

# Maitraye Das

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## Research Summary

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My research interest sits broadly at the intersection of Human-Computer Interaction (HCI), Computer-Supported Cooperative Work (CSCW), and Accessible Computing, with a focus on enhancing accessibility in collaboration, creativity, and learning. Methodologically, I take a community-centered research approach that involves in-depth qualitative studies (e.g., contextual interviews, observations, long-term fieldwork) followed by the iterative design, development, and evaluation of new systems. As a researcher and educator, my broader goal is to cultivate a culture of access and inclusion in computing and contribute towards reducing equity gaps in education, employment, and creative work.

## Appointments

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### Northeastern University, Boston, MA, USA

- **Assistant Professor** Staring in Jan 2024  
Khoury College of Computer Sciences  
Department of Art + Design, College of Arts, Media and Design (CAMD)
- **Visiting Assistant Professor** | Khoury College of Computer Sciences Oct 2022 – Present

## Education

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### PhD in Technology and Social Behavior 2022

(Dual degree in Computer Science & Communication)

Northwestern University, Evanston, IL, USA

*Dissertation:* Designing for Accessible Collaborative Content Creation in Ability-Diverse Teams

*Committee:* Darren Gergle (chair), Anne Marie Piper (co-chair), Marcelo Worsley, and Cynthia Bennett

### MS in Technology and Social Behavior 2021

Northwestern University, Evanston, IL, USA

### BSc in Computer Science and Engineering (CSE) *with Honors & Magna cum laude* 2015

Bangladesh University of Engineering and Technology (BUET)

*Thesis:* Protecting Genomic Privacy in Medical Tests using Distributed Storage

*Advisor:* Tanzima Hashem

## Professional Experience

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- **University of Washington, Seattle, WA, USA** Sep 2022 – Aug 2023  
Postdoctoral Scholar | Paul G. Allen School of Computer Science and Engineering
- **Northwestern University** | Graduate Research and Teaching Assistant Sep 2017 – Aug 2022
- **Microsoft Research, Redmond, WA** | Research Intern, Ability Team Summer 2020
- **United International University, Bangladesh** | Lecturer, Dept. of CSE Oct 2015 – Mar 2017

## Peer-Reviewed Publications

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[Top-tier venues in Human-Computer Interaction include extensively peer-reviewed conferences such as CHI and CSCW. These highly selective conferences are intended for archival papers and comparable to journals in visibility, selectivity, and impact. Directly mentored students are marked with an asterisk (\*).]

