



BIM Salaries

in the AEC Industry

Please note

All opinions expressed are my own
From personal experience



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Australia Specifically



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Numbers at the end

For those with little time to spare!



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Why make this video?

Know your **worth**

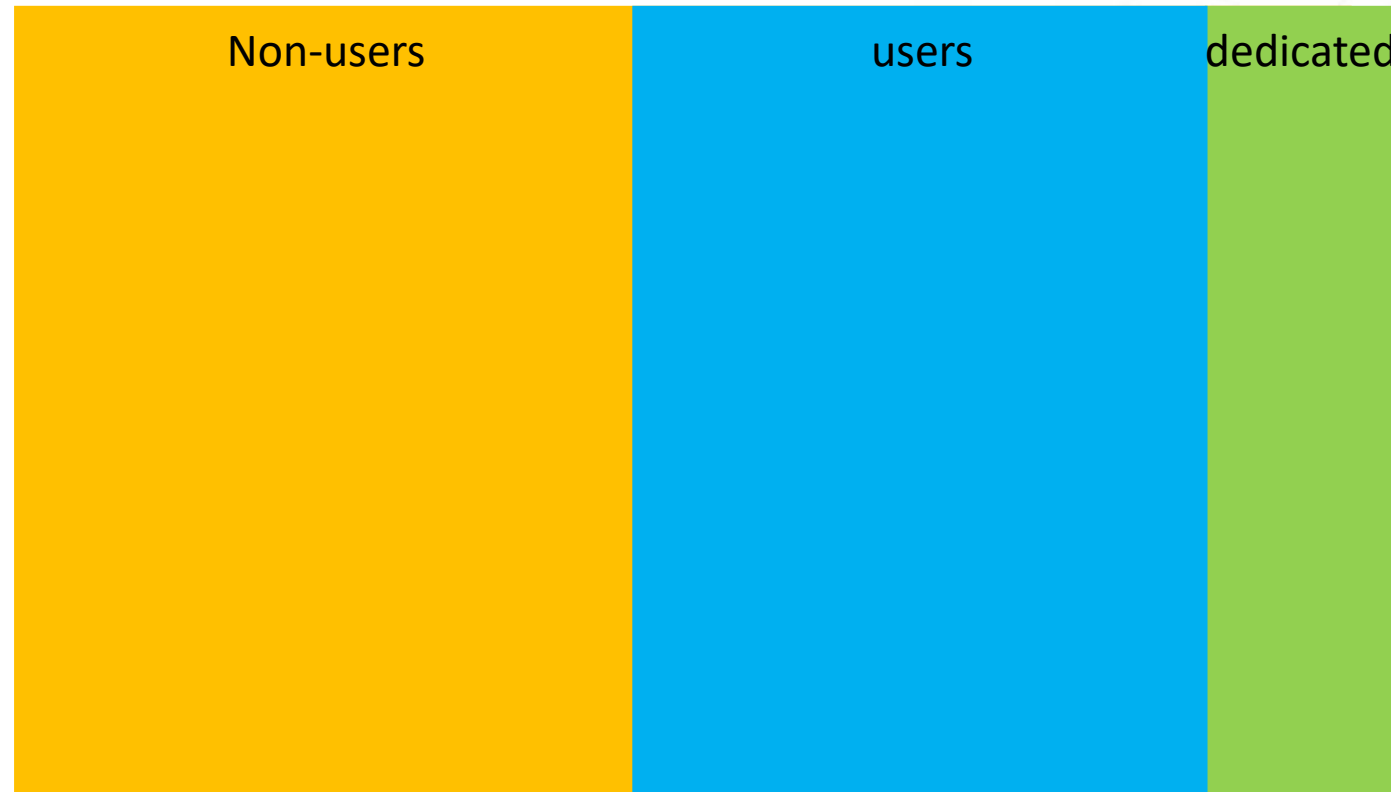
Know your **growth** options

Understand your **market**



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BIM Roles – Small piece of AEC



Some market reports

Before I dive into my opinions...



