ Standard tests (educational/personality etc.)	
☐ Standard educational practices	
☐ Other (please specify)	

2.4 Please confirm who the participants on this study will be, including group size and composition:
Include associated demographic characteristics, and state how your proposed sample size was determined (e.g. power analysis)

All participants will be over the age of 18. For this initial user testing phase, we plan to recruit approximately 15–20 participants from the research team's network of friends and family. Our sample will include a diverse mix in terms of gender, educational background, and employment experience to represent a range of job-seeking scenarios. The participants will be asked to complete specific tasks within our application, such as searching for jobs, uploading their CV, managing their account, and reviewing job recommendations. This approach ensures that we obtain detailed insights into how the system meets real-world needs and where improvements may be necessary.

2.5 Please outline your recruitment process, including where you are sourcing participants from and your criteria for inclusion/exclusion:
Where gatekeepers are involved, outline the procedures relating to their involvement

Participants will be primarily sourced through word-of-mouth within the research team's network, including family, friends, and acquaintances. Recruitment will be conducted via personal emails, and social media messages. Interested individuals will be provided with an information sheet outlining the study's purpose, procedures, and confidentiality measures.

Inclusion Criteria:
- Must be 18 years or older.
- Must have basic computer literacy.
- should have some experience with job searching or be open to exploring career opportunities.

2.6 Addressing participant vulnerability – if your participants fall into any of the following categories, please check the relevant tick box/boxes and state below what special arrangements will be made to protect them:
If your participants are not in any of these categories, tick N/A

☒ N/A
☐ Children under 18 years of age

☐ Persons in unequal relationships with the researcher *(e.g. lecturer-student, therapist-client, employer-employee)*
☐ People with a recognised or diagnosed intellectual, physical or mental impairment
☐ People confined to institutions *(e.g. prisoners, residents in 24 hr nursing facilities)*
☐ People who have undergone traumatic or adverse emotional events
☐ People with diminished cognitive ability
☐ Marginalised sections of society
☐ Other (please specify)
Special arrangements:

2.7 Involvement of children under 18 years of age – if your participants are in this category, please confirm compliance with the following:
If your participants are not in this category, tick N/A

☒ N/A
☐ We confirm that we have read and agree to act in accordance with the DCU Child Protection policy and procedures (*as per the [DCU Child Protection Unit webpage](#)*)
☐ We confirm that we have put in place safeguards for the children participating in the research
☐ We confirm that we have supports in place for children who may disclose current or historical abuse (whether or not this is the focus of the research)
☐ We confirm that all requirements will be met prior to commencing the research *(e.g. TUSLA Children First Training completed, Garda Vetting in place)*

2.8 Please confirm how the results of the research will be disseminated:
Include a statement on whether the participants will be provided with any information as to the findings or outcomes of the project

The results will be included in our final project deliverable and not be made publicly available.

SECTION 3 – ETHICAL ISSUES AND RISK MANAGEMENT

3.1 Please identify all issues including ethical issues which may arise in the course of this research. What are the potential risks to participants, and how will those risks be addressed or minimised?
Potential risks can be physical, psychological, social, legal, etc. Please include details of any additional support being provided for participants during/after the study

> We are performing user validation of our application using dummy data, as such we consider this to be a low risk project, however the contact details of the DCU REC and DPU will be provided in the informed consent sheets.

3.2 Please identify the potential benefits (direct and/or indirect) to those participating in this research:
Potential benefits should outweigh the potential risks to participants

> There are no direct benefits to participants

3.3 Please describe what measures/protocols you have put in place in the event that there are any unexpected outcomes or adverse effects to participants arising from involvement in the research:

> We are performing user validation of our application using dummy data, as such we consider this to be a low risk project, however the contact details of the DCU REC and DPU will be provided in the informed consent sheets.

3.4 Do you intend to provide payment or incentives to participants?

Yes ☐	No ☒

If Yes, please consult the REC Guidelines on the Use of Compensation and Incentives (in the Ethics Resources and Guidelines section of the [DCU Research Ethics webpage)](#) before providing additional details below

3.5 Does this research raise any potential risks for the researchers themselves?
Please consider the location/environment where the research is being conducted, exposure to distressing data content etc.