- P12. **Maitraye Das**, Darren Gergle, Anne Marie Piper. 2023. Symphony: Enhancing Accessible Pattern Design Practices among Blind Weavers. In *Proceedings of the ACM Conference on Human Factors in Computing Systems (CHI '23)*. [acceptance rate: 28.39%]
- P11. **Maitraye Das**, \*Thomas McHugh, Anne Marie Piper, and Darren Gergle. 2022. Co11ab: Augmenting Accessibility in Synchronous Collaborative Writing for People with Vision Impairments. In *Proceedings of the ACM Conference on Human Factors in Computing Systems (CHI '22)*. [first-round acceptance rate: 12.5%]
- P10. **Maitraye Das**, Anne Marie Piper, and Darren Gergle. 2022. Design and Evaluation of Accessible Collaborative Writing Techniques for People with Vision Impairments. In *ACM Transactions on Computer-Human Interaction (TOCHI)*, Vol. 29, 2, Article 9 (April 2022). [Impact Factor: 4.11]
- 🏆P9. **Maitraye Das**, John Tang, Kathryn E. Ringland, and Anne Marie Piper. 2021. Towards Accessible Remote Work: Understanding Work-from-Home Practices of Neurodivergent Professionals. In *Proceedings of the ACM on Human-Computer Interaction*, Vol. 5, CSCW1, Article 183. [Impact Factor: 4.57]  
**Best Paper Award** (top 1% of submissions)  
**Recognition for Contribution to Diversity & Inclusion**
- 🏆P8. Kelly Mack, **Maitraye Das**, Dhruv Jain, Danielle Bragg, John Tang, Andrew Begel, Erin Beneteau, Josh Urban Davis, Abraham Glasser, Joon Sung Park, and Venkatesh Potluri. 2021. Mixed Abilities and Varied Experiences: A Group Autoethnography of a Virtual Summer Internship. In *Proceedings of the ACM Conference on Computers & Accessibility (ASSETS '21)*. [acceptance rate: 29%]  
**Best Paper Nomination**  
**Invited article in Communications of the ACM Research Highlights**
- P7. Katya Borgos-Rodriguez, **Maitraye Das**, and Anne Marie Piper. 2021. Melodie: A Design Inquiry into Accessible Crafting through Audio-Enhanced Weaving. In *ACM Transactions on Accessible Computing (TACCESS)*, Vol. 14, 1, Article 5 (March 2021). [Impact Factor: 3.20]
- 🏆P6. **Maitraye Das**, Katya Borgos-Rodriguez, and Anne Marie Piper. 2020. Weaving by Touch: A Case Analysis of Accessible Making. In *Proceedings of the ACM Conference on Human Factors in Computing Systems (CHI '20)*. [acceptance rate: 24.3%]  
**Best Paper Honorable Mention** (Top 5% of submissions).
- 🏆P5. **Maitraye Das**, Darren Gergle, and Anne Marie Piper. 2019. "It doesn't win you friends": Understanding Accessibility in Collaborative Writing for People with Vision Impairments. In *Proceedings of the ACM on Human-Computer Interaction*, Vol. 3, CSCW, Article 191. [Impact Factor: 4.57]  
**Best Paper Honorable Mention** (Top 5% of submissions)
- P4. **Maitraye Das**, Brent Hecht, and Darren Gergle. 2019. The Gendered Geography of Contributions to OpenStreetMap: Complexities in Self-Focus Bias. In *Proceedings of the ACM Conference on Human Factors in Computing Systems (CHI '19)*, Paper 563. [acceptance rate: 23.8%]

- P3. \*Nusrat Jahan Mazumder, **Maitraye Das**, Tanzima Hashem, Sharmin Afrose, and \*Khandaker Ashrafi Akbar. 2019. Towards Privacy-preserving Authenticated Disease Risk Queries. In *Journal of Information Processing*, Vol. 27 (September 2019).
- P2. Moushumi Sharmin, Monsur Hossain, Abir Saha, **Maitraye Das**, Margot Maxwell, and Shameem Ahmed. 2018. From Research to Practice: Informing the Design of Autism Support Smart Technology. In *Proceedings of the ACM Conference on Human Factors in Computing Systems (CHI '18)*. [acceptance rate: 25%]
- 🏆 P1. **Maitraye Das**, \*Nusrat Jahan Mazumder, Sharmin Afrose, \*Khandaker Ashrafi Akbar, and Tanzima Hashem. 2018. A Novel Secret Sharing Approach for Privacy-Preserving Authenticated Disease Risk Queries in Genomic Databases. In *Proceedings of the 42<sup>nd</sup> IEEE International Conference on Computers, Software, & Applications (COMPSAC '18)*. [acceptance rate: 24%] **Best Paper Award**

## Book Chapter

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- B1. **Maitraye Das**, Katya Borgos-Rodriguez, and Anne Marie Piper. 2023. A Case Study of Skilled Craftwork among Blind Fiber Artists. In Elizabeth Guffey ed. *After Universal Design: The Disability Design Revolution*. Bloomsbury.

## Doctoral Consortium

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- D1. **Maitraye Das**. 2020. Designing for Collaborative Content Creation for People with Vision Impairments. In the *Conference Companion Publication on Computer Supported Cooperative Work & Social Computing (CSCW '20)*.

## Workshop Co-organized

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- W1. Maryam Bandukda, Giulia Barbareschi, Aneesha Singh, Dhruv Jain, **Maitraye Das**, Tamanna Motahar, Jason Wiese, Lynn Cockburn, Amit Prakash, David Frohlich, Catherine Holloway. 2022. A Workshop on Disability Inclusive Remote Co-Design. In *Proceedings of the ACM Conference on Computers & Accessibility (ASSETS '22)*.