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Hays report 2019/20 (Arch)

ARCHITECTURE

	Graduate Architect 2-5 yrs exp	Project Architect 5-10 yrs exp	Architect 5-10 yrs exp	Senior Architect 10+ yrs exp	Drafter	BIM/CAD Manager
NSW - Sydney	60 - 80	80 - 120	75 - 100	100 - 150	55 - 80	100 - 140
NSW - Regional	52 - 65	70 - 95	65 - 80	80 - 120	50 - 80	80 - 120
VIC - Melbourne	55 - 75	75 - 100	70 - 95	100 - 150	55 - 100	95 - 150
VIC - Regional	52 - 70	70 - 90	70 - 90	90 - 120	50 - 80	80 - 120
QLD - Brisbane, Gold Coast & Sunshine Coast	52 - 70	75 - 110	80 - 100	90 - 130	50 - 90	85 - 115
QLD - Regional	52 - 60	65 - 80	60 - 80	75 - 95	47 - 65	70 - 90
SA - Adelaide	52 - 60	65 - 95	60 - 75	80 - 110	47 - 75	70 - 110
WA - Perth	52 - 65	75 - 90	75 - 100	80 - 130	50 - 80	80 - 110
ACT - Canberra	52 - 65	80 - 115	70 - 100	95 - 130	50 - 90	90 - 120
TAS - Hobart/Launceston	52 - 70	70 - 90	70 - 90	80 - 110	50 - 65	75 - 90
NT - Darwin	52 - 65	65 - 85	70 - 90	90 - 120	50 - 85	65 - 120
NZ - Auckland	55 - 75	90 - 115	80 - 120	120 - 140	70 - 110	95 - 130
NZ - Wellington	52 - 65	80 - 110	75 - 95	95 - 140	55 - 95	85 - 120
NZ - Christchurch	52 - 75	80 - 110	80 - 110	110 - 130	47 - 100	80 - 120

BIM/CAD Managers
make between
75-\$140k on average

BIM technicians make
anywhere between
45-\$100k on average



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Hays report 2019/20 (Eng)

ENGINEERING

BUILDING SERVICES DESIGN CONSULTANCY	CAD Drafter - Design Drafter	CAD Manager	Graduate/ Entry-level Design Engineer	Intermediate - Senior Design Engineer	Associate/ Senior Associate	Principal/ Director
NSW - Sydney	55 - 95	85 - 110	50 - 70	70 - 120	140 - 180	160 - 250
NSW - Regional	50 - 80	60 - 85	50 - 65	65 - 90	100 - 140	140+
VIC - Melbourne	50 - 90	75 - 100	55 - 70	75 - 130	110 - 160	137 - 200
VIC - Regional	46 - 85	60 - 90	55 - 70	60 - 95	90 - 130	137 - 200
QLD - Brisbane, Gold Coast & Sunshine Coast	50 - 80	80 - 100	50 - 70	70 - 130	130 - 150	150 - 180
QLD - Regional	46 - 55	65 - 90	50 - 65	70 - 110	120 - 140	130+
SA - Adelaide	50 - 80	65 - 80	50 - 60	65 - 85	90 - 130	130 - 180
WA - Perth	60 - 90	80 - 110	60 - 70	80 - 120	110 - 150	130 - 250
ACT - Canberra	50 - 75	70 - 90	50 - 70	70 - 120	110 - 140	140 - 250
TAS - Hobart/Launceston	55 - 75	80 - 100	50 - 60	65 - 90	100 - 130	130 - 180
NT - Darwin	50 - 70	60 - 85	55 - 65	80 - 120	110 - 145	130+
NZ - Auckland	50 - 85	85 - 120	50 - 70	75 - 120	120 - 140	150 - 200
NZ - Wellington	50 - 80	70 - 110	50 - 70	75 - 120	110 - 140	130 - 175
NZ - Christchurch	50 - 80	70 - 110	50 - 65	75 - 120	110 - 140	130 - 170

CAD Managers make
between
60-\$120k on average

CAD technicians make
anywhere between
45-\$95k on average



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What about BIM Coordinators & Specialists

