

**CUNY Intern Evaluation****Respondent:** Sean Smirnov**CUNY Career Launch Midpoint Evaluation****Student:** Daniel Furmanov (23935464)**Agency:** Unadat**Placement Date:** 7/10/2023 - 8/18/2023**Placement Result:****Experience:** Virtual**Allocation Group:** 2023 Career Launch - STEM and Green**Duration:** 114 Hours Virtual

Please complete one evaluation per student intern before the interns' last day. We encourage you to discuss the results of this evaluation with the intern for professional development purposes.

If you are giving the intern a rating of "unsatisfactory" or "needs improvement," please provide comments in the comment box for that section so that CUNY can support interns next year.

We appreciate your cooperation.

**SECTION: Information**

Please fill out the information when prompted. Comments may be added at the end of this survey.

**Your relationship to intern**

Supervisor

**Intern name**

Daniel Furmanov

**SECTION: Professionalism and Overall Workplace Skills****Adaptability**

Adjusts to changes in tasks and responsibilities. Accepts new ideas and responds appropriately to constructive criticism. Completes projects fully even when undesirable or unpleasant.

**Options**

|                   |   |
|-------------------|---|
| Exceptional       |   |
| Very Good         | a |
| Satisfactory      |   |
| Needs Improvement |   |
| Unsatisfactory    |   |
| Not Applicable    |   |

**Attendance and Punctuality**

Present at site as scheduled. Calls or emails if running late or going to be absent. Arrives to site, meetings, and events on time.

**Options**

|                   |   |
|-------------------|---|
| Exceptional       | a |
| Very Good         |   |
| Satisfactory      |   |
| Needs Improvement |   |
| Unsatisfactory    |   |
| Not Applicable    |   |

**Collaboration**

Strategically involves and works effectively with others, inviting healthy interaction between staff, clients and volunteers. Works effectively as a member of a team.

**Options**

|             |   |
|-------------|---|
| Exceptional |   |
| Very Good   | a |

|                   |  |
|-------------------|--|
| Satisfactory      |  |
| Needs Improvement |  |
| Unsatisfactory    |  |
| Not Applicable    |  |

### Creative Thinking and Problem Solving

Breaks down complex tasks/problems into manageable pieces. Brainstorms/develops options and ideas. Demonstrates an analytical capacity.

#### Options

|                   |   |
|-------------------|---|
| Exceptional       | a |
| Very Good         |   |
| Satisfactory      |   |
| Needs Improvement |   |
| Unsatisfactory    |   |
| Not Applicable    |   |

### Dependability

Completes tasks and meets deadlines, and can be relied upon to follow through on commitments made to host site. Follows instruction without close supervision.

#### Options

|                   |   |
|-------------------|---|
| Exceptional       | a |
| Very Good         |   |
| Satisfactory      |   |
| Needs Improvement |   |
| Unsatisfactory    |   |
| Not Applicable    |   |

### Initiative

Interest in learning opportunities, desires to learn about various functions and operations of the organization. Seeks and assumes greater responsibility. Seeks out information to improve skills and performance.

#### Options

|                   |   |
|-------------------|---|
| Exceptional       | a |
| Very Good         |   |
| Satisfactory      |   |
| Needs Improvement |   |
| Unsatisfactory    |   |
| Not Applicable    |   |

### Interactions with coworkers

Develops effective and respectful work relationships with coworkers.

#### Options

|                   |   |
|-------------------|---|
| Exceptional       |   |
| Very Good         | a |
| Satisfactory      |   |
| Needs Improvement |   |
| Unsatisfactory    |   |
| Not Applicable    |   |

### Leadership Skills

Demonstrates effective leadership abilities; gains respect and cooperation; inspires and motivates peers.

#### Options

|                   |   |
|-------------------|---|
| Exceptional       | a |
| Very Good         |   |
| Satisfactory      |   |
| Needs Improvement |   |
| Unsatisfactory    |   |
| Not Applicable    |   |

### Manner

Treats coworkers and clients with respect and dignity. Presents self in a respectable and mature manner. Shows interest in the work being done.

#### Options

|                   |   |
|-------------------|---|
| Exceptional       |   |
| Very Good         | a |
| Satisfactory      |   |
| Needs Improvement |   |
| Unsatisfactory    |   |
| Not Applicable    |   |

#### Quality of work

Understands tasks assigned and has knowledge of position. Displays critical thinking ability and proactively addresses challenges. Meets daily expectations.

##### Options

|                   |   |
|-------------------|---|
| Exceptional       |   |
| Very Good         | a |
| Satisfactory      |   |
| Needs Improvement |   |
| Unsatisfactory    |   |
| Not Applicable    |   |

#### SECTION: Comments

Please provide any additional information you find helpful for the intern's professional development.

#### Overall comments

Daniel is an outstanding product manager who has exceeded expectations in every aspect of his role. He has successfully led the development and launch of Content and Goals, our flagship product, which has achieved remarkable results in the market.

Daniel's strengths include his innovation, leadership and communication skills. He always comes up with original and effective solutions to customer pain, and seeks feedback and improvement opportunities. He inspires and motivates his team with his passion, enthusiasm and professionalism.

Daniel has a high potential for growth and advancement in any company. He has proven himself as a valuable asset to our product team and has shown great initiative and ambition in taking on new challenges. Daniel, thank you for your outstanding work as a product manager for Content and Goals. You have delivered exceptional results that have contributed to your team's success.

Overall rating: Excellent

#### Has this evaluation been discussed or do you plan to discuss this evaluation with the intern?

We believe it is very important for supervisors to provide direct feedback to interns. Please arrange a time to discuss this evaluation form with your intern.

##### Options

|     |   |
|-----|---|
| Yes | a |
| No  |   |

Comment:

Happy to discuss if you have any questions or require a clarification.