

## Research Summary

---

My research interest sits broadly at the intersection of Human-Computer Interaction (HCI), Computer-Supported Cooperative Work (CSCW), and Accessible Computing, with a focus on studying and designing for accessible collaborative content production in ability-diverse teams, i.e., teams involving people with and without disabilities. Methodologically, I take a human-centered, multi-stage approach that involves qualitative studies (e.g., contextual interviews and ethnographic field observations) followed by the design, development, and evaluation of new systems through exploratory and mixed-methods experimental analyses. As a first-generation scholar and woman of color from the Global South, my broader goal is to enhance accessibility and inclusion through computing and contribute towards reducing equity gaps in education, employment, and creative work.

## Education

---

**Northwestern University**, Evanston, IL, USA May 2022 (expected)

PhD in Technology and Social Behavior (Computer Science & Communication)

*Dissertation:* Augmenting Ability-Diverse Collaboration: Designing for Accessible Collaborative Content Creation by People with Vision Impairments

*Committee:* Darren Gergle (chair), Anne Marie Piper (co-chair), Marcelo Worsley, and Cynthia Bennett

**Northwestern University**, Evanston, IL, USA Mar 2021

MS in Technology and Social Behavior (Computer Science & Communication)

*GPA:* 3.97/4.00

**Bangladesh University of Engineering and Technology (BUET)** Sep 2015

BS in Computer Science and Engineering (CSE) *with Honors*

*GPA:* 3.85/4.00 | *Rank:* 7<sup>th</sup> in a class of 134 students, *magna cum laude*

*Thesis:* Protecting Genomic Privacy in Medical Tests using Distributed Storage

*Advisor:* Tanzima Hashem

## Selected Awards, Honors, and Grants

---

- Best Paper Award [J4] 2021  
ACM Conference on Computer-Supported Cooperative Work and Social Computing (CSCW)
- Recognition for Contribution to Diversity & Inclusion [J4] 2021  
ACM Conference on Computer-Supported Cooperative Work and Social Computing (CSCW)
- Best Paper Nomination [C9] 2021  
ACM Conference of Computers and Accessibility (ASSETS)
- Selected as an EECS Rising Star | Massachusetts Institute of Technology 2021
- PhD Student Research Award 2021  
Department of Computer Science, Northwestern University
- Graduate Research Grant (\$2,999) 2021–2022  
School of Communication, Northwestern University

- Dissertation Research Grant (\$1,500) 2021  
Department of Communication Studies, Northwestern University
- Best Paper Honorable Mention Award [C8] 2020  
ACM Conference on Human Factors in Computing Systems (CHI)
- Finalist (among top 20 students) | Microsoft Research PhD Fellowship 2020
- Best Paper Honorable Mention Award [J2] 2019  
ACM Conference on Computer-Supported Cooperative Work and Social Computing (CSCW)
- Best Paper Award [C5] 2018  
IEEE International Conference on Computers, Software, and Applications (COMPSAC)
- Best Undergraduate Thesis Award 2015  
Department of CSE, Bangladesh University of Engineering & Technology
- Dean's List Award 2011 – 2015  
Bangladesh University of Engineering & Technology
- University Merit Scholarship 2011 - 2014  
Bangladesh University of Engineering & Technology

## Journal Articles

---

[Directly mentored students are marked with a \*. When available, the acceptance rate is included.]