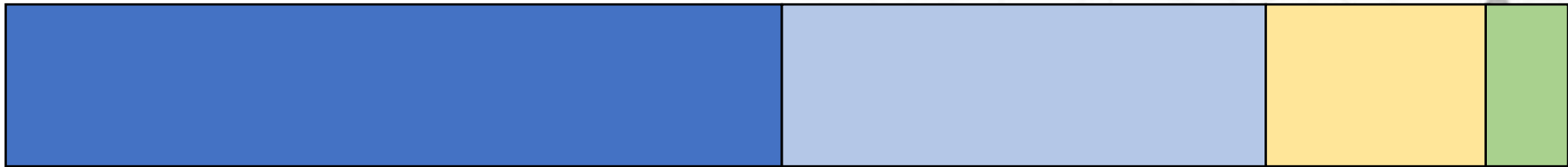
These roles aren't covered



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Role Hierarchy in BIM

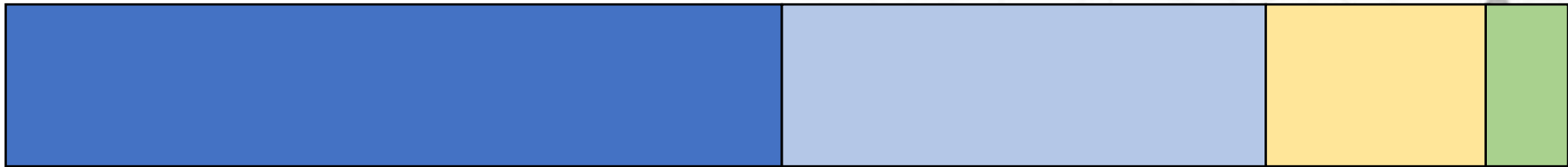
BIM Technician
/ Drafter



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Role Hierarchy in BIM

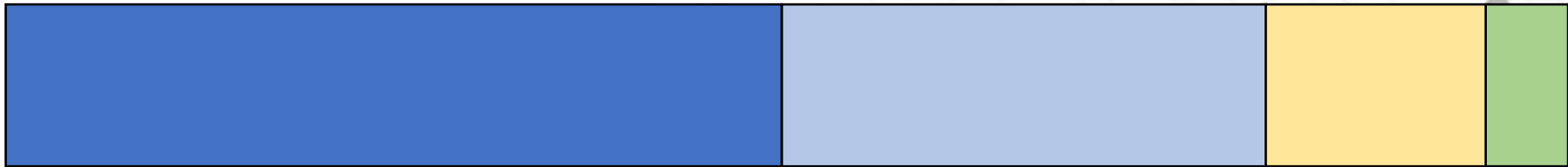
BIM Coordinator
/ Model Manager



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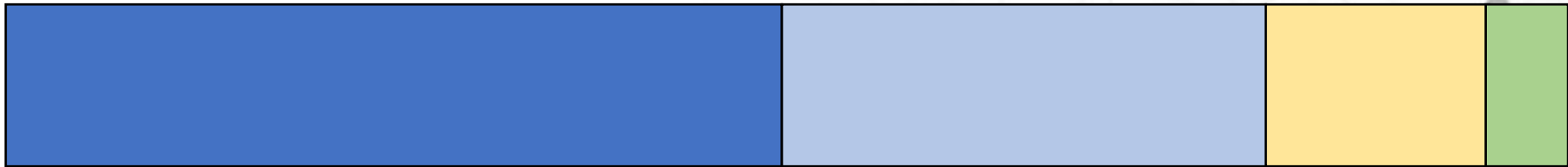
Role Hierarchy in BIM

BIM Manager
/ CAD Manager
/ DT Coordinator



Role Hierarchy in BIM

BIM Specialists
/ Consultants
/ Developers



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BIM Coordinator (payscale.com)

The average salary for a Building Information Modeling (BIM) Coordinator in Australia is AU\$75,083.



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BIM Modeller (indeed.com)



Bim Modeler Salaries in Australia

Salary estimated from 47 employees, users, and past and present job advertisements on Indeed in the past 36 months. Last updated: 28 December 2019



Location

Australia



Average salary

\$95,257 per year

Salary Distribution



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Salary statistics vary **wildly**

It can be quite confusing...



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But this is also true in the real world. Salaries do vary wildly!



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Why?!