Yes ☐	No ☒

If Yes, please describe further and explain what risk management procedures will be put in place to minimise these risks to researchers:

3.6 Does this research raise any potential conflict of interest?
Please consider any potential real <u>or</u> perceived conflicts of interest that might influence the integrity of the research, or give rise to bias in conducting and reporting the research, or affecting publication (consult the <u>DCU Conflict of Interest Policy</u> for assistance)

Yes ☐	No ☒

If Yes, please identify and explain the steps being taken to address that conflict:

3.7 Please describe how the conduct of the research will be monitored:
Regular oversight by the PI is required to ensure the project conforms to the procedures set out in this application (especially where several people are involved in carrying out the research procedures)

By the project supervisor Dr. Michael Scriney

SECTION 4 – CONFIDENTIALITY AND DATA MANAGEMENT

4.1 Considering your previous response in section 2.3 of the form on data collection, please confirm whether you are collecting or processing personal data in this research project:
Personal data is any information about a living person, where that person is either identified, or could be identified from the data itself, or when it is combined with other data. This includes paper based, electronic and biological samples data. If your data is fully and completely anonymous, it is not personal data.

Yes ☒	No ☐

If Yes, please confirm your compliance with the following by ticking the checkboxes:

☒ We confirm that we have completed the DCU Data Protection training module on Loop.
☒ We confirm that we have read the "Data Protection – Key Points for DCU Researchers" guidance on the DCU Data Protection Unit (DPU) website and agree to protect and manage our data in accordance with same.
☒ We have assessed the degree of risk inherent in the personal data being used in the research project, and confirm that all DPU GDPR requirements have been met prior to submitting this application *(e.g. completion of Data Protection questionnaire, confirmation that any survey tool being used is GDPR compliant, that required Data Processing or Sharing Agreements will be in place, etc.)*

4.2 Data access – please confirm whether access to participant data is confined to the investigators named on this application:

Yes ☒	No ☐

If No, please name who the other individuals are and why they need access. Any proposed transfer of data (including outside of the EU) should be detailed here.

4.3 Data storage – please confirm compliance with the following:

☒ Data collected on mobile devices will be protected with a strong password/passphrase at a minimum, and/or encrypted if the device supports it
☒ Data will be removed from mobile devices as soon as is practicable and stored in a secured location in DCU (on server or institutional Google Drive)
☒ Paper based data will be held securely in locked cabinets in DCU, with access restricted to the named researchers
Specific arrangements in relation to biological samples should be stated here:
Any exemptions to the above compliance statements should be justified here:

4.4 Please confirm who will be responsible for the secure storage of data generated by the research:
Name the relevant DCU investigator/s

The research team Mahmoud Yousif & Alexander Yakushenko

4.5 Please confirm how long the data will be held for:
For personal data, consult section 15: Retention of Personal Data in the "Data Protection – Key Points for DCU Researchers" guidance on the DCU Data Protection Unit (DPU) website

Until the end of the academic semester 12/04/2025

4.6 Please confirm what will happen to the data collected at the end of the study:
Please tick the relevant checkbox and complete the associated follow-up section for that category

Archived ☐	Destroyed ☒	Other ☐

4.6.1 Archived data
Please provide the following details:

Name the DCU staff member responsible for archival and future use of data	
Confirm whether the data will be made available to other researchers, and if so, how?	
Confirm how the data will be prepared for archive (e.g. will datasets be anonymised)	
Confirm where the data will be archived and who will be allowed to access it	

4.6.2 Destroyed data
Please provide the following details – Note: for student projects, the supervisor must take responsibility for data destruction if there is no guarantee the student will have access to the data at the time of destruction

Please justify why the data will be destroyed	*No longer needed*
Name the DCU researcher responsible for destruction of data	*Mahmoud Yousif*
Confirm when the data will be destroyed (specify date)	12/04/2025
Confirm compliance with the following destruction methods (tick relevant boxes)	☒ Electronic data will be overwritten/securely deleted ☒ Paper based data will be confidentially shredded ☐ Medical samples will be disposed in accordance with the relevant DCU approved SOP

4.6.2 Other - Please explain what will happen to the data if not being archived or destroyed:

SECTION 5 – PARTICIPANT INFORMATION AND INFORMED CONSENT PROCEDURES

In addition to completing this form you are required to attach, within the single PDF that you submit, a copy of (1) the Participation Information Sheet which you share with your participants and (2) a copy of the Informed Consent Form which your participants sign.