- J5. **Maitraye Das**, Anne Marie Piper, and Darren Gergle. 2021. Design and Evaluation of Accessible Collaborative Writing Techniques for People with Vision Impairments. In *ACM Transactions on Computer-Human Interaction (TOCHI)*, 42 pages. [Impact Factor: 3.15]
- 🏆 J4. **Maitraye Das**, John Tang, Kathryn E. Ringland, and Anne Marie Piper. 2021. Towards Accessible Remote Work: Understanding Work-from-Home Practices of Neurodivergent Professionals. In *Proceedings of the ACM on Human-Computer Interaction*, Vol. 5, CSCW1, Article 183, 30 pages. **Best Paper Award** (top 1% of submissions)  
**Recognition for Contribution to Diversity & Inclusion**
- J3. Katya Borgos-Rodriguez, **Maitraye Das**, and Anne Marie Piper. 2021. Melodie: A Design Inquiry into Accessible Crafting through Audio-Enhanced Weaving. In *ACM Transactions on Accessible Computing (TACCESS)*, Vol. 14, 1, Article 5 (March 2021), 30 pages. [Impact Factor: 2.64]
- 🏆 J2. **Maitraye Das**, Darren Gergle, and Anne Marie Piper. 2019. “It doesn’t win you friends”: Understanding Accessibility in Collaborative Writing for People with Vision Impairments. In *Proceedings of the ACM on Human-Computer Interaction*, Vol. 3, CSCW, Article 191 (November 2019), 26 pages. [acceptance rate: 31.2%]  
**Best Paper Honorable Mention** (Top 5% of submissions)
- J1. \*Nusrat Jahan Mazumder, **Maitraye Das**, Tanzima Hashem, Sharmin Afrose, and \*Khandaker Ashrafi Akbar. 2019. Towards Privacy-preserving Authenticated Disease Risk Queries. In *Journal of Information Processing*, Vol. 27, (September 2019), pp. 624-642.

## Peer-Reviewed Conference Proceedings Papers

---

[Top-tier venues in Human-Computer Interaction include extensively peer-reviewed conferences such as CHI. These highly selective conferences are intended for archival papers and comparable to journals in visibility, selectivity, and impact.]

- C10. **Maitraye Das**, \*Thomas McHugh, Anne Marie Piper, and Darren Gergle. 2022. Co1lab: Augmenting Accessibility in Synchronous Collaborative Writing for People with Vision Impairments. In *Proceedings of the 2022 CHI Conference on Human Factors in Computing Systems (CHI '22)*. [First-round acceptance rate: 12.5%]
- 🏆 C9. Kelly Mack, **Maitraye Das**, Dhruv Jain, Danielle Bragg, John Tang, Andrew Begel, Erin Beneteau, Josh Urban Davis, Abraham Glasser, Joon Sung Park, and Venkatesh Potluri. 2021. Mixed Abilities and Varied Experiences: A Group Autoethnography of a Virtual Summer Internship. In *the 23rd International ACM SIGACCESS Conference on Computers and Accessibility (ASSETS '21)*, 21 pages. **Best Paper Nomination** [acceptance rate: 29%]
- 🏆 C8. **Maitraye Das**, Katya Borgos-Rodriguez, and Anne Marie Piper. 2020. Weaving by Touch: A Case Analysis of Accessible Making. In *Proceedings of the 2020 CHI Conference on Human Factors in Computing Systems (CHI '20)*, 1-15. [acceptance rate: 24.3%]  
**Best Paper Honorable Mention** (Top 5% of submissions).
- C7. **Maitraye Das**, Brent Hecht, and Darren Gergle. 2019. The Gendered Geography of Contributions to OpenStreetMap: Complexities in Self-Focus Bias. In *Proceedings of the 2019 CHI Conference on Human Factors in Computing Systems (CHI '19)*, Paper 563, 14 pages. [acceptance rate: 23.8%]
- C6. Moushumi Sharmin, Monsur Hossain, Abir Saha, **Maitraye Das**, Margot Maxwell, and Shameem Ahmed. 2018. From Research to Practice: Informing the Design of Autism Support Smart Technology. In *Proceedings of the 2018 CHI Conference on Human Factors in Computing Systems (CHI '18)*, Paper 102, 1-16. [acceptance rate: 25%]
- 🏆 C5. **Maitraye Das**, \*Nusrat Jahan Mazumder, Sharmin Afrose, \*Khandaker Ashrafi Akbar, and Tanzima Hashem. 2018. A Novel Secret Sharing Approach for Privacy-Preserving Authenticated Disease Risk Queries in Genomic Databases. In *Proceedings of the 42<sup>nd</sup> IEEE International Conference on Computers, Software, and Applications (COMPSAC '18)*, pp. 645-654. [acceptance rate: 24%]  
**Best Paper Award**
- C4. Abir Saha and **Maitraye Das**. 2017. Impact of Social Networking on Post-Partum Depression in Women: An Analysis in the context of Bangladesh. In *Proceedings of the 20<sup>th</sup> IEEE International Conference on Computer and Information Technology (ICCIT '17)*, pp. 1-6.
- C3. **Maitraye Das** and Abir Saha. 2017. An Automated Speech-Language Therapy Tool with Interactive Virtual Agent and Peer-to-Peer Feedback. In *Proceedings of the 4<sup>th</sup> International Conference on Advances in Electrical Engineering (ICAEE '17)*, pp. 510-515.
- C2. \*Fatema Khan, **Maitraye Das**, and \*Ahiya Ahammed. 2016. PurpleAid: An mHealth platform to combat health hazards of women. In *Proceedings of the 2016 International Conference on Medical Engineering, Health Informatics and Technology (MediTec '16)*.
- C1. **Maitraye Das**, Sunandita Sarker, and Syeda Lammim Ahad. 2016. A Novel Health Support System with Biometric Data Acquisition Device. In *Proceedings of the 19<sup>th</sup> International Conference on Computer and Information Technology (ICCIT '16)*, pp. 201-206.