## Short Papers, Posters, and Presentations

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- S15. **Maitraye Das**. 2021. Augmenting Ability-Diverse Collaboration. In *MIT EECS Rising Stars Workshop*.
- S14. **Maitraye Das**. 2021. Designing for Accessible Collaborative Content Creation for People with Vision Impairments. In *Human-Computer Interaction Consortium (HCIC '21)*.
- S13. **Maitraye Das**. 2021. Rethinking Power and Politics in Care Work within Ability-Diverse Maker Communities. In the *Workshop on The Future of Care Work at the ACM Conference on Computer-Supported Cooperative Work & Social Computing (CSCW '21)*.
- S12. **Maitraye Das**, Katya Borgos-Rodriguez, and Anne Marie Piper. 2020. Rethinking Power and Politics in Accessible Making. In the *Workshop on Investigating the Role of Critical Disability Studies in HCI at the ACM Conference on Human Factors in Computing Systems (CHI '20)*.
- S11. **Maitraye Das**. 2019. Who Can See What: Privacy and Audience Management for People with Vision Impairments on Social Media. In the *Workshop on Addressing the Accessibility of Social Media at the ACM Conference on Computer-Supported Cooperative Work & Social Computing (CSCW '19)*.

- S10. **Maitraye Das**. 2019. Designing for Collaborative Content Creation for People with Vision Impairments. *Microsoft Research PhD Fellowship Finalist Presentation*, Redmond, WA, USA.
- S9. **Maitraye Das**. 2018. Understanding Collaborative Writing Practices of People with Visual Impairments. In the *ACM International Conference on Pervasive & Ubiquitous Computing (UbiComp '18)*.
- S8. **Maitraye Das**. 2018. Towards Understanding the Effects of Social Networking on Postpartum Depression in Women. *Grace Hopper Celebration (GHC)*, USA.
- S7. Abir Saha and **Maitraye Das**. 2017. Impact of Social Networking on Post-Partum Depression in Women: An Analysis in the Context of Bangladesh. In *Proceedings of the 20<sup>th</sup> IEEE International Conference on Computer & Information Technology (ICCIT '17)*.
- S6. **Maitraye Das** and Abir Saha. 2017. An Automated Speech-Language Therapy Tool with Interactive Virtual Agent and Peer-to-Peer Feedback. In *Proceedings of the 4<sup>th</sup> International Conference on Advances in Electrical Engineering (ICAEE '17)*.
- S5. \*Fatema Khan and **Maitraye Das**. 2016. SafeTeens: Supporting Parental Monitoring of Children's Internet Activities. In *the ACM Student Research Competition at the Grace Hopper Celebration (GHC)*, USA.
- S4. \*Fatema Khan, **Maitraye Das**, and \*Ahiya Ahammed. 2016. PurpleAid: An mHealth Platform to Combat Health Hazards of Women. In *Proceedings of the 2016 International Conference on Medical Engineering, Health Informatics & Technology (MediTec '16)*.
- S3. **Maitraye Das**, Sunandita Sarker, and Syeda Lammim Ahad. 2016. A Novel Health Support System with Biometric Data Acquisition Device. In *Proceedings of the 19<sup>th</sup> International Conference on Computer & Information Technology (ICCIT '16)*.
- S2. **Maitraye Das**, Sharmin Afrose, and Tanzima Hashem. 2015. Protecting Genomic Privacy in Medical Tests using Distributed Storage. *Grace Hopper Celebration of Women in Computing (GHC)*, USA.
- 🏆 S1. **Maitraye Das**, Sunandita Sarker, and Shahina Ferdous. 2014. SpeechAid: A Self-treatment System for Individuals with Speech Disorder. *Grace Hopper Celebration India (GHCI)*.  
**Best Technical Poster Award**

## Magazine Article

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- M1. Maria Hamdani, Najma Farrukh Hamdani, **Maitraye Das**. 2023. How to Enhance Productivity of Your Employees with ADHD in the Virtual Workplace. In *MIT Sloan Management Review*.

