

Mahsan Nourani, Ph.D.

Human-centered AI/XAI . Responsible AI . Decision-making . Visual Analytics

My interdisciplinary research lies in the intersection of HCI, AI/ML, psychology, and social sciences. I study people's interactions with and understanding of AI/ML systems, specifically those used for AI-assisted decision-making. My research has implications for building ethical and responsible AI systems.

 www.mahsan.page

 [LinkedIn](#)

 m.nourani@northeastern.edu

 [Github](#)

 [Google Scholar](#)

Education

Aug 2017 – Aug 2023 **Ph.D., Computer Science**

University of Florida (Transferred: Texas A&M University in 2018), Gainesville, Florida

Thesis: "Shadows of the Past: The Effects of User's Differences and Past Experiences on Human-AI Partnership"

Advisor: [Eric D. Ragan](#)

Committee: [Juan Gilbert](#), [Jenn Wortman Vaughan](#), [Peter Kvam](#), [Vincent Binschaedler](#)

Dec 2021 **M.S., Computer Science**

University of Florida, Gainesville, Florida

GPA: 3.80/4.0

Sep 2012 – Jun 2017 **B.E., Information Technology (Computer Engineering)**

University of Tehran, Tehran, Iran

Thesis: "Teaching Turn-taking to Children with Autism"

GPA: 3.70/4.0

Research Experience

Oct 2023 – Present **Northeastern University**, Khoury College of Computer Science

Research Assistant Professor and Roux Institute Member

Aug 2018 – Aug 2023 **University of Florida**, Gainesville, Florida

Research Assistant

Advisor: [Eric D. Ragan](#)

May 2022 – Aug 2022 **Apple Inc.**, Sunnyvale, California

Research Intern, Technology Development Group

Mentor: [Marco Cavallo](#)

May 2021 – Aug 2021 **Microsoft Research**, New York, New York

Research Intern, Fairness, Accountability, Transparency, & Ethics (FATE) team

Mentor: [Hal Daumé III](#), [Jenn Wortman Vaughan](#), [Solon Barocas](#), [Forough Poursabzi](#)

Aug 2017 – Aug 2018 **Texas A&M University**, College Station, Texas

Research Assistant

Advisor: [Eric D. Ragan](#)

Feb 2015 – Jun 2017 **University of Tehran**, Tehran, Iran

Undergraduate Research Assistant

Advisor: [Hadi Moradi](#)

Honors and Awards

2024 Chair's Best Talk Award (C.6)

AAAI Conference on Human Computation & Crowdsourcing (HCOMP), Recipient

2024 Chair's Best Talk Award (C.6)

AAAI Conference on Human Computation & Crowdsourcing (HCOMP), Recipient

2022 Doctoral Colloquium Fellowship

IEEE Visualization & Visual Analytics Conference, (~\$4000)

- 2021 **ACM IUI Best Paper Award (C.5)**
Honorable Mention, Recipient
- 2021, 2022 **Gartner Group Graduate Fellowship**
Herbert Wertheim College of Engineering, University of Florida, Recipient
- 2021 – 2023 **Special Recognition for Outstanding Review**
ACM CHI Conference on Human Factors in Computing Systems, Recipient
- 2020 **Outstanding Achievement Award (Top 9%)**
Herbert Wertheim College of Engineering, University of Florida, Recipient
- 2016 **4th Iran Game Developers Cup (team participation)**
Kashan, Iran, Winner
- 2012 **Nationwide University Entrance Exam in Mathematics and Physics (Top 0.1%)**
Tehran, Iran, Ranked 542th
- 2012 **Nationwide University Entrance Exam in English and Foreign Languages (Top 0.4%)**
Tehran, Iran, Ranked 242th

Grants

Current Grant Support

Jan 2024 – Dec 2024 **Northeastern Impact Engines Grant:** Healthcare Enabled by AI in Real Time: HEA(RT)
PI(s): Rai Winslow, Gene Tunik — Responsible for: ~\$80,000


Completed Grant Support

Jan 2025 – Jul 2025 **EmpowerX Inc.:** Market Analysis Interface Design for Traveling-Healthcare Staffing
PI(s): Mahsan Nourani — total: \$25,000

May 2024 – Oct 2024 **Santovia Health Partnership:** AI Health Advisor
PI(s): Gene Tunik — total: \$200,000 — Responsible for: ~\$13,000