## Book Chapter

---

- B1. **Maitraye Das**, Katya Borgos-Rodriguez, and Anne Marie Piper. In Preparation. A Case Study of Skilled Craftwork among Blind Fiber Artists. In Elizabeth Guffey ed. *Design for One: Post Universal Design and the New Normal*. Bloomsbury.

## Workshop Position Papers, Posters, and Doctoral Consortia

---

- W9. **Maitraye Das**. 2021. Augmenting Ability-Diverse Collaboration. In *MIT EECS Rising Stars Workshop '21*.
- W8. **Maitraye Das**. 2021. Designing for Accessible Collaborative Content Creation for People with Vision Impairments. In *Human-Computer Interaction Consortium (HCIC '21)*.
- W7. **Maitraye Das**. 2020. Designing for Collaborative Content Creation for People with Vision Impairments. In the *Conference Companion Publication on Computer Supported Cooperative Work & Social Computing (CSCW '20)*. [Doctoral consortium]
- W6. **Maitraye Das**, Katya Borgos-Rodriguez, and Anne Marie Piper. 2020. Rethinking Power and Politics in Accessible Making. In the *Workshop on Investigating the Role of Critical Disability Studies in HCI at the ACM Conference on Human Factors in Computing Systems (CHI '20)*.
- W5. **Maitraye Das**. 2019. Who Can See What: Privacy and Audience Management for People with Vision Impairments on Social Media. In the *Workshop on Addressing the Accessibility of Social Media at the ACM Conference on Computer-Supported Cooperative Work & Social Computing (CSCW '19)*.
- W4. **Maitraye Das**. 2018. Understanding Collaborative Writing Practices of People with Visual Impairments. In the *ACM International Conference on Pervasive and Ubiquitous Computing (UbiComp '18)*.
- W3. **Maitraye Das**. 2018. Towards Understanding the Effects of Social Networking on Postpartum Depression in Women. *Grace Hopper Celebration (GHC)*, USA.
- W2. **Maitraye Das**, Sharmin Afrose, and Tanzima Hashem. 2015. Protecting Genomic Privacy in Medical Tests using Distributed Storage. *Grace Hopper Celebration (GHC)*, USA.
- 🏆 W1. **Maitraye Das**, Sunandita Sarker, and Shahina Ferdous. 2014. SpeechAid: A Self-treatment System for Individuals with Speech Disorder. *Grace Hopper Celebration India (GHCI)*.  
**Best Technical Poster Award**