## Awards and Honors

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- *Communications of the ACM Research Highlights (CACM-RH) [P8]* 2022  
From [ACM's website](#): "With a readership of over 100,000 from over 100 countries, publication in CACM-RH provides unmatched visibility and is regarded as a significant honor."
- *Advanced Rehabilitation Research and Training (ARRT) Postdoctoral Fellowship* 2022–2023  
UW Center for Research & Education on Accessible Technology & Experiences | Funding: NIDILRR
- *Donald H. and Carolyn E. Ecroyd Fellowship* 2022  
Department of Communication Studies, Northwestern University
- *Rising Star in Electrical Engineering and Computer Science (EECS) | MIT* 2021

- *Best Paper Award [P9]* 2021  
ACM Conference on Computer-Supported Cooperative Work & Social Computing (CSCW)
- *Recognition for Contribution to Diversity & Inclusion [P9]* 2021  
ACM Conference on Computer-Supported Cooperative Work & Social Computing (CSCW)
- *Best Paper Nomination [P8]* 2021  
ACM Conference of Computers & Accessibility (ASSETS)
- *PhD Student Research Award* | Dept. of Computer Science, Northwestern University 2021
- *Best Paper Honorable Mention Award [P6]* 2020  
ACM Conference on Human Factors in Computing Systems (CHI)
- *Finalist (among top 20 students)* | Microsoft Research PhD Fellowship 2020
- *Best Paper Honorable Mention Award [P5]* 2019  
ACM Conference on Computer-Supported Cooperative Work & Social Computing (CSCW)
- *Special Recognition for Outstanding Review*  
ACM Conference on Human Factors in Computing Systems (CHI), 5 times 2021–2023  
ACM Conference on Computer-Supported Cooperative Work (CSCW), 2 times 2021, 2019  
ACM Conference on Designing Interactive Systems (DIS) 2022
- *Best Paper Award [P1]* 2018  
IEEE International Conference on Computers, Software, & Applications (COMPSAC)
- *Student Scholarship* | Grace Hopper Celebration USA 2018
- *Best Undergraduate Thesis Award* | Dept. of CSE, Bangladesh U of Engg. & Tech 2015
- *Student Scholarship* | Grace Hopper Celebration India 2014
- *Best Technical Poster [S1]* | Grace Hopper Celebration India 2014
- *Dean's List Award* | Bangladesh University of Engineering & Tech 2011–2015
- *University Merit Scholarship* | Bangladesh University of Engineering & Tech 2011–2014

## Grants

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- *Postdoc Research Award (sole PI: \$10,000)* 2022–2023  
Title: Designing Accessible Technologies for Collaborative Ideation in Ability-Diverse Teams  
Paul G. Allen School of Computer Science & Engineering, University of Washington
- *Graduate Research Grant (\$2,999)* 2021–2022  
School of Communication, Northwestern University
- *Dissertation Research Grant (\$1,500)* 2021  
Department of Communication Studies, Northwestern University
- *Conference Travel Grant*  
SIGACCESS Diversity & Inclusion Scholarship for ACM ASSETS conference 2020  
Northwestern University (~\$6,000) 2018–2022  
ACM International Conference on Pervasive & Ubiquitous Computing (\$600) 2018

## Teaching Experience

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**University of Washington** | Human-Centered Design & Engineering      Spring - Summer 2023  
Lead with Julie Kientz | *HCDE 596 - Directed Research Group (6 students)*

**Northwestern University** | Dept. of Computer Science / Communication Studies      Winter 2022  
Teaching Assistant | *COMP\_SCI 314 / COMM\_ST 351 - Technology & Human Interaction (56 students)*

**United International University (UIU)**, Dhaka, Bangladesh      Oct 2015 - Mar 2017  
Lecturer/Instructor | Department of Computer Science & Engineering (CSE)

