**Candidate Fit to Benchmark Assessment**

**Candidate Name: [candidate\_name] Position: [candidate\_position]**

**Date Completed: [submitted\_at] Time To Complete: [completion\_time]**

**Hiring Manager: [manager\_name] Region: [region]**

| **Attribute** | **Definition** | **Candidate** | **Benchmark** |
| --- | --- | --- | --- |
| **Integrity/Accountability** | *Takes responsibility for actions and is forthright, honest, and demonstrates ethical standards* |  |  |
| **Safety** | *Adheres to, promotes, and prioritizes safety standards* |  |  |
| **Work Ethic** | *Puts in the effort to deliver high-quality work* |  |  |
| **Teamwork** | *Works well in teams, promotes teamwork, and prioritizes team goals above individual accomplishments* |  |  |
| **Customer Service** | *Goes above and beyond to ensure customer needs are met or exceeded* |  |  |
| **Goal Orientation** | *Motivated by setting and achieving challenging goals* |  |  |
| **Learning Agility** | *Learns quickly in new situations and handles change well* |  |  |
| **Conflict Resolution** | *Addresses conflicts directly and seeks fair and equitable resolution calmly and rationally* |  |  |
| **Self-Awareness** | *Reflects on behaviors and actions and the impact on others to improve performance and relationships* |  |  |
| **Emotional Stability/Moodiness** | *Calm and composed in stressful situations-may be resilient* |  |  |
| **Ambition** | *Driven to achieve success, career advancement, and recognition-strives to exceed expectations* |  |  |