## Research Experience

---

**Northwestern University** | Collaborative Technology Lab

Fall 2017 - Present

Graduate Research Assistant | advised by *Darren Gergle*

- Conducted contextual interviews and observations to understand collaborative writing practices and accessibility needs of blind professionals. Built new accessible systems to support blind writers in asynchronous and synchronous collaborative writing. Evaluated systems through a design exploration study with 15 blind writers and a mixed-methods controlled experiment with 48 blind writers.  
Faculty collaborator: *Anne Marie Piper*
- Collected a dataset of nearly 0.45 billion edits by 2000 OpenStreetMap editors using Python and Osmium. Performed quantitative analysis to investigate gender-based self-focus bias in OpenStreetMap.  
Faculty collaborator: *Brent Hecht*

**Northwestern University** | Inclusive Technology Lab Spring 2018 - Present  
Graduate Research Assistant | advised by *Anne Marie Piper*

- Conducted ethnographic field observations and contextual interviews at a weaving studio for people with vision impairments. Designed an audio-enhanced loom to support blind weavers in performing weaving activities and an audio-tactile system to support accessible drafting of fabric patterns.

**Microsoft Research (MSR), USA** | Ability Team Summer 2020  
Research Intern | mentored by *John Tang*

- Conducted semi-structured interviews with 36 neurodivergent professionals. Outlined practical guidelines for inclusive organizational practices and accessible design of remote collaboration tools. Faculty collaborators: *Kathryn E. Ringland, Anne Marie Piper*
- Performed a group autoethnographic study reflecting on accessible practices in an ability-diverse team and highlighted opportunities for designing technologies for accessible remote work. MSR collaborators: *Danielle Bragg, Andrew Begel*

**Western Washington University, USA** Summer 2017  
Researcher (remote) | mentored by *Moushumi Sharmin* and *Shameem Ahmed*

- Performed a systematic literature review on smart technologies for children on the autism spectrum.

**Bangladesh University of Engineering and Technology (BUET)** Aug 2014 - Sep 2017  
Undergraduate Researcher | advised by *Tanzima Hashem*

- Developed a secret-sharing algorithm for privacy-preserving disease risk queries in genomic databases.

## Teaching Experience

---

**University of Washington** | Information School Fall 2020  
Guest lecturer | *INFO 463 – Input and Interaction*

- Delivered talk on accessibility in collaborative writing, prepared prompts for small group discussions, and led the larger group discussion. Paper [J2] was a required reading for the class.

**United International University (UIU), Dhaka, Bangladesh** Oct 2015 - Mar 2017  
Lecturer/Instructor | Department of Computer Science and Engineering (CSE)

- *CSE 313 – Computer Architecture*  
Delivered lectures, held weekly office hours, and designed and evaluated assignments and final exams.  
Fall 2015: 29 students
- *CSE 225 – Digital Logic Design*  
Delivered lectures, held weekly office hours, and designed and evaluated assignments and final exams.  
Fall 2015: 27 students; Summer 2016: 26 students; Fall 2016: 54 students in two classes
- *CSE 226 – Digital Logic Design Laboratory*  
Delivered lectures, conducted lab sessions, and supervised and evaluated term projects.  
Fall 2015: 77 students in three classes; Spring 2016: 29 students; Summer 2016: 49 students in two classes; Fall 2016: 40 students in two classes
- *CSE 236 – Assembly Programming Laboratory*  
Delivered lectures, conducted lab sessions, and designed and graded weekly assignments and quizzes.  
Spring 2016: 15 students; Summer 2016: 29 students

- *CSE 113 – Electrical Circuits*  
Delivered lectures, held weekly office hours, and designed and evaluated assignments and final exams.  
Spring 2016: 67 students in two classes; Summer 2016: 18 students; Fall 2016: 31 students

## Course Designed

---

- Accessible Collaboration* | Northwestern University Mar 2021  
Completed as one of the three PhD qualifying exams | Supervised by *Darren Gergle*
- Designed the curriculum of a Computer Science/Communication upper-level undergraduate course on accessibility in collaborative work. Planned class structure, reading materials, assignments, projects, and assessments following the universal design for learning and active learning principles.