5.1 Please confirm that the following items have been addressed in your Participant Information Sheet which should be shared with all participants whether it involves online or in-person data gathering:

The items below should be used as headings in yourinformation sheet. Note the language used under each item must reflect the participant age group and corresponding comprehension level– if your participants have different comprehension levels (e.g. both adult and child participants) then separate sheets must be prepared for each set. Templates are available via the REC Forms - Applications, Templates and Amendments section of the Research Ethics website.

Checklist – tick the relevant check box for each item	Yes	No
Introductory Statement (Researcher names and titles, school, title of the research study)	☒	☐
What is this research about?	☒	☐
Why is this research being conducted?	☒	☐
Why have you been invited to take part?	☒	☐
What will happen if you decide to take part in this research study?	☒	☐
How will your data be used?	☒	☐
How will your privacy be protected (including any legal limits to confidentiality)?	☒	☐
What are the benefits of taking part in this research study?	☒	☐
What are the risks of taking part in this research study?	☒	☐
Can you change your mind at any stage and withdraw from this study?	☒	☐
How will you find out what happens with this project?	☒	☐
Contact details for further information	☒	☐

If you marked any item as No, please explain and justify why:

5.2 Informed Consent Procedures – please confirm whether written consent is to be obtained:
Please tick the relevant checkbox

Yes ☒	No ☐

If Yes, describe the procedures by which written consent will be obtained. If you are involving child participants, you will also need to obtain their written assent. Templates are available via the REC Forms - Applications, Templates and Amendments section of the Research Ethics website.

Using online google form

If No, describe the procedures regarding how consent/assent will be obtained:

If you are gathering data from an online process such as Google Form or SurveyMonkey then you should use a page such as the one below, to capture participants' informed consent and your data gathering should not proceed until participants have completed this form with the appropriate answers.

Participant – please complete the following (by clicking Yes/No for each question)

I have read the Plain Language Statement (or had it read to me) *

● Yes

○ No

I understand the information provided *

○ Yes

○ No

I have had an opportunity to ask questions and discuss this study *

○ Yes

○ No

I understand the information provided in relation to data protection *

○ Yes

○ No

I have received satisfactory answers to all my questions *

○ Yes

○ No

I understand I may withdraw from the Research Study at any point *

○ Yes

○ No

I have read and understand the arrangements to be made to protect confidentiality of data, including that confidentiality of information provided is subject to legal limitations *

○ Yes

○ No

I have read and understand confirmations relating to any other relevant information as indicated in the PLS *

○ Yes

○ No

I consent to participate in this research study *

○ Yes

○ No

SECTION 6 – SUBMISSION CHECKLIST AND RESEARCHER DECLARATION

6.1 Please confirm all required supplementary documentation to be included in this application within Section 7:

Checklist – tick the relevant check box for each item	Yes	N/A
Participant Information Sheet/s	☒	
Informed Consent Form/s	☒	☐
Informed Assent Form/s	☐	☒
Recruitment Advertisement	☐	☒
Questionnaire/Survey	☒	☐
Interview/Focus Group Questions	☐	☒
Debriefing Material	☐	☒
Bibliography	☐	☒
Approval from another Research Ethics Committee	☐	☒
Evidence of other external approvals (e.g. Board of Management letter)	☐	☒
Evidence of internal approvals (e.g. BSC approval review letter)	☐	☒
Other – provide details here:	☐	☒

6.2 Signed Declaration
By submitting this form, the applicant (and supervisor) agree to the following:

The information contained herein is, to the best of my knowledge and belief, accurate. I have read the University's current research ethics guidelines, and accept responsibility for the conduct of the procedures set out in the attached application in accordance with the form guidelines, the <u>REC guidance and resources</u>*, the University's* <u>Conflict of Interest Policy</u>*, its* <u>Code of Good Research Practice</u> *and any other condition laid down by the Dublin City University Research Ethics Committee. I have attempted to identify all risks related to the research that may arise in conducting this research and acknowledge my obligations and the rights of the participants.*

I also acknowledge my requirement to be informed as to other duties and legal obligations applying to my research, and to comply with these duties and obligations – this includes being informed about DCU Data Protection guidelines for researchers, DCU Child Protection policy and procedures (where relevant) and DCU Insurance requirements.