- *CSE 313 - Computer Architecture*  
Fall 2015: 29 students
- *CSE 225 - Digital Logic Design*  
Fall 2015: 27 students; Summer 2016: 26 students; Fall 2016: 54 students in two classes
- *CSE 226 - Digital Logic Design Laboratory*  
Fall 2015: 77 students in three classes; Spring 2016: 29 students  
Summer 2016: 49 students in two classes; Fall 2016: 40 students in two classes
- *CSE 236 - Assembly Programming Laboratory*  
Spring 2016: 15 students; Summer 2016: 29 students
- *CSE 113 - Electrical Circuits*  
Spring 2016: 67 students in two classes; Summer 2016: 18 students; Fall 2016: 31 students

## Course Designed

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**Northwestern University** | *Accessible Collaboration*      Mar 2021  
Computer Science/Communication Studies undergraduate course | Supervised by *Darren Gergle*

## Invited Talks, Panels, and Demonstrations

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**Demo:** *Cultivating Computational Thinking among Neurodiverse Preschoolers*

- University of Washington | Spring Research Showcase by CREATE      June 2023
- University of Washington | ARRT External Advisory Board Meeting      June 2023

**Talk:** *Designing for Accessible Collaborative Content Creation in Ability-Diverse Teams*

- Carnegie Mellon University Human-Computer Interaction Institute | A11y Lunch      Mar 2023
- University of Washington | Makeability Lab      Dec 2022
- University of Washington | DUB seminar      Nov 2022
- University of Illinois Urbana-Champaign | Department of Computer Science      Apr 2022
- Pennsylvania State University | College of Information Sciences & Technology      Mar 2022
- Virginia Tech | Department of Computer Science      Mar 2022
- University of Utah | School of Computing      Mar 2022
- Johns Hopkins University | Department of Computer Science      Mar 2022
- Indiana University Bloomington | Luddy School of Informatics, Computing, & Engg.      Mar 2022
- Northeastern University | Khoury College of Computer Sciences      Feb 2022
- Georgia Institute of Technology | Department of Interactive Computing      Feb 2022
- Ohio State University | Department of Computer Science & Engineering      Feb 2022
- Arizona State University | School of Computing & Augmented Intelligence      Feb 2022

- George Mason University | Department of Computer Science Feb 2022
  - New Jersey Institute of Technology | Department of Informatics Feb 2022
  - Massachusetts Institute of Technology CSAIL | Visualization Group Dec 2021
  - University of Washington | CREATE Oct 2021
- Talk:** *Understanding Accessibility in Collaborative Writing for People with Vision Impairments*
- Microsoft Office and Windows Accessibility Teams Feb 2021
- Guest Lecture:** *Understanding Accessibility in Collaborative Writing*
- Input & Interaction Course (INFO 463) | iSchool, University of Washington Nov 2020
- Talk:** *Understanding Accessibility in Remote Work for Neurodivergent Professionals*
- New Future of Work Group | Microsoft Sep 2020
- Talk:** *Designing for Accessible Interaction*
- Bangladesh HCI and ICTD Study and Research Group Apr 2020
- Demo:** *Technologies for Accessible Collaborative Writing and Weaving*
- TSB Prospective PhD Students Visiting Weekend | Northwestern University 2022, 2019

## Professional Service

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### *Organizing Committee Member*

- ACM ASSETS (Conference on Computers & Accessibility) | Accessibility Co-Chair 2024

### *Program Committee Member*

- ACM CHI | Associate Chair, Learning, Education, and Families Subcommittee 2024
- ACM CHI | Associate Chair, Understanding People: Qual Methods Subcommittee 2023
- ACM ASSETS 2022, 2023
- ACM COMPASS (Conference on Computing & Sustainable Societies) 2021
- Grace Hopper Celebration, HCI Track 2021

### *Reviewer: Conferences*

- ACM CHI [\*outstanding review recognitions: 5] 2021 - Present
- ACM CSCW [\*outstanding review recognitions: 2] 2019 - 2021, 2023
- ACM DIS [\*outstanding review recognition: 1] 2020, 2022
- ACM UIST (Symposium on User Interface Software & Technology) 2022
- IEEE COMPSAC (International Conference on Computers, Software, & Applications) 2021
- Grace Hopper Celebration 2017
- Australasian Database Conference 2016