## Mentoring Experience

---

- Thomas McHugh | Computer Science undergrad, Northwestern University 2020 – Present  
Coauthored paper: [C10]. Own the first place at the ACM Student Research Competition (SRC) at ASSETS 2020 and SRC Grand Finals 2021. Next position: Software engineer at Apple.
- Evan Li | Mechanical Engineering MS program, Northwestern University 2020  
Mentored on designing an audio-enhanced loom for accessible weaving.
- Rawan Mohamed | Computer Science undergrad, Northwestern University 2020  
Mentored on performing qualitative coding on user evaluation data.
- Caroline Brewley | High school student researcher 2019  
Mentored on performing a literature review and design sketching low-fidelity prototypes.
- Dana Choi | Statistics and Economics undergrad, Northwestern University 2018  
Mentored on data labeling for the OpenStreetMap gender bias project.
- Oliver Baldwin | Computer Science and Statistics undergrad, Northwestern University 2018  
Mentored on data labeling for the OpenStreetMap gender bias project.
- Nusrat Jahan Mazumder | Computer Science undergrad, Bangladesh U of Engg. & Tech 2017–18  
Coauthored papers: [J1] and [C5]. Next position: PhD student at University of Virginia.
- Khandaker Ashrafi Akbar | Computer Science undergrad, Bangladesh U of Engg. & Tech 2017–18  
Coauthored papers: [J1] and [C5]. Next position: PhD student at University of Texas at Dallas.
- Fatema Khan | Computer Science undergrad, United International University 2016  
Coauthored papers: [C2] and a poster for GHC'17. Next position: Lecturer at Prime Asia University.
- Ahiya Ahammed | Computer Science undergrad, United International University 2016  
Coauthored paper: [C2]. Next position: PhD student at University of Debrecen, Hungary.

## Other Awards and Grants

---

- Special Recognition for Outstanding Review*
- |   |            |
|---|------------|
| ACM Conference on Human Factors in Computing Systems (CHI), 4 times   | 2021, 2022 |
| ACM Conference on Computer-Supported Cooperative Work (CSCW), 2 times | 2021, 2019 |

### *Conference Travel Grant*

|  |            |
|--|------------|
| SIGACCESS Diversity and Inclusion Scholarship for ACM ASSETS conference    | 2020       |
| Northwestern University (\$2,300 + \$1,500)                                | 2019, 2018 |
| ACM International Conference on Pervasive and Ubiquitous Computing (\$600) | 2018       |

### *Student Scholarship*

|                                |      |
|--------------------------------|------|
| Grace Hopper Celebration USA   | 2018 |
| Grace Hopper Celebration India | 2014 |

### *Best Technical Poster [W1]*

|                                |      |
|--------------------------------|------|
| Grace Hopper Celebration India | 2014 |
|--------------------------------|------|

## **Invited Talks, Panels, and Demonstrations**

---

- Visualization Group | MIT CSAIL Nov 2021 (scheduled)  
Talk: Designing for accessible collaborative content creation in ability-diverse teams
- Center for Research and Education on Accessible Technology and Experiences (CREATE) Oct 2021  
University of Washington  
Talk: Designing for accessible collaborative content creation in ability-diverse teams
- Workshop on The Future of Care Work | ACM CSCW Oct 2021  
Topic: Rethinking power and politics in care work within ability-diverse maker communities
- Microsoft Office and Windows Accessibility Teams | Microsoft Feb 2021  
Talk: Understanding accessibility in collaborative writing for people with vision impairments
- New Future of Work Group | Microsoft Sep 2020  
Talk: Understanding accessibility in remote work for neurodivergent professionals
- Bangladesh HCI and ICTD Study and Research Group, Virtual Event Apr 2020  
Talk: Designing for accessible interaction
- PhD Fellowship Finalist Presentation | Microsoft Research, Redmond, WA, USA Nov 2019  
Poster: Designing for collaborative content creation for people with vision impairments
- TSB Prospective PhD Students Visiting Weekend | Northwestern University  
Panel discussions on graduate life and research at Northwestern 2021, 2018  
Demonstrations on accessible collaborative writing and weaving 2019