I and my co-investigators and/or supporting staff have the appropriate qualifications, experience and facilities to conduct the research set out in the attached application and to deal with any emergencies and contingencies related to the research that may arise. Research will not commence until required consents and approvals are in place.

Electronic Signature(s):

Supervisor: Michael Scriney

Print Name here: Michael Scriney

Date: 12/02/2025

Student(s) signature(s): Alexander Yakushenko   Mahmoud Yousif

Print Name(s) here: Alexander Yakushenko & Mahmoud Yousif

Date: 13/2/2025

SECTION 7 – SUPPLEMENTARY DOCUMENTATION

Please attach all required documentation as confirmed by you in the previous section. The application should then be saved as one file in <u>PDF format</u> before submission via the project dashboard.

Google Forms consent Form:
https://docs.google.com/forms/d/e/1FAIpQLSdk2qD4TnqLP82eRjMqof2onKk9CgVNNAlhY3lTiFhqqJA-TA/viewform?usp=sharing

Participant Information Sheet

A Participant Information Sheet should use language that reflects the participant age group and corresponding comprehension level. It should cover the following items, retained as headings in the sheet (they are for the participant to read and are therefore phrased accordingly). The information in italics is to prompt the research team to provide the appropriate detail under each heading. Please include additional sections if necessary for your research

Introductory Statement
We are Alexander Yakushenko and Mahmoud Yousif two undergraduate computer science students completing a Third year research and design project under the supervision of Dr. Michael Scriney.

What is this research about?
This research is focused on evaluating our innovative job recommendation application. OpportuNext helps you search for jobs, upload your CV, manage your account, and receive personalized job recommendations based on your CV. In this study, you will be provided with dummy data and a set of instructions on how to use the various features within the app. After using the app, you will be asked to complete a survey to share your feedback and rate the usability of the features.

Why is this research being conducted?
User testing is an integral part of the software development lifecycle. By testing the app with real users, we can identify usability issues and make improvements, ensuring that the final product effectively helps individuals find job opportunities in a challenging job market.

Why have you been invited to take part?
You are being invited because you represent our target audience. Your feedback is invaluable in helping us refine the system to better meet the needs of job seekers.

What will happen if you decide to take part in this research study?
If you agree to participate, you will be asked to use the application following a set of instructions. You will interact with features including job search, CV upload, account management, and job recommendations. After completing these tasks, you will fill out a survey to provide feedback on your experience. The entire session is expected to take approximately 30–45 minutes.

How will your data be used?
The data collected will consist solely of your opinions on the usability of the application's features. The data controller for this project is Alexander Yakushenko and Mahmoud Yousif. You have the right to opt out of data processing at any stage. Data will be retained until the end of the academic semester (12/04/2025), at which point it will be securely destroyed. Your data will be used in aggregate form as part of our final project deliverables for examination and will not be published publicly. If you have any questions you may contact Data Protection Officer – Mr. Martin Ward (data.protection@dcu.ie Ph.: 7005118 / 7008257) who will handle any data protection concerns arising from the research.You retain the right to lodge a complaint concerning the use of personal data with the <u>Irish Data Protection Commission.</u>

How will your privacy be protected (including any legal limits to confidentiality)?
Please note that while we will take all reasonable steps to maintain confidentiality, the confidentiality of information can only be protected within the limitations of the law – that is, data may be subject to subpoena, freedom of information requests, or mandated reporting by certain professions.

What are the benefits of taking part in this research study?
There are no benefits to taking part in this study

What are the risks of taking part in this study?
There is little to no risk involved in participating in this study. You will be using technology for its intended purpose. If any issues arise, please notify the research team immediately.

Can you change your mind at any stage and withdraw from this study?
Your participation in the project is voluntary, and will end at the point you withdraw your consent to participate.

How will you find out what happens with this project?
You may contact the researchers Alexander Yakushenko / Mahmoud Yousif if you wish to inquire about project outcomes

Contact details for further information:

The contact details for the research team are as follows

alexander.yakushenko2@mail.dcu.ie
mahmoud.yousif3@mail.dcu.ie

If participants have concerns about this study and wish to contact an independent person, please contact: The Secretary, Dublin City University Research Ethics Committee, c/o Research and Innovation Support, Dublin City University, Dublin 9. Tel 01-7008000, e-mail rec@dcu.ie