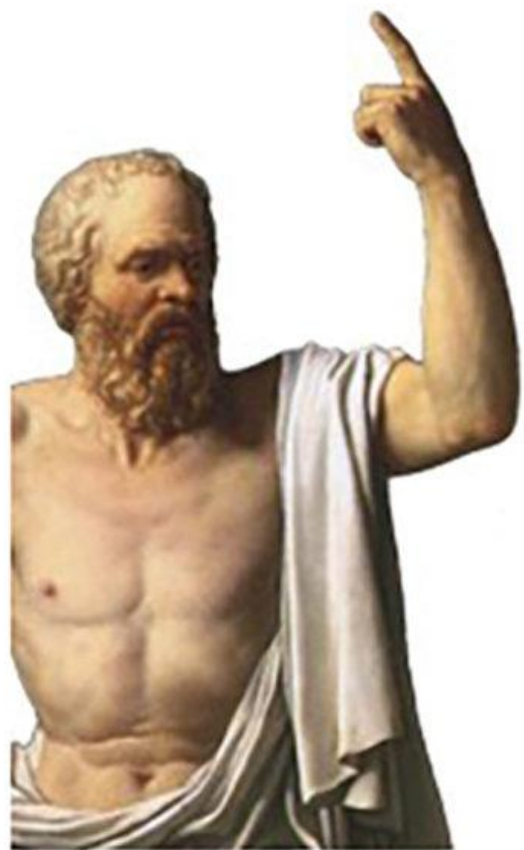


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**KNOW YOUR
WORTH.
THEN ADD
TAX.**



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**Know
thyself.
- Socrates**



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Don't be a super technician

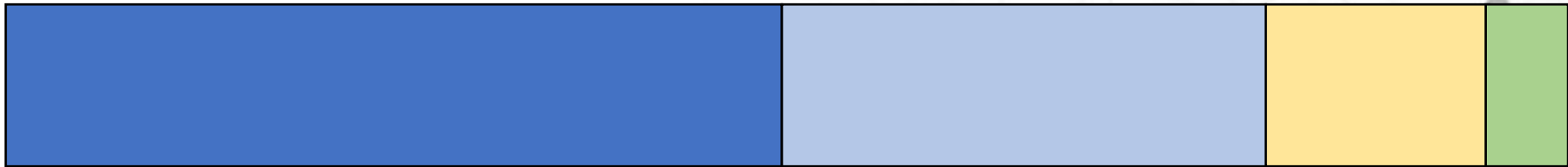


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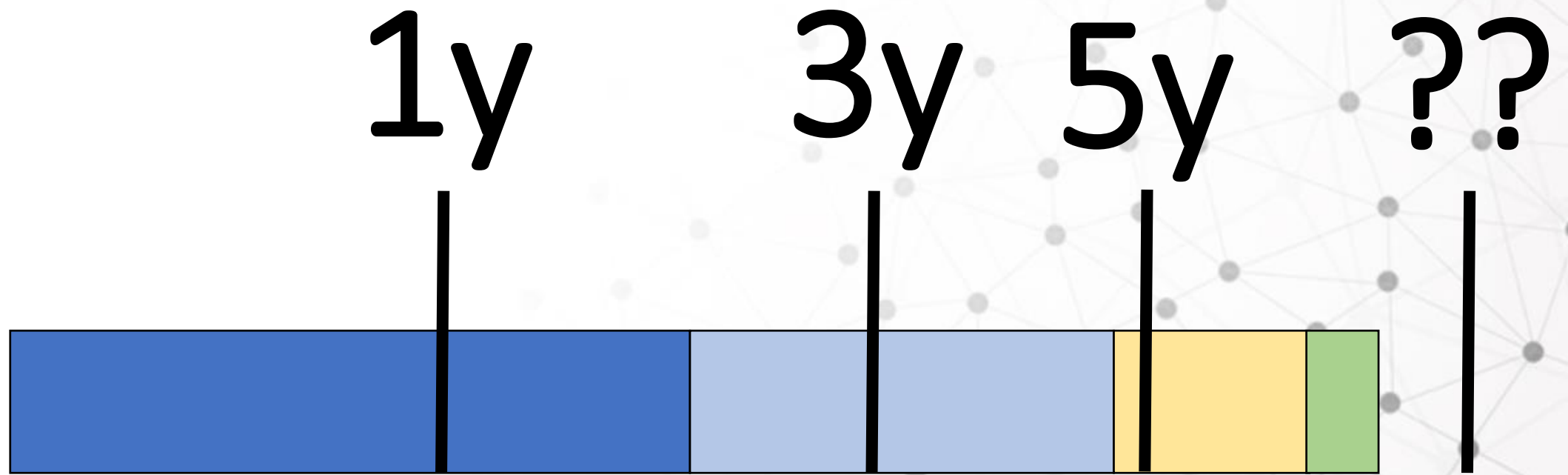