## **Academic Service**

---

### *Program Committee Member*

|  |      |
|--|------|
| Shadow PC, ACM Conference on Computing and Sustainable Societies (COMPASS) | 2021 |
| Grace Hopper Celebration, HCI Track  | 2021 |

### *Reviewer*

|  |             |
|--|-------------|
| ACM CHI [*outstanding review recognitions: 4]                                    | 2021 - 2022 |
| ACM CSCW [*outstanding review recognitions: 2]                                   | 2019 - 2021 |
| ACM Transactions on Accessible Computing (TACCESS)                               | 2021        |
| IEEE International Conference on Computers, Software, and Applications (COMPSAC) | 2021        |
| ACM Designing Interactive Systems (DIS)  | 2020        |
| Grace Hopper Celebration   | 2017        |

|   |                |
|---|----------------|
| Australasian Database Conference  | 2016           |
| <i>Student Volunteer</i>  |                |
| ACM CHI   | 2019, 2021     |
| ACM CSCW  | 2019           |
| ACM International Conference on Pervasive and Ubiquitous Computing (UbiComp)          | 2018           |
| InfoSocial Graduate Conference at Northwestern University                             | 2018           |
| <i>Session Facilitator</i>  |                |
| Human-Computer Interaction Consortium   Provocation & Next Steps (breakout group)     | 2021           |
| Asia-Oceania Accessibility Meet and Share Workshop (breakout group)                   | 2021           |
| <i>Publicity Co-chair and Planning Committee Member</i>                               |                |
| InfoSocial Graduate Conference at Northwestern University                             | 2019           |
| <b>Outreach &amp; Memberships</b>   |                |
| <hr/>   |                |
| <i>Co-host &amp; Co-organizer</i>   |                |
| Inspiring Stories (podcast series on Bangladeshi women in STEM)                       | 2020 – Present |
| <i>Member</i>   |                |
| Northwestern Graduate Women in Computing  | 2019 – Present |
| Association for Computing Machinery (ACM)   | 2017 – Present |
| Special Interest Group on Computer-Human Interaction (SIGCHI)                         | 2017 – Present |
| Special Interest Group on Accessible Computing (SIGACCESS)                            | 2017 – Present |
| Bangladeshi Women in Computer Science and Engineering                                 | 2015 – Present |
| <i>Code Coach Volunteer</i>   |                |
| BraveCamp Chicago by Brave Initiatives (non-profit coding camp for high school girls) | Summer 2018    |
| <i>Vice-President</i>   |                |
| Murchhona: BUET (cultural club)   | 2014 – 2015    |

## References

---

- |  |  |
|--|--|
| <p><b>1. Darren Gergle</b><br/> John G. Searle Professor<br/> Department of Communication Studies and<br/> Department of Computer Science (by courtesy)<br/> Northwestern University.<br/> Email: <a href="mailto:dgergle@northwestern.edu">dgergle@northwestern.edu</a><br/> Web: <a href="https://dgergle.soc.northwestern.edu/">https://dgergle.soc.northwestern.edu/</a></p> | <p><b>2. Anne Marie Piper</b><br/> Associate Professor<br/> Department of Informatics<br/> University of California, Irvine.<br/> Email: <a href="mailto:ampiper@uci.edu">ampiper@uci.edu</a><br/> Web: <a href="https://www.ics.uci.edu/~ampiper/">https://www.ics.uci.edu/~ampiper/</a></p>    |
| <p><b>3. Brent Hecht</b><br/> Associate Professor<br/> Department of Computer Science and<br/> School of Communication<br/> Northwestern University.<br/> Email: <a href="mailto:bhecht@northwestern.edu">bhecht@northwestern.edu</a><br/> Web: <a href="https://brenthecht.com/">https://brenthecht.com/</a></p>  | <p><b>4. Kathryn E. Ringland</b><br/> Assistant Professor<br/> Department of Computational Media<br/> University of California, Santa Cruz.<br/> Email: <a href="mailto:kringlan@ucsc.edu">kringlan@ucsc.edu</a><br/> Web: <a href="https://kateringland.com/">https://kateringland.com/</a></p> |