

Senior Engineer

About MainStreet Partners

We are the trusted ESG partner of top tier investors for a simple reason: we provide a one stop shop for their sustainability requirements at portfolio level. Our clients are some of the most sophisticated and leading Wealth Managers, Asset Managers, Investment Banks, Insurances and Asset Owners in the financial industry.

MainStreet is based in London, regulated by the Financial Conduct Authority and it consists of two main divisions:

- ESG Advisory – we have over 10 years of investment experience creating ESG multi-asset and multi-manager portfolios with mutual funds, stocks and bonds. We develop products with our partners which target United Nations Sustainable Development Goals or thematic investments;
- Portfolio Analytics – we provide a holistic approach to ESG data analysis such as: transparent and detailed Fund ESG Ratings, assessment of clients' portfolios to enhance their ESG profile and align them with the "green" regulation.

Our solutions are delivered through proprietary models and databases available on a unique and user-friendly ESG platform. Our clients can create sustainable model portfolios and / or analyse their portfolios thanks to:

- ESG ratings of issuers (equities, corporate and government bonds, green, sustainability and social bonds);
- ESG ratings of funds with the addition of extra-financial disclosures and SDGs alignment;
- Exclusion lists and analysis of controversial activities and behaviours;
- Advanced models to create universes and portfolios targeting specific SDGs and extra-financial results.

Further information about MSP is available at www.mspartners.org



MainStreet Partners have experienced rapid growth over the past 12 months, doubling their headcount in the same time span. We plan to continue expanding to achieve our ambitious target to become the key player within the European industry.

At MainStreet Partners, we have been investing significantly in entry level talents, as we firmly believe that corporate development starts from individuals' professional growth. Employees growing within the firm further strengthen our corporate culture and will play a key role in shaping our future strategic and tactical direction business.

We are seeking a highly motivated professional sharing MainStreet Partners' vision and values with a demonstrated interest in supporting the growth of our company.

WHAT TO EXPECT

As Senior Engineer you will be part of a team focused on automating core internal processes. The challenges are varied: from integrating with 3rd party data providers, streamlining the way internal models are run to automating reporting processes (Excel, PowerPoint).

The company is growing fast but is still small enough to give you the chance to make an impact by working closely with the CTO, Business Analysts, Research Analysts and Directors.

We are at the beginning of our journey when it comes to source control, infrastructure as code, CI/CD and automated tests. We will lean on your strong experience in these areas and expect you to help us continuously improve.

Tech is Python and (a little bit of) VBA, we aim to phase out the latter and introduce c#.

Key role requirements:

- You have proven experience in delivering Python or c# solutions to Production
- Writing automated tests is key aspect of software development to you; given a specific problem, you can explain the levels of testing needed and why
- You can translate complex technical problems into incremental deliverables, with diagrams and documentation for everyone to understand the direction of travel
- You have previously deployed software to Cloud (preferably Azure), you know how to take advantage of cloud computing and can talk about challenges/drawbacks
- You are very familiar with SQL dbs and know best practices, design and optimisation approaches
- You are product-focused, always aim to understand business context/problem. You can demonstrate how in the past you influenced the direction of a product



- You always consider non-functional requirements as part of your work. You know how to monitor your software, make it secure, reliable and easy to change
- You can provide evidence of mentoring and upskilling more junior colleagues
- Experience in Financial domain is beneficial but not essential
- Attention to detail and desire to continuously improve
- Good organisational and time management skills.

What's in it for you?

- Experience of work in a small but ambitious company
- Experience in green finance domain
- Ability to explore different specialisms and roles – as we grow and expand teams, you will have an opportunity to work towards and transition into Team Lead role or Architect role
- Bonus scheme (depending on your performance)

Office/Remote work:

We currently operate 3/2 scheme where we work 3 days a week from our office at High Street Kensington. You can pick the weekdays when you would like to come in.

Compensation:

We are keeping an eye on Oliver Bernard Salary benchmark to ensure fair pay.

How to apply:

Send us an email with your CV to hr@mspartners.org

The candidate must have the right to work in UK by their start date.

We do not currently sponsor visas.

GDPR

By sending us your application, you agree to MainStreet Capital Partners Ltd to process your personal data (CVs, contact details) as Data Controller for the purpose of recruitment.

To withdraw your permission, please e-mail hr@mspartners.org.