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Have goals



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People skills



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Stay tech literate



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You can walk away



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Not like this though



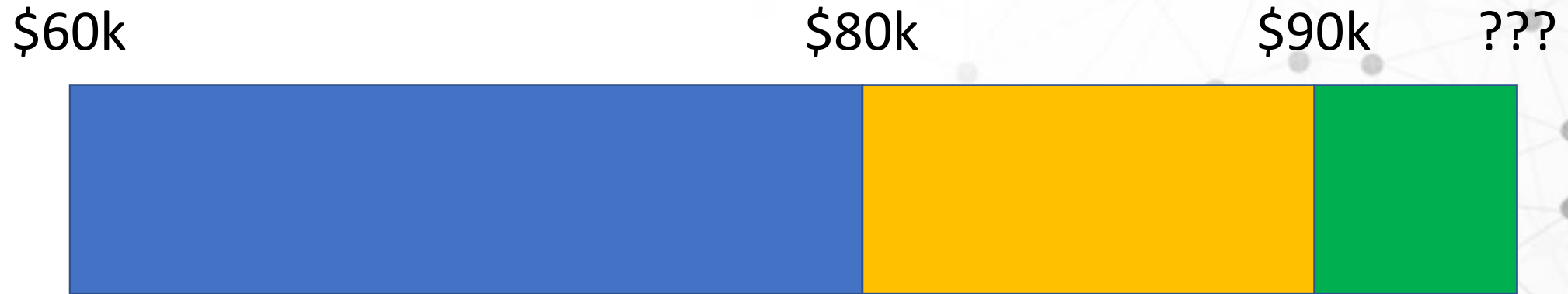
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What do I think are **fair**
salaries for each role?



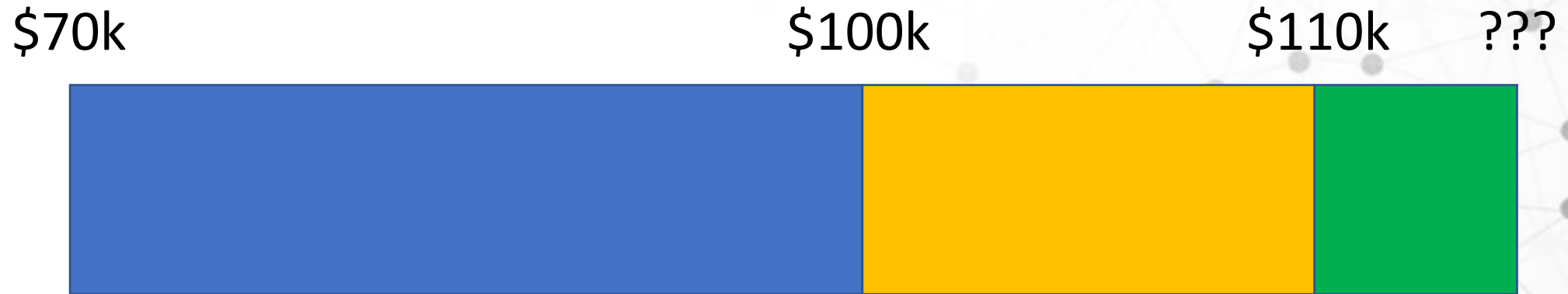
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BIM Technician



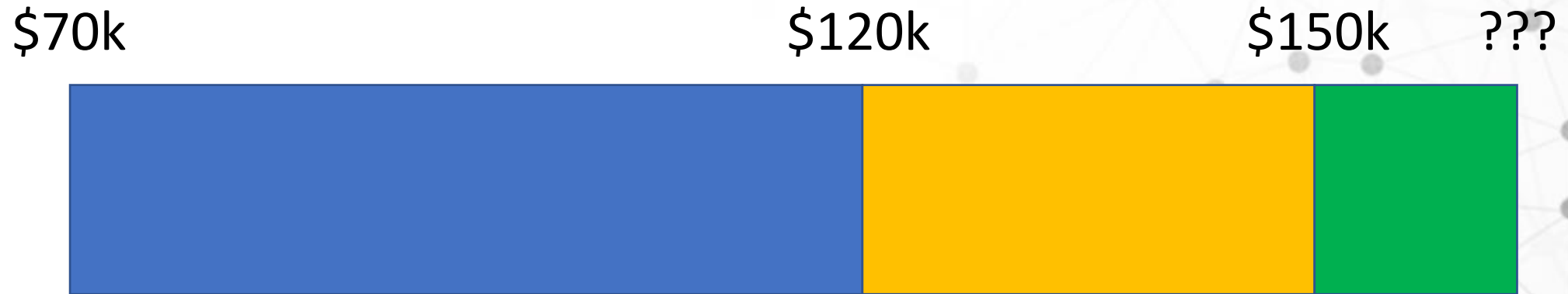
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BIM Coordinator



