



Financial Statement

Employee Number	368235
Employee Name	Gouri Sankar Das
Career Group	GROUP B2
Date of Joining	12/1/2016
Cost Center	T8537
Financial Statement as on Date	10/22/2019

Dear Gouri Sankar,

Financial Statement presents to you a summary of your Compensation and Benefits in the current role. This includes all types of benefits applicable to you at present or post separation /retirement subject to the policy conditions.

We value your association with Wipro and trust Financial Statement gives you a consolidated overview of your Compensation & Benefits . You may share certain details like Insurance Benefits & Survivor Benefits with your Spouse & Dependents.

The Compensation & Benefits policies are subject to revision so please timely refer to the below link to know about the latest changes in the policies:

[myWipro > App Store > Information > My Polices](#)

Regards,

Compensation & Benefits Team

My Salary

Details	Taxable Earnings	Deductions	Net pay	IncomeTax Paid
Cumulative April' 2019 - September' 2019	337609	19126	318483	0

Salary Stack

Category	Details
Career Group	GROUP B2
Currency	Rupee
As On Date	10/22/2019

Salary Component	Amount
BASIC	22887.00
HOUSE RENT ALLOWANCE	11444.00
Bonus	3500.00
WIPRO BENEFITS PLAN	14622.00
ADDITIONAL ALLOWANCE	3470.00
PROVIDENT FUND	2746.00
GRATUITY	1215.00
Variable Pay	4904.00
MEDICAL	600.00
MONTHLY GROSS	65388.00

Wipro Benefits Plan (2019)

Eligibility	Utilization	Balance
129583.00	129586.20	-3.20

LTA Details

LTA Details	Amount	Declared Date	Paid Date
LTA (ANNUAL)	50000.00	08.02.2019	08.02.2019
ADDL LTA	0.00		

Medical

Category	Eligibility	Utilization	Balance
Mediclaime Insurance	200000.00	0	200000.00
Medical Assistance Scheme (MAS)	15000.00	7339.00	7661.00
Health Checkup	You are not eligible for Health Checkup.		

*Eligibility criteria for availing health checkup :1. You should be above 40 years of age or in Career Group E to be eligible every year.2. You should be in the age group of 30-40 years and in Career Group C1, C2, D1, D2 to be eligible once every two years.

Leave Encashment

Components Eligible For Leave Encashment	Amount
No. of days available for Leave Encashment	4.5
Basic	22887.00
HRA	11444.00
Commutation Allowance	0.00
90 % of WBP	13159.80
Gross Salary	47490.80
Total leave encashment	7123.62

* Gross salary calculation for Band B3 and below: BASIC + HRA + COMMUTATION ALLOWANCE + 90% of WBP* Gross salary calculation for Band C1 and above: BASIC + 75% of WBP.* Leave Encashment formula: (Gross Salary/30) X Number of Leaves.

Internal Loans

Category	Eligibility	Amount Paid	Amount Recovered	Balance
Contingency Loan	50000.00	0	0	0
Vehicle Loan	20000.00	0	0	0

Provident Fund

Details	Employees Cont(PF)	Employees Cont(VPF)	Employer's Cont(PF)	Total
Balance as on March 2019	68095	0	68095	136190
Contribution After March'2019	18643	0	18643	37286
Transfers During the Year 2019	-	-	-	0
Withdrawals During the Year 2019	-	-	-	0
Closing Balance to date	86738	0	86738	173476

Death Disability Benefits

Benefits	Default Coverage	Additional TopUp Coverage	Total Coverage	TopUpStatus
Group Personal Accident Insurance (GPAI)	1200000	0	1200000	Not enrolled
*Group Term Life Insurance (GTL)	1490000	0	1490000	

1. The above GTL limit includes the EDLI benefit.
2. New hires and employees returning from long term onsite assignments will have a window of 30 days from the date of joining / date of return to opt for top-up for GTL and GPAI. The premium payable calculated will be proportionate to the policy period remaining.

Survivor Benefit Pension

Benefit	Amount
Last drawn Base Salary	22887.00
Service Left in years	29.70
Applicable as per band	2.70 PER
Pension Payable per Month	
Payable to Spouse	0.0
Payable to each Child (2)	0.00

* The computation formula for Survival Pension is: Last Basic Salary into Future Service Left into Percentage based on grade.* Survival pension benefit is paid to spouse and 2 children - 60PER to spouse and 10PER to each child.* The deceased employee should have completed one year of continuous service and should be confirmed in the company prior to his or her death.* The policy provides pension to the surviving spouse and children. Two of the children who are dependent, unmarried and under the age of 21 years can avail the benefit.* Survivor benefit payments to an eligible child ceases upon attaining the age of 21 years or marriage or upon taking up full time employment, whichever is earlier.* The surviving spouse gets this benefit till his or her death or remarriage.