***Data Description:***

Due to the growing need of educated and talented individuals, especially in developing countries, recruiting fresh graduates is a routine practice for organizations. Conventional recruiting methods and selection processes can be prone to errors and in order to optimize the whole process, some innovative methods are needed.

***Attributes’ Description:***

|  |  |
| --- | --- |
| *Column name* | *Description* |
| gender | The Gender of the candidate. (String) |
| ssc\_percentage | Senior secondary exams percentage (10th Grade). (Float) |
| ssc\_board | Board of education for ssc exams. (String) |
| hsc\_percentage | Higher secondary exams percentage (12th Grade). (Float) |
| hsc\_borad | Board of education for hsc exams. (String) |
| hsc\_subject | Subject of study for hsc .(String) |
| degree\_percentage | Percentage of marks in undergrad degree. (Float) |
| undergrad\_degree | Undergrad degree majors (String) |
| work\_experience | Past work experience. (Boolean) |
| emp\_test\_percentage | Aptitude test percentage. (Float) |
| specialization | Postgrad degree majors - (MBA specialization). (String) |
| mba\_percent | Percentage of marks in MBA degree. (Float) |
| status (TARGET) | Status of placement. Placed / Not Placed. (String) |