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BIM Manager



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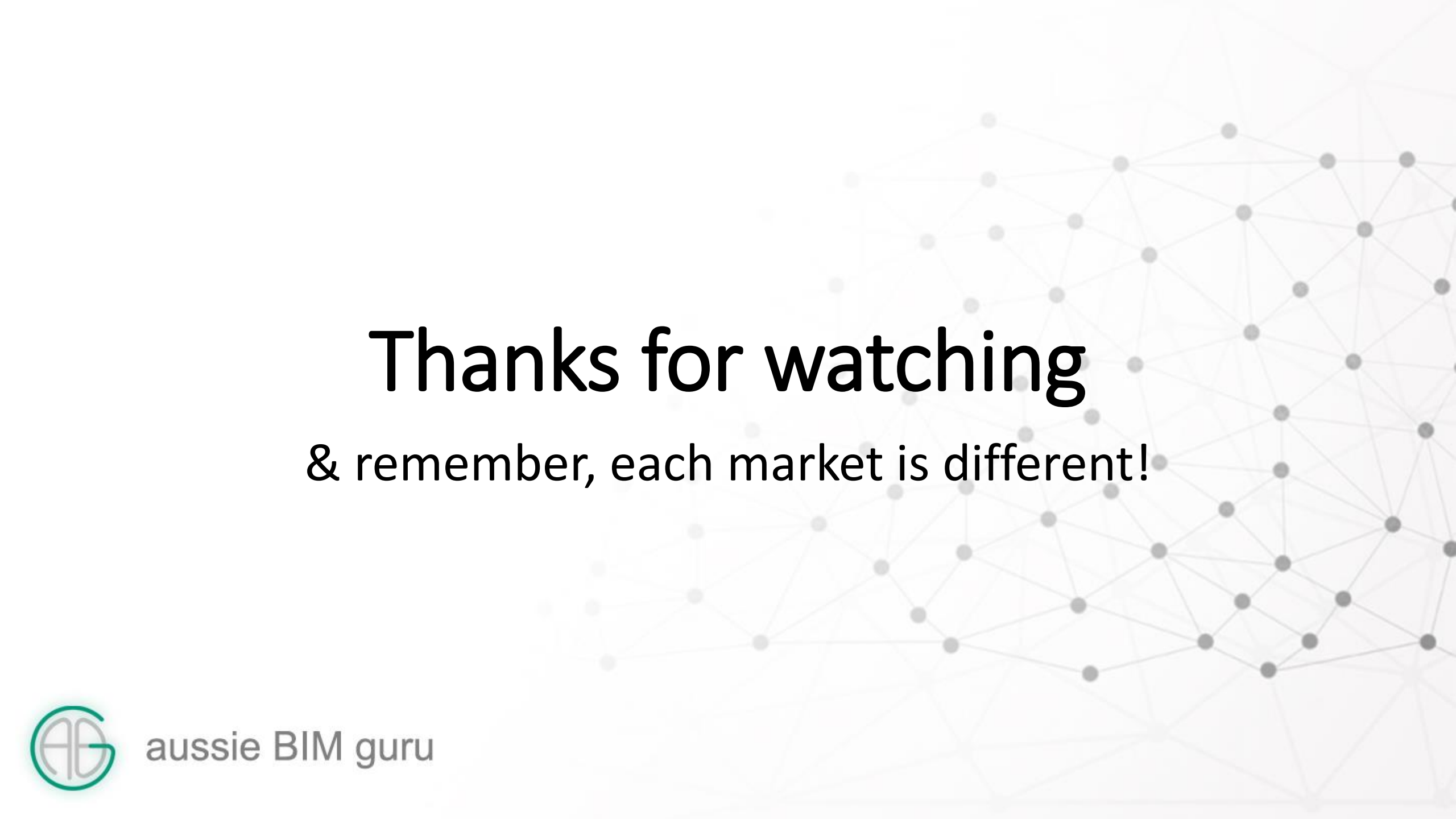
BIM Specialist

???

???



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A faint, light gray background graphic consisting of a network of interconnected dots and lines, resembling a molecular structure or a complex web, extending across the right side of the slide.

Thanks for watching
& remember, each market is different!



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