Publications



Ph.D. Dissertation



-  **Shadows of the Past: The Effects of User's Differences and Past Experiences on Human-AI Partnership**
Mahsan Nourani
University of Florida, Herbert Wertheim School of Engineering. Doctoral Dissertation. (August 2023)

Refereed Journal Papers

- J.6 Explainable Activity Recognition in Videos using Deep Learning and Tractable Probabilistic Models**
Chiradeep Roy, **Mahsan Nourani**, Shivvrat Arya, Mahesh Shanbhag, Tahrira Rahman, Eric D Ragan, Nicholas Ruoizzi, Vibhav Gogate
ACM Transactions on Interactive Intelligent Systems (TiiS). (2023)
- J.5 An Evaluation of View Rotation Techniques for Seated Navigation in Virtual Reality**
Brett Benda, Shyam Prathish Sargunam, **Mahsan Nourani**, Eric D Ragan
IEEE Transactions on Visualization and Computer Graphics (TVCG). (2023)
- J.4 DETOXER: A Visual Debugging Tool with Multi-Scope Explanations for Temporal Multi-Label Classification**
Mahsan Nourani, Chiradeep Roy, Donald Honeycutt, Eric Ragan, Vibhav Gogate
IEEE Computer Graphics and Applications (CG&A). (2022)
- J.3 On the Importance of User Backgrounds and Impressions: Lessons Learned from Interactive AI Applications**
Mahsan Nourani, Chiradeep Roy, Jeremy Block, Donald Honeycutt, Tahrira Rahman, Eric Ragan, Vibhav Gogate
ACM Transactions on Interactive Intelligent Systems (TiiS). (2022)
- J.2 Explainable Activity Recognition in Videos: Lessons Learned**
Chiradeep Roy, **Mahsan Nourani**, Jeremy Block, Donald Honeycutt, Tahrira Rahman, Eric Ragan, Nicholas Ruoizzi, Vibhav Gogate
Applied AI Letters. (2021)
- J.1 SplitStreams: A Visual Metaphor for Evolving Hierarchies**
Fabian Bolte, **Mahsan Nourani**, Eric Ragan, Stefen Bruckner
IEEE Transactions on Visualization and Computer Graphics (TVCG). (2020)

Refereed Conference Papers

-  **c.6 User Profiling in Human-AI Design: An Empirical Case Study of Anchoring Bias, Individual Differences, and AI Attitudes**
Mahsan Nourani, Amal Hashky, Eric Ragan
In AAAI Conference on Human Computation and Crowdsourcing (HCOMP). (2024)
 Chair's Best Talk Award

-  **C.5 Anchoring Bias Affects Mental Model Formation and User Reliance in Explainable AI Systems**
Mahsan Nourani, Chiradeep Roy, Jeremy Block, Donald Honeycutt, Tahrima Rahman, Eric Ragan, Vibhav Gogate
26th International Conference on Intelligent User Interfaces (IUI). (2021)
 Best paper, Honorable Mention Award

C.4 Understanding the Effects of Explanation Types and User Motivations on Recommender System Use

Qing Li, Sharon Chu, Nanjie Rao, **Mahsan Nourani**
In AAAI Conference on Human Computation and Crowdsourcing (HCOMP). (2021)

C.3 Soliciting Human-in-the-Loop User Feedback for Interactive Machine Learning Reduces User Trust and Impressions of Model Accuracy

Donald Honeycutt, **Mahsan Nourani**, Eric Ragan
In AAAI Conference on Human Computation and Crowdsourcing (HCOMP). (2021)

C.2 The Role of Domain Expertise in User Trust and The Impact of First Impressions with Intelligent Systems

Mahsan Nourani, Joanie King, Eric Ragan
In AAAI Conference on Human Computation and Crowdsourcing (HCOMP). (2020)

C.1 The Effects of Meaningful and Meaningless Explanations on Trust and Perceived System Accuracy in Intelligent Systems

Mahsan Nourani, Samia Kabir, Sina Mohseni, Eric Ragan
In AAAI Conference on Human Computation and Crowdsourcing (HCOMP). (2019)

Conference Workshop Papers, Posters, and Presentations

P.6 Predictive Analytics in Cardiothoracic Care: Enhancing Outcomes with the Healthcare Enabled by Artificial Intelligence in Real Time (HEART) Project

Felistas Mazhude, Robert S. Kramer, Anne Hicks, Qingchu Jin, Melanie Tory, Jaime B. Rabb, **Mahsan Nourani**, Douglas B. Sawyer, Raimond L. Winslow
Journal of Maine Medical Center (JMMC). (2024)

P.5 Shadows of the Past: The Effects of User's Past Experiences and Expectations on Human-AI Partnership

Mahsan Nourani
IEEE Visualization and Visual Analytics Conference, Doctoral Colloquium (DC). (2022)

P.4 Romodoro: Leveraging Nudge Techniques to Encourage Break-Taking

Katarina Jurczyk, Christopher You, **Mahsan Nourani**, Manas Gupta, Lisa Anthony, Benjamin Lok
The ACM Symposium on User Interface Software and Technology (UIST). (2021)

P.3 Investigating the Importance of First Impressions and Explainable AI with Interactive Video Analysis

Mahsan Nourani, Chiradeep Roy, Donald Honeycutt, Jeremy Block, Tahrima Rahman, Eric Ragan, Vibhav Gogate
Extended Abstracts of the CHI Conference on Human Factors in Computing Systems (CHI LBW). (2020)

P.2 Explainable Activity Recognition in Videos

Chiradeep Roy, Mahesh Shanbhag, **Mahsan Nourani**, Tahrima Rahman, Samia Kabir, Vibhav Gogate, Nicholas Ruoizzi, Eric Ragan
IUI 2nd workshop on Explainable Smart Systems (ExSS, now TExSS). (2019)

P.1 Explainable Activity Recognition in Videos using Dynamic Cutset Networks

Chiradeep Roy, **Mahsan Nourani**, Mahesh Shanbhag, Samia Kabir, Tahrima Rahman, Eric Ragan, Nicholas Ruoizzi, Vibhav Gogate
3rd Workshop of Tractable Probabilistic Modeling (TPM 2019). (2019)

Press & Media

2024 Northeastern Institute for Experiential AI: "[Revolutionizing Patient Engagement with AI: Case Study](#)"

2021 UF CISE News: "[Seven International CISE Students Receive Outstanding Achievement Awards](#)"

Pre-prints

X.1 Don't Explain without Verifying Veracity: An Evaluation of Explainable AI with Video Activity Recognition

Mahsan Nourani, Chiradeep Roy, Tahrima Rahman, Eric Ragan, Nicholas Ruoizzi, Vibhav Gogate
arXiv:2005.02335 (2020)

Talks and Presentations

User Profiling in Human-AI Design: An Empirical Case Study of Anchoring Bias, Individual Differences, and AI Attitudes

2024 AAAI Conference on Human Computation and Crowdsourcing (HCOMP)

DETOXER: A Visual Debugging Tool with Multi-Scope Explanations for Temporal Multi-Label Classification

2024 IEEE Visualization & Visual Analytics Conference (VIS) —  Invited Talk

Shadows of the Past: The Effects of User's Past Experiences and Expectations on Human-AI Partnership

- 2023** University of Florida Ph.D. Dissertation Defense
2022 IEEE Visualization & Visual Analytics Conference (VIS), Doctoral Colloquium — 🗣️ Invited Talk
2022 University of Florida Dissertation Proposal

Beware of the Biases: The Role of User Biases in Explainable AI Systems

- 2024** The Roux Institute at Northeastern University — 🗣️ Invited Talk
2021 Microsoft Research — 🗣️ Invited Talk
2021 Visualization Summer Camp — 🗣️ Invited Talk

The Effects of Predicting and Explaining People's Errors on Their Predictions

- 2021** Intern Tea Talk, Microsoft Research

Anchoring Bias Affects Mental Model Formation and User Reliance in Explainable AI Systems

- 2021** ACM Conference on Intelligent User Interfaces (IUI)
2021 DARPA eXplainable AI (XAI) Program Workshop
2020 University of Florida affiliated Virtual CHI

Splitstreams: A Visual Metaphor for Evolving Hierarchies

- 2020** IEEE Visualization & Visual Analytics Conference (VIS), Co-presented

The Role of Domain Expertise in User Trust and The Impact of First Impressions with Intelligent Systems

- 2020** AAAI Conference on Human Computation and Crowdsourcing (HCOMP)

The effects of Explanation Meaningfulness and Veracity on Intelligent System Usage

- 2019** The UFII Student Data Analysis Seminar (SDAS) — 🗣️ Invited Talk
2019 AAAI Conference on Human Computation and Crowdsourcing (HCOMP)

Teaching Experience

Guest Lecturer: Human-Computer Interactions (CEN 4721)

University of Florida — Spring 2021, Spring 2022
Lecture on introduction to Human-Centered AI and Explainable AI

Teaching Assistant: Introduction to Computer Systems and Programming (C)

University of Tehran — Fall 2015
Project Chief TA and Lab Coordinator. Supervised 10 TAs and over 220 students.

Teaching Assistant: Advanced Programming (C++)

University of Tehran — Fall 2014, Spring 2015
HW designer and held extra-curricular lectures.

Teaching Assistant: Data Structures and Algorithms (Java)

University of Tehran — Spring 2015, Fall 2015
HW designer and held extra-curricular lectures.

Grader: Probability and Statistics

University of Tehran — Fall 2015

Supervised Mentees and Students

Current Ph.D. Students

- 2024 — Present** Shira Michel, Ph.D. Candidate, Khoury College of Computer Science (NU)
2024 — Present Aditi Krishna, Khoury College of Computer Science (NU)

Undergraduate Researchers and Co-ops

- Winter & Spring 2025** Sara Ahmed, Computer Science BSc. student at Northeastern University (NU)
Undergraduate Co-op researcher
Summer & Fall 2024 Lien Nguyen, Computer Science BSc. student at Northeastern University (NU)
Undergraduate Co-op researcher
Summer 2019 Ezekiel Ajayi, Computer Engineering BE. student at University of Maryland, Baltimore County (UMBC)
Undergraduate Summer REU (NSF's program, Research Experience for Undergraduates).

Ph.D. Dissertation Committee

- 2023 — present** Mallak Alkhathlan, Computer Science PhD student at Worcester Polytechnic Institute (WPI)
External Dissertation Committee (Chairs: Elke Rundensteiner & Lane Harrison)

Other Research Mentoring

- 2025 — present** Lucy Havens, Ph.D., Postdoctoral Research Fellow, The Roux Institute
2019 — 2021 Donald Honeycutt, Ph.D. student at University of Florida (UF)
Mentored junior PhD student as senior PhD.
2019 — 2021 Jeremy Block, Ph.D. student at University of Florida (UF)
Mentored junior PhD student as senior PhD.

Service Activities

Organizer

[IEEE VIS Workshop on evaluation and BEyond - methodoLoglcal approaches for Visualization \(BELIV\)](#) – 2024

[IEEE VIS Workshop on TRust and EXpertise in Visualization \(TREX\)](#) – 2022, 2021, 2020

University of Florida Affiliated Virtual CHI (conference cancelled due to COVID) – 2020

Program Committee

[ACM Conference on Fairness, Accountability, and Transparency \(ACM FAccT\)](#) – 2025, 2023

[AAAI Conference on Human Computation & Crowdsourcing \(AAAI HCOMP\)](#) – 2024

[IEEE VIS Workshop on evaluation and BEyond - methodoLoglcal approaches for Visualization \(BELIV\)](#) – 2024

[IEEE VIS Workshop on TRust and EXpertise in Visualization \(TREX\)](#) – 2022, 2021, 2020

[ACM CHI workshop on Human-Centered Explainable AI \(HCXAI\)](#) – 2022

[NeurIPS workshop on Human-Centered AI \(HCAI\)](#) – 2022

Reviewer

[IEEE Transactions on Visualization and Computer Graphics \(IEEE TVCG\)](#) – 2022, 2021

[ACM Conference on Computer-Supported Cooperative Work And Social Computing \(ACM CSCW\)](#) – 2023

[IEEE Visualization and Visual Analytics Conference \(IEEE VIS\)](#) – 2022, 2021

[ACM Conference on Human Factors in Computing Systems \(ACM CHI\)](#) – Every year since 2021

[ACM Interaction Design and Children Conference \(ACM IDC\)](#) – 2023

[Proceedings of the National Academy of Sciences of the United States of America \(PNAS\)](#) – 2024

[Workshop on Visualization for AI Explainability \(VISxAI\)](#) – 2021

Volunteer Experience

October 2021 Student Volunteer

IEEE Visualization & Visual Analytics Conference, Remote

2021, 2020, 2019 Student Volunteer

Prospective PhD student visit weekend, University of Florida

November 2019 Event Coordinator

CodeIT Day Event (CS programming workshop for underprivileged K12 students), Belle Glade, FL

Summer 2019 Graduate Mentor and Coordinator

NSF IMHCI-REU Program, University of Florida

2016 Journalist

ACM Student Chapter F1 Magazine, University of Tehran

2014 – 2017 Student Body & Member

University of Tehran Game Club Student Chapter, University of Tehran