### *Reviewer: Journals*

- ACM TOCHI (Transactions of Computer-Human Interaction) 2023
- Springer CSCW (Computer Supported Cooperative Work) 2022
- ACM TACCESS (Transactions on Accessible Computing) 2021

### *Student Volunteer*

- ACM CHI 2019, 2021
- ACM CSCW 2019
- ACM UbiComp (International Conference on Pervasive & Ubiquitous Computing) 2018

## University Service

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### *At Northeastern University*

Reviewer   Computer Science PhD admission, Khoury	2023
Reviewer   Interdisciplinary Design and Media PhD admission, CAMD	2023

### *At University of Washington*

Reviewer   CREATE research proposals on race, technology, and disability	2023
Judge   HCDE graduate capstone showcase	2023
Co-organizer   CREATE Holiday Party	2022
Judge   CSE 440 – Intro to HCI course poster showcase	2022

### *At Northwestern University*

Panelist   TSB Prospective PhD Students Visiting Weekend	2018, 2021
Publicity Co-chair and Planning Committee Member   InfoSocial Graduate Conference	2019
Student volunteer   InfoSocial Graduate Conference	2018

## Advising

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### *Doctoral Advising:*

▪ Rudaiba Adnin   PhD student, CS, Northeastern	Mar 2023 – Present
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### *Additional Graduate Research Advising and Mentoring:*

▪ Aaleyah Lewis   PhD student, CSE, UW	Oct 2022 – Present
▪ Bonnie Liu   MS student, HCDE, UW	Jun – Aug 2023
▪ Katrina Vergara   MS student, HCDE, UW	Jun – Aug 2023
▪ Patricia Ho   MS student, HCDE, UW	Apr – Jun 2023
▪ Ke Luka Liu   MS student, HCDE, UW	Apr – Jun 2023
▪ Ganesh Karthik Sankar   MS student, HCDE, UW	Jan – Mar 2022
▪ Evan Li   MS student, Mechanical Engineering, Northwestern	2020

### *Undergraduate and Highschooler Research Advising and Mentoring:*

▪ Megan Tran   Undergrad, Informatics, UW	Jun – Aug 2023
▪ Amanda Ong   Undergrad, Interaction Design, UW	Jun – Aug 2023
▪ Thomas McHugh   Undergrad, Learning Sciences, Northwestern	2020 – 2021
Coauthored paper: [P11]. Own the first place at the ACM Student Research Competition (SRC) at ASSETS 2020 and SRC Grand Finals 2021. Next position: Software engineer, Apple.	
▪ Rawan Mohamed   Undergrad, CS, Northwestern	2020
▪ Caroline Brewley   High school student researcher	2019
▪ Nusrat Jahan Mazumder   Undergrad, CSE, Bangladesh U of Engg. & Tech	2017–2018
Coauthored papers: [P1, P3]. Next position: PhD student, University of Virginia.	
▪ Khandaker Ashrafi Akbar   Undergrad, CSE, Bangladesh U of Engg. & Tech	2017–2018
Coauthored papers: [P1, P3]. Next position: PhD student, University of Texas at Dallas.	
▪ Fatema Khan   Undergrad, CSE, United International University	2016
Coauthored papers: [S1, S4]. Next position: Lecturer, Prime Asia University, Bangladesh.	
▪ Ahiya Ahammed   Undergrad, CSE, United International University	2016
Coauthored paper: [S4]. Next position: PhD student, University of Debrecen, Hungary.	



## Outreach & Memberships

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### *Co-host & Co-organizer*

Inspiring Stories (podcast series on Bangladeshi women in STEM) 2020 – 2021

### *Member*

Association for Computing Machinery (ACM) 2017 – Present

Special Interest Group on Computer-Human Interaction (SIGCHI) 2017 – Present

Special Interest Group on Accessible Computing (SIGACCESS) 2017 – Present

Northwestern Graduate Women in Computing 2019 – 2021

Bangladeshi Women in Computer Science & Engineering 2015 – 2019

### *Code Coach Volunteer*

BraveCamp Chicago, Brave Initiatives (non-profit coding camp for high school girls) Summer 2018

### *Vice-President*

Murchhona: BUET (cultural club) 2